

**SENATE BILL No. 557**

By Committee on Federal and State Affairs

3-21

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1 AN ACT concerning school districts; relating to professional employees;  
2 authorizing such professional employees to cease the withholding of  
3 professional employees' organization dues from their wages upon  
4 request; amending K.S.A. 72-2219 and 72-2241 and repealing the  
5 existing sections.  
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7 *Be it enacted by the Legislature of the State of Kansas:*

8 Section 1. K.S.A. 72-2219 is hereby amended to read as follows: 72-  
9 2219. (a) Professional employees shall have the right to form, join or assist  
10 professional employees' organizations, ~~to~~ and participate in professional  
11 negotiation with boards of education through representatives of their own  
12 choosing for the purpose of establishing, maintaining, protecting or  
13 improving terms and conditions of professional service. Professional  
14 employees shall also have the right to refrain from any or all of the  
15 foregoing activities. In professional negotiations under this act, the board  
16 of education may be represented by an agent or committee designated by ~~it~~  
17 *such board of education.*

18 *(b) Professional employees shall have the right to immediately cease*  
19 *the withholding of professional employees' organization dues from their*  
20 *wages at any time upon the submission of a written or emailed request to*  
21 *each such employee's respective board of education. Upon receipt of such*  
22 *request, the board of education shall cease any withholding of dues for the*  
23 *professional employees' organization from the employee's wages, and no*  
24 *further debt to the professional employees' organization shall accrue. The*  
25 *right to immediately resign from and end any financial obligation to a*  
26 *professional employees' organization shall not be waived.*

27 Sec. 2. K.S.A. 72-2241 is hereby amended to read as follows: 72-  
28 2241. (a) The board of education of any school district or the board of  
29 trustees of any community college may provide by resolution for  
30 deductions for specified purposes from the compensation paid to ~~its~~ *such*  
31 *board of education's* employees. Any such resolution shall provide for  
32 written authorization from each employee, in specific terms as to the  
33 amount, subject to the provisions of subsection (b), purpose and  
34 disposition of any amounts so deducted. Deductions for taxes and other  
35 amounts required by law to be deducted from employees' compensation  
36 shall not require written authorization of the employee.

1       (b) *Subject to K.S.A. 72-2219, and amendments thereto*, written  
2 authorizations from employees for deductions from compensation for  
3 payments of professional association dues shall remain in effect until  
4 modified or revoked in writing by the professional association or the  
5 employee; or until the employee's contract of employment is terminated.  
6 ~~So long as~~ *If* the written authorization from an employee for deductions for  
7 professional association dues remains in effect and upon written notice of  
8 an increase in the amount of such dues being given to the board of  
9 education or the board of trustees and to all affected employees, the  
10 amount specified to be deducted in such written authorization may be  
11 increased by an amount deemed necessary by a professional association  
12 for a school year. In no event shall the amount of deductions from  
13 compensation for payments of professional association dues be increased  
14 more than one time in each school year without specific written  
15 authorization from the employee for such increase.

16       Sec. 3. K.S.A. 72-2219 and 72-2241 are hereby repealed.

17       Sec. 4. This act shall take effect and be in force from and after its  
18 publication in the statute book.