

## Senate Subcommittee Report

**Agency:** Kansas Human Rights Commission

**Bill No.** 153

**Bill Sec.** 12

**Analyst:** Pratt

**Analysis Pg. No.** Vol. I, p. 207

**Budget Page No.** 62

Expenditure Summary	Agency Estimate FY 2023	Governor Recommendation FY 2023	Senate Subcommittee Adjustments
Operating Expenditures:			
State General Fund	\$ 1,096,480	\$ 1,096,480	\$ 0
Federal Funds	376,606	376,606	0
Other Funds	3,892	3,892	0
<i>Subtotal</i>	<u>\$ 1,476,978</u>	<u>\$ 1,476,978</u>	<u>\$ 0</u>
Capital Improvements:			
State General Fund	\$ 0	\$ 0	\$ 0
Federal Funds	0	0	0
Other Funds	0	0	0
<i>Subtotal</i>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
<b>TOTAL</b>	<u><b>\$ 1,476,978</b></u>	<u><b>\$ 1,476,978</b></u>	<u><b>\$ 0</b></u>
FTE positions	23.0	23.0	0.0

### Agency Estimate

The **agency** submits a revised estimate of \$1,476,978, including \$1,096,480 SGF, and 23.0 FTE positions in FY 2023. This is an all funds decrease of \$71,510, or 4.6 percent, including no change to the SGF amount, from the amount approved by the 2022 Legislature. This decrease is specifically due to an estimated decrease in both federal funds and all other funds. Adjustments include:

- **EMPLOYMENT DISCRIMINATION FEDERAL FUND.** The agency estimates a decrease of \$53,539, or 12.5 percent, in federal funds below the amount approved by the 2022 Legislature. The agency contracts with the federal Equal Employment Opportunity Commission (EEOC) to resolve complaints dually filed with both Commissions. The proposed number of resolved complaints was downgraded by the EEOC in the latest contract, resulting in a lower amount of federal revenue for the agency.
- **EDUCATION AND TRAINING FUND.** The agency estimates a decrease of \$17,971, or 82.2 percent, in all other funds, below the amount approved by the 2022 Legislature. The Education and Training Fee Fund generates revenue primarily through registration fees for the agency's annual Employment Law Seminar. However, due to the COVID-19 pandemic, the agency is temporarily replacing the in-person seminar with a series of free webinars.

**Governor's Recommendation**

The **Governor** concurs with the agency's revised estimate in FY 2023.

**Senate Ways and Means Subcommittee on General Government Recommendation**

The **Subcommittee** concurs with the Governor's recommendation in FY 2023.

**Senate Committee Recommendation**

The **Senate Committee** concurs with the Subcommittee's recommendation in FY 2023.

**Senate Committee of the Whole Recommendation (Sub. for SB 155)**

The **Committee of the Whole** concurs with the Committee's recommendation in FY 2023.

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**House Budget Committee Report**

**Agency:** Kansas Human Rights Commission

**Bill No.** HB 2274

**Bill Sec.** 12

**Analyst:** Pratt

**Analysis Pg. No.** Vol. I, p. 207

**Budget Page No.** 62

Expenditure Summary	Agency Estimate FY 2023	Governor Recommendation FY 2023	House Budget Committee Adjustments
Operating Expenditures:			
State General Fund	\$ 1,096,480	\$ 1,096,480	\$ (22,212)
Federal Funds	376,606	376,606	0
Other Funds	3,892	3,892	0
<i>Subtotal</i>	<u>\$ 1,476,978</u>	<u>\$ 1,476,978</u>	<u>\$ (22,212)</u>
Capital Improvements:			
State General Fund	\$ 0	\$ 0	\$ 0
Federal Funds	0	0	0
Other Funds	0	0	0
<i>Subtotal</i>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
<b>TOTAL</b>	<u><u>\$ 1,476,978</u></u>	<u><u>\$ 1,476,978</u></u>	<u><u>\$ (22,212)</u></u>

FTE positions

23.0

23.0

(3.0)

## Agency Estimate

The **agency** submits a revised estimate of \$1,476,978, including \$1,096,480 SGF, and 23.0 FTE positions in FY 2023. This is an all funds decrease of \$71,510, or 4.6 percent, including no change to the SGF amount, from the amount approved by the 2022 Legislature. This decrease is specifically due to an estimated decrease in both federal funds and all other funds. Adjustments include:

