Session of 2019

SENATE BILL No. 31

By Committee on Financial Institutions and Insurance

1-22

1 AN ACT concerning insurance; relating to health insurance; exempting 2 certain association health plans from requirements pertaining to small 3 employer health plans; amending K.S.A. 40-2209p and repealing the 4 existing section.

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Be it enacted by the Legislature of the State of Kansas:

7 Section 1. K.S.A. 40-2209p is hereby amended to read as follows: 40-8 2209p. (a) On and after July 1, 1997, and Subject to any exclusions set out 9 in subsections (b) through (c) (d), each accident and sickness insurer that 10 offers or renews policies providing hospital, medical or surgical expense 11 benefits to a small employer must: (1) Accept every small employer that 12 applies for such coverage; and (2) accept for enrollment all eligible 13 employees or dependents under such policy who apply for enrollment 14 during the period in which the eligible employee or dependent first 15 becomes eligible to enroll under the terms of the policy.

16 (b) (1) In the case of an accident and health insurer that offers a 17 policy providing hospital, medical or surgical expense benefits to a small 18 employer through a medical service enrollment area the accident and 19 health insurer may:

(A) Limit the small employers that may apply for such coverage to
those with eligible employees or dependents who live, work or reside in
the medical service enrollment area for such policy; and

23 (B) within the medical service enrollment area of such policy, deny 24 coverage to such small employer if the accident and sickness insurer has 25 demonstrated to the commissioner that: (i) It will not have the capacity to 26 deliver services adequately to small employees and dependents of any 27 additional small employers because of its obligations to existing small 28 employer group policyholders or certificateholders and to eligible 29 employees and dependents; and (ii) it will apply this paragraph uniformly 30 to all small employers without regard to the claims experience of those 31 small employers and their employees and dependents and without regard 32 to the health status factors of any employees or dependents.

An accident and sickness insurer-which *that* denies coverage to a
 small employer under any policy providing hospital, medical or surgical
 expense benefits in any medical service enrollment area in accordance
 with subsection (b)(1)(B) may not offer such policies to small employers

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1 within such medical service enrollment area for a period of 180 days after 2 coverage is denied.

3 (c) (1) An accident and sickness insurer may deny coverage to a 4 small employer under a policy providing hospital, medical or surgical expense benefits if the accident and sickness insurer has demonstrated to 5 6 the commissioner that:

7 (A) It does not have the financial reserves necessary to underwrite 8 additional coverage; and

9 (B) it is applying this paragraph uniformly to all small employers in this state without regard to the claims experience of the small employers 10 and their employees and dependents and without regard to any health 11 status factors of any employees or dependents. 12

(2) An accident and health insurer upon denying coverage to small 13 employers under policies providing hospital, medical or surgical expense 14 benefits in accordance with subsection (c)(1) may not offer any policies 15 16 providing hospital, medical or surgical expense benefits to any small employer for a period of 180 days after the date such policies are denied or 17 18 until the accident and health insurer has demonstrated to the commissioner 19 that it has sufficient financial reserves to underwrite additional coverage, 20 whichever is later.

21 (d) The requirements of subsection (a) shall not be construed to 22 preclude an accident and health insurer from establishing employer 23 contribution rules or group participation rules for the offering of policies 24 providing hospital, medical or surgical expense benefits to small 25 employers.

26 (e) The requirements of subsection (a) shall not apply to small-27 employer group policies offered by an accident and health insurer if such 28 coverage is made available only through one or more associations. 29

(f) As used in this subsection the following mean:

30 (1) "Dependent" means those persons as defined in subsection (k) of 31 the same as defined in K.S.A. 40-2209d, and amendments thereto;

(2) "eligible employee" means those persons as defined in subsection 32 (1) of the same as defined in K.S.A. 40-2209d, and amendments thereto; 33

"employer contribution rule" means a requirement relating to the 34 (3) 35 minimum level or amount of employer contribution toward the premium 36 for enrollment of employees and dependents;

37 "group participation rule" means a requirement relating to the (4) 38 minimum number of employees and dependents that must be enrolled in 39 relation to a specified percentage or number of eligible employees or 40 dependents;

(5) "health status related factors" means: (A) a physical or mental 41 illness medical condition;; (B) claims experience;; (C) receipt of health 42 43 care;; (D) medical history; (E) genetic information;; (F) evidence of

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1 insurability including conditions arising out of acts of domestic violence;

2 and (H) disability; and

3 (6) "small employer" means those employers as defined by 4 subsection (z) of the same as defined in K.S.A. 40-2209d, and 5 amendments thereto.

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- Sec. 2. K.S.A. 40-2209p is hereby repealed.
- 7 Sec. 3. This act shall take effect and be in force from and after April
 8 1, 2019, and its publication in the Kansas register.