

KS Unemployment Insurance Update: Business & Industry Perspective

October 24, 2023

Presented To:



**Kansas Unemployment
Compensation Modernization and
Improvement Council (UCMIC)**

Presented By:

Phillip M. Hayes

Vice President

The Arnold Group – A Human Resource Company (TAG)

Employer Representative

KS Unemployment Compensation Modernization & Improvement Council

*Work Comp & Employment Security Boards Nominating Committee, Member
State of Kansas*

*Employment Security Board of Review, Past Chairman
Kansas Department of Labor*



KS UI Updates and Impact

1. KS UI Landscape

2. KS UI Reforms

3. What's NEXT?



Labor Market Information
September Unemployment Rate:
2.8% KANSAS | **3.8% NATIONAL**

[September Labor Market Report](#) >

[View More Labor Market Information](#) >

[Unemployment Insurance Weekly Review](#) >

Info: The October 2023 Labor Report will be released on Friday, November 17.

Kansas UI Benefits Snapshot | Most Recent 4 Week Summary / Comparison

Week Ending	9/23/2023	9/30/2023	10/7/2023	10/14/2023	Current 4 Week Sum 09/23/23 – 10/14/23		4 Week Sum - 1 Year Ago 09/24/22 – 10/15/22		Current vs. Year Ago 4 Wk Avg % Change
					Most Recent 4 Week Totals	Most Recent 4 Week Averages	Most Recent 4 Week Totals	Most Recent 4 Week Averages	
1 Kansas Trust Fund Balance	\$ 1,329,500,000	\$ 1,327,400,000	\$ 1,334,000,000	\$ 1,334,900,000					
2 # Weeks Trust Fund to ZERO - KS Only benefits (KS Only -	636.39	608.85	677.63	610.86					
3 # Years Trust Fund to ZERO - KS Only benefits (KS Only - U	12.24	11.71	13.03	11.75					
4 Projected Date of KS Trust Fund Insolvency	12/3/2035	5/31/2035	10/1/2036	6/28/2035					
5 Regular Claims									
6 Initial Claims	1,202	1,039	1,245	1,092	4,578	1,145	4,552	1,138	0.57%
7 Call Center	556	574	603	601	2,334	584	1,572	393	32.65%
8 Internet	646	465	642	491	2,244	561	3,117	779	28.01%
9 Internet %	53.74%	44.75%	51.57%	44.96%	49.02%	49.02%	68.48%	68.48%	
10 Continued Claims	5,102	4,994	4,989	5,240	20,325	5,081	15,482	3,871	23.83%
11 Total UI Payments Summary (KS & Federal)	\$ 2,089,121	\$ 2,180,163	\$ 1,968,629	\$ 2,185,297	\$ 8,423,210	\$ 2,105,803	\$ 5,819,313	\$ 1,454,828	
12 Regular Unemployment Insurance (KS Only - UI)	\$ 2,089,121	\$ 2,180,163	\$ 1,968,629	\$ 2,185,297	\$ 8,423,210	\$ 2,105,803	\$ 5,819,313	\$ 1,454,828	30.91%
18 Regular Unemployment Insurance (KS Only - UI)									
19 # Weeks Compensated	4,623	4,896	4,474	4,692	18,685	4,671	13,944	3,486	25.37%
20 Final Payments	160	129	136	145	570	143	515	129	9.65%
21 Individuals Receiving Payments	3,906	3,952	3,850	4,006	15,714	3,929	10,455	2,614	33.47%
22 Average Weekly Benefit Amount	\$ 451.90	\$ 445.29	\$ 440.02	\$ 465.75	\$ 1,802.96	\$ 450.74	\$ 1,669.46	\$ 417.37	7.40%

KDOL UCMIC Reporting Metrics | October 15, 2023

My Re-Employment Plan (Cumulative Totals):

	Enrolled	In Compliance	Noncompliant**	Reinstated***	Active Claimants Enrolled*
2023 Totals: 10/15/2023	7,747	3,342	4,405	2,616	
2022 Totals:	42,127	29,043	13,610	9,169	3,647

Shared Work:

	Total Plan in Effect	Total Employers Enrolled*	Total Employees**
10/15/2023	96	67	4,096

Job Refusal Determinations:

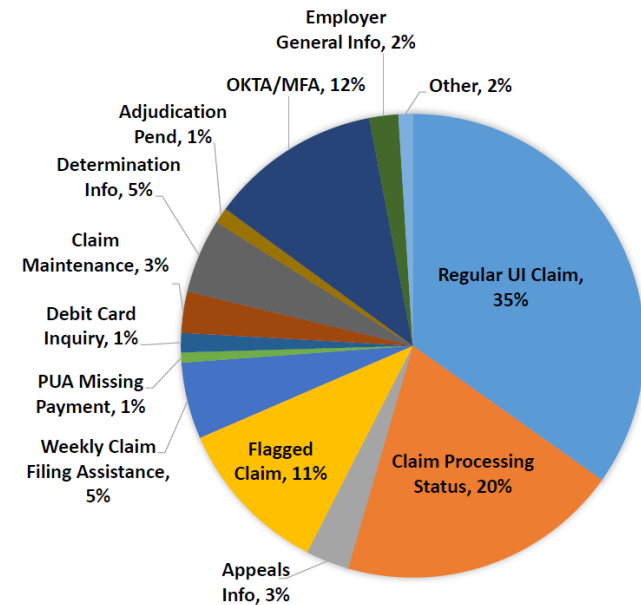
	Total Determinations	Total Claimants Denied Benefits as Result of Determination	Total Claimants Found to Have Good Cause for Job Refusal	% of Claimants Denied Benefits as Result of Determination	2021-2023 % of Claimants Denied Benefits as Result of Determination
2023 Totals: 10/15+	121	99	22	81.82%	85.11%
2022 Totals:	202	175	27	86.63%	
2021 Totals:	127	109	18	85.83%	

Fraud Case Status:

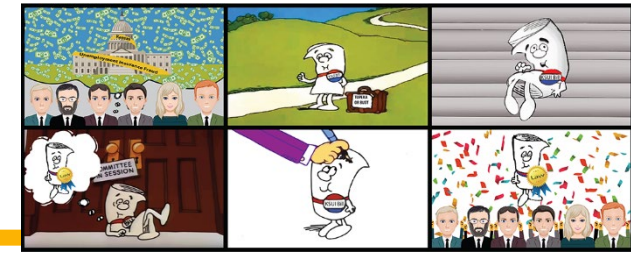
Under Investigation*	Closed	Received
1,853	775	1,124

Status breakdown from fraud cases received from September 1, 2021, to October 6, 2023.

