

## HOUSE BILL No. 2019

By Committee on Transportation

1-11

---

1 AN ACT concerning transportation; relating to the Kansas transportation  
2 network company services act; establishing conditions for when a  
3 driver is an independent contractor for a transportation network  
4 company.

5  
6 *Be it enacted by the Legislature of the State of Kansas:*

7 Section 1. (a) All transportation network company drivers shall be  
8 independent contractors and not employees of the transportation network  
9 company if all of the following conditions are met:

10 (1) The transportation network company does not prescribe specific  
11 hours that a transportation network company driver shall be logged into  
12 the transportation network company's digital network;

13 (2) the transportation network company imposes no restrictions on  
14 the transportation network company driver's ability to utilize digital  
15 networks from other transportation network companies;

16 (3) the transportation network company does not restrict a  
17 transportation network company driver from engaging in any other  
18 occupation or business; and

19 (4) the transportation network company and the transportation  
20 network company driver agree in writing that the driver is an independent  
21 contractor with respect to the transportation network company.

22 (b) This act shall be a part of and supplemental to the Kansas  
23 transportation network company services act.

24 Sec. 2. This act shall take effect and be in force from and after its  
25 publication in the statute book.