



Written testimony before the House Taxation Committee
Wednesday, March 16, 2022

Chairman Smith and members of the Committee,

I am Douglas Scott the Manager of Government Relations and Public Affairs for Textron Aviation. I can be contacted at DScott2@TXTAV.com.

Thank you for the opportunity to provide written testimony on behalf of Textron Aviation in support of SB282. Textron Aviation is a proponent of SB282, specifically those provisions related to tax credits for graduates of aerospace and aviation-related educational programs and employers of program graduates. We understand that the bill was amended on the Senate floor to include a number of additional items, but our testimony relates only to those aviation-related credits. We take no position on the additional items.

As the world's largest manufacturer of general and business aviation aircraft, Textron Aviation is proud to call Kansas home. The Beechcraft and Cessna brands have benefited from the exceptional contributions of a highly skilled Kansas workforce for 90 and 95 years, respectively.

Today, Textron Aviation products account for more than half of all general aviation aircraft flying. Our company boasts the most versatile and comprehensive general aviation product portfolio in the world. Our broad range of products include such best-selling aircraft as Citation business jets, King Air and Caravan turboprops and T-6 military trainer aircraft, all of which are backed by the industry's most capable global service network. Importantly, more than 9,500 of our employees call Kansas home.

The continued strength of our business relies on the unmatched skill of our advanced manufacturing workforce and innovative thinking that keeps our new product development efforts robust. Our success as a company is impacted by our ability to attract and retain highly skilled and professional employees. To keep pace with attrition and meet our current production plans, the company is recruiting skilled and professional employees now. We are actively hiring for many skillsets across the company, but a number of other states have recently enacted tax credit programs similar to those contained within SB 282. This has made it harder to recruit and retain employees in Kansas. Passage of SB 282 would level the playing field and will help Kansas aviation companies meet our future workforce needs while providing an extra incentive to keep Kansas trained employees right here at home.

Your leadership in providing the investments required to ensure we are engaging and equipping the next generation of highly skilled and professional employees is essential as we, together, lay the groundwork for another nine decades of prosperity for our company, our state and our valued workforce.

Sincerely,



Douglas Scott

Manager of Government Relations and Public Affairs
Textron Aviation