

TESTIMONY IN SUPPORT OF SB 130

March 10, 2022

Proponent

ORAL virtual Testimony

Kim Randolph

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Self interested representative

Chairman Olsen and members of the Senate Federal and State Affairs Committee:

My name is Kim Randolph and I am testifying today, **as a business owner and community leader**, in support of Senate Bill 130, a bill that would increase access to oppoertunites in employment, business and education by strengthening anti-discrimination laws in Missouri.

As a business owner for a number of years, I have found rules that mandate certain hairstyles to be unnecessary to managing a successful business. My construction management firm has contributed to the Kansas economy without having to place an undue burden on any of my employees.

I wear my hair in a natural hair style and this has not prevented me from growing my business. I am a servant leader in Kansas who sits on a number of Kansas state and local boards and commissions. I run a Chamber of Commerce that is located in four states. One of those states passed similar legislation (Nebraska) and Missouri has passed a similar bill out of the Missouri state house. I also serve on the board of directors for the Kansas State Chamber of Commerce.

In all of these roles, I have been able to lead without consequence. And all Kansans should be afforded the same opportunity. This bill would go a long way in ensuring that all Kansans have the opportunity to thrive in our state.

Thank you for your time and consideration.

Kim Randolph



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