- **EMPLOYMENT DISCRIMINATION FEDERAL FUND.** The agency estimates a decrease of \$53,539, or 12.5 percent, in federal funds below the amount approved by the 2022 Legislature. The agency contracts with the federal Equal Employment Opportunity Commission (EEOC) to resolve complaints dually filed with both Commissions. The agency states that the EEOC determines the number of case resolutions they contract for based on two factors: 1) the number of complaints that were resolved by the agency during a 12-month period, and 2) the EEOC's fiscal priorities or constraints. The proposed number of case resolutions was downgraded by the EEOC in the latest contract, which the agency believes may result in less federal revenue for the agency.
- **EDUCATION AND TRAINING FUND.** The agency estimates a decrease of \$17,971, or 82.2 percent, in all other funds, below the amount approved by the 2022 Legislature. The Education and Training Fee Fund generates revenue primarily through registration fees for the agency's annual Employment Law Seminar. However, due to the COVID-19 pandemic, the agency is temporarily replacing the in-person seminar with a series of free webinars.

## Governor's Recommendation

The **Governor** concurs with the agency's revised estimate in FY 2023.

## House Committee on General Government Budget Recommendation

The **Budget Committee** concurs with the Governor's recommendation in FY 2023 with the following adjustments:

1. Delete \$22,212 SGF in order to reduce overall expenditures in FY 2023.
2. Delete 3.0 FTE vacant and unfunded positions in FY 2023. The Budget Committee notes the agency currently budgets for 16.0 FTE positions and recommends lowering the total number of FTE positions.

## House Committee on Appropriations Recommendation

The **House Committee** concurs with the Budget Committee's recommendation in FY 2023.

## House Committee of the Whole Recommendation (Sub. for SB 42)

The **Committee of the Whole** concurs with the Committee's recommendation in FY 2023.

**Conference Committee Recommendation (HB 2184)**

The **Conference Committee** concurs with the Governor's recommendation in FY 2023 with the following adjustment:

1. Delete 3.0 FTE vacant and unfunded positions in FY 2023.

**Omnibus Action (SB 25)**

No action was taken in FY 2023.

	Governor's Recommendation FY 2023	Legislative Action Mega Bill	Legislative Approved FY 2023	Legislative Action Omnibus Bill	Final Legislative Approved FY 2023
<b>All Funds</b>					
State Operations	\$ 1,476,978	\$ 0	\$ 1,476,978	\$ 0	\$ 1,476,978
Aid to Local Units	0	0	0	0	0
Other Assistance	0	0	0	0	0
<i>Subtotal - Operations</i>	<u>\$ 1,476,978</u>	<u>\$ 0</u>	<u>\$ 1,476,978</u>	<u>\$ 0</u>	<u>\$ 1,476,978</u>
Capital Improvements	0	0	0	0	0
<b>TOTAL</b>	<b><u><u>\$ 1,476,978</u></u></b>	<b><u><u>\$ 0</u></u></b>	<b><u><u>\$ 1,476,978</u></u></b>	<b><u><u>\$ 0</u></u></b>	<b><u><u>\$ 1,476,978</u></u></b>

**State General Fund**

State Operations	\$ 1,096,480	\$ 0	\$ 1,096,480	\$ 0	\$ 1,096,480
Aid to Local Units	0	0	0	0	0
Other Assistance	0	0	0	0	0
<i>Subtotal - Operating</i>	<u>\$ 1,096,480</u>	<u>\$ 0</u>	<u>\$ 1,096,480</u>	<u>\$ 0</u>	<u>\$ 1,096,480</u>
Capital Improvements	0	0	0	0	0
<b>TOTAL</b>	<b><u><u>\$ 1,096,480</u></u></b>	<b><u><u>\$ 0</u></u></b>	<b><u><u>\$ 1,096,480</u></u></b>	<b><u><u>\$ 0</u></u></b>	<b><u><u>\$ 1,096,480</u></u></b>

FTE Positions	23.0	(3.0)	20.0	0.0	20.0
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