KDOL UI Call Drivers:



2021 KS Legislative Summary: HB 2196



1. Kansas Unemployment Compensation Modernization and Improvement Council (UCMIC)
2. Modernization of Kansas Unemployment IT System
3. Employment Security Board of Review – Temporary Expansion through June 2024
4. Employment Security Tax Rate Table Changes
5. Online Annual KS Employer UI Tax Rate Summaries
6. Kansas UI Benefit Recipient Tax Liability Notices – With Determination Letter
7. Kansas UI Trust Fund Data Reporting on KDOL Website
8. My Re-Employment Plan & Work Skills Training Services
9. Work Refusal Reporting Provisions
10. State Unemployment Rate Thresholds tied to Number of Benefit Weeks
11. Disqualification for Fraudulent/Misleading Statements
12. **Employer Account Protections & Payment Certification**
13. Federal Relief Aid Transfers for KS SUTA Trust Fund Contributions
 - a. \$250M on 7/11/21
 - b. \$107.9M on 2/20/23 | An additional \$20M is reserved for 4Q22–Q422
14. Kansas UI Trust Fund Projections Report to Legislators – Annually through 2024
15. Federal UI Program Restrictions
16. Shared Work Program Modifications
17. KDOL/Kansas Law Enforcement Partnership – ID Verification
18. Additional Miscellaneous Provisions

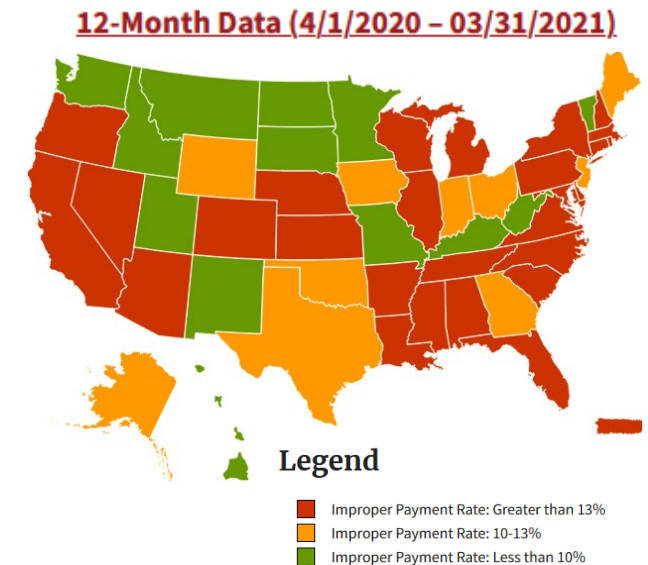


Unemployment Insurance Payment Accuracy | By State

U.S. DOL Improper Payment Datasets:

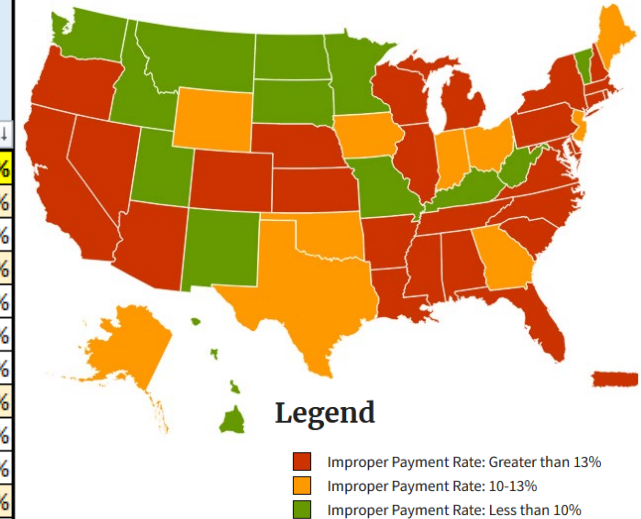
Improper payment data for the Unemployment Insurance (UI) program derived from the Benefit Accuracy Measurement (BAM) program for designated time periods. BAM is a quality control statistical survey used to identify errors and support corrective action in the state unemployment insurance (UI) system. Data includes improper payment percentages, total dollar amounts, and root cause by state.

- 12-Month Data (4/1/2022-3/31/2023)
- 2022 Calendar Year Data (01/01/2022–12/31/2022)
- 2022 Fiscal Year Data (10/1/2021 – 09/30/2022)
- 2022 Improper Payments 1-Year Data (7/1/2021 – 06/30/2022)
- 2022 Improper Payments 3-Year Average Data (7/1/2019 – 06/30/2022)
- 12-Month Data (4/1/2021 – 03/31/2022)
- 2021 Calendar Year Data (01/01/2021–12/31/2021)
- 2021 Fiscal Year Data (10/1/2020 – 09/30/2021)
- 2021 Improper Payments 1-Year Data (7/1/2020 – 06/30/2021)
- 2021 Improper Payments 3-Year Average Data (7/1/2018 – 06/30/2021)
- **12-Month Data (4/1/2020 – 03/31/2021)**
- 2020 Calendar Year Data (01/01/2020– 12/31/2020)
- 2020 Fiscal Year Data (10/1/2019 – 09/30/2020)
- 2020 Improper Payments 1-Year Data (7/1/2019 – 06/30/2020)
- 2020 Improper Payments 3-Year Average Data (7/1/2017 – 06/30/2020)
- 12-Month Data (4/1/2019 – 03/31/2020)



Unemployment Insurance FRAUD Rates | 2*3Q20-1Q21

ST	Amount Paid	Over Payment Rate (a)	Amount Overpaid (c)	Under Payment Rate (b)	Amount Underpaid (d)	Improper Payment Rate (OP+UP) (a)+(b)	Amount Improperly Paid (c)+(d)	Over Payment Rate Excluding Work Search	Amount Overpaid Excluding Work Search	* Fraud Rate
1	KS	\$808,724,883	33.831%	\$273,599,525	0.000%	\$0	\$273,599,525	33.831%	\$273,599,525	30.138%
2	RI	\$342,550,853	26.766%	\$91,685,718	0.242%	\$827,807	\$92,513,526	26.766%	\$91,685,718	17.562%
3	TN	\$774,120,904	45.460%	\$351,917,980	0.109%	\$844,319	\$352,762,299	44.714%	\$346,141,207	16.279%
4	NV	\$474,003,711	28.168%	\$133,518,403	0.422%	\$1,999,280	\$135,517,683	28.168%	\$133,518,403	15.212%
5	SC	\$563,883,924	25.069%	\$141,362,082	0.362%	\$2,043,562	\$143,405,643	25.069%	\$141,362,082	14.525%
6	NY	\$6,904,141,447	20.874%	\$1,441,169,042	0.610%	\$42,088,475	\$1,483,257,516	20.874%	\$1,441,169,042	14.478%
7	AZ	\$919,184,394	25.343%	\$232,951,241	0.000%	\$0	\$232,951,241	25.343%	\$232,951,241	14.078%
8	MA	\$5,159,605,683	25.967%	\$1,339,786,874	1.785%	\$92,123,772	\$1,431,910,646	25.441%	\$1,312,675,234	13.705%
9	AL	\$533,312,996	23.671%	\$126,239,472	0.285%	\$1,519,078	\$127,758,550	23.529%	\$125,482,820	13.475%
10	PR	\$538,917,534	15.941%	\$85,910,127	0.542%	\$2,921,875	\$88,832,002	15.941%	\$85,910,127	13.012%
11	AR	\$171,995,172	22.442%	\$38,598,834	1.726%	\$2,968,952	\$41,567,786	22.442%	\$38,598,834	10.602%
12	MS	\$299,605,646	18.074%	\$54,150,151	0.037%	\$109,619	\$54,259,770	17.815%	\$53,374,371	10.251%
13	MD	\$1,017,279,424	16.841%	\$171,321,200	0.000%	\$0	\$171,321,200	16.841%	\$171,321,200	9.844%
14	LA	\$897,631,017	24.223%	\$217,433,173	0.209%	\$1,873,087	\$219,306,261	24.049%	\$215,872,480	9.688%
15	TX	\$6,960,290,889	13.905%	\$967,802,409	0.492%	\$34,245,300	\$1,002,047,709	13.441%	\$935,535,384	8.482%
16	VA	\$2,348,064,848	46.691%	\$1,096,340,468	0.304%	\$7,147,854	\$1,103,488,322	46.691%	\$1,096,340,468	8.289%
17	OR	\$1,548,039,790	13.899%	\$215,160,097	0.255%	\$3,950,856	\$219,110,953	12.489%	\$193,329,344	7.275%
18	IL	\$4,286,337,829	15.552%	\$666,597,532	2.131%	\$91,363,060	\$757,960,592	13.962%	\$598,447,670	6.952%
19	PA	\$4,215,891,042	16.304%	\$687,356,493	0.492%	\$20,728,910	\$708,085,403	16.304%	\$687,356,493	6.764%
20	CO	\$1,810,365,726	34.044%	\$616,325,307	0.919%	\$16,645,676	\$632,970,983	33.092%	\$599,077,809	6.695%
47	WA	\$1,355,412,524	6.811%	\$92,315,701	0.087%	\$1,182,917	\$93,498,619	6.811%	\$92,315,701	1.375%
48	MI	\$5,064,781,462	15.606%	\$790,428,171	0.392%	\$19,834,960	\$810,263,131	15.606%	\$790,428,171	0.908%
49	HI	\$1,110,918,978	4.030%	\$44,772,936	0.688%	\$7,639,403	\$52,412,339	4.030%	\$44,772,936	0.868%
50	ND	\$114,605,294	7.669%	\$8,789,259	0.012%	\$14,261	\$8,803,519	6.501%	\$7,450,850	0.831%
51	IA	\$404,655,160	21.198%	\$85,776,949	0.101%	\$408,058	\$86,185,007	21.198%	\$85,776,949	0.786%
52	NH	\$148,952,671	18.830%	\$28,047,747	0.384%	\$571,310	\$28,619,056	18.830%	\$28,047,747	0.289%



