



Kansas State Lodge

Fraternal Order of Police

Testimony to the
Senate Committee on Financial Institutions and Insurance
Senate Bill 200
Mik Shanks, President
Kansas State Lodge Fraternal Order of Police
March 7, 2019

Mr. Chairman and members of the Committee, thank you for allowing my written testimony in support of Senate Bill 200. My name is Mik Shanks and I am the President of the Kansas State Lodge of the Fraternal Order of Police. There are 3,534 members of FOP lodges throughout Kansas.

Under current law, a Kansas Police and Firemen's Retirement System (KP&F) member's retirement benefit cannot exceed 90.0% of the member's final average salary. SB 200 would increase the cap on benefits to 95% of the member's final average salary.

Maintaining the workforce level is continually one of the greatest internal challenges facing law enforcement agencies. Increasing the cap on benefits to 95.0% may provide a financial incentive to employees to continue working and this would help law enforcement agencies retain quality employees and increase retention.

Thank you for allowing my written testimony in support of Senate Bill 200.