## **HOUSE BILL No. 2158**

## By Representative Garber

1-24

AN ACT concerning postsecondary educational institutions; creating the campus free speech act; requiring the governing body of each such institution to adopt a policy of free expression; establishing a committee on free expression at each such institution; providing a cause of action for violations of the act.

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Be it enacted by the Legislature of the State of Kansas:

Section 1. The provisions of sections 1 through 7, and amendments thereto, shall be known and may be cited as the campus free speech act.

- Sec. 2. As used in sections 1 through 7, and amendments thereto:
- (a) "Act" means the campus free speech act.
- (b) The terms "community college," "municipal university," "postsecondary educational institution" and "technical college" mean the same as such terms are defined in K.S.A. 74-3201b, and amendments thereto.
- Sec. 3. The state board of regents and the governing body of each community college, technical college and municipal university shall develop and adopt a policy on free expression that includes, but is not limited to, the following:
- (a) The primary function of a postsecondary educational institution is the discovery, improvement, transmission and dissemination of knowledge by means of research, teaching, discussion and debate. To fulfill such primary function, the postsecondary educational institution must strive to ensure the fullest degree of intellectual freedom and free expression.
- (b) It is not the proper role of a postsecondary educational institution to shield individuals from speech protected by the first amendment of the constitution of the United States, including, but not limited to, ideas and opinions such individuals find unwelcome, disagreeable or offensive.
- (c) Students and faculty have the freedom to discuss any problem that presents itself as the first amendment of the constitution of the United States permits and within the limits of reasonable viewpoint-neutral and content-neutral restrictions on the time, place and manner of expression that are consistent with this act and that are necessary to achieve a compelling institutional interest. Any such restrictions shall be clear, published and provide ample alternative means of expression. Students and faculty shall be permitted to assemble and engage in spontaneous

expressive activity, provided that such expressive activity is not unlawful and does not materially and substantially disrupt the operation of the postsecondary educational institution.

- (d) Any person who is lawfully present on the campus of a postsecondary educational institution may protest or demonstrate on such campus. Any protests or demonstrations that materially and substantially infringe upon the rights of others to engage in or listen to expressive activity shall not be permitted and shall be subject to sanction. Such policy shall not prohibit professors or other instructors from maintaining order in the classroom.
- (e) The public areas of campuses of a postsecondary educational institution are traditional public forums and are open to any speaker under the same terms and conditions.
- (f) The campuses of a postsecondary educational institution are open to any speaker whom students, student groups or members of the faculty have invited.
- (g) A postsecondary educational institution shall make all reasonable efforts and make available all reasonable resources to ensure the safety of invited speakers. A postsecondary educational institution shall not charge security fees based on the content of the speech of either the speaker or the individual or group who invited the speaker. A postsecondary educational institution may restrict the use of its nonpublic facilities to invited individuals.
- (h) A range of disciplinary sanctions shall be provided for anyone under the jurisdiction of a postsecondary educational institution who materially and substantially interferes with the free expression of others.
- (i) (1) In all disciplinary cases involving expressive conduct, a student shall be entitled to a disciplinary hearing under published procedures, including, but not limited to:
  - (A) The right to receive advanced written notice of the charges;
  - (B) the right to review the evidence in support of the charges;
  - (C) the right to confront witnesses against the student charged;
  - (D) the right to present a defense;
  - (E) the right to call witnesses;
  - (F) a decision by an impartial arbiter or panel; and
  - (G) the right of appeal.
- (2) When the potential penalties include a suspension for longer than 30 days or an expulsion from a postsecondary educational institution, a student shall also be entitled to the right to active assistance of counsel.
- (j) Any student who has twice been found responsible for infringing on the expressive rights of others shall be suspended for a minimum of one year or expelled from the postsecondary educational institution.
  - (k) Students, faculty and staff of a postsecondary educational

institution shall be free to take positions on the public controversies of the day, but the postsecondary educational institution should attempt to remain neutral, as an institution, on the public policy controversies of the day, except insofar as administrative decisions on such controversies are essential to the operation of such institution. A postsecondary educational institution shall not take any action on the public policy controversies of the day in such a way as to require students, faculty or staff of such institution to publicly express a given view of a public policy controversy.