Est. Over Payments by Cause | 3Q20-1Q21

State	Cause	Percent of Dollars Paid	Percent of Dollars OP	Estimated Amount
KS	Other Eligibility	29.25%	86.46%	\$236,541,461
	Benefit Year Earnings	2.09%	6.18%	\$16,909,763
	Sev./Vac./SSI/Pension	1.08%	3.19%	\$8,737,000
	Separation Issues	0.61%	1.80%	\$4,910,264
	Base Period Wage Iss.	0.43%	1.27%	\$3,461,975
	Able+Available	0.38%	1.11%	\$3,039,061
	Dependents Allowance	0.00%	0.00%	\$0
	Work Search	0.00%	0.00%	\$0
	ES Registration	0.00%	0.00%	\$0
	Other Issues	0.00%	0.00%	\$0
Total		33.83%	100.00%	\$273,599,525
\$ Paid				\$808,724,883
Sample				296

Unemployment Insurance FRAUD Rates | 4Q21-3Q22

ST	Amount Paid	Over payment Rate (a)	Amount Overpaid (c)	Under Payment Rate (b)	Amount Underpaid (d)	Improper Payment Rate (OP+UP) (a)+(b)	Amount Improperly Paid (c)+(d)	Over Payment Rate Excluding Work. Search.	Amount Overpaid Excluding Work. Search.	* Fraud Rate
1 DC	\$73,653,322	37.039%	\$27,280,250	0.460%	\$339,129	37.499%	\$27,619,379	29.738%	\$21,903,382	17.266%
2 VA	\$173,071,305	44.125%	\$76,368,111	0.057%	\$99,418	44.183%	\$76,467,530	37.404%	\$64,735,822	15.617%
3 PA	\$1,322,492,748	22.191%	\$293,468,907	0.291%	\$3,848,705	22.482%	\$297,317,612	21.152%	\$279,727,840	14.629%
4 LA	\$131,373,747	30.742%	\$40,386,624	0.110%	\$144,656	30.852%	\$40,531,279	30.742%	\$40,386,624	12.499%
5 CA	\$5,070,444,311	22.358%	\$1,133,645,212	1.295%	\$65,642,558	23.653%	\$1,199,287,770	22.358%	\$1,133,645,212	11.621%
6 NY	\$2,436,834,403	24.226%	\$590,337,523	1.008%	\$24,560,475	25.233%	\$614,897,998	22.288%	\$543,109,869	11.553%
7 TN	\$121,481,329	25.500%	\$30,978,142	0.071%	\$85,734	25.571%	\$31,063,876	20.687%	\$25,130,367	8.670%
8 MA	\$1,392,578,646	22.538%	\$313,864,950	0.935%	\$13,020,740	23.473%	\$326,885,690	17.763%	\$247,368,836	8.416%
9 AL	\$66,604,531	13.832%	\$9,212,561	0.205%	\$136,216	14.036%	\$9,348,777	12.903%	\$8,593,865	7.510%
10 RI	\$138,496,757	39.978%	\$55,368,533	0.379%	\$524,739	40.357%	\$55,893,272	16.390%	\$22,699,926	6.560%
11 GA	\$307,172,725	15.544%	\$47,745,444	0.004%	\$11,981	15.547%	\$47,757,425	8.614%	\$26,458,689	6.448%
12 IL	\$1,543,059,300	19.927%	\$307,492,442	1.052%	\$16,233,081	20.979%	\$323,725,523	18.763%	\$289,521,687	6.368%
13 MS	\$33,208,968	9.735%	\$3,233,040	0.044%	\$14,489	9.779%	\$3,247,529	9.613%	\$3,192,357	6.359%
14 OR	\$463,905,291	14.818%	\$68,740,767	0.295%	\$1,367,121	15.113%	\$70,107,889	11.488%	\$53,295,665	5.521%
15 NV	\$225,475,953	19.943%	\$44,965,798	0.132%	\$296,816	20.074%	\$45,262,614	18.940%	\$42,706,193	4.885%
16 ME	\$76,175,693	10.473%	\$7,978,038	0.311%	\$237,135	10.785%	\$8,215,173	8.012%	\$6,103,186	4.542%
17 SC	\$99,900,695	14.507%	\$14,492,523	0.000%	\$0	14.507%	\$14,492,523	14.396%	\$14,381,896	4.348%
18 NC	\$153,676,266	21.739%	\$33,407,740	0.082%	\$126,304	21.821%	\$33,534,044	13.530%	\$20,792,492	4.115%
19 AR	\$54,734,276	8.573%	\$4,692,333	0.338%	\$185,221	8.911%	\$4,877,554	8.573%	\$4,692,333	3.979%
20 KS	\$114,949,104	17.609%	\$20,241,132	0.452%	\$519,225	18.060%	\$20,760,356	10.389%	\$11,942,456	3.941%
47 HI	\$180,635,273	7.791%	\$14,072,752	0.534%	\$964,690	8.325%	\$15,037,443	4.905%	\$8,860,740	0.688%
48 TX	\$1,449,916,055	8.461%	\$122,682,951	0.057%	\$820,080	8.518%	\$123,503,030	7.910%	\$114,687,788	0.656%
49 IA	\$222,859,538	9.169%	\$20,434,164	0.140%	\$311,738	9.309%	\$20,745,902	8.454%	\$18,840,029	0.563%
50 MI	\$615,109,960	17.845%	\$109,765,827	0.410%	\$2,522,577	18.255%	\$112,288,404	12.010%	\$73,875,800	0.449%
51 ND	\$63,774,549	6.795%	\$4,333,416	0.220%	\$140,432	7.015%	\$4,473,849	4.120%	\$2,627,318	0.062%
52 DE	\$17,521,136	17.414%	\$3,051,099	0.000%	\$0	17.414%	\$3,051,099	14.714%	\$2,578,016	0.000%



