

22rs2356/22rs2357

sandy aberle <sjaberle@yahoo.com>

Wed 11/10/2021 3:53 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear legislators:

It has come to my attention that you are addressing the "vaccine" mandate. Please think this through thoroughly, leaving no "wiggle room" for future problems. Specifically, I find it ironic that for the last 50 years, I have been told that "it is my body and my choice" in terms of abortion. Now I am basically being told my body belongs to the government. No, it does not...only I and my God own my body. What is more ludicrous is that religious exemptions are vilified and my natural immunity (after surviving the man made virus) is ignored. Please do your best in addressing this situation and know that we who elected you are carefully watching what you are doing.

Sincerely,
Sandra J Aberle
Sabetha, KS

Sent from my iPhone

22RS2356 22RS2356 proponent written testimony

I, B.A. support the proposed bills 22RS2356 and 22RS2356, as a nurse I believe that everyone should have access to SAFE medical care, and be allowed to make SAFE medical decisions that support bodily autonomy. Thousands of medical professionals will be impacted by the passing of covid vaccine mandates without being allowed exemption for personal beliefs, leading to a loss of employment, income, and livelihood. This will lead to a lack of safe accessible medical care for most Kansans due to increased medical professional shortages. I believe these bills can help mend the gap that will be imposed with the mandates and help to prevent further strain on our hospitals and communities.

Special Committee on Government Overreach

John W. Anderson <vajuan@yahoo.com>

Wed 11/10/2021 4:09 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

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To Members:

From: John W Anderson
Prairie Village, KS

RE: Proposal: 22RS2356 (Employer Vaccine Mandates)
22RS2357 (Unemployment Issue if an exemption is denied)

I am against both proposals.

The issue is about more than the above. It is about violating our individual freedom and taking away our ability to make decisions based on our own preferences/beliefs along with advice and feelings from family. The U.S. Constitution clearly states that the government can not infringe on our individual liberties, INCLUDING medical procedures, injections and tests. Such liberties are part of the concept of Informed Consent, and what a concept it is. I don't care whether the subject is a shot, a job, a school or any other PERSONAL decision to be made, it is up to me, not Big Brother, to make it.

I am scared for America and I am furious. I am also WATCHING. We are continually asked for "the solution." Well I have it. It's not in a medical lab. It is at the Ballot Box.

Thank you for your service.

John Anderson

22rs2356

Tess Anderson

Position: Neutral

Written Testimony

To whom it may concern:

I am neutral. I am against the mandates, but I am also against the proposed legislation containing provision for exemptions. This is not strong enough. We already have religious freedom under the Constitutions. Also, the EEOC offers religious exemptions this is simply redundant.

We need a law similar to Montana HB 702. <https://leg.mt.gov/bills/2021/billpdf/HB0702.pdf>

There is some really good wording in this bill. I am including it below. This is the legislation we want passed in the special session. We have all worked hard to get to the special session and we do not want to waste the time and resources on something that does not truly protect us.

Section 1. Discrimination based on vaccination status or possession of immunity passport prohibited -- definitions. (1) Except as provided in subsection (2), it is an unlawful discriminatory practice for:

(a) a person or a governmental entity to refuse, withhold from, or deny to a person any local or state services, goods, facilities, advantages, privileges, licensing, educational opportunities, health care access, or employment opportunities based on the person's vaccination status or whether the person has an immunity passport;

(b) an employer to refuse employment to a person, to bar a person from employment, or to discriminate against a person in compensation or in a term, condition, or privilege of employment based on the person's vaccination status or whether the person has an immunity passport; or

(c) a public accommodation to exclude, limit, segregate, refuse to serve, or otherwise discriminate against a person based on the person's vaccination status or whether the person has an immunity passport.

In addition to the above items, include protection for our school children. Only parents or legal guardians should decide any medical treatments for their children.

Include conscientious objection in any section that includes religious or medical exemption. Many other states have it. We want it.

Please, hear the voice of the people.

Tess Anderson

Affidavit Signature for Special Committee on Government Overreach

Jeff Auslander <jauslander@shipdx.com>

Wed 11/10/2021 8:21 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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This is my written testimony to protect personal autonomy, freedom, and keep medical decisions up to free Kansas and in privacy. As one of the fastest growing companies in Kansas, I hope to continue to employ more and more Kansans without the Federal Government having overreach to do so.

You have my full support on the two bill being presented:

22rs2356: addresses employer vaccine mandates

22rs2357: addresses the unemployment issue if you have an exemption denied

Thank you and keep fighting the good fight for Kansans and their freedoms! Jeff Auslander



Jeff Auslander | CEO & Managing Partner

Direct: (913) 904-5131 | Cell: (913) 638-6867 | www.dynamiclogstix.com



I have worked at Ascension Via Christi in Wichita, Kansas for 11 years as a Respiratory Therapist. I filed for a religious exemption for the Covid -19 vaccine and it was denied. They allowed me to add more information but that was all that was in the email. I added more information and it was also denied. I was not told why it was denied. I have cared for multiple patients in the hospital who were fully vaccinated and still found themselves in the hospital with Covid-19. Some of them ended up on the ventilator. Some of them even died of Covid-19. I have spoken to some patients who shared with me that after they received the vaccine, they started having heart trouble or blood clotting issues.

Angelica Ayers RRT



KANSAS ACADEMY OF
FAMILY PHYSICIANS
CARING FOR KANSANS

Testimony: 22RS2356 – (Opponent)
Special Committee on Government Overreach and the Impact of COVID-19 Mandates
Nov. 10, 2021

By: Jennifer Bacani McKenney, MD, FAAFP (written only)

Chairperson Erickson, Vice Chairperson Landwehr and members of the 2021 Special Committee on Government Overreach and the Impact of COVID-19 Mandates:

On behalf of the Kansas Academy of Family Physicians (KAFP) this written testimony **is submitted in opposition to 22RS2356**. The KAFP represents nearly 2,000 family physicians, residents and medical students across our state. Our mission is to support and serve family physicians working to advance the health of all Kansans.

Vaccinations are among the greatest achievements of public health. Vaccinations have significantly decreased rates of vaccine-preventable diseases, protecting the lives and health of Kansans from serious diseases. Vaccines are safe and effective. The United States vaccine safety program closely and constantly monitors the safety of all vaccines.

As family physicians, we work to ensure our patients and communities are safe and healthy. While we support appropriately implemented medical exemptions, the KAFP is opposed to non-medical exemptions which lower vaccination rates across the state and place our most vulnerable at risk of severe illness, chronic complications, hospitalization and death.

Employers in our state have an obligation to provide a safe workplace for their employees. To do so, employers have the right to maintain health and safety standards for their employees, which may include qualifications for employment. Further, the U.S. Equal Employment Opportunity Commission allows companies to require vaccinations for preventable diseases such as influenza.

The rights of employees to receive medical and religious exemptions to vaccines are already established through the Americans with Disabilities Act and Title VII of the Civil Rights Act. 22RS2356 seeks to further divide our state on the topic of vaccines and public health and safety. Further, this bill encourages litigious attitudes towards employers, which will hurt the small businesses in Kansas, including many family physician practices.

Thank you for the opportunity to present our concern. In summary, **we oppose 22RS2356** and are in favor of employers retaining the freedom to protect their employees, patients and customers, allowing the employees to utilize statutes already in place for employee protections against discrimination or punitive action.

Sincerely,

Jennifer Bacani McKenney, MD, FAAFP
KAFP President
Fredonia, KS

Covid mandates

Renee Badami <rcbadami85@gmail.com>

Wed 11/10/2021 1:55 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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Hello,

Please see below information and sign the two bills in question, to protect the citizens of Kansas.

There are two bills being presented:

22rs2356: addresses employer vaccine mandates

22rs2357: addresses the unemployment issue if you have an exemption denied

Neither bill takes into consideration the protection of your personal autonomy; neither of the bills provide protection of your freedom to make your own medical decisions and the right to keep those decisions private. We need to ask legislation to add language into these bills.

We have always had medical freedom and now Biden Administration wants to remove the patient doctor relationship and allow the government via the private employers become your decision maker of your health. Your employer should not be fined for not mandating your health; we simply cannot allow this to happen.

Thank you,

Renee Badami
Overland Park, KS, 66221
913.220.9544 cell number

Special Session

Ken <kbsagasu@gmail.com>

Wed 11/10/2021 8:25 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

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Asking for additional language to legislation below:

22rs2356: addresses employer vaccine mandates

22rs2357: addresses the unemployment issue if you have an exemption denied

to ensure the protection of our personal autonomy on our own medical decisions and keep them private.

Ken Baker

Vaccine mandate

JUDY BARACKMAN <jjbeargirl@aol.com>

Wed 11/10/2021 2:58 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

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Please stop the vaccine mandate. It clearly tramples on our constitutional rights and strives to shut down our economy.

Judy Barackman
12703 Pembroke Lane
Leawood, KS 66209

rs2356 and rs2357

Denise Barber <denisebarber11@gmail.com>

Wed 11/10/2021 9:35 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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I am a Kansas resident.

My medical decisions for my personal body are my own! Not my employers or the governments!

My employer should not be fined or penalized for my personal medical decisions!

My health and healthcare is between me and my doctor. I do not wish to have my privacy violated by my employer or the people who work for me, the government body.

Denise Barber

Sent from my iPhone

November 10, 2021

To: The Special Committee on Government Overreach and the Impact of Covid-19 Mandates

From: Bill Barnard
10812 75th Road
Winfield, Kansas 67156

Subject: WRITTEN ONLY TESTIMONY – Legislative bill #22rs2356
I Support bill with EDITS.

Attention: Chairperson and committee members

Thanks to this committee for its perseverance on the issue of federal government overreach on the Covid-19 mandates. However, I feel that the two bills being considered by the Committee fall way short of what is needed to protect the people of the state of Kansas.

Please prepare and pass a bill that will protect all Kansans from losing their jobs due to an employer forcing them to have a medical treatment. And require employers to be liable for all previously released employees' lost wages, lost unemployment benefits, and damages from any mandated medical treatments. Kansans want a bill that will preserve our medical freedoms and the right to refuse any medical countermeasures.

A Covid-19 shot mandate is the loss of an American freedom. The mandates must be **banned**, not danced around with by some exemptions and revisions to unemployment statutes. If you don't stop the mandates now, then we are agreeing to a total surveillance system which will control all of our lives. The Covid-19 mandate and shots are only a small part of the tyranny being projected onto the American people and the world. The vaccines for children and those adverse reactions are the next issue we will be facing. We have to change this NOW.

The Special Session needs to be called now, before anyone else feels coerced into taking any unnecessary and unwanted vaccine.

Thanks for your attention and efforts.

Bill Barnard – life long Kansas and American

Dear Chairman Erickson and Committee Members:

I support calling a special session and support bill number 22rs2356. Despite my support of the bill, I am also disappointed that it does not go far enough in ensuring our fundamental inalienable rights and liberties. I cautiously give my support, but also expect to see much more work done to preserve our rights and bodily autonomy in the coming session if it can't be taken care of urgently. I live in Missouri, but work in Kansas, so this has a great effect on me.

Nicole Bassett

Kansas City, MO

November 10, 2021

PROPONENT WRITTEN TESTIMONY FOR BILL 22RS2356

Chairman Erickson and Committee Members:

Bill 22RS2356 does not go far enough to protect my **right to refuse** any medical procedure to include the Covid 19 vaccine mandate.

Vaccine mandates **MUST BE BANNED**.

Please add a conscientious objection for Kansans. Other states have it, and Kansans would like it also.

All workers must be protected—medical, nursing homes, aviation workers, federal workers—**ALL WORKERS**.

All children and all students of all ages in all institutions need to be protected—children attending school, adults attending nursing school, trade schools, and colleges. A **Right to Refuse** bill would cover all of these situations.

All unemployment payments should be retroactive from July 1—so that workers who have lost jobs can have their jobs back with full benefits, compensation, and damages.

Please review Montana's HB 702. There is information on Discrimination based on Vaccination Status or Passport—that Kansans need protection from also.

<https://leg.mt.gov/bills/2021/billpdf/HB0702.pdf>

PLEASE PROPOSE A SIMPLE RIGHT TO REFUSE BILL. This type of bill would protect my health freedom. This would eliminate having to cover protection for every citizen's specific situation. **WE SIMPLY MUST HAVE THE RIGHT TO ACCEPT OR REFUSE ANY MEDICAL TREATMENT.**

Thank you. I am praying for you to make right and Godly decisions for all Kansans—every age, every worker, and every individual situation.

Cindy Bauer
4102 Harrison Street
Hays, KS 67601

Written testimony bill drafts 22RS2356 and 22RS2357

Paul B <pnbauer@gmail.com>

Wed 11/10/2021 11:38 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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My name is Paul Bauer. I'm pediatric critical care physician. I don't believe that the covid vaccines should be mandated on several grounds: the long term safety is not established. The short term safety is very poor: thousands of deaths have been published on VAERS. The vaccines do not prevent infection or diminish spread.

The COVID 19 vaccines do not meet any historic thresholds for either efficacy or safety. Because of this, the vaccines must remain a personal decision wherein informed consent is given.

I strongly object to any vaccine mandate for COVID 19.

I support not only religious exemptions, but also personal refusal.

I support forcing businesses to pay back benefits to employees for work lost due to job termination for refusing vaccination against COVID 19.

I support bill drafts 22RS2356 and 22RS2357.

