



Kansas Sheriffs Association

PO Box 1122
Pittsburg, KS 66762
(620)230-0864



Kansas Peace Officers Association

PO Box 2592
Wichita, KS 67201
(316)722-8433

**Testimony to the Senate Financial Institutions and Insurance Committee
Opposing SB395
February 15, 2018**

Chairman Longbine and Committee Members,

The Kansas Sheriffs Association and the Kansas Peace Officers Association strongly oppose SB395. We fail to see the rationale of capping the final average salary. We have been told since entry into the system the final average salary, as currently designed, would be used along with our years of service multiplier to determine our retirement. This is a new reduction to benefits and we believe this reduction based on changing to a new qualification or entering into a new contract is not justified. It appears under this bill an employee would continue to pay the same contribution rate even though their final average salary would be capped. This will affect their final retirement benefit.

We believe this bill will have negative consequences on recruitment and will keep well qualified officers from accepting high level positions. For example, if an officer is an upper level management employee accepting a position of chief of police or other contracted position it could reduce their FAS and their retirement benefits. Why would anyone leave the position they are in for that?

This bill is yet another attempt to reduce the benefits we were told we would have when we entered the system.

We ask you to not move this bill forward.

Ed Klumpp
Legislative Liaison
eklumpp@cox.net
(785) 640-1102