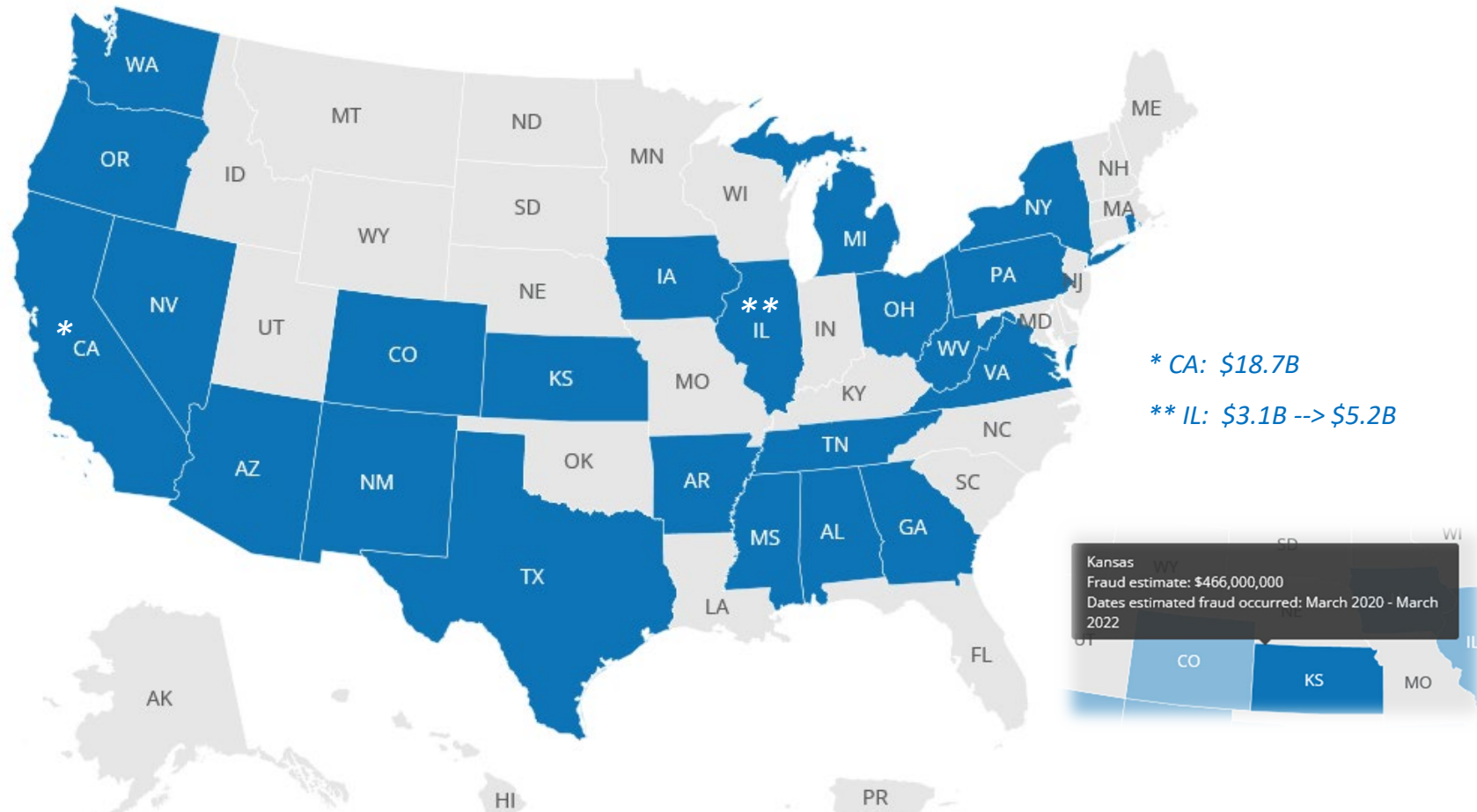
**Unemployment
Insurance
*Fraud Rate
Position
Comparison**

1st (Worst)
30.138%

1 year later...
20th
3.941%

Total COVID-19 Related UI Fraud | Current Estimates

Total amount of fraud is still unknown, since April of 2021: 23 states have reported estimates that total **\$60.4 BILLION**



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Pandemic unemployment insurance fraud could have cost \$135B, says government watchdog

SEPTEMBER 15, 2022

The Government Accountability Office also says that cuts Congress made as part of the debt deal in June has hurt state efforts to prevent future fraud.

By Kery Murakami, Senior Reporter

A report by the Government Accountability Office this week paints a gloomy picture of the amount of unemployment benefits lost to fraud during the pandemic, doubling the amount it previously estimated states had mistakenly handed out.

The report also said that Congress has hurt future efforts to prevent fraud when it cut hundreds of millions of dollars of assistance to the states as part of the debt ceiling deal struck in June.

In a December estimate, the GAO put the dollar amount of fraud at \$60 billion. But after doing a more detailed analysis, the government watchdog agency now says that **between \$100 billion and \$135 billion**, or 11% to 15% of the total amount of benefits paid out during the pandemic, was distributed fraudulently.

Title XII Advance Activities Schedule | 10/19/2023

Interest Rate: 1.67759840%

State Name	Outstanding Advance Balance	Advance Authorization Current Month	Gross Advance Draws Current Month	Interest Accrued Fiscal Year to Date	Interest Paid Amount
California	\$18,987,803,840.04	\$600,000,000.00	\$368,936,667.76	\$16,430,460.85	\$0.00
Connecticut	\$27,375,910.00	\$75,000,000.00	\$23,370,278.00	\$12,806.48	\$26,035.16
New Jersey	\$0.00	\$200,000,000.00	\$0.00	\$0.00	\$0.00
New York*	\$7,044,228,160.53	\$500,000,000.00	\$172,051,583.07	\$6,075,830.12	\$48.14
Virgin Islands	\$87,737,101.94	\$0.00	\$0.00	\$76,618.21	\$11.18
Totals	\$26,147,145,012.51	\$1,375,000,000.00	\$564,358,528.83	\$22,595,715.66	\$26,094.48



Kansas UI Reforms Financial Impact | 2013 – 2023 YTD Summary

Est. Avg. Annual SUTA Contributions:

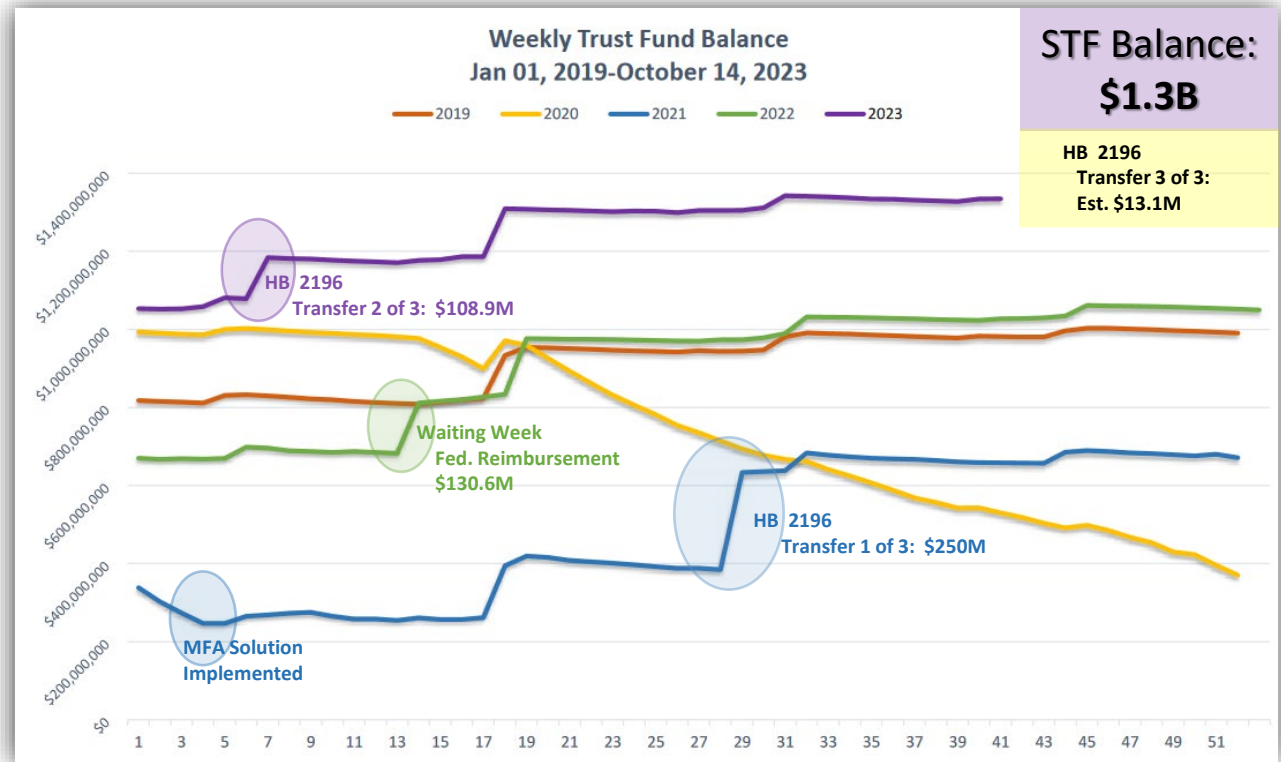
- 2013-2015 (*Arrayed*): \$460.1M
- 2016-2023 (*Fixed*): \$338.9M
 - Average annual reduction of **26.34%**

