



**Kansas Association of  
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**Testimony to the House Financial Institutions and Pensions Committee  
In Support of HB2711  
February 19, 2024**

Chairman Hoheisel and Committee Members:

Our associations support HB2711. The bill will be of great assistance in filling vacancies in our agencies suffering significant staff shortages. About 2/3 of our agencies, with about 1/3 of the law enforcement officers in Kansas are not in KP&F members but are members of local KPERS. 100% of our support personnel, dispatchers, and non-sworn jail staff are local KPERS.

These caps have not been adjusted for inflation for some time, reducing the number of hours employees work before reaching the cap. This has an impact on many of our agencies in rural and urban areas. The ability to hire a retired person to work part time in certain positions can bring welcome relief to the staff shortages, reducing stress levels on employees and reducing overtime.

It is our understanding this bill does not make the same adjustments for KP&F retirees. We ask for your consideration to amend the bill by amending the same caps in the KP&F statutes to the same levels. I will be very helpful to many of our agencies.

Thank you for your consideration.

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