

**HOUSE BILL No. 2154**

By Committee on Veterans, Military and Homeland Security

1-28

1 AN ACT concerning employment; relating to private sector employers;  
2 pertaining to certain veterans.

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4 *Be it enacted by the Legislature of the State of Kansas:*

5 Section 1. (a) As used in this section, "veteran" shall have the  
6 meaning ascribed to it in K.S.A. 73-201, and amendments thereto.

7 (b) There is hereby established a permissive preference in private  
8 employment for veterans.

9 (c) A private employer may adopt an employment policy that gives  
10 preference in hiring to a veteran, provided that the veteran meets the  
11 requirements of the vacant position.

12 (d) Such employment policy shall be:

13 (1) In writing; and

14 (2) applied consistently to all decisions regarding initial employment.

15 (e) The veteran shall submit ~~a form DD-214 of the veteran~~ **{proof of**  
16 **such veteran's military service and honorable discharge or general**  
17 **discharge under honorable conditions}** to a private employer with such  
18 veterans preference employment policy to establish eligibility for the  
19 preference.

20 Sec. 2. This act shall take effect and be in force from and after its  
21 publication in the statute book.