Est. Avg. Annual Savings 2016-2023:

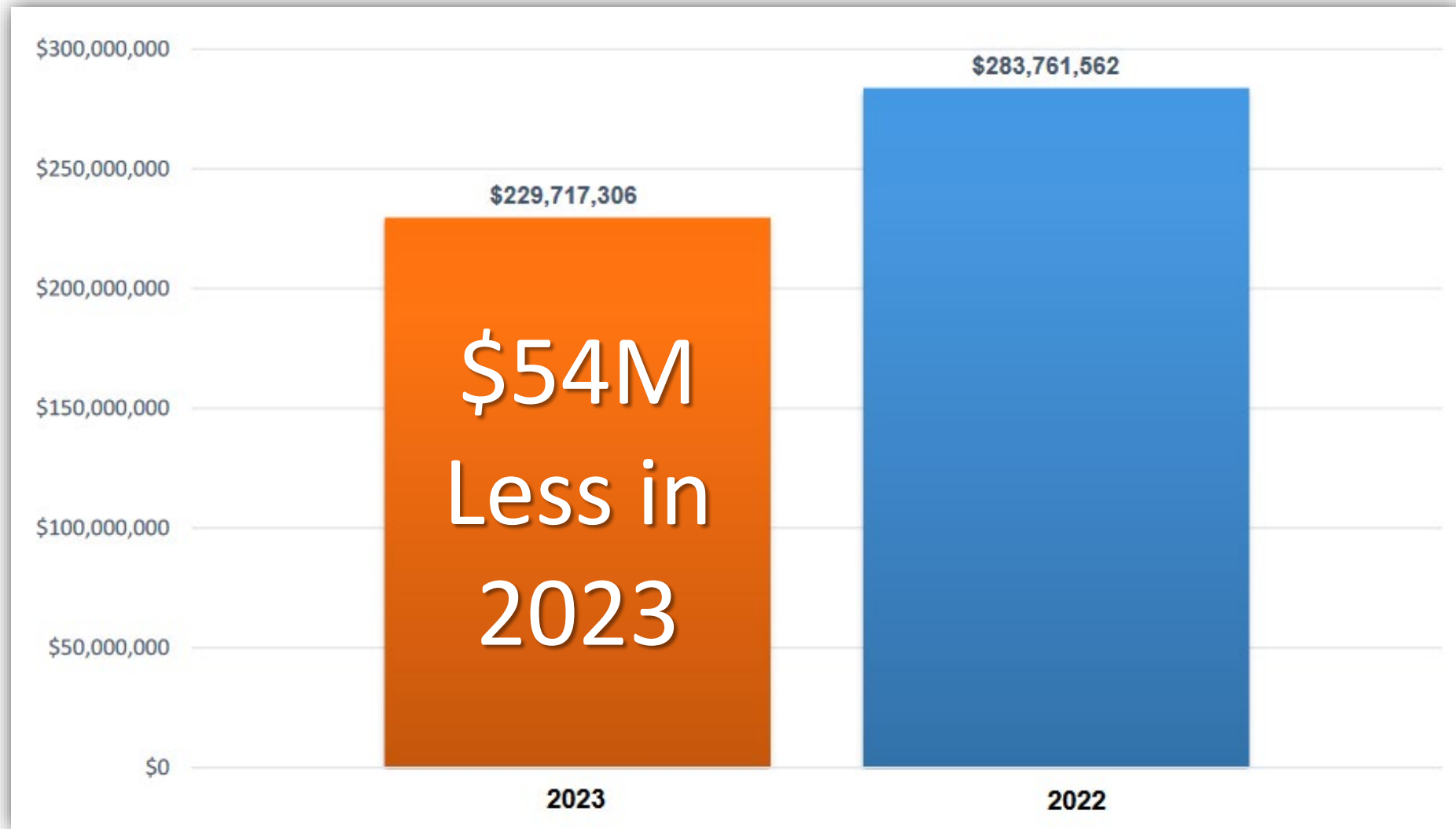
- Avg. Annually: \$121.2M
- Cumulative: **\$969.6M** (\$121.2M X 8 years)
 - Average annual savings of **26.34%**

Projected 2024 SUTA Contributions:

- Based on current TF balance & AHCM (as of 7/29/23):
 - Solvency Schedule 11: **-21.05%** Credit from Standard Schedule 7
 - Total 2024 KS Employer SUTA contributions estimates: **\$281.6M**
 - Est. Average **\$178.5M in savings in 2024** (*Fixed vs. Arrayed System*)
 - Represents an estimated savings of **38.79%**