Sincerely,

Paul Bauer, MD

**INTERNATIONAL ASSOCIATION OF MACHINISTS
and AEROSPACE WORKERS, DISTRICT LODGE #70**

3830 S. MERIDIAN · WICHITA, KANSAS 67217
PHONE 316-522-1591 · FAX 316-522-7989



November 10, 2021

Kansas Legislature
300 SW 10th Avenue
Topeka, KS 66612-1590

Dear Legislators,

As your constituent, I am writing today regarding bill draft numbers 22RS2356 and 22RS2357 and to urge Governor Kelly to call for the special session immediately. In my opinion, even waiting until November 22nd is too late.

This mandate is making our members choose between feeding their families and working. But not only that, our government continues to punish the workers, by keeping them from drawing unemployment. Did they not contribute to unemployment, the community, and the companies? I understand the theory and the reasoning to fighting for unemployment. But our community and workforce continue to suffer being forced to make this horrible decision by the lack of calling this session. It amazes me that not long ago aerospace workers, as well as our nurses and doctors, were all considered essential workers and made to feel that way. But our lack of urgency from our governor to stop this overreach is embarrassing and unforgettable.

Any way you look at it, we are suffering in this community waiting on answers from leaders who say they value us, our jobs, and our opinions but continuously let us down when it comes to our jobs and opinions. My district had to hire an attorney to fight Spirit AeroSystems and Textron Aviation over acceptance of our religious and medical exemptions. Who would have thought in a million years, we as a nation would have to hire an attorney to fight for your constitutional right to religion? How can a company have someone qualified enough to question my belief, my faith, or my religion? We can't allow companies to question any of those with no repercussions.

I am asking for the Governor to demand opening the special session immediately.

Fraternally

Cornell Beard
President/DBR
IAMAW, District 70

Bill 22rs2356:

Tara Beattie <tarabeattie@yahoo.com>

Wed 11/10/2021 11:25 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

This email is in response to above noted Bill above and The 2021 Special Committee on Government Overreach and the Impact of Covid-19 Mandates will have another hearing this Friday November 12, 2021 @ 10am.

My name is Tara Beattie. I am a mom, wife and lifelong Kansan. I am a woman of faith. I put God first in my life. I am not comfortable getting the covid 19 vaccine. I had covid in September of this year. I am one of the 99% that has fought covid and won. Let me repeat that for you, I am one of the 99% who got covid and had a full recovery. 99% recovery and we are mandating a vaccine? Let's just let that marinate for a minute.

I am a hard worker. I enjoy my job. I am a good at my job. I will under no circumstances get the covid 19 vaccine. I now have natural immunity in which I believe in all circumstances would trump artificial synthetic substances that the Biden Administration is forcibly mandating. I also would like to point out that I work from home. In this situation, how does this vaccination mandate make any sense? How does weekly testing make sense? It simply does not.

My husband has also been told that he must receive the vaccination prior to January 4, 2022 or submit to weekly testing. Here is my first question, who will be paying for said weekly testing? How will testing facilities keep up with testing folks on a weekly basis? I think testing facilities will not be able to keep up with the influx of testing and it will be a recipe for disaster.

Bottom line, I will not be forced into something that I am not comfortable with, especially when it affects my overall health and well being. I find it absolutely disgusting that the Biden Administration is mandating this and directly affecting the livelihood of families across the United States.

My husband and I work hard to provide for our family. We teach our children to work hard and to give and serve others. We are putting our faith in God. We will both move forward with religious exemptions if this mandate moves forward and becomes law.

Thank you for your time.
Tara Beattie

November 10th, 2021

Committee Members,

The people of Kansas are in need of health freedom protection. The government has overreached their bounds and are now taking our health freedoms away. I am a proponent of the bill 22rs2356 that supports medical and religious exemptions from such mandates. I do urge you to consider revising the bill to include much more protection. I would suggest this to be retroactive from July 1, so those that lost jobs can have their jobs back with full benefits, compensation, and damages. Also, this should offer protection to all with jobs, no matter what category they work in. Stand with Kansans in protecting our health freedoms and ban ALL vaccine mandates.

Thank you for your time.

Jerri Beesley
Healy, Kansas
Written testimony only

KS 22rs2356

Brad B <bsquared52@gmail.com>

Wed 11/10/2021 8:27 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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To whom it may concern,

I would like to make it known that I support KS 22rs2356 and would like to see it become law in the State of Kansas.

It is a violation of individual freedom to not be allowed to earn a living because of refusal to receive a substance into one's body.

Thank you for your consideration.

Brad Bell
[4513 Louisiana Rd](mailto:bsquared52@gmail.com)
[Ottawa, KS 66067](mailto:bsquared52@gmail.com)

22rs2356 (Addresses the employer vaccine mandates.)

My name is William Bentley.

I am giving testimony in writing AGAINST the employer vaccine mandates.

First, let me state we have had viruses around for decades, colds, flus and even the coronavirus (MERS, H1N1 to name just two) and they will be around for years to come! Yet, never in my 70 years upon the earth have we seen something like COVID-19 blown so far out of control. There have been reported by the CDC some 700,000 deaths, which even they (CDC) have stated "the actual deaths from COVID-19 is more like 6% of those numbers" due to the way they have been counted, but even if we use the 700,000 number of COVID-19 deaths we have approximately 330,000,000 million people living in the United States. Divide 330 million into 700 thousand and that comes to 0.21% death rate or in other words we have a 99.79% of either never getting covid or if we do get it a 99.79% chance of recovering from it. Those that have died the majority are over 70-years old and have multiple Comorbidities (i.e., obesity, kidney or liver failure, weakened heart, diabetes, etc.). This low percentage of death never gets reported, only the numbers and the purpose are to cause fear in the people, spurred on by the media.

Secondly, the President of the United States does not have authority to mandate vaccines, which is probably why we have not seen anything in writing. Yet, this has spurred state and local governments to jump on the bandwagon as well as some businesses. We live in the United States of America, which is governed by the Constitution, which is to protect our Liberties from such overreach, but when governments and businesses start threatening people with places they can't go or threatening their livelihoods if they don't get vaccinated it is taking away those Liberties guaranteed to us by the United States Constitution and we will take a stand against lockdowns and lockouts.

Third, while the Big Pharmaceutical companies are making billions of dollars from these vaccines, which we the taxpayers are paying for, Big Pharma is guaranteed they are free from any liabilities that may come from their vaccines (i.e., deaths 16,310; hospitalizations 76,605; permanent disabilities 23,712; emergency room visits 87,758; number of adverse reactions 778,685; etc. see VAERS Summary for COVID-19 vaccines through 10/1/2021; [VAERS Summary for COVID-19 Vaccines through 10/1/2021 – VAERS Analysis](#)). Vaccine Adverse Event Reporting System (VAERS) is a self-reporting system so we know that these numbers are low. Please Note that the total number of deaths associated with the COVID-19 vaccines is greater than the number of deaths associated with all other vaccines combined since the year 1990. I do not believe governments and businesses will be free from those same liabilities should death, permanent disabilities, etc. come to those employees who have been mandated the vaccine. You may disagree but if the courts are fair and our Constitution protected, I believe those outside Big Pharma will be held liable in a court of law for any damage done by the vaccine.

Fourth, the FDA cannot approve a vaccine, if there is a known treatment. This is why Dr. Fauci had to come out and say that Hydroxychloroquine and Ivermectin, which have been on the market for years and are relatively cheap, had to be discounted, even though we have come to learn from others around the world that they truly do work. Who benefits from the vaccines, Big Pharma and their stockholders? Who pays for this HUGE expense, WE the taxpayers do! This should make each of us upset and want to get to the bottom of this rather than try to mandate the vaccine that is only good for the original virus and not any of the other variants.

Fifth, so far, all vaccines are approved under the Emergency Use (EU) by the FDA. The Pfizer vaccine that is supposedly approved, Comirnaty, has not been released yet in the United States. What I believe has actually been approved is the Pfizer Biologics License Application (BLA), which is a request for permission to introduce the vaccine and not for the actual vaccine itself.

Yes, vaccines have been necessary in the past for treating life threatening illnesses such as polio, smallpox, measles to name a few but requiring it for a virus where the vaccine has known deadly and permanent damaging side effects is a personal choice. In a free society we provide the people with information (all information) and allow the people to govern themselves. We may try to encourage certain people to get the vaccine but we certainly DO NOT try to force this vaccine upon anyone.

If we have to petition the government or a business for a medical or religious exemption, are we really free? I don't think so and I hope you will agree!

Respectfully,

William Bentley

Re: 22rs2356 & 22rs2357

Todd Blackwell <twb311@yahoo.com>

Wed 11/10/2021 8:27 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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Good Morning,

The 2021 Special Committee on Government Overreach and the Impact of Covid-19 Mandates will have another hearing [this Friday November 12, 2021 @ 10am](#).

There are two bills being presented:

22rs2356: addresses employer vaccine mandates

22rs2357: addresses the unemployment issue if you have an exemption denied

Neither bill take into consideration the protection of my personal autonomy; neither of the bills provide protection of my freedom to make my own medical decision and the right to keep those decisions private. I am asking for legislation to add language into these bills.

I have always had medical freedom and now the government wants to remove the patient doctor relationship and allow the government via the private employers become my decision maker of my health. My employer should not be fined for not mandating my health; we simply cannot allow this to happen.

Sincerely,

Todd Blackwell

To whom it may concern,
My written testimony only:

I appreciate the step forward on Bill 22rs2356, however I demand edits. The bill falls way short of what I want and they don't go far enough to protect myself and other Kansans, the vaccine mandates need to be banned, I want all Kansas workers protected, medical, nursing homes, aviation, federal workers, etc. So many will not be helped by these bills. My health status or others health status should NOT be the business of an employer, I want this retroactive from July 1, so those that lost jobs can have their jobs back with full benefits, compensation and damages! I want a bill passed that protects mine and all other Kansans Health freedom and right to refuse emergency countermeasures. I want the Right to REFUSE!! I work in a small community Nursing home, with this vaccine mandate we are looking at losing most of our staff, likewise in other facilities around Kansas. I'm worried about our residents, what will happen to them when there is a greater shortage than there is now? Our seniors deserve the best care they can get. With the looming staff shortage in nursing homes I don't see how this would be possible. These tyrannical vaccine mandates just don't hurt the employees and employers, they affect people and families that depend on us every single day to be there to care for them. I worked the entire pandemic taking care of someone's loved one, I never missed one day. Consider how you would feel if it was your loved one in a nursing home that lost staff due to a forced jab or loss of job.

Thank you for time
Respectfully yours,
Deanna Bough
Kingman, Ks 67068

Addressing 22rs2356 and 22rs2357 Bills

Name: Germaine Buck

My Position: Must eliminate both Bills!!

There is clearly government over reach involved in both Bills. Neither of these Bills are necessary!!! All medical procedures and decisions of medical procedures should not be brought into the work force! Every Employer or employee should have the right to make decisions about what they think is best for them individually, and there body in regard to getting a vaccination/shot. Your employer should never make a mandate or medical decision for any individual!! That is unconstitutional!! Neither of these Bills address injuries of the Vaccination. Neither of these Bills address the right to autonomy. Both of these Bills violate individual privacy laws and HIPPA violations. Health issues are between the doctor and patient. Covid 19 or any other Vaccination does not stop SarsCoV2 or any of the variants from spreading from person to person. So far it also does not show that it lessens symptoms. Employers will be chasing their tail with trying to mandate a Covid 19 shot or Booster, because it will be causing a new variant, and this current shot and boosters are already obsolete, they do not work because the virus has already changed to a new variant! This is absolutely insane! God gave us an immune system and it works perfectly as long as we do not ruin it by getting injections/shots/vaccines. It's extremely critical that healthy people get the virus naturally and overcome it on their own. Which gives you life long immunity!! And gives the population Herd Immunity!! No one should ever be forced to get a medical procedure, let alone have an employer make that decision for you! Bills should be designed to help people, not harm people! As for unemployment benefits, the employer should not be put in this position. You can not determine these out comes properly, because there are too many unknown factors involved. In the 22rs2357 Bill, there isn't any language involving vaccine injury, when an employer forces an employee to get the shot and the employee becomes injured. Currently this shot has caused over 1 Million adverse reactions, over 18,000 deaths, over 160,000 hospitalizations, over 40,000 new lifelong diseases that doctors have no clue how to treat! Employers have no business mandating this shot. And if the employer does mandate the shot, every employee

should have the right to receive unemployment for their decision to choose exemptions from getting this shot. And every employee should have the employer pay for all medical damages that are caused by the shot. The employee needs to be protected if an employer is forcing a vaccine on an employee! Both Bills should be eliminated!!!!

Sincerely,

Germaine Buck

I am an Ascension Via Christi employee and am 50 years old. I have been at the same hospitals for 26-27 years and am facing a November 12th termination if I do not comply with the vaccine mandate. I have had 2 religious exemptions for Covid and Flu denied. I have sent it in a third time with a letter from my parish Priest for a religious exemption based on conscience and haven't heard back. It has since been denied after submitting a letter from a Priest. I had received a Flu vaccination exemption last year that was supposed to be valid for the life of my employment and it was revoked this year. I have worked through this entire pandemic and worked 7 shifts the week prior to getting Covid. My entire sick leave from Covid was from my Paid Time Off and I was forced to take 10 days off, not a dime of pandemic pay that the hospital received so much of was paid to me.

