



Written testimony before the
Committee on Transportation
Matthew Hall Political Coordinator
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January 26th 2023

Neutral House BILL 2020

Mr. Chairman and members of the committee:

My name is Matt Hall, I am with Teamsters Joint Council 56 which represents more than 15,000 workers in Kansas. Our union includes professional drivers throughout the entire state of Kansas.

We are neither for nor opposed to this bill. From our analysis the main function is to lock in the status of employees and independent contractors. The only danger we see is the definition of “motor carrier safety improvement” is so broad that it’s nearly limitless in what a worker could do (trainings, programs, etc.) which could possibly prevent them from being correctly classified as an employee.

We believe it could be useful to eliminate Sections 1(b)(1)(B)-(D) from the bill. This would remove a significant part of the subjective aspect of the bill. This would be help as it would limit the circumvention of existing misclassification standards, which consider the unilateral implementation of these so-called improvements, even for safety reasons, as an element indicative of control and consequently employee or joint employer status.