KS SUTA Contributions To Date Comparison | Thru 10/14/23



Kansas UI Trust Fund Interest Payment | Annual Summary

Year	Q1 3/31	Q2 6/30	Q3 9/30	Q4 12/31	CY Totals	State Rank by Interest \$
2023	\$ 5,511,739.47	\$ 6,844,938.77	\$ 9,573,354.24		\$21,930,032.48	TBD
2022	\$ 3,251,150.37	\$ 4,240,479.87	\$ 4,688,074.80	\$ 4,982,566.87	\$17,162,271.91	17
2021	\$ 2,173,611.99	\$ 2,734,273.85	\$ 3,060,291.14	\$ 3,213,903.94	\$11,182,080.92	14
2020	\$ 6,106,684.10	\$ 5,376,808.47	\$ 3,899,206.50	\$ 3,174,902.50	\$18,557,601.57	17
2019	\$ 4,864,491.48	\$ 5,477,423.69	\$ 5,967,193.41	\$ 6,071,582.58	\$22,380,691.16	29
2018	\$ 3,550,778.32	\$ 4,118,158.84	\$ 4,649,407.32	\$ 4,796,507.97	\$17,114,852.45	29
2017	\$ 2,971,237.45	\$ 3,322,719.70	\$ 3,601,227.60	\$ 3,618,726.95	\$13,513,911.70	28
2016	\$ 2,558,497.38	\$ 2,825,033.19	\$ 3,058,899.23	\$ 3,079,614.73	\$11,522,044.53	26
2015	\$ 1,187,499.70	\$ 1,893,808.33	\$ 2,448,637.56	\$ 2,582,659.19	\$ 8,112,604.78	30
2014	\$ 507,240.68	\$ 1,099,350.83	\$ 1,386,593.32	\$ 1,368,290.54	\$ 4,361,475.37	32
2013	\$ 136,621.08	\$ 894,830.39	\$ 950,015.84	\$ 637,610.75	\$ 2,619,078.06	32
2012	\$ 145,711.16	\$ 374,235.83	\$ 332,571.71	\$ 422,824.59	\$ 1,275,343.29	33
2011	\$ 279,881.93	\$ 1,253,144.06	\$ 1,292,795.70	\$ 172,617.33	\$ 2,998,439.02	26
2010	\$ 539,046.70	\$ 1,271,902.23	\$ 1,328,305.16	\$ 853,361.23	\$ 3,992,615.32	
2009	\$ 5,868,929.00	\$ 4,611,811.24	\$ 3,843,146.98	\$ 2,172,656.76	\$16,496,543.98	
2008	\$ 7,542,097.09	\$ 7,686,977.53	\$ 7,740,151.85	\$ 7,122,046.17	\$30,091,272.64	
2007	\$ 6,369,559.13	\$ 6,957,202.26	\$ 7,454,438.63	\$ 7,889,982.62	\$28,671,182.64	
2006	\$ 4,532,176.78	\$ 5,457,902.70	\$ 6,378,731.46	\$ 6,457,019.65	\$22,825,830.59	
2005	\$ 3,504,900.26	\$ 4,472,127.31	\$ 4,744,241.86	\$ 4,722,191.99	\$17,443,461.42	
2004	\$ 2,897,073.46	\$ 3,243,854.49	\$ 3,930,266.40	\$ 3,832,748.45	\$13,903,942.80	
2003	\$ 5,854,277.06	\$ 5,650,163.83	\$ 5,604,963.67	\$ 4,292,784.96	\$21,402,189.52	



*Interest Payments have
an annuity effect...*

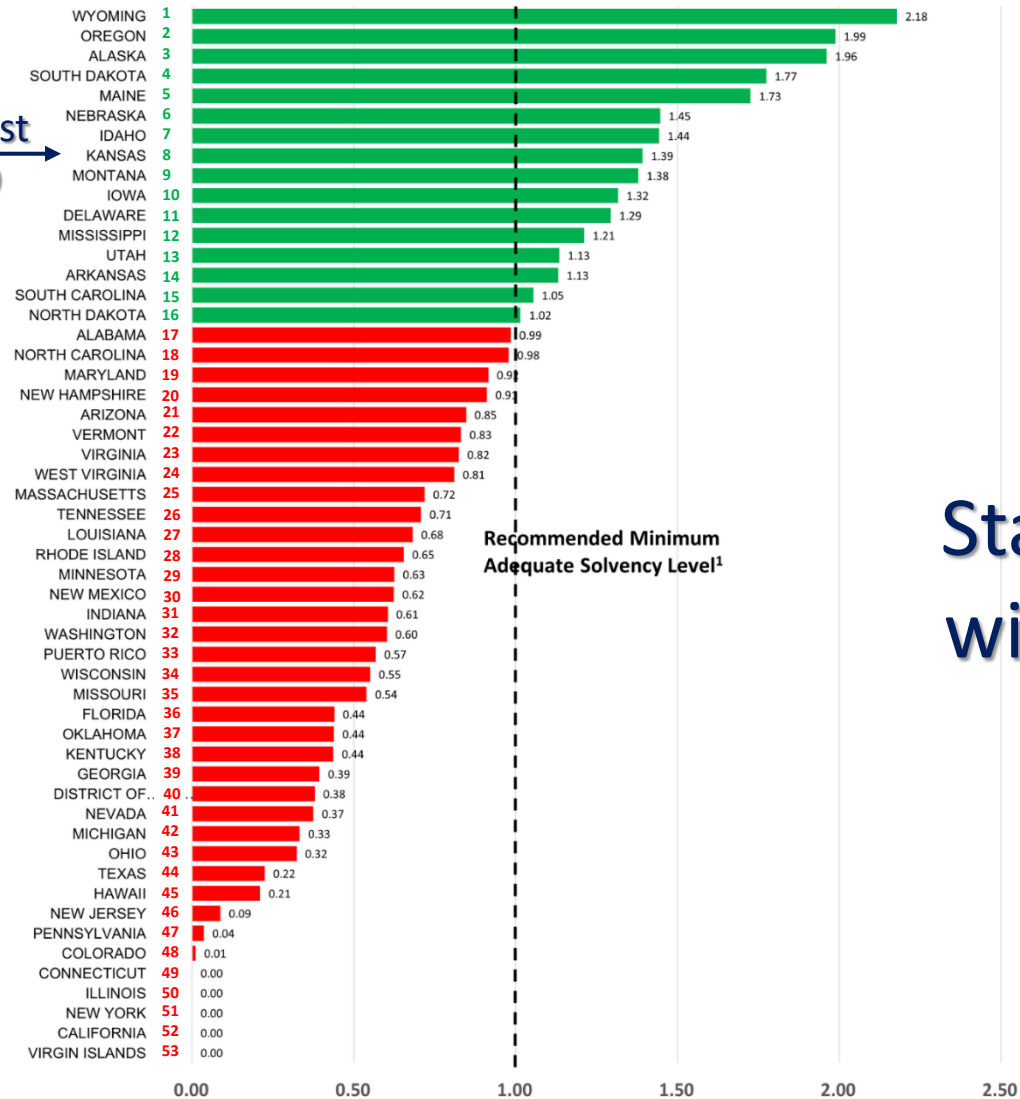
*Currently covers
approximately 13-15
weeks of KS UI Benefits.*