I was considered safe to work through this all and am still considered safe to work with screening, temperature, and mask compliance but will be considered unsafe as of evening of November 12th, 2021. They have responded: Due to the nature of your role, it would pose an undue hardship on the organization to grant your religious exemption request because the vaccine is the most effective method for mitigating the risk to patient and workplace safety.

I have had Covid and still have antibodies as of September, 2021. Recently, many of my coworkers that are testing positive for Covid have been fully vaccinated. There is no liability for any adverse reactions or vaccine injury. The vaccinated are still getting sick, able to spread this, and still able to be hospitalized and die from this. Please recognize this truth and the truth that the vaccine can permanently injure and cause many ill side-effects.

My daughter is a nurse and has been denied the exemptions as well and she is breastfeeding so doesn't want to risk it as she had Covid during her pregnancy and did well. She has been told she has to submit her resignation by October 29th, 2021 to be eligible for rehire with the two week notice. (Confirmed with human resources on October 29th, 2021 that a written resignation was not required because they know our vaccination status. Ironically the only way to submit an exemption was online and having to click the button that if the exemption was denied you accept voluntary resignation. As I said before I had an approved religious exemption for the flu vaccine and it was revoked. I thought it was unconstitutional to deny an exemption.

My father was a Vietnam veteran, died at the young age of 40 from a brain tumor. He was exposed to Agent Orange which has since been shown to have caused cancer in so many veterans. It was considered safe at the time and wow what a killer it was. In his name, I will not be a guinea pig to this experimental shot that has since shown to have so many detrimental side effects. What about natural immunity.

Our Via Christi hospitals, clinics, and labs are short-staffed as it is. I am a Medical Laboratory Scientist and there is a nationwide shortage of my profession. Our families, friends, communities, and our state of Kansas is suffering and government overreach mandate is sinking us. Deaths will be on your hands.

Thank you

Melanie Bugner

November 11, 2021

Special Committee on Government Overreach
and the Impact of COVID-19 Mandates

Re: Draft of Bill 22rs2356


Dear Chairman Erickson and Committee Members:

My name is Cindy Bunker from Lenexa, Kansas.

This letter is my written testimony regarding the draft of Bill 22rs2356. While I fully support a Bill to protect our health freedom, the current draft is **severely lacking** in protecting us from the unlawful government and corporate mandates.

1. In short, the same protection we receive under the Constitution and other laws against government, businesses, or any other public or private entity actions that remove, infringe or restrict our bodily autonomy and, if such actions refused, threaten our health, jobs and rights to fully participate in society, is the same protection that should remain in place whether Biden or any other person or entity claims there is an emergency anywhere in Kansas or the United States.
2. Vaccines, masks and any other attempted forced health mandates **MUST BE BANNED**. Period! This protection needs to cover every single person, no matter their age, health condition, employment sector, or industry. An employee or customer's health (including vaccine status) is only the business of the individual and on a need-to-know basis with their doctor(s) and other healthcare professionals. Health privacy laws are being 100% violated with the current attempted mandates under the guise of an "emergency", which most of us know has been proven many times over to be a complete lie.
3. In addition, this protection should be retroactive for anyone who lost their jobs for refusal to wear a mask or take the vaccine in regards to Covid-19 - with full benefits, compensation, and damages paid to the victims.
4. Please pass a bill to protect our health freedom and right to refuse emergency countermeasures that take away a person's ability to fully participate in necessary and important services and lifestyle choices and preferences, including but not limited to education, daycare, employment, travel, religion, hobbies, entertainment, sports, and lifestyle preferences, based on a person choosing to decline countermeasures.

Please heed our cries for help and stop this medical tyranny, which will undoubtedly continue to destroy Kansans' health and prosperity. By the way, according to VAERS, the reported death toll in the US from the Covid shots has increased from 17,128 to 18,078 (nearly 1,000 more deaths) since my last testimony to you dated 10/26/21.

Sincerely,

Cindy Bunker

22RS2356 - Proponent

This bill would allow Kansans the ability to exercise their religious rights without fear of reprisal from their employer. Undoubtedly, and as is evidenced by rhetoric from Democrats, some employers would be eager to outright deny valid religious or medical exemptions just to alleviate themselves of any potential headache, regardless of the rights of their employees. Giving Kansans legal recourse against their employer in the event of discrimination based on exemptions is an important aspect as well. Any bill introduced to protect the rights of Kansans needs to have teeth to it and nullify overreach by the federal government wherever possible.

Thank you.

Dave Burns

22RS2356 - Proponent

I think Kansans should have the ability to exercise their religious rights without fear of reprisal from their employer. Rhetoric indicates that some employers would be eager to deny valid religious or medical exemptions just to alleviate themselves of any potential headache. There are also issues of discrimination against those who chose to not be vaccinated on religious grounds because employees lose their right to privacy. Everyone will be privy to anyone's vaccination status, regardless of the rights of each employee. Giving Kansans legal recourse against their employer in the event of discrimination based on exemptions is important and this bill should have concrete ways to protect the rights of Kansans and nullify overreach by the federal government wherever possible.

Thank you.

Devon Burns

RS 2356 & RS 2357

Genevieve Burt <genevieve.burt@yahoo.com>

Wed 11/10/2021 10:22 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

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Dear Legislators,

Thank you for hard work and your consideration.

Please add language into rs2356 nor rs2357 to protect citizens' personal autonomy, freedom to make our own medical decisions, and the right to keep those decisions private.

The private, patient doctor relationship should be the only thing that factors into a citizen's private health choices.

Government via private employers should never influence citizens' private health decisions.

Employers should not be fined for not mandating health decisions.

My husband should not have had to apply for a religious exemption in order to protect his body from an unwanted vaccine and his keep his job. Biden's mandate is unconstitutional, Unconstitutional, UnAmerican and offensive to citizens God-given liberty.

Sincerely,

Genevieve Burt
Kansas City, KS

November 10, 2021

Dear Committee Members:

Thank you for meeting and for your consideration of 22rs2356 and 22rs2357. I would like to submit this written testimony in support of these resolutions.

Please add into these bills explicit protection of personal autonomy; and protection of our freedom to make our own medical decision and the right to keep those decisions private.

We want all workers protected – medical, nursing home, aviation, federal workers, etc. So many will not be helped by these bills in their current form. The health status of an employee should not be the business of an employer. Please have these bills be retroactive from July 1, so those that employees who lost jobs can have their jobs back with full benefits, compensation, and damages.

Thank you very much!

Sincerely,

Anna Busenitz

22RS2356

Scott Campbell <believerme@yahoo.com>

Wed 11/10/2021 2:29 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I am against mandatory vaccinations and urge you to hold special session to stop this. It is govt over reach and unconstitutional and will not stop the spread of Covid.

Scott Campbell
Rose Hill KS

November 10, 2021

2021 Special Committee on Government Overreach:

Reference: 22RS2356 Proponent

Overall I am a proponent of draft Bill 22RS2356 “AN ACT concerning employer COVID-19 vaccine requirements; requiring exemptions; providing for waiver requests and a civil action for violations related to exemptions.”

I believe that this Bill should also include an exemption from the COVID-19 vaccination if an individual has developed natural immunity to the virus.

According to the KDHE website <https://www.coronavirus.kdheks.gov/160/COVID-19-in-Kansas> there have been 445,089 confirmed cases of COVID-19 and 6,613 related deaths reported statewide. This leaves 438,476 Kansans that have developed natural immunity to this virus. This number does not include undocumented COVID-19 cases.

No credit is allowed for this portion of the population/workforce that would exempt them from being forced to take an unwanted or unnecessary vaccination. As the medical community knows, natural immunity is superior to a lab created vaccination.

I strongly urge the Special Committee to include provisions for natural immunity and COVID-19 antibody testing to this Bill.

Respectfully,

Brian Cavanaugh
Pretty Prairie, KS

Bill numbers 22rs2356/22rs2357

Elaine Cavener <ecavener@icloud.com>

Wed 11/10/2021 4:01 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

It is my opinion that the government has no business determining my decisions about my body and whether it should have a substance injected into it. I am fully vaccinated and intend to get my booster in the near future, but that is my decision and neither I nor the government should be able to dictate that anyone else do so. It is private business!! Please add language to the two above bills, or write entirely new ones, to state that the government has no right to take away this liberty! I urge you to vote against these bills in their current form.

Elaine Cavener
Overland Park, KS

Sent from my iPad

Bill No. 22rs2356

Nov. 10, 2021

Chairman Erickson and Committee Members:

I support calling a special session immediately and support bill 22rs2356.

For my family, I need it now.

I have been out of work since April 2021 due to large employer closing business due to lockdowns. **I have a final interview tomorrow for a great job, but this employer in my same field of work requires the covid shot.** I will not be able to work in this job if employers are allowed to discriminate based on this personal choice.

While I support the bill, I ask you to take it to the depth of recognizing our inherent rights in this issue and that there is no authority over our body other than God. I ask you to strike down the ability of employers to require the covid shot whether an employee has an exemption or not.

Respectfully,

Josh Childers
Olathe, KS

Freedoms 22rs2356

d cohoon <d.cohoon@live.com>

Wed 11/10/2021 8:26 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Re: **22rs2356**

It is very important to Americans (me) to have the freedom to chose our path to health. For as long as I have been alive we have had the opportunity to chose our doctor, surgeries that we elect, vitamins we take, foods we eat, exercise we participate in, this includes medications that enter our body. To let anyone have a say in this- government or employers is a loss of freedom. This freedom is important to me and my family! Also, One freedom lost leads to many freedoms lost.

Please listen to the people as you are elected to do, represent us. Keep our freedom intact.

Patricia Danielle Cohoon
3355 N 124th Ct W
Wichita, KS 67223
620-728-9837

Sent from my iPhone

22RS2356 Proponent

I am in support of the bill 22RS2356. I believe that Kansans should have the right to use medical or religious reasons without employers inquiring into the request. What is happening in our communities is devastating. Not the novel SARS-CoV-2 virus itself, but the overreach of the current administration to mandate a one-size-fits-all approach for every American citizen. We know it won't stop with the current mandates, which are not laws. We are going to lose tax dollars in both state and federal dollars from workers who lose the right to work. These are good people who have been contributing members of society. Our economy will shrink as a result of the tightening of the belt on many families budgets as they adjust to sole or no income. The strain on society will continue to be felt through our welfare system as families cannot provide food and shelter if this continues.

All of this is reversible. Issue a stay on the mandate altogether. But if that cannot be achieved, then allow Kansans to apply for a medical or religious exemption without fear or threat of interrogation.

Sincerely,

Ginnie Ely

Michelle Courtois
21810 W 123rd Terrace
Olathe, KS 66061

In Favor of 22RS2356
November 12, 2021

Committee Chair Erickson and Committee Members:

My name is Michelle Courtois. I was diagnosed with Chronic Fatigue Syndrome/Myalgic Encephalomyelitis 27 years ago. CFS/ME is an autoimmune disorder and there is no known cure. The best outcome possible outcome is the alleviation of symptoms. I went to a medical doctor for over a year and after trying various things he told me that he did not know how to help me. Unfortunately, traditional medicine had failed me. I then made the decision to try Homeopathy which is an alternative/complementary branch of medicine that has been in worldwide use for over 200 years. Homeopathy is the primary healthcare choice utilized by over 300 million people worldwide and is recognized by the World Health Organization as the second most practiced alternative form of medicine in the world.

My homeopath had me make a lot of lifestyle changes in addition to utilizing homeopathic remedies. Vaccines are not part of the scope of practice for homeopathy. My homeopath advised me to not take *any* vaccines and I have not taken any in the past 27 years. Strictly following this regimen, I have been essentially symptom free for approximately 24 years. If I were to take *any* vaccine, I am at extreme risk for aggravation of my symptoms which would render me disabled and unable to work.

I am faced with two equally terrible options. Take a vaccine and be rendered disabled for life and unable to provide for myself or don't take a vaccine, lose my job, and still be unable to provide for myself. I recently filed for a medical exemption with my employer and included a letter from my homeopath. Now I am left with my employer making a determination if my condition is "acceptable" for accommodation under the ADA when they have no authority or medical expertise to render a determination in regard to my medical exemption.

Additionally, I would ask that you consider broadening the definition of health care providers to include "non-traditional" medical practices that are board certified or licensed by their specific licensing boards. Current language is limited to "a physician licensed by the state board of healing arts or an advanced practice registered nurse licensed by the board of nursing". Physician is defined as "an individual licensed to practice medicine or surgery". A homeopath is board certified from the following agencies: The Council for Homeopathic Certification (CHC), The Homeopathic Academy of Naturopathic Physicians (HANP), The North American Society of Homeopaths (NASH), and The American Board of Homeotherapeutics (ABHt).

In summary, I recommend that you pass 22RS2356, but not before it is amended to remove the ability of the employer to disapprove a medical exemption request which is documented by a licensed physician or other health care providers including but not limited to a board certified homeopath.

Thank you for your time,



Michelle R. Courtois

November 10, 2021

Subject: Bill: 22rs2356; Proponent with Additional Protections Requested

Dear Kansas Legislators and Staff:

Would you please support efforts to reduce the draconian tactics used to force vaccines on our workforce and civilians? As you do so, please protect the personal autonomy of Kansas residents. Legislation considered should protect our freedom to make our own medical decisions. Legislation should protect our right to keep those decisions private. The Biden administration wants to destroy these long-standing medical freedoms. They want to remove the patient-doctor relationship and replace it with government bureaucrats and private employers who will do their will and mandate my personal health choices. This is wrong. Please do not stand for this. My employer should not be afraid of being fined for failing to mandate my health. My employer has no business mandating my health, and neither does your employer. Please take action to preserve our rights and limit the overreach of government and employers.

