

Karin Brownlee, Secretary

Sam Brownback, Governor

To: Senate Committee on Commerce

**From: Kathie Sparks, Deputy Secretary
Kansas Department of Labor**

Date: March 1, 2012

RE: SB 438 – New Hires Directory

Good Morning Chairman Wagle and Committee Members, thank you for allowing me to appear as a proponent of SB 438. The purpose of the National Directory of New Hires (NDNH) is to provide a national directory of employment and unemployment insurance information that will enable state Child Support Enforcement (IV-D) agencies to be more effective in locating noncustodial parents, establishing child support orders and enforcing child support orders. State Directories of New Hires (SDNHs), State Workforce Agencies (SWAs), and Federal agencies provide information to the NDNH.

SB 438 will codify the new required federal tasks in Kansas Statute. However, we are requesting two amendments. The amendments are as follows:

1. The change of the term “newly hired employee” rather than “new employees” to be consistent with the federal changes.
2. The addition of language beginning on line 15 after the identification number adding “ as well as any other information as may be required by Section 453A of the Social Security Act, 42 U.S.C. 653a and amendments thereto.” This change would prevent the need for a statutory change each time the federal government adds a new information requirement for compliance. Finally, the lawyers at KDOL make the point that this is not an improper delegation of powers as it is not deciding what Kansas law will be, but rather what information we must provide in order to comply with a federal program.

Senate Commerce Committee
Date: March 1, 2012

Attachment 2