State Trust Fund Solvency | Estimated Avg. High Cost Multiple as of 01/01/23



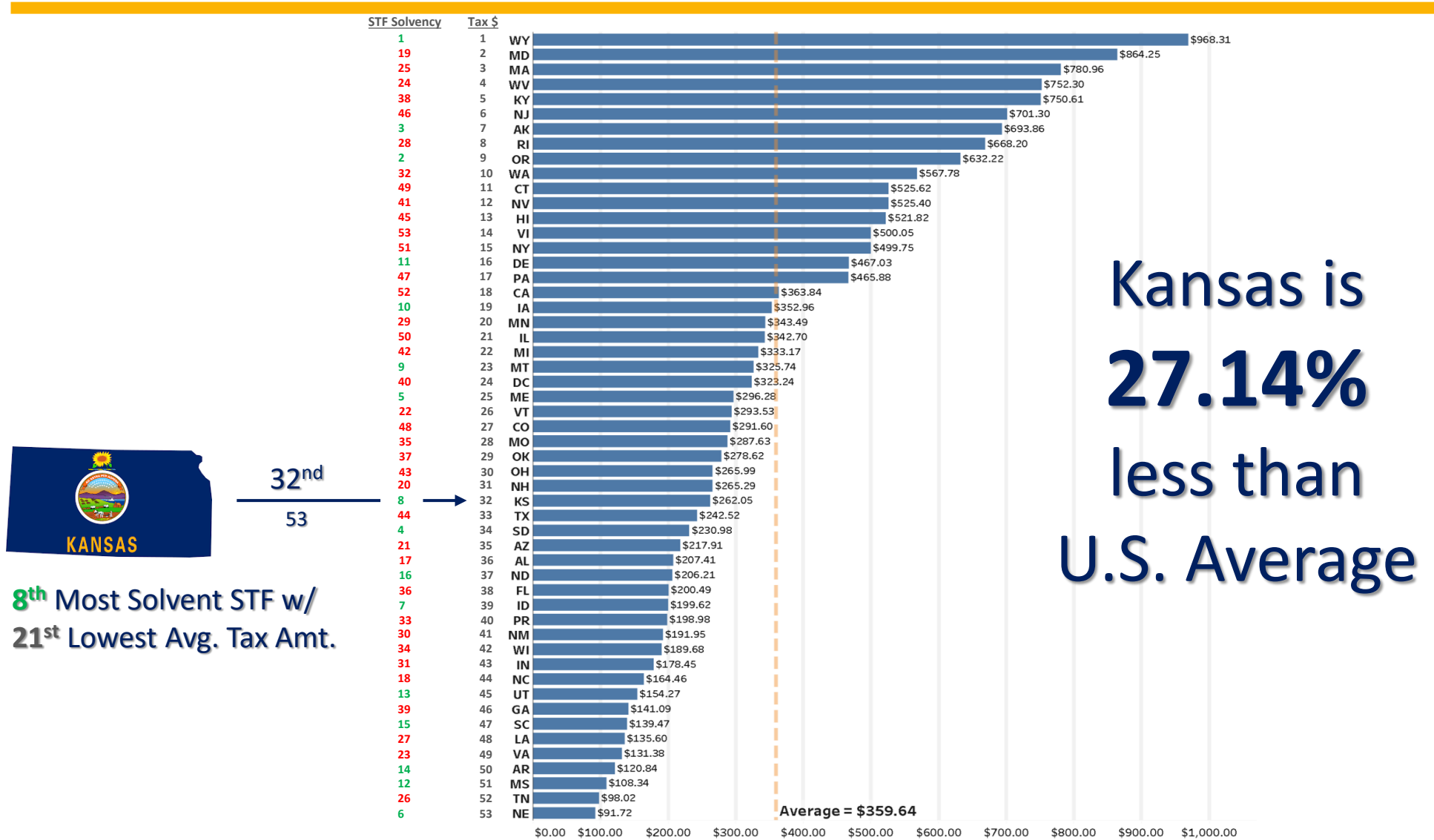
8th Best
1.39



Kansas is
1 of 16
States / Territories
with a *Solvent UI
Trust Fund

1. Advisory Council on Unemployment Insurance (1996) recommendation 95-2.

Avg. Employer Tax Amt. Per Covered Employee | (CY 2021)



32nd
53

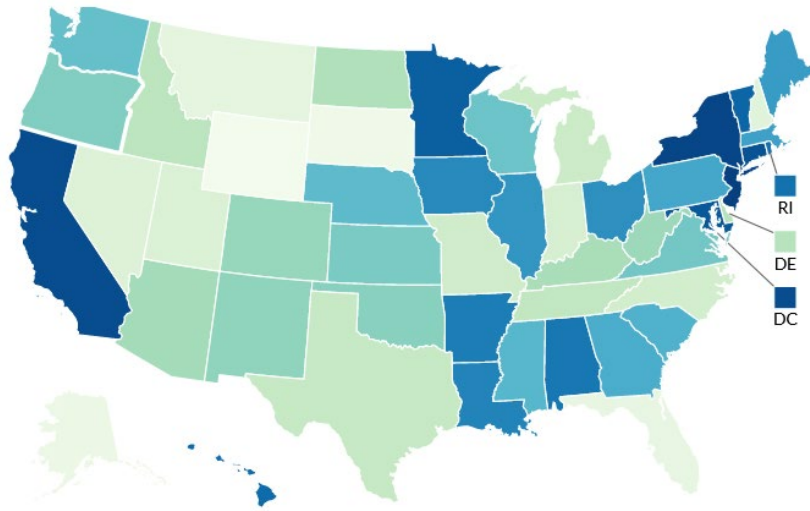
8th Most Solvent STF w/
21st Lowest Avg. Tax Amt.

Kansas is
27.14%
less than
U.S. Average

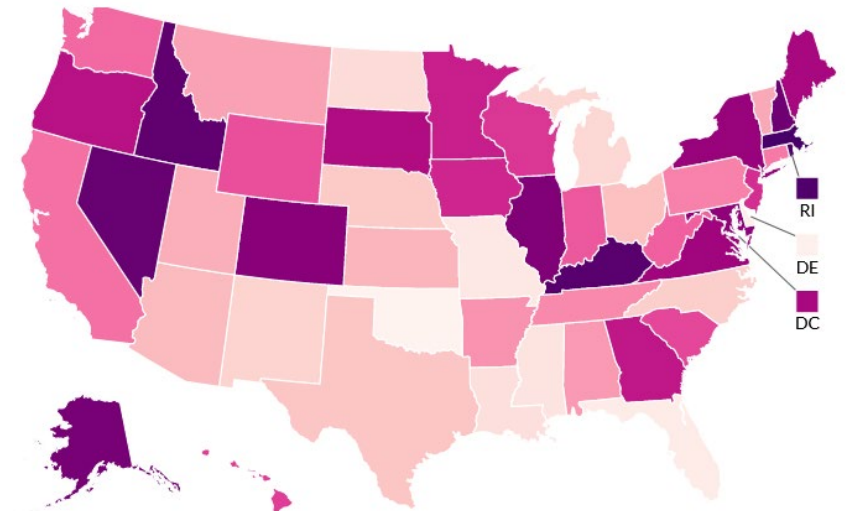


Overall Rank

UI Tax Component



Kansas		
	Rank	Score
Overall Rank	25 (-2)	5.13
Corporate Taxes	21 (+0)	5.38
Individual Taxes	22 (+0)	5.10
Sales Taxes	25 (+1)	4.70
Property Taxes	17 (+2)	5.35
Unemp. Insur. Taxes	15 (+1)	5.42



Neighboring States
#11 Missouri
#21 Colorado
#23 Oklahoma
#25 Kansas
#29 Nebraska

Top States
#1 Wyoming
#2 South Dakota
#3 Alaska
#4 Florida
#5 Montana

Bottom States
#50 New Jersey
#49 New York
#48 District of Columbia
#48 California
#47 Connecticut

Executive Summary

The Tax Foundation's *State Business Tax Climate Index* enables business leaders, government policymakers, and taxpayers to gauge how their states' tax systems compare. While there are many ways to show *how much* is collected in taxes by state governments, the *Index* is designed to show *how well* states structure their tax systems and provides a road map for improvement.

2022 KS Legislative Summary | HB 2703

Bill Versions				
SN: Supplemental Note FN: Fiscal Note				
Version	Documents	SN	FN	Summ Leg
Enrolled - Law effective July 1, 2022				
As Amended by Senate Committee				
As introduced				

Conference Committee Reports		
CCR: Conference Committee Report CCRB: Conference Committee Report Brief		
Date	CCR	CCRB
Thu, Mar 31, 2022		

The current CCR is listed first

Sub. HB 2703 was signed into law on April 25, 2022



1. Technical clean up language
 - A. Fund Control Table B - Add minus signs/negative ("-") inadvertently left off
 - B. Employer Tax Rate Tables – Truncate decimal places
2. My Re-Employment Plan 2.0
 - A. Program Enhancements
3. U.S. DOL conformity concerns with language for Reimbursing Employers
4. Re-engaged the SUTA Tax Credit Tables for CY2023
 - Credit Table 8 | 13.16% credit/savings | **Est. \$52.5M projected savings** – very likely
 - Credit Table 9 | 15.79% credit/savings | **Est. \$63M projected savings** – likely (& ACTUAL)
 - Credit Table 10 | 18.42% credit/savings | **Est. \$73.5M projected savings** – long shot, but possible
5. Disability Employment Tax Credit bill added to HB 2703