Thank you

Matt Cox

Written Testimony for Special Committee of Government Overreach and the Impact of COVID-19 mandates Hearing on November 12, 2021

To Chairwoman Erickson and Committee:

I oppose 22rs2356 as written and demand revisions to protect the individual liberties of Kansans.

At one time I strived to run as a State Representative in my District, but over this last year I have witnessed gross abuse of authority by power-hungry men and women fighting one another for the best seats in the statehouse. I am truly ashamed of how those elected to protect our liberties have duly neglected the United States (US) Constitution. I am reminded of this scripture in Matthew 23:5-6, "But they do all of their deeds to be noticed by men; for they broaden their phylacteries and lengthen the tassels of their garments. They love the place of honor at banquets and chief seats in the synagogues." Is this you? Do you love the seat of honor but refuse to do the right thing?

Our Constitution is the highest law of this nation, and our individual rights should be protected. The same Supremacy Clause you have mentioned to justify not addressing the federal government mandates is the same clause that states the US Constitution takes precedence. The individual liberties given to us through the Constitution is modeled after the greatest book inspired by the Holy Spirit, the Bible; the Word of God. Many of us are utilizing our First Amendment Right to freedom of religion by denying a forced draconian measure that each of you for months have refused to address as a legislative body. Kansans want to decide for themselves if they choose to wear a mask or get a vaccine.

Kansans need you to pass a bill that states government entities cannot force private businesses, private schools, or any government-funded entity to institute mask or COVID-19 vaccine mandates. Additionally, we need you to include language that states neither private businesses nor government entities can act against an employee for not receiving a vaccine nor compel an employee or visitor to show proof of vaccination.

Furthermore, we need the language to remove the unchecked power given to the unelected Kansas Secretary of Health and Environment that has been driving the unconstitutional mandates in our communities and schools. For example, every county Board of Education is at the mercy of decisions being made by the Kansas Secretary of Health through unelected local health officers. Although cities and school boards have home rule authority, they are being forced to continue to mask the children in fear of local unelected health officers quarantining those who are not sick, which has been occurring statewide. The unelected health officers are not complying with SB40; they are making unchecked decisions and not going through the County Board of Health for final approval. Finally, please include language that allows families to visit their loved ones in nursing homes.

The bottom line is this, the federal government has far overreached its purpose and power and is now being recognized in some of our state legislators. The time is now to make things right for Kansas!

Where the Spirit of the Lord is there is freedom. 2 Corinthians 3:17 This scripture defines where our freedom and liberty comes from, the Creator of the Universe; the Almighty God through his Son, Jesus. If our liberties are being stripped, I would venture to guess those who have been placed in positions of authority have forgotten why they are there; who put them there; and whom they serve (First God then the people).

Please protect the individual rights of every Kansas citizen from the elderly to the newborn.

Respectfully,

April Cromer
Leavenworth, KS



REQUEST FOR A RELIGIOUS EXCEPTION TO THE COVID-19 VACCINATION REQUIREMENT

Government-wide policy requires all Federal employees as defined in 5 U.S.C. § 2105 to be vaccinated against COVID-19, with exceptions only as required by law. In certain circumstances, Federal law may entitle a Federal employee who has a religious objection to the COVID-19 vaccination requirement to an exception from that requirement, in which case the employee would instead comply with alternative health and safety protocols. The Federal Government is committed to respecting the important legal protections for religious liberty. The purpose of this form is to determine whether you may be eligible for an exception.

To be eligible for a possible exception, you must first establish that your refusal to be vaccinated is based upon a sincere belief that is religious in nature. A refusal to be vaccinated does not qualify for an exception if it is based upon personal preference, concerns about the possible effects of the vaccine, or political opinions.

In order to request a religious exception, please fill out this form. The agency may ask for other information as needed to determine if you are legally entitled to an exception.

Signing this form constitutes a declaration that the information you provide is, to the best of your knowledge and ability, true and correct. Any intentional misrepresentation to the Federal Government may result in legal consequences, including termination or removal from Federal Service.

QUESTIONS:

1. Please describe the nature of your objection to the COVID-19 vaccination requirement.
2. Would complying with the COVID-19 vaccination requirement substantially burden your religious exercise? If so, please explain how.
3. How long have you held the religious belief underlying your objection?
4. Please describe whether, as an adult, you have received any vaccines against any other diseases (such as a flu vaccine or a tetanus vaccine) and, if so, what vaccine you most recently received and when, to the best of your recollection.
5. If you do not have a religious objection to the use of all vaccines, please explain why your objection is limited to particular vaccines.
6. If there are any other medicines or products that you do not use because of the religious belief underlying your objection, please identify them.
7. Please provide any additional information that you think may be helpful in reviewing your request.

I declare to the best of my knowledge and ability that the foregoing is true and correct.

Print name

Employee signature

Date

Agency you work for:

Supervisor name:

Agency official action on request:

Approve

Deny

Agency official remarks:

Agency official signature:

Date:

Privacy Act Statement

Authority: We are authorized to collect the information requested on this form pursuant to Executive Order 13991, Protecting the Federal Workforce and Requiring Mask-Wearing (Jan. 20, 2021), Executive Order 12196, Occupational Safety and Health Program for Federal Employees (Feb. 26, 1980), and 5 U.S.C. chapters 11, and 79.

Purpose: This information is being collected and maintained to promote the safety of Federal buildings and the Federal workforce consistent with the above-referenced authorities, the COVID-19 Workplace Safety: Agency Model Safety Principles established by the Safer Federal Workforce Task Force, and guidance from Centers for Disease Control and Prevention and the Occupational Safety and Health Administration.

Routine Uses: While the information requested on this form is intended to be used primarily for internal purposes, in certain circumstances it may be necessary to disclose this information externally, for example to disclose information to: a Federal, State, or local agency to the extent necessary to comply with laws governing reporting of communicable disease or other laws concerning health and safety in the work environment; to adjudicative bodies (e.g., the Merit System Protection Board), arbitrators, and hearing examiners to the extent necessary to carry out their authorized duties regarding Federal employment; to contractors, grantees, or volunteers as necessary to perform their duties for the Federal Government; to other agencies, courts, and persons as necessary and relevant in the course of litigation, and as necessary and in accordance with requirements for law enforcement; or to a person authorized to act on your behalf. A complete list of the routine uses can be found in the system of records notice associated with this collection of information, OPM/GOVT-10, Employee Medical File System of Records, [75 Fed. Reg. 35099 \(June 21, 2010\)](#), amended [80 Fed. Reg. 74815 \(Nov. 30, 2015\)](#).

Consequence of Failure to Provide Information: Employees must certify under penalty of perjury that the documentation they are submitting is true and correct. Providing this information is mandatory. If you fail to provide this information within the requested timeframe, you will be subject to administrative action, up to and including removal from Federal Service.

Bill #22rs2356

Deb/Bill Czapanskiy <debbillcz@gmail.com>

Wed 11/10/2021 4:37 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

To: Senators and Representatives protecting the rights of "We The People"!!!

This is a simple call for justice. Under the constitution we the people have rights and are able to make choices that are best for ourselves and our families. You are meeting to discuss the passing of bill #22rs2356 which addresses the employer vaccine mandate. In no way is this a legal or constitutional mandate. We voted you into office to protect our constitutional rights. There is no way you can vote yes on this bill in good conscious due to the fact that this MRNA injection has not even met the trial date yet for safety and it is evident that many injuries have taken place in all age groups. This should be alarming to you! There are many of your supporters that are watching closely on how you show your true concern for our safety and God given right for our freedoms. Please vote no for all mandates! This virus has such a high survival rate without this poison being injected that it is senseless to approve and order such a mandate.

As for the next bill #22rs2357 why wouldn't you be able to receive unemployment if you are forced to leave your place of employment due to an injection that is forcing you to comply or give up your constitutional right to be free to choose what is best for you. Will this open the door to many more lies, bullying and future mandates? This is a no brainer! You are putting people out of work and unable to be hired anywhere else because of the mandate. You will be responsible for literally ruining peoples lives. They will need income so if they are willing to work, they should receive unemployment benefits if they are told they can't work. It hasn't seemed to bother any of you with the handouts you have given to so many that abused this unemployment payment during Covid 19. What kind of leaders would push such an agenda? Put yourself in the shoes of these people that are losing everything to stand for what they believe in. If our leaders keep voting against our constitutional rights and thinking they are above God to not allow us to make our own choices maybe someday you will be in their shoes!

I am a registered nurse who will not concede to a mandate of any kind. I will give up everything I have worked for to be free of this overreaching government control.

VOTE YES ON BILL #22rs2356

VOTE YES ON BILL #22rs2357

Thank you,
Deborah D. Czapanskiy
2675 Quail Road
Clyde, Kansas 66938
785-243-5962

Bill #22rs2356 and #22rs2357

Keri Davey <daveykeri19@gmail.com>

Wed 11/10/2021 3:17 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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I want my voice to be heard! I am totally against my employer and/or the government having access to my medical records or putting a mandate on me!!! It's my body, my choice. I am a human being and should be respected. Thank you, Keri Davey

Sent from my iPhone

RS # 22rs2356

Wendy K. David

Proponent

Written Only

This letter is to express my support for the subject bill. For the Executive Branch of the government to demand private companies to mandate vaccines or face penalties that could put them out of business is a tyrannical overreach of power. With no law in place to authorize such action, and an Executive who continues to circumvent the constitution and even the most recent stay ordered by the Court of Appeal, Fifth Circuit; ***Kansan's, both employees and employers need protection now!***

I am currently in the job market and in my field, it is nearly impossible to find opportunities that do not require proof of vaccination. My son is facing the loss of his job in January if he does not submit to receiving the vaccine. We both have legitimate concerns with this vaccine, but we are hardworking and would like to remain in the workforce.

The economy is already suffering so much from the ongoing effects of the pandemic, the last thing we need is to add to its destruction by the massive loss of workers that will occur if this mandate were to succeed.

Finally, allowing such a mandate only opens the door to bigger, and scarier tyrannical overreach in the future.

Please take a stand for individual freedom and pass this bill!

Respectfully,

Wendy David

22rs2356: addresses employer vaccine mandates 22rs2357: addresses the unemployment issue if you have an exemption denied

George Davis <georgedavis67@gmail.com>

Wed 11/10/2021 1:05 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

22rs2356: addresses employer vaccine mandates
22rs2357: addresses the unemployment issue if you have an exemption denied

My health is my business. Not my jobs, not congress, not the president. You will witness a shortage unlike any you've seen if these issues are not addressed. We need to end vaccine mandates. Period. Unemployment should be provided if a business decides to force vaccines on people. Today I'm asking you to vote against vaccine mandates. Period. No IF's & 's or BUT's. We have the freedom we have the power. As a blue collar tax payer of this country, we will fight this.

Individually We Speak; United We are Heard©

WRITTEN-only Testimony of Jeffrey Davis as a proponent of 22rs2356

Chairman Erickson and committee members,

I submit this testimony in support of the concepts outlined in RS-22rs2356.

This proposed bill is a good start but does not go far enough to protect the medical freedoms of all Kansans, no matter who employs them. The bill should simply state that it is illegal for any business or organization doing business in Kansas to mandate any vaccination. Employees already have the right, in consultation with their medical professional, to choose a vaccination for their own health.

The health status of individual employees is not the business of the employer. I want to make sure this bill protects all workers in our state, including medical, nursing home, aviation, and federal workers. This bill does not address these employees.

I am concerned about broad laws that give the government expansive powers in the case of a health emergency or bioterrorism emergency. I want our state to have a law that protects the right of citizens to decline treatments, and other countermeasures, in the event of a health emergency.

Please consider including Right to Refuse language in this bill:

(a) Individuals retain the right to be free and independent and maintain their inalienable and fundamental right of self-determination to make their own health decisions, and decisions for their minor children, during emergencies and disease outbreaks.

(b) A person's fundamental health rights may not be infringed upon by coercion, by putting conditions on, restricting, or taking away a person's ability to fully participate in necessary and important services and lifestyle choices and preferences, based on a person choosing to decline emergency and disease outbreak countermeasures.

(c) In the event a person needs isolation or quarantine, that it be in the least restrictive means possible and that treatment, testing, tracking, or prevention orders must not be imposed as a requirement for the ending of isolation or quarantine of a person.

(d) A person must be notified of their right to refuse in writing and by having their rights read to them out loud. Acknowledgement of receipt of notification from a person who declines to participate or who exercises his/her right to refuse must be obtained.

Thank you for your consideration of these health freedom principles and the Right to Refuse model language.

This issue is extremely important to me and my family as we work to preserve and maintain our health while also protecting our fundamental right to make our own decisions about how to do so.

Respectfully,

Jeffrey Davis
3004 Claflin Rd.
Manhattan, KS 66503
785-776-9053

Don't pass.. These 2 Bills 22rs2356 and 22rs2357 NEED REVISION!

Dr. Robyn DeSautel <drrobyn.psfh@gmail.com>

Wed 11/10/2021 11:33 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Neither bill take into consideration the protection of your personal autonomy; neither of the bills provide protection of your freedom to make your own medical decision and the right to keep those decisions private. We need to ask legislation to add language into these bills.

