

## 2023 Kansas Statutes

**75-6512. Same; "cafeteria plan" authorized; agreements for reduced compensation to receive certain benefits under program; eligibility; effect of reduced compensation.** (a) Subject to the provisions of appropriations acts, the secretary of administration is hereby authorized to establish and administer a cafeteria plan pursuant to the provisions of section 125 of the federal internal revenue code of 1986 which shall be available to persons who are officers or employees of the state and who are qualified to participate in the state health care benefits program and which shall include, but not be limited to, provisions under which such officers and employees may agree to receive reduced compensation and: (1) Have the state's contribution under K.S.A. 75-6508, and amendments thereto, cover costs of dependent benefit coverage or other benefits under the state health care benefits program which would otherwise be payable by such officers and employees; and (2) receive benefits under the state employee dependent care assistance program under K.S.A. 75-6520, and amendments thereto.

(b) Any reduction in compensation for any person pursuant to any such cafeteria plan shall not reduce the compensation of such person for purposes of the employment security law, workers compensation act or the purposes of determining contributions and benefits under the Kansas public employees retirement system or any retirement system administered by the board of trustees of the Kansas public employees retirement system.

(c) Implementation of any such cafeteria plan and any additions or deletions thereto shall be subject to approval of the secretary of administration and the office of information technology services to assure adequate data processing resources therefor within the office of information technology services.

**History:** L. 1986, ch. 343, § 1; L. 1988, ch. 355, § 3; L. 1988, ch. 381, § 8; L. 2013, ch. 62, § 29; July 1.