## Fran Lusk

From:

Amy Kelly <amy@trinityunitedllc.com>

Sent:

Monday, January 31, 2022 2:29 PM

To:

Fran Lusk

Subject:

Fwd: Trinity testimony

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She would like to submit written testimony in opposition of the house bill 2524 Get Outlook for iOS

From: Caitlyn Knight <caitlynkc94@gmail.com> Sent: Monday, January 31, 2022 1:05:42 PM To: Amy Kelly <amy@trinityunitedllc.com>

Subject: Re: Trinity testimony

Dear Susan Concannon

I have been recently made aware that a nursing board of executive directors is trying to pass a bill to lower nursing staffing agency wages in Kansas. I am here to tell you why this won't work and how it will end up hurting our elders rather than help, because if you think this will bring staff into local nursing homes you are sorely mistaken. I used to be a regular full time in house CNA at a local nursing home and let me tell you we nor I never got paid the full amount we truly deserve for taking care of our patients. We were short staffed most of the time taking care of 40+ residents in the whole building with 3 sometimes even two CNA's. That right there is unfair to the residents and unfair to the staff. My bosses would always call on me because they knew I was reliable and never called in, you think I would get a raise with how many times I came in to save them from short staffing right? Wrong, I worked there for almost 4 years with my pay only being \$12 an hour. I never did get a raise until I went to PRN. With that being said do you really think if this bill is passed people from agencies would want to go back to a nursing home? Not at all because there are a lot of places hiring for a lot more for easier work. If passed this bill will hurt our elders even more and they will get less care than they deserve. If there is no agency nursing homes will be more understaffed, burning out the regular staff making them quit because they can't take it anymore. If there are open shifts they will look at the DON's to fill the open shifts. One person can not possibly fill in all of those shifts. That's what agency is for to help fill in the holes and to give regular staff a break. So in the name of the residents and burnt out healthcare workers in Kansas it would be advised that you do not pass this bill.

Thank you for your cooperation and understanding.

Caitlyn Knight, CMA/CNA

On Mon, Jan 31, 2022 at 1:00 PM Caitlyn Knight < <a href="mailto:caitlynkc94@gmail.com">caitlynkc94@gmail.com</a> wrote: Dear Susan Concannon