We have always had medical freedom and now Biden Administration wants to remove the patient doctor relationship and allow the government via the private employers become your decision maker of your health. Your employer should not be fined for not mandating your health; we simply cannot allow this to happen.

Kind Regards,
Dr. Robyn
206-313-2811

Dr. Robyn DeSautel, DC, BCIM, DMBBT

Dear Chairman Erickson and Committee Members,

Thank you for meeting to determine how to help Kansans during this time of uncertainty and unconstitutional overreach by the federal government. Thank you for considering bills 22rs2356 and 22rs2357. While we support the bills, we believe there needs to be more editing done in particular with bill 22rs2356. There needs to be more protection for Kansans. There should be no vaccine mandates or mask mandates whatsoever. We want language added for the right to conscientious objection. We want ALL Kansas employees protected. We want our privacy. Our employers don't have the right to know our health status. We want a bill that protects our health freedom and a right to refuse emergency countermeasures. We want the bill to be retroactive from July 1, 2021 for all our friends who have already lost their jobs for refusing experimental drugs. We're amazed any of this actually has to happen since we already have Constitutional rights that should have covered all of this, but please move forward quickly to recover our freedoms.

Thank you,

Brian & Mara Dowling

Vaccine Mandates

Chris <chris@goclones.com>

Wed 11/10/2021 3:48 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

To whom it may concern,

The following bills must include provisions for personal autonomy and religious freedom. What has been enacted by executive order by the Biden administration regarding vaccine mandates is unconstitutional and violates a number of freedoms. Not the least of which is religious freedom. We do not support this executive order nor any vaccine mandate.

22rs2356
22rs2357

Chris Duffy
Olathe

Sent with [ProtonMail](#) Secure Email.

Nov. 10, 2021

To: **Kansas Senator Renee Erickson, chair of 2021 Special Committee on Government Overreach and the Impact of COVID-19 Mandates**

Re: Legislative proposals being considered Friday, Nov. 12, 2021

Bill Number 22rs2356

And

Bill Number 22rs2357

From: **Mary Jane Dunlap**, Kansas resident

1648 Pennsylvania St, Lawrence KS 66044

Opposed to legislative proposals

I ask that you give the Kansas residents an opportunity to learn more about these proposed laws regarding COVID-19 mandates before you act.

I have tried to read the two bills and find that I have many questions trying to understand their purpose and impact.

I am 80 years old and retired and would not be affected directly if either bill is enacted. I could be affected indirectly, however.

I support the Covid-19 mandates, but recognize that in this young 21st- century, our nation was not prepared for keeping the population safe and the economy strong when the virulent Covid-19 virus began to fill hospitals and morgues nationally and within communities in Kansas.

Slightly more than half our state's population has been fully vaccinated: 1,562,948 or 53 percent (source: USA FACTS <https://usafacts.org/visualizations/covid-vaccine-tracker-states/state/kansas> and <https://www.kansasvaccine.gov/158/Data>). The USA FACTS source says 63 percent of Kansans have received at least one dose of the vaccine.

To me, those percentages of vaccinations **indicate that at least half the state's residents see the need for Covid-19 vaccinations to protect themselves and those around them** – in their homes, in their works places and in public spaces.

I listened to much of the testimony from Oct. 29 and was saddened to see the range of emotional pleas of Kansans, my neighbors respectively, who fear either a mandate or the vaccine. The committee heard from almost no one like me who view vaccinations as helping to bring an end to the pandemic -- not an end to Covid-19, but at least preventing more deaths or lingering effects for those who have suffered severe cases. I was grateful to have a vaccine. I was and am grateful for the public health officials and volunteers who helped so many of us in the more vulnerable age ranges to get the vaccine quickly and efficiently. I am grateful for the medical and nursing professionals in Kansas who have worked long hours trying to save lives of Kansans suffering from Covid-19 and to keep beds open for Kansans who needed other acute medical care. I am grateful for the non-medical workers who have reported to work to keep the

hospitals and nursing homes clean and stocked. I am grateful too for the Kansans whose jobs required them to be at work and exposed during the months we had no vaccine.

6,613 Kansans have lost their lives to Covid-19.
445,089 cases of Covid-19 have been reported in Kansas.
15,200 Kansans have been hospitalized with Covid-19.
Each of our 105 counties has reported cases of Covid-19.

Source: <https://www.coronavirus.kdheks.gov/160/COVID-19-in-Kansas>

Kansans are divided on the need for mandates, even the need for vaccinations. Perhaps in another time – maybe the 20th century – the mandates would have been received without so much fear and rancor.

To me, the division is an indication that these legislative proposals are a rush to judgment. The virus is real and sadly so are the fears of too many Kansans. I have received two vaccinations and a booster shot. I wear a mask to enter stores and keep medical appointments. I do not yet feel comfortable in public gatherings. Surely, as our elected officials, this committee can spend a bit more time gathering public opinion and finding a way to help ALL Kansans in this pandemic. Our governor has said the mandates are too late. I agree, but I will say it again, I don't think these legislative proposals are helpful to all our citizens, nor to our state economy.

I appreciate your willingness to serve Kansas and know you are searching for an equitable solution to serve ALL residents.

22rs2356 and 22rs2357

Jami Ediger <seth.and.jami@gmail.com>

Wed 11/10/2021 9:05 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

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Regarding 22rs2356 & 22rs2357,

By the grace of God my husband is the sole provider for our household of 6. If he would lose his job over the vaccine mandate our entire lives would be turned upside down. As a homeschooling mother of 4, I would have to re-enter the workforce causing my children to enter into daycare and traditional school for the first time in their lives. The Biden administration is threatening to steal my children, my livelihood and my peace with this vaccine mandate. I beg of you, please don't let this happen.

Jami Ediger

Sent from my iPhone

22rs2356

Jeri Enegren

Proponent, with amendments

Written testimony Only

Thank you so much for your consideration of amending the current proposed bill. Please consider these very important additions to protect our families and communities here in Kansas.

ALL VACCINE MANDATES MUST BE BANNED!

ALL KANSAS WORKERS MUST BE PROTECTED!

All Americans deserve the right to medical freedom and privacy. Those who have lost their jobs to an unjust and unconstitutional system should be allowed back to work as soon as possible and paid for the time they were forced out of work. Many have put their very lives on the line throughout the last couple of years, only to be punished, losing their jobs and all of the benefits they've earned. How can we repay them in this way? Who will be there for us through the next pandemic or when you or a loved one needs their services. They protected us, we need to protect them.

We need to **RETAIN THE RIGHT TO REFUSE** any medical procedures as we have the right to bodily autonomy without threat of having our livelihoods removed regardless of any emergency countermeasures.

I appreciate your efforts on our behalf,

Jeri Enegren

2021 Special Committee

hud fahn <countmein2010@outlook.com>

Wed 11/10/2021 2:24 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Concerning the 2021 Special Committee on Government Overreach and the Impact of Covid-19 Mandate: As it relates to the two bills being discussed this Friday (22rs2356 and 22rs2357) please make sure **language is added** to protect an individuals personal autonomy and the freedom to make ones own medical decision and the right to keep such decisions private. Neither of these bills currently have language addressing these issues.

Cordially,

Hudson Fahnestock

22rs2356 and 22rs2357

Lynn Fairbanks <lynnyoda@aol.com>

Wed 11/10/2021 3:32 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

These bills need to be revised or rewritten. These so-called vaccines are not vaccines. At best, they are like a flu shot. A Vax protects you for an extended period of time; you don't need boosters every 6 months or less! I would also point out one thing they are, and that is they are still experimental! The drug companies have no liability for injury. How can the government or an employer demand that someone take something experimental. Remember something called the Nuremberg Code?? The drug that was approved isn't the widely given Bio N Tech, it is Comimaty, which isn't available yet.

The unvaccinated can get Covid and so can the vaccinated. Both get it and both die from it, so why are we doing this? It makes no sense! You make someone take something with risk of death or disability, that doesn't keep them from getting or spreading Covid. Why?

Also, they are not taking into account people who already had Covid and have natural immunity, which is better than shot immunity! This has been proven. Sars Covid 1 was 17 years ago, and people still have immunity to it!

These nurses, police, fire, etc. who were the "heros", got Covid, and recovered are now the villains. They don't want to take a shot that is going to give them lessor immunity than they already have. Natural immunity needs to be taken into account. And, I believe they are ineligible for unemployment!! What?? That's just to squeeze them into submission! Wrong, wrong, wrong!!

All that said, the government has no right to tell us to take an unapproved, experimental drug or be Guinea pigs in an experiment and then not take the liability for their action—not that they could afford that liability. This is unConstitutional and it is all just wrong on every level, and I urge you to pass bills that protect the people of Kansas from government overreach. Take a look at what Florida has done. Thank you!

Lynn Fairbanks
4604 West 126th Street
Leawood, KS. 66209-2212
913-338-3585
lynnyoda@aol.com

Two bills

Stephanie Faris <mrsfaris@pm.me>

Wed 11/10/2021 4:38 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Kansas House and Senate member:

I am writing to you today in regards to bills:

22RS2356: addresses employer vaccine mandates

22RS2357: addresses the unemployment issue if you have an exemption denied

We have always had medical freedom and now the Biden Administration wants to remove the patient-doctor relationship and allow the government via the private employers to become the decision maker of OUR health.

I am asking that you please add these languages to both bills.

1. The protection of our personal autonomy
2. The freedom to make our own medical decision and the right to keep those decisions private
3. An employer should not be fined for not mandating our health

Sincerely,
Stephanie Faris

Sent from ProtonMail for iOS

22RS2356 and 22RS2357

Michael Fenner <mjfenner75@gmail.com>

Wed 11/10/2021 2:23 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

In regards to bills 22RS2356 and 22RS2357, I do not believe anyone should be forced to take a vaccine or any other medical procedure in order to keep their job! Please include in these bills language that protects the personal autonomy of every Kansan and grants them the right to make their own medical decisions and keep those decisions private! This should apply to all levels of education as well! Natural immunity should be accounted for also. No employer or school should be subject to fines for employees who refuse to get vaxed, nor should the employees be subjected to endless weekly testing!

God Bless,

Michael J Fenner

Subject: # 22rs2356 (and separately #22rs2357)

20211110 Written Testimony to Kansas Vaccine Over-reach Committee

November 10, 2021

Name: Mary Fifer, Belvue, KS

Position: I oppose health mandates.

Dear Chair Erickson and Committee Members,

Please make important EDITS in the two bills: # 22rs2356 and separately #22rs2357

Please consider the Patriot Freedom Bill. So far, it seems that the bills that have been presented fall WAY SHORT of God's law and the Constitution. These bills do not go far enough to protect Kansans.

- First, vaccine mandates MUST BE BANNED. Period.
- Next, I want all people protected – medical, nursing home, aviation, federal workers, etc. Ordinary citizens, children, the elderly, and any human. So many WILL NOT be helped by these bills.
- The health status of a person should not be the business of an employer.
- I want this to be retroactive from July 1, so those that lost jobs can have their jobs back with full benefits, compensation, and damages.
- Please pass a bill to unconditionally protect our health freedom and our right to refuse emergency countermeasures.
- I have the right to refuse and need you to guarantee the means by which to do so.

Politics and law are subsets of ethics and the course of ethics is a subset of the Ten Commandments. Sin is a witting and willing transgression of God's Commandments. Sins that cry to Heaven for vengeance are sins of great malice: willful murder (abortion, vaccine injuries, euthanasia), oppression of the poor (laborers, the infirm, the elderly, et al), defrauding laborers of their wages (jobs and benefits lost due to unjust and unconstitutional mandates), and the sin of Sodom (mRNA and DNA changes?). [*The Catechism Explained, An Exhaustive Explanation of the Catholic Religion*; by Spirago-Clarke.]

May God preserve us all.

=====

KANSAS – October Testimony

=====

I want to reiterate the testimony that I wrote to this Committee in October.

So far, masks, tests, and the several injections have only Emergency Use Authorization (EUA) and Comirnaty is not even available in the United States. See Robert F. Kennedy's three short legal notices here:

<https://childrenshealthdefense.org/legal/legal-resources/>

Liability for forced participation in a medical experiment, including possible injury, may be incalculable. Children’s Health Defense urges U.S. employers, universities and other institutions to respect and uphold the rights of individuals to refuse to wear EUA masks [tests and vaccines].

Additionally, there are many concerns as to the faulty testing and development, adverse reactions (VAERS) and injuries, corporate lack of responsibility for the results of these mandates (PREP Act), probable RNA and DNA alterations to current and future generations, and the sneaky and, likely, dangerous CDC tactic of allowing the Covid injections to be administered with other vaccines.

On religious principle anything that violates of the Ten Commandments is objectively objectionable, especially the Commandment that says, "Thou shalt not kill." that covers murder and suicide in respect to the

- Children killed in the course of removing their living organs, and in respect to the
- Possibility that a vaccine recipient risks death or physical harm from a medical treatment.

People need the freedom to accept or to reject any and all medical treatments, including vaccinations, for themselves and their children without force of any sort due to a right to personal integrity.

In the future full disclosure of the short and long term risks and benefits of any medical intervention, including screening tests, drugs, devices, surgeries, and vaccines need to be required by law to be provided to any consumer prior to the scheduling or delivery of services. This is not even possible for the current injections due to a lack of time and secret ingredients hidden in patented recipes.

Thank you for your good work.