- (l) No postsecondary educational institution shall deny a student organization any benefit or privilege available to any other student organization or otherwise discriminate against a student organization based on the content of such student organization's expression, including any requirement that the leaders or members of such student organization:
  - (1) Affirm and adhere to the organization's sincerely held beliefs;
  - (2) comply with the organization's standards of conduct; or
- (3) further the organization's mission or purpose, as defined by the student organization.
- (m) Such policy supersedes and revises any such provisions in a postsecondary educational institution's policies and procedures to ensure compatibility with the provisions of such policy on free expression.
- Sec. 4. (a) The state board of regents and each governing body of a community college, technical college and municipal university shall establish a committee on free expression. A committee on free expression established by the state board of regents shall consist of not fewer than 15 members who shall be appointed by such board. A committee on free expression established by the governing body of a community college, technical college or municipal university shall consist of not fewer than nine members who shall be appointed by the governing body establishing such committee.
- (b) On or before September 1, 2023, and each September 1 thereafter, a committee on free expression shall submit a report to the governing body that established such committee, the governor and the legislature. For the committee established by the state board of regents, such report shall be published on the website of the state board of regents. For all other committees, such report shall be published on the website of the postsecondary educational institution for which the committee was established. Each report shall include:
- (1) A description of any barriers to or disruptions of free expression within the postsecondary educational institution or institutions examined by the committee;
- (2) a description of the administrative handling and discipline related to such disruptions or barriers;
  - (3) a description of substantial difficulties, controversies or successes

in maintaining a posture of administrative and institutional neutrality with regard to political or social issues; and

- (4) any assessments, criticisms, commendations or recommendations the committee deems fit to include.
- Sec. 5. Each freshmen orientation program conducted by a postsecondary educational institution shall include a section describing the policies and procedures regarding free expression consistent with this act.
- Sec. 6. (a) The state board of regents shall adopt rules and regulations to further the purposes of the policies adopted pursuant to this act. Each governing body of a community college, technical college and municipal university shall adopt policies and procedures to further the purposes of the policies adopted pursuant to this act.
- (b) Nothing in this act shall be construed to prevent a postsecondary educational institution from regulating student speech or activity that is prohibited by law.
- (c) Except as otherwise provided in this act, postsecondary educational institutions may only restrict student expression if such expression is not protected by the first amendment of the constitution of the United States, including:
  - (1) Violations of state or federal law;
  - (2) expression that a court has deemed unprotected defamation;
  - (3) peer-on-peer harassment or quid pro quo sexual harassment;
  - (4) true threats;
- (5) an unjustifiable invasion of privacy or confidentiality not involving a matter of public concern;
- (6) an action that unlawfully disrupts the operation of a postsecondary educational institution; and
- (7) reasonable time, place and manner restrictions on expressive activities consistent with policies adopted pursuant to section 1, and amendments thereto
  - (d) As used in this section:
- (1) "Peer-on-peer harassment" means conduct directed by a student towards another student, on the basis of such student's membership or perceived membership in a protected class, that is so severe, pervasive and objectively offensive that it effectively deprives the victim of access to the educational opportunities or benefits provided by the state educational institution.
- (2) "Quid pro quo sexual harassment" means explicitly or implicitly conditioning a student's participation in an education program or activity or basing an educational decision on the student's submission to unwelcome sexual advances, requests for sexual favors or other verbal, nonverbal or physical conduct of a sexual nature.
  - (3) "True threat" means a statement meant by the speaker to

communicate a serious expression of an intent to commit an act of unlawful violence to a particular individual or group of individuals.

- Sec. 7. (a) A postsecondary educational institution may restrict expressive conduct in the public areas of the campus only if such institution demonstrates that the restriction:
  - (1) Is necessary to achieve a compelling governmental interest;
- (2) is the least restrictive means of furthering that compelling governmental interest;
- (3) permits other opportunities to engage in the expressive conduct; and
  - (4) provides for spontaneous assembly and distribution of literature.
- (b) The following persons shall have a cause of action in a court of competent jurisdiction to enjoin any violation of this act and to recover reasonable attorney fees and court costs:
  - (1) The attorney general; and
- (2) any person whose expressive rights are violated by a violation of subsection (a).
- (c) In any action brought under this section, if the court finds a violation of subsection (a), the court shall award injunctive relief for the violation and reasonable attorney fees and court costs. The court shall also award damages of \$1,000 or actual damages, whichever is higher.
- (d) An action for a violation of subsection (a) shall be brought within one year after the date the cause of action accrues. For the purpose of calculating the one-year limitation period, each day that the violation persists or each day that a policy in violation of this section remains in effect constitutes a new violation of this section and shall be considered a day that the cause of action has accrued.
- (e) The state hereby waives sovereign immunity and consents to suit in state and federal court for any action arising out of this act. A postsecondary educational institution that violates the provisions of this act shall not be immune from any action or liability for such violation.
- Sec. 8. This act shall take effect and be in force from and after its publication in the statute book.