2023 KS Legislative Summary | No Action

CANDIDATE GHOSTING



HB 2333 – Job Interview Ghosting

Hearing held, did not advance out of committee – Rolled into HB 2401

1. Providing for disqualification from employment security benefits for failing to attend a job interview without giving notice to the prospective employer or for failing to respond to a job offer
2. Relating to the unemployment compensation modernization and improvement council
 - a) Clarifies provisions pertaining to extensions of time for implementation of the new UI system

HB 2401 – KDOL Clean Up Bill

Passed the House only

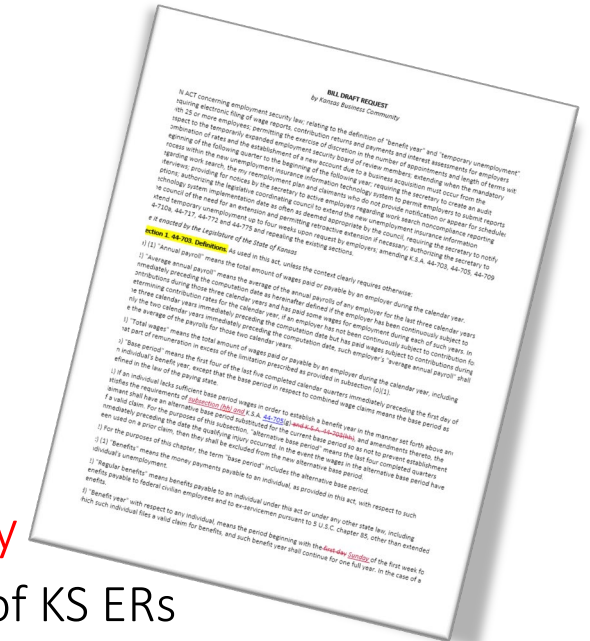
1. Defining "benefit year" and "temporary unemployment" in the employment security law,
 - allowing the extension(s) of "Temporary Unemployment"
2. Requiring electronic report filing by employers with 25 or more employees
3. Permitting discretion in appointments & terms for temporary employment security review board
4. Delaying new account formation after certain business acquisitions
5. Requiring the new UI system to allow employer reports regarding claimant compliance
6. Authorizing the legislative coordinating council to extend new system implementation deadlines



KS Legislative Session | 2024 Session



- Job Interview Ghosting
- KS Unemployment Clean Up Bill
 - KDOL – HB 2401
 - Statutory
 - Regulatory
 - KS Business Community
 - “Temporary Unemployment”
 - Cost / Tax Ratio Concerns
 - Deficit Financing Impact
 - Concerns RE: long-term TF solvency & integrity
 - Will jeopardize future KS tax credits for >98% of KS ERs

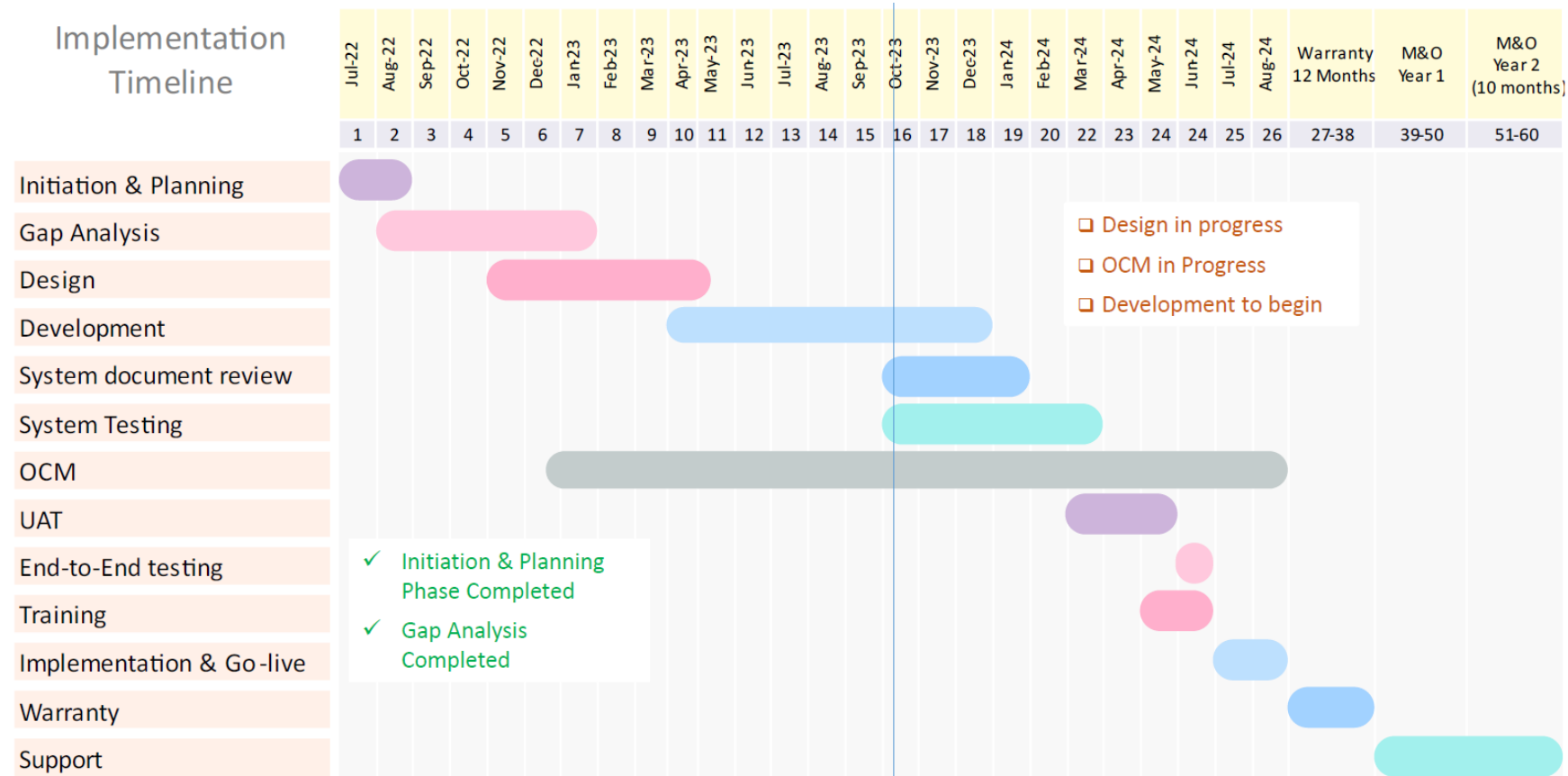


Status of the Modernization | October 15, 2023

Overall Status: **Good Standing – On Schedule**

Current Spend: **\$11,954,440.80**

Contract Award: April 7, 2022



2024

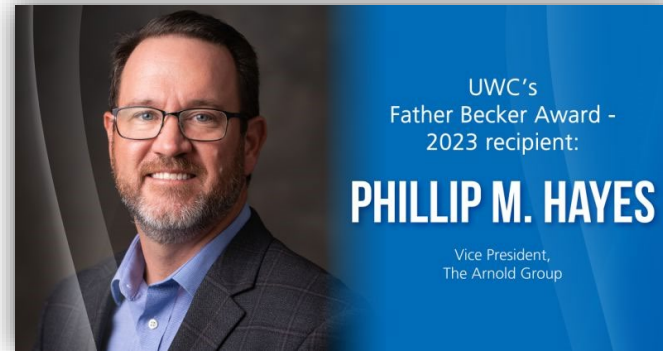
Best Case



2025

Worst Case

Questions / Comments?



316.619.7864 | phayes@the-arnold-group.com

www.the-arnold-group.com/fatherbeckeraward



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