=====

Pottawatomie County, KS September Notices

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Below is an edit of what I sent our Pottawatomie County Commissioners in September. Hopefully, it will help you, too.

Thank you for your many good works in our County. I am glad to live here. On matters of health, many members of our community have been glad for the measured way that you have handled the surprising political situation this last year. Most especially, thank you for not making mandates.

I write to ask that you maintain this sensible approach. I am aware that there are many pressures on health officials to promote the use of masks, tests, and vaccines on residents in our county, state, and nation that do not conform to the law. I include three documents from Robert F. Kennedy, Jr.'s legal team that serve notice to the county about the federal law on the matter of the emergency vaccines that contradicts much of what is in the

mainstream media. Also included is the law on masks and testing. Long story short? These are all under Experimental Use Authorization (EUA), not truly approved; and cannot legally be mandated. Please continue reading for more information.

The local Smoke Signal newspaper reported on September 7, 2021 that a commissioner encouraged people to receive the injections. The health department said that "Everyone should be vaccinated...." Numbers are being used to promote the vaccines that do not belong in the same equations or are being manipulated. Members of this commission may not have had the time and the resources necessary to become aware that the numbers that are given by politicians, the media, and health institutions are greatly affected by statistical tricks that hide breakthrough case numbers. I see dangers that affect each person's medical freedom that residents of Pottawatomie County, Kansas would want to know. Here are some ways that numbers are misrepresented:

1. The same person can be counted several times as a "case". The state and county case numbers seem to be cumulative since early 2020. There have already been three changes in the definition of a new case at the CDC since then, making the equation confusing and at the same time inflating the number Covid cases compared to the number of breakthrough cases.
<https://ndc.services.cdc.gov/conditions/coronavirus-disease-2019-covid-19/>
2. The very definition of "fully vaccinated" excludes those who have received one injection all the way through the second injection onto the fourteenth day *after* the second injection. This is alarming. Mr. Kennedy explained this definition trick in his conference to the Amish. This means that for five weeks, *vaccine recipients are considered "unvaccinated"*. All of the early deaths and adverse reactions during those five weeks are counted as "unvaccinated", which artificially inflates the unvaccinated numbers of death and injury.
<https://www.cdc.gov/coronavirus/2019-ncov/vaccines/fully-vaccinated.html>
3. Hospital patients are reported as unvaccinated on entering hospitals while many of these same patients had been vaccinated at different locations, thereby inflating the number of unvaccinated cases which would otherwise be considered breakthrough cases.
4. The numbers of unvaccinated incidents of Covid are further inflated by including all "cases" since January 2021 when few vaccinations had been administered (5% of the population) and include the PCR test's false positives; yet another magnification of the number of true cases. The number of cycles in the PCR test was changed on January 20, 2021 which makes it even harder to compare the true numbers.
5. Use of Remdesivir/Veklury/Venklury, dexamethasone, and vancomycin in the mandated Covid hospital protocol in the USA themselves cause the pulmonary edema that is killing patients (not Covid) thereby inflating the number of "unvaccinated" deaths and injuries.
6. "Investigative journalist Corey Lynn ... pointed out the CDC's methodology for calculating COVID vaccine-related deaths is highly misleading because it is based on

the number of *doses* administered, rather than on the number of *people* who receive injections." ~CHD

7. Booster requirements will define people as unvaccinated every six to eight months, which would, again, hide breakthrough cases.

The rest of this letter is my edit from Mr. Kennedy's forty-seven page *Preventing Vaccine Mandates Toolkit* which has a list of issues to avoid and explanations with references to sources. I strongly oppose government interference in medical decisions including mandated vaccines. After being fully informed of the risks and benefits of a medical procedure, patients have the right to reject or accept that procedure. Governmental preemption of patients' or parents' decisions about accepting drugs or other medical interventions is a serious intrusion into individual liberty, personal autonomy, and parental decisions about child-rearing especially without truly or fully informed consent.

A public health threat is given as the rationale for the policy on mandatory vaccines. But how much of a threat is required to justify forcing people to accept government-imposed risks? Regulators may intervene to protect the public against a one-in-one million risk of a threat such as cancer from an involuntary exposure to a toxin, or one-in-100,000 risk from a voluntary (e.g. occupational) exposure. What is the risk of death, cancer, or crippling complication from a vaccine? There are no rigorous safety studies of sufficient power to rule out a much higher risk of complications, even one in 10,000, for vaccines. Studies would require an adequate number of subjects, a long duration (years, not days), an unvaccinated control group ("placebo" must be truly inactive such as saline, not the adjuvant or everything-but-the-intended-antigen), and consideration of all adverse health events (including neurodevelopment disorders). Almost none of this is available at this time.

Vaccines are necessarily risky, as recognized by the U.S. Supreme Court and by Congress who instituted the Vaccine Injury Compensation Program and have paid some \$4 billion in damages. There are high hurdles which must be surmounted to collect compensation. The damage may be so devastating that most people would prefer restored function to a multimillion-dollar damage award.

The smallpox vaccine is so dangerous that you can't get it now, despite the weaponization of smallpox. Rabies vaccine is given only after a suspected exposure or to high risk persons such as veterinarians. The whole-cell pertussis vaccine was withdrawn from the U.S. market, a decade later than from the Japanese market, because of reports of severe permanent brain damage. The risk to benefit ratio varies with the frequency and severity of disease, vaccine safety, and individual patient factors. These must be evaluated by patient and physician, not imposed by a government agency.

Please consider these issues surrounding the Covid vaccines:

- Manufacturers are virtually immune from product liability, so the incentive to develop safer products is much diminished. Manufacturers often refuse to make safer products available as with Ivermectin, Hydroxychloroquine, and vitamin support. Consumer refusal is the only incentive for pharmaceutical companies to do better.

- There are enormous conflicts of interest involving those who sell the experimental vaccines.
- Research into vaccine adverse effects is being stalled. Professional dissent is silenced.
- There are many theoretical mechanisms for adverse effects from vaccines, especially in children with developing brains and immune systems. Children's brains are developing rapidly—any interference with the complex developmental symphony could be ruinous.
- Vaccines are neither 100% safe nor 100% effective and do not stop transmission. Nor are they the only available means to control the spread of disease.
- Previous attempts to make similar vaccines have failed and even enhanced the danger.
- Fully informed consent is not easily available. It is not even possible in children.
- Covid vaccines have no long-term safety testing and contain problematic ingredients. Not all vaccine injuries manifest immediately.
- Serious adverse vaccine reactions are real and underreported, especially for young people and children who are at almost zero risk of injury from Covid. Why risk causing injury?
- Moral considerations are: aborted fetal tissue (or testing in development); gene modification; imprudence of taking untried drugs, especially with untried DNA and RNA technology; the poisonous ingredients and expensive testing used to formulate these products; the side effects of ingredients like aluminum, polysorbate 80, and whatever graphine oxide is.

I believe that liberty rights are inalienable and we have the duty to protect those rights. Patients and parents have the right to refuse vaccination. Unvaccinated persons with no exposure to a disease and no evidence of a disease are not a danger to others.

Respectfully yours,

Mrs. Mary Fifer
Belvue, KS 66407

Encl:

Notice for EUA Masks <https://childrenshealthdefense.org/wp-content/uploads/notice-for-employers-universities-and-other-institutions-mandating-covid-19-masks8.31.21.pdf>

Notice for EUA PCR Testing <https://childrenshealthdefense.org/wp-content/uploads/notice-for-employers-universities-other-institutions-mandating-covid-19-tests8.31.21.pdf>

Notice for EUA Vaccines <https://childrenshealthdefense.org/wp-content/uploads/notice-for-employers-universities-and-other-institutions-mandating-covid-19-vaccines8.31.21.pdf>

Sources:

<https://childrenshealthdefense.org/legal/legal-resources/> Including CHD's Toolkit
<https://americasfrontlinedoctors.org/legal/>

<https://www.kshf.org/covidvaccine>

Hearing

Christina Flaming <believer1998@hotmail.com>

Wed 11/10/2021 4:52 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Madame Chair and committee members,

I am writing to testify against the federal government overreach with the vaccine mandates. While I appreciate that legislation 22rs2356 and 22rs2357 have been prepared, it is my understanding that the language does not protect my personal bodily autonomy or my patient/doctor relationship with my chosen healthcare provider. Our federal and state constitutions are supposed to protect our inalienable rights, which are now trampled on by this unprecedented mandate in attempts to force unwanted medical research upon US citizens. Did we learn nothing from Nazi Germany and the Nuremberg trials, or the Tuskegee forced experiments? I will quit my job before taking the experimental biological injection and Kansas will have one less advance practice nurse in an already difficult nursing shortage.

Christina Flaming DNAP CRNA
4217 SE 69th Street
Berryton, KS. 66409
785-221-3606

Sent from my iPhone

22rs2356 employer vaccine mandate

Adrienne Foster <alfoster677@gmail.com>

Wed 11/10/2021 1:32 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear committee,

I have been following the Special Committee on Government Overreach on the Impact of COVID 19 mandates and I was present for the two day hearing in October. In review of the two proposed bills 22rs2356 and 22rs2357, I believe this Committee has missed the boat on what WE THE PEOPLE need from you. What we need is for the government to stop trying to make health decisions for WE THE PEOPLE because the government THINKS they know best. The research shows that you have a 0.00098% chance of getting the virus and even if one CHOOSES to take the jab, it does not STOP you from getting the virus...just like the flu shot.

We do not need a bill regarding religious exemptions and/or health exemptions because we have the right under OUR constitution which protects and defends our individual unalienable rights. Therefore, we need a very SHORT & SIMPLE bill that reiterates this. Anything contrary to this must be declared null and void. You are all elected to hold public office and are beholden to defend the Constitution, therefore, DO YOUR JOB!

Respectfully Submitted,

--

Adrienne Vallejo Foster

22rs2356

Rick Frederick

Proponent with revisions

As an individual subject to employer action resulting from COVID-19 gene therapy mandates, I'm writing as a proponent of 22rs2356 with needed revision.

Prior to Sept 2021 the CDC defined vaccination as: The act of introducing a vaccine into the body to produce immunity to a specific disease.

It was changed in Sept 2021 to: The act of introducing a vaccine into the body to produce **protection** from a specific disease.

The standard is no longer immunity, but rather protection. This is a critical difference as protection is a nebulous term. Protection, and infectious are not mutually exclusive and thus the entire premise of controlling spread is mute.

All of the SARS COVID-19 treatments are in truth experimental gene therapy medical procedures and should be defined as such.

Therefore, I recommend SB 212 be considered in place of 22rs2356.

If there is disagreement I would request the following revisions to 22rs2356.

Revision 1.)

Section 1. (a) Notwithstanding any provision of law to the contrary, if an employer implements a COVID-19 vaccine requirement, the employer shall exempt an employee from such requirement if the employee submits a written waiver request to the employer stating that complying with such requirement would:

(1) Endanger the life or health of the employee or an individual who resides with the employee, as evidenced by an accompanying written statement removing the employer from civil liability arising from SARS COVID-19 infection ~~signed by a physician licensed by the state board of healing arts or an advanced practice registered nurse licensed by the board of nursing;~~
or

Revision 2.)

(2) "COVID-19 vaccine requirement" means that an employer:

(A) Requires an employee, student, or patron to receive a COVID-19 vaccine;

(B) requires an employee, student, or patron to provide documentation certifying receipt of a COVID-19 vaccine;

(C) enforces a requirement described in subparagraph (A) or (B) that is imposed by the federal government or any other entity; or

(D) Restricts access to facilities or events by unvaccinated employees, students, or patrons

Revision 3.)

(3) "employee" means an individual who is employed in this state for wages by an employer and includes an applicant for employment;

(4) "employer" means any person in this state who employs one or more persons and includes the State of Kansas and all political subdivisions of the State;

(5) "person" means an individual, partnership, association, organization, corporation, legal representative, trustee, trustee in bankruptcy or receiver; and

~~(6) "physician" means an individual licensed to practice medicine and surgery.~~

(6) "student" means any person enrolled and attending a public or private school within the jurisdiction of the State of Kansas

(7) "patron" means any individual entering a business for the purposes of purchasing or renting a goods or services.

~~Sec. 2. This act shall take effect and be in force from and after its publication in the Kansas register.~~

Revision 4.)

Sec. 2. It shall be unlawful for any employer to require employees, patrons, or students to wear a face covering, or cloth masks except as required by State and Federal statues and regulations.

Sec. 3. This act shall take effect and be in force from and after its publication in the Kansas register.

Vax mandate and Unemployment

S Gannon <bandsand67@gmail.com>

Wed 11/10/2021 12:47 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I have great concern over the government telling people what to do and how to run their lives.

It might be different if the government were not intentionally making it more difficult for the United States citizens to live on a daily basis.

We who are working to make ends meet and pay our bills and raise our families have no breaks. Now the government is telling us to get a mandated vaccine that is experimental with numerous side effects, signs and symptoms following the injection. The US government is hiding these reactions and adverse effects from the American people.

While I work as a registered nurse our government is giving immigrants money to live on once they cross the border into the United States. The immigrants do not have to work they are gifted with free money. While the current government does nothing for the American people except raise prices.

My freedom is mine and what I do to this body is my decision. No mandate from the US government will thrive under "We the People".

We the people will not be told what to do. If that means quitting jobs to avoid receiving a mandated experimental drug that "this" government is requiring that is what "we" will do.

