

## 2016 Kansas Statutes

**75-2926. Definitions.** As used in the Kansas civil service act, unless the context otherwise indicates:

- (a) "Board" means the state civil service board.
- (b) "Director" means the director of personnel services.
- (c) "Eligible" includes a person who is in an employment pool and qualified for appointment, promotion or reemployment under this act.
- (d) "Employees of courts" includes all officers and employees appointed by or pursuant to the recommendation of a court, or any members thereof and all officers and employees appointed or employed by any such appointee.
- (e) "Joint recruiting authority" means that both an agency and the division of personnel services may officially recruit candidates for classified positions.
- (f) "Merit principles" mean relative knowledge, skill and ability.
- (g) "Nonmerit reason" means any reason specifically based on: (1) Race, national origin or ancestry, religion or political affiliation; (2) sex or age where sex or age does not constitute a bona fide occupational qualification necessary to proper and efficient administration; or (3) disabilities which are qualified disabilities under the Americans with Disabilities Act of 1990, Pub.L. 101-36, and amendments thereto, and which do not prevent the individual from performing the position's essential functions, with or without reasonable accommodation.

**History:** L. 1941, ch. 358, § 2; L. 1953, ch. 375, § 50; L. 1972, ch. 332, § 56; L. 1978, ch. 332, § 2; L. 1995, ch. 213, § 3; Dec. 17.