We are a strong nation of people with a conscious and strong ethics. If the Biden government wants to continue their evil structure making poor decisions supporting immigrants in hopes of gaining their vote rather than their own people That just gives us one more reason to push to elect a just new president and administration for our future stability.

What this administration does not realize is that they are defeating their own purpose more and more people are seeing through the evil and hypocrisy and turning Republican.

Statistics and numbers of disapproval from the people related to Biden's failures do not lie.

In God We Trust,

Stephanie Gannon

22rs2356

Nick & Sue Geib <limitlesswellness@yahoo.com>

Wed 11/10/2021 9:22 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Sirs and mams,

I believe strongly that employers should not be held in a neck hold to mandate employees to receive vaccinations. Furthermore, the Biden administration and Fauci have lied to the American people stating they would not mandate vaccines. Why are they flip flopping on this? Will you stand against this? What can you do? This vaccine has harmed so many more people than all the other vaccines combined, yet people are turning a closed eye to this. Why? Why are we ignoring the evidence? Where do you want to stand in history - responsible for more deaths and injuries? Our conscious was always to guide Americans, but now our government and employers are to guide us to all wisdom? Well I don't think so! Please make it clear in your bill **22rs2356 to consider the protection of your personal autonomy; neither of the bills provide protection of your freedom to make your own medical decisions and the right to keep those decisions private. We need legislation to add language into these bills that confirm our freedoms and autonomy over our bodies.**

Thank you,

Susan Geib
913-220-6025

~Harmony and Peace~

Written testimony only from Mindi L. Getz concerning RS # 22rs2356—in support of this proposal ONLY WITH EDITS:

We should not need exemptions from such procedures. Bodily autonomy is a basic freedom. Mandates and laws that reach into PRIVATE business are against a free society. Mandates and laws that require invasion of a person's body are also against a free society.

The line in the sand is not creating exemptions from invasive and unconstitutional laws. The line in the sand is repealing any and all mandates and laws that violate our constitutional rights as free people in a free land. The line in the sand is reminding the powers that be that mandates are NOT laws, and so enacting laws that support a mandate is contradictory.

We need a LAW that gives us THE RIGHT TO REFUSE!

I found this on social media, and felt that it spoke to the matter at hand:

Something to consider while we watch people lose their jobs over a certain mandate... When you find a loved one unresponsive and you call 911. While you're waiting for the EMTs. Does it cross your mind what that EMT's medical history is? Would you turn them away from helping your loved one in dire need if your beliefs didn't match up? Would you pass on giving your loved one a fighting chance to get to a hospital and get care?

When your house is on fire and your child is stuck inside. When the firemen come to your home and put their lives on the line to save your child. Do you first ask them what their medical and political beliefs are before they save your child? Would you ask them to leave and not help your child because you don't agree with their beliefs?

When you have a family member that is down to their last hours of life and you can't get to them because there are not enough DOT workers to keep the roads safe and clear for travel. Those DOT workers that used to be in a snow plow by themselves, that were very rarely in contact with the general public while working. Do you feel better missing out on saying goodbye? Is your life better now that those people who made a different medical decision than you, aren't on the road, even if the roads are no longer safe to drive on?

When you have a home intruder trying to break into your house, to hurt your family. Do you call 911? Only to ask them to send a cop that has the same beliefs as you or turn them away? Just to hope the intruder is intimidated by your personal beliefs and make the "choice" to walk away and not hurt you.

When your loved one gets in a car accident and is rushed to the hospital. Do you first ask if the doctors and nurses, that are going to save your loved ones' life, have the same beliefs as you? Are you going to deny them from saving your loved ones' life if they don't?

**We live in the United States of America. The land of the free.
Home Of The Brave.**

We have lived among people that make decisions every single day that don't align with our own... this isn't about a medical decision anymore.

I AM 100% for people making decisions that are best for them and their families health.
Edited from a Facebook post, author unknown.

I appreciate your support in making this bill into one that stands for freedom and justice for all.

Sincerely,
Mindi L Getz
Hoxie, KS

11/10/2021

Hello, I am writing this today as an opponent to the Covid-19 vaccine. The first issue I have with the mandate is being forced by our government to get an injection that I feel is harmful to my body. I do not believe the studies that say the vaccine is safe. Since the vaccine has become available, we have heard how safe it is and that it will prevent Covid. After studying more about the side-effects of the vaccine, I have come to realize the vaccine is not safe and that so many of the serious side effects and deaths have been brushed under the rug. What is going to happen when doctors wake up and realize the vaccine they encouraged people to get may have killed them. How many doctors prescribed medications because they were FDA approved only to have them pulled years later? What about all the people that took those medications? I guess when it comes down to it, they did choose to take them. We however, are not choosing to get this vaccine, we are being forced to take it. Why do we have to choose between taking a vaccine that may or may not cause serious side-effects and feeding our family?

When did America become a dictatorship? Who has given Biden the right to force the American people to do something against their will? And after he gets away with this, what will he try to get away with next? When will it end, or will it? Is this just the beginning of the end of the America we know?

Thank you for your time.

Respectfully,

Jennifer M. Gichuru

November 10, 2021

Dear Chairman Erickson and Committee Members,

I support the initiative behind proposal 22rs2356 addressing employer vaccine mandates. It is not enough, though.

While this bill would force employers to accept an exemption, it doesn't address discrimination of exempted individuals in the workplace.

Additionally, this proposed bill is a response. It's defensive. It is a very specific reply to a very specific situation, the executive order for vaccine mandates. We need an offensive move now. Stop reacting, start protecting our freedoms!! It is time to protect Kansans in EVERY circumstance, instead of trying to write and pass legislation that addresses one specific situation. Do we think this is ending with employer mandates? I don't. There is an agenda to get every American vaccinated whether we want it or not and I don't believe it will stop anytime soon.

I want to invoke my RIGHT TO REFUSE. I want to see a RIGHT TO REFUSE bill. This is simple! I have the right to refuse any medical treatment, in any situation, to anyone. I have the right to refuse anything that may cause me harm. I shouldn't have to have a doctor sign off or claim a religious exemption to avoid something that I don't want in my body that carries the risk of injury and death. This is common sense, isn't it??

I will fully support a RIGHT TO REFUSE bill to protect us from this ever-expanding breach of basic freedoms. I urge you to come back to your constituents with a bill that will protect us from unwanted medical experiments in all situations.

Sincerely,

Jennifer Goates
Topeka, KS

RS 2356 & RS 2357

Traci Gordon <tracigordon@yahoo.com>

Wed 11/10/2021 4:41 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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I feel everyone should have the right to make medical decisions that they feel are best for their own families. No one should be forced to put anything into their body they don't feel comfortable with.

Traci Hildebrand

Sent from my iPad

Covid vaccine mandates

julie gorenc <juliegorenc@gmail.com>

Wed 11/10/2021 10:35 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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Regarding the 2 bills related to Covid vaccine mandates, **22rs2356 and 22rs2357**

I STRONGLY OPPOSE THIS INFRINGEMENT ON MY MEDICAL FREEDOM!!!

As a long time Democrat this whole Covid pandemic has changed me into a republican because i strongly and adamantly disagree with how this whole thing has been handled and how so many people have been hurt by depression, loss of income, loss of housing, dying alone, people should be vaccinated only if they choose to be. If they find a vaccine to prevent cancer I will be the first in line but for something that has been unstudied and it rarely causes death I will not inject the Covid vaccine into my body. Please reject these bills thank you.

Julie Gorenc
Baldwin City, Kansas

Sent from my iPhone

Vax mandates in KS

Seth Graber <1graber@gmail.com>

Wed 11/10/2021 10:45 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Good morning,

I've heard the Kansas legislature is considering some bills to regulate vax mandates in Kansas. I strongly urge you all to put forward a bill to simply ban these mandates altogether in our state for any organization public or private. If the Federal OSHA needs to be disassociated from, then so be it. The counter argument that the government shouldn't be involved in private business is so weak I can't believe that some Republicans are still using it. Governor Kelly mandated masks last year in businesses and as far as I can see, most of the GOP here was ok with that. The average voter sees right through that hypocrisy. The vax mandates are destroying social cohesion and costing people their lives in some cases. If people think those vaccines work, let them make their own decision. They should be free to do that. And the rest of us should be free to choose not to. Mandating anything is tyranny on the highest level. We will be organizing primaries against any Republican who is ok with this overreach.

Written Testimony regarding 22rs2356

Dear Chairman Erickson and Committee Members,

Thank you for holding another hearing and allowing “We the People” to speak. ***I am a Proponent of this effort, but this bill does not go far enough.***

Vaccine mandates MUST BE BANNED. Period.

Since when does an employer (or our federal government) have the right to practice medicine?

Right now we have medical doctors having their medical licenses suspended for trying to treat their COVID-19 patients, while employers (with no medical license) are mandating a medical procedure on their employees of which they know nothing of their medical history. Something is really wrong here.

While this bill is a start, it needs major revisions to make it strong enough to protect ALL Kansans from these unconstitutional vaccine mandates.

- **A mandated medical procedure is unconstitutional, and therefore, must be banned in the State of Kansas.** We need legislation that upholds God-given individual rights that are already upheld by the U.S. Constitution and imposes penalties on any entity that violates those rights.
- **It is not clear whether this bill will protect medical, nursing home, aviation, or federal workers.** Those work forces make up a huge number of employees here in Kansas, and we need to make sure they are protected.
- **This bill also needs to be retroactive to July 1,** so those that lost jobs can have their jobs back with full benefits, compensation, and damages. Huge numbers of Kansas families are having their lives turned upside down. This has to stop.
- You also need to **include a conscientious objection** in any section that includes religious or medical exemption. Many other states have it. Why not Kansas?
- **We also need legislation to protect our school children.** Millions of dollars are currently being spent to push these vaccines on our school children. At what point will the KDHE begin mandating them? What do we have in place right now to prevent that from happening? Currently Kansas falls very short in protecting our children from government overreach.
- **Where are the damages and penalties for those entities that are not following the law?** As I stated in my oral testimony a couple weeks ago, why do we need more laws when the existing laws are not being upheld? Where is the accountability? This **MUST** be a part of any new legislation.

Finally, below is some information on one simple legislative option to consider – a Right to Refuse Law.

I am concerned about broad laws that give the government expansive powers in the case of a health emergency or bioterrorism emergency. We have seen firsthand the result of overreaching power grabs by our government and want our state to have a law that protects the right of citizens to decline treatments, and other countermeasures, in the event of a health emergency.

Please review the model language for a Right to Refuse law at the following link, which is modeled after Minnesota Statute Sec. 12.39, and consider introducing it in our state:

<https://nationalhealthfreedomaction.org/wp-content/uploads/2020/07/Model-Right-to-Refuse-Language-July-version-3-final.pdf>

Below is a summary of the principles embodied in the Right to Refuse model language:

(a) Individuals retain the right to be free and independent and maintain their inalienable and fundamental right of self-determination to make their own health decisions, and decisions for their minor children, during emergencies and disease outbreaks.

(b) A person's fundamental health rights may not be infringed upon by coercion, by putting conditions on, restricting, or taking away a person's ability to fully participate in necessary and important services and lifestyle choices and preferences, based on a person choosing to decline emergency and disease outbreak countermeasures.

(c) In the event a person needs isolation or quarantine, that it be in the least restrictive means possible and that treatment, testing, tracking, or prevention orders must not be imposed as a requirement for the ending of isolation or quarantine of a person.

(d) A person must be notified of their right to refuse in writing and by having their rights read to them out loud. Acknowledgement of receipt of notification from a person who declines to participate or who exercises his/her right to refuse must be obtained.

Please exercise the powers given to you by God and assigned by our Kansas Constitution, and pass **GOOD legislation that will protect ALL Kansans!**

Sincerely,
Sheri Graham
Moundridge, KS

Please address these bills taking into consideration the following.

Brian Grewe <bgrewe13@gmail.com>

Wed 11/10/2021 9:55 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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22rs2356: addresses employer vaccine mandates

22rs2357: addresses the unemployment issue if you have an exemption denied

Neither bill take into consideration the protection of your personal autonomy; neither of the bills provide protection of your freedom to make your own medical decision and the right to keep those decisions private. We need to ask legislation to add language into these bills.

We have always had medical freedom and now Biden Administration wants to remove the patient doctor relationship and allow the government via the private employers become your decision maker of your health. Your employer should not be fined for not mandating your health; we simply cannot allow this to happen.

Thank you,

Brian Grewe
[15728 Howe St](#)
[Overland Park, KS](#)
[66224](#)

Brian Grewe
816-728-7829
bgrewe13@gmail.com
Sent from my iPhone

Good day. I support the bill draft 22RS2356.

The government is out of its God-given and constitutional parameters. And in reality, We the people are the government. As Thomas Jefferson said, "The Constitution of most of our States and of the United States assert that all power is inherent in the people that they may exercise it by themselves. That it is their right and duty to be at all times armed, that they are entitled to freedom of person; freedom of religion; freedom of property and freedom of the press."

Therefore, those who we have elected are to listen to us (within the boundaries and confines of the Declaration and the Constitution). They are not to be dictators; nor should we allow it. As a note, government is not called to be in the business of healthcare because they are not in the business of issuing suggestions. Rather, they write laws or issue edicts. And to violate them will be to bring down the heavy hand or even the sword given to government. And this may be where we are headed if "we the people" allow it.

The church must faithfully pursue its calling along with recognizing that the government does not have unlimited power. We should not passively go along with lies and deception; we must exercise discernment which comes from fearing the Lord. Nor should we shrink back because we are terrified of a corona virus about which over 90% of the people who contract it live. Instead, we should mimic the believers of the 3rd century pandemic in Rome, or during the 1620-1621 Pilgrim's Pestilence, etc.

The individual is responsible for his own health. He can't possibly be responsible for everyone else's. This is a matter of stewardship. And if he is acting responsibly, he will naturally respect the other person's health. As for wearing a mask or getting a shot, that is a personal decision. A person can decide (assuming that ALL the facts are presented) according to his conscience. Romans 14 teaches us that we have liberty to choose this or that (assuming that it is not prohibited in Scripture, of course). As verse 5b states, "Let each be fully convinced in his own mind." Abiding by this will eliminate the strife, division, viciousness, and animosity between some people...that which has been stirred up by much of the media and some in the government.

(From my friend Patricia Smith)

Thank you,

Dallas J. Guthrie

22rs2356 & 22rs2357

Laura Harring <harring.laura@gmail.com>

Wed 11/10/2021 3:35 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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Good afternoon!

My name is Laura Harring and I'm writing to you from Spring Hill.

I just finished reading both of the above cited documents. I appreciate the initiative that has been presented in both! I have a few thoughts I'd like to share with you.

I work in healthcare. I've worked since the beginning of COVID. It's unconscionable to me that my job will be in jeopardy unless I opt to take the COVID shot, not because I'm incompetent, but because I disagree with the president's opinion on a shot. My private decision whether or not to take it in no way impacts my ability to care for my patients, especially given the alarming rate at which vaccinated individuals contract, and spread, the virus.

I am continually in disbelief that we are watching this extreme government overreach play out in our country. This resembles absolutely nothing that our founding fathers described in the constitution and I beg of you to combat the Biden administration with everything you've got.

Thank you,

Laura Harring

Friday Nov 12 Hearing Testimony

Elizabeth Harrison <lizwharrison@gmail.com>

Wed 11/10/2021 10:27 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

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Please see below for my written testimony for the Special Committee on Government Overreach and the Impact of Covid-19 Mandates' hearing on Friday 11/12.

To the 2021 Special Committee on Government Overreach and the Impact of Covid-19 Mandates,

I am writing in regards to the below two bills being presented:

22rs2356: addresses employer vaccine mandates

22rs2357: addresses the unemployment issue if you have an exemption denied

We the people are uniting together and will not be silenced. You were elected to protect our individual freedoms which are being threatened by the Biden Administration's vaccination mandate. We will not stand for this and we will not be silenced.

Neither of the above bills take into consideration the protection of our personal autonomy; neither of the bills provide protection of our freedom to make our own medical decisions and the right to keep those decisions private. You need to add this language into these bills. In addition, you need to call a special session.

This is a critical time in history. We are counting on you and will hold you accountable. We the people expect to see aggressive actions that back your words. We will not stand for empty promises any longer.

Sincerely,
Liz Harrison
KS Resident

To the Committee Members, Representatives and Kansas Legislators,

I want to start off by thanking you, for hearing our testimonies again. I am urging you to do the right thing, for your constituents.

I am adamantly AGAINST mandatory vaccines and/ Gene Therapies. It is imperative that our rights are upheld, against this tyrannical government overreach. MY BODY/ MY CHOICE, should apply in many different arenas, including vaccinations/ Gene Therapies (GT). There is empirical evidence, showing the THOUSANDS of adverse reactions to these vaccines/ GT. Even VAERS, on the CDC website, is into the tens of thousands. I have a hard time believing, our Kansas Government Officials, have not seen it. The exemptions should be acknowledged and accepted for now, because of the looming deadline. However, exemptions absolutely cannot be relied on, especially when our U.S. Constitution and Kansas Constitution very clearly state what our rights are. We don't NEED exemptions, our RIGHTS have been written by our Forefathers. My fear is the exemptions will be accepted now.....until they are not, what then? I pray the time doesn't come that we ever find that answer out. If corporations or businesses receive ANY kind of "incentives" like tax breaks, to be here in Kansas, and are FORCING employees to submit to ANY medical "mandates, including vaccines, GT, masks or inconclusive PCR tests, they should NOT get to do business in Kansas. WE THE PEOPLE have spoken. WE THE PEOPLE hired all of YOU to protect us, from times, such as this. You stood by while they have stripped one right after another. Now, you have a chance at Redemption and to do the very thing you took an OATH to do. I ask that you make it true, fair and most of all, by the Constitution. The Law of the Land.

Thank you.

Stacie Harvey

Fwd: Delivery Status Notification (Failure)

Vondell Hass <vonnyh4@gmail.com>

Wed 11/10/2021 3:00 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

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----- Forwarded message -----

From: **Mail Delivery Subsystem** <mailer-daemon@googlemail.com>
Date: Wed, Nov 10, 2021 at 2:42 PM
Subject: Delivery Status Notification (Failure)
To: <vonnyh4@gmail.com>

**Address not found**

Your message wasn't delivered to **ksleg@kldr.ks.gov** because the address couldn't be found, or is unable to receive mail.

The response from the remote server was:

550 #5.1.0 Address rejected.

----- Forwarded message -----

From: Vondell Hass <vonnyh4@gmail.com>
To: ksleg@kldr.ks.gov

Cc:

Date: Wed, 10 Nov 2021 14:42:11 -0600

Subject: Vondell Hass

Honorable Elected Reps of "we the people",
I'd like to submit comments on Biden's Regime CMS mandate. Bill draft numbers are 22RS2356 and 22RS2357.

Please take back to the State of KS, all the powers available. We have lost so many freedoms, Life, Liberty and Pursuit of Happiness during this whole Covid 19 hoax. I say hoax in that there has been so much information, misinformation that does not agree with other information. So much Fear and spread of division and attacks on livelihoods. Legislatures are supposed to pass laws, not the executive branch. Are we no longer a Republic and somehow got shifted into tyranny?

It is sickening to read all the government regulations, processes for tracking and documenting information on citizens. Since when should government learn of each person's health? When has gov't ever run any business well, efficiently with knowledge and common sense? It seems there are so many federal persons involved in healthcare, now. Do we have full blown Socialist Obamacare now? Stop the Marxism, please.

If government can force each citizen to be inoculated with whatever they dictate, how is that freedom to choose what my body needs?

Next will be population control to save the planet. Will Bill Gates suggest sterilizing every reproductive body? As a rich person he is idolized and thought to be smart and even know science.

Please, please no more mandates. Let us have freedom, liberty and all that the Constitution, Rule of Law, Justice, and Founders' America had.

vonnyh4@gmail.com

Bills 22rs2356 & 22rs2357

Ruby Heinen <rubyheinen@icloud.com>

Wed 11/10/2021 1:12 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

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Members.

Please add language to provide for our protection on making our own medical decisions and the right to keep that decision private. Our employers should not be put in a position to mandate or fine us for our personal freedom of choice.

I do not want or need a mandate.

Thank you
Ruby Heinen
820 Willow
Denton Ks
Sent from my iPhone



Kansas State Council of SHRM, Inc.
825 S. Kansas, Suite 502 • Topeka, KS 66612
(888) 332-6248 • office@ksshrm.com



Committee on Government Overreach
Jessica Helt, SHRM-SCP
KS SHRM Government Affairs Director
Friday, November 12, 2021
Neutral Testimony on 22RS2356 and 22RS2357

Chair Erickson and Honorable Committee Members,

Thank you for the opportunity to submit written comments regarding proposed legislation 22RS2356 and 22RS2357, which would make changes in the Unemployment Insurance statutes to allow workers who refuse the Covid 19 vaccination and have been denied an exemption or accommodation by their employer, to receive benefits as well as an exemption to accept work offered that requires a Covid 19 vaccination.

KS SHRM leadership met to discuss the impact 22RS2356 and 22RS2357 would have on our members. While we had some very spirited conversation about the proposals, it was clear the tight timeframe does not afford us sufficient opportunity to gather enough information from our members to take a position on either measure. However, we do feel compelled to submit a statement to this committee that we are committed to engaging with our members about these proposals and have a goal to provide insight from both employers and employees at a future date.

Also, it is important for us to note a top priority for KS SHRM has been to maintain the integrity and solvency of the KS Unemployment Trust Fund. The purpose of the unemployment insurance benefit program is to provide a safety net insurance system for workers who lose their jobs at no fault of their own. The system is funded solely by employers through annual tax assessments. KS SHRM has advocated for policies that ensure benefits are available to those entitled to them while working to make sure the taxing system is fairly and equitably assessed on all employers and reflects an employer's utilization of the program.

During the Covid 19 pandemic, the Kansas Unemployment Trust Fund was attacked and defrauded of millions of dollars. A forensic audit is underway, and we await those findings to understand the actual depth and impact of the fraud on the trust fund. Without legislative intervention during the 2021 legislative session, our UI trust fund would be at risk of bankruptcy and Kansas employers would be facing significant tax increases as a result of the fraud. Today, we are still uncertain of the long-term effects the significant fraud may have on the trust fund and the ultimate costs to employers.

As such, KS SHRM believes it is important to the share with the committee the following projected cost impact 22RS2357 may have on the KS UI Trust Fund. Please note the attached scenario information was provided to KS SHRM by Phil Hayes, a long-time KS SHRM advocate.

As you consider 22RS2357, we respectfully request you consider these potential costs to the fund and ultimately on Kansas employers. We believe the economic times of our state are still uncertain and we ask this committee be mindful of any additional burdens placed on Kansas employers. On behalf of the KS SHRM members, thank you for the opportunity to present these written comments.

Kansas UI Benefits - Vaccination Status - Trust Fund Impact

A B C D E F G H I J K

If 22RS2356 (Revised Exemptions) FAILS, but 22RS2357 (UI Benefits) PASSES

Scenario 1: Vaccination Rates Unchanged as of 11/08/21

Current Case	Vaccination Status			Max # UI Weeks / Average Benefit Amounts			Max # UI Weeks & Max Benefit Amounts	
	Sept. 2021	% Vaccinated	Estimated % # Unvaccinated	Max # of Weeks UI Benefits	4 Week Avg. KS UI Payment Amt	16 Week - Total Avg. Claimant UI Benefits	Max KS UI Payment Amt	16 Week - Total Max Claimant UI Benefits
Kansas				16	\$395.72	\$6,331.52	\$540.00	\$8,640.00
Total Population	2,937,880							
Number Kansas Vaccinated	1,562,948	53.20%	46.80%					
Civilian Labor Force	1,514,766	805,853	708,913					
Nonfarm Jobs	1,387,000	737,882	649,118		\$256,868,961	\$4,109,903,371	\$350,523,701	\$5,608,379,209
Private Sector Jobs	1,134,500	603,552	530,948		\$210,106,587	\$3,361,705,389	\$286,711,707	\$4,587,387,320

Scenario 2: Unvaccinated Rates Decrease by 33% from 11/08/21 Levels

Mid Case	Vaccination Status			Max # UI Weeks / Average Benefit Amounts			Max # UI Weeks & Max Benefit Amounts	
	Sept. 2021	Estimated % Vaccinated	Estimated % # Unvaccinated	Max # of Weeks UI Benefits	4 Week Avg. KS UI Payment Amt	16 Week - Total Avg. Claimant UI Benefits	Max KS UI Payment Amt	16 Week - Total Max Claimant UI Benefits
Kansas				16	\$395.72	\$6,331.52	\$540.00	\$8,640.00
Total Population	2,937,880							
Number Kansas Vaccinated	2,021,259	68.80%	31.20%					
Civilian Labor Force	1,514,766	1,042,158	472,608					
Nonfarm Jobs	1,387,000	954,255	432,745		\$171,245,974	\$2,739,935,581	\$233,682,467	\$3,738,919,472
Private Sector Jobs	1,134,500	780,535	353,965		\$140,071,058	\$2,241,136,926	\$191,141,138	\$3,058,258,213

Scenario 3: Vaccination Rates Increase by 75% from 11/08/21 Levels

Best Case	Vaccination Status			Max # UI Weeks / Average Benefit Amounts			Max # UI Weeks & Max Benefit Amounts	
	Sept. 2021	Estimated % Vaccinated	Estimated % # Unvaccinated	Max # of Weeks UI Benefits	4 Week Avg. KS UI Payment Amt	16 Week - Total Avg. Claimant UI Benefits	Max KS UI Payment Amt	16 Week - Total Max Claimant UI Benefits
Kansas				16	\$395.72	\$6,331.52	\$540.00	\$8,640.00
Total Population	2,937,880							
Number Kansas Vaccinated	2,735,159	93.10%	6.90%					
Civilian Labor Force	1,514,766	1,410,243	104,523					
Nonfarm Jobs	1,387,000	1,291,294	95,706		\$37,872,951	\$605,967,220	\$51,681,476	\$826,903,615
Private Sector Jobs	1,134,500	1,056,217	78,283		\$30,978,272	\$495,652,351	\$42,272,988	\$676,367,809

Scenario 4: Vaccination Rates at 95% based on Kaiser Family Foundation - National Projection

Baseline Case	Vaccination Status			Max # UI Weeks / Average Benefit Amounts			Max # UI Weeks & Max Benefit Amounts	
	Sept. 2021	Estimated % Vaccinated	Estimated % # Unvaccinated	Max # of Weeks UI Benefits	4 Week Avg. KS UI Payment Amt	16 Week - Total Avg. Claimant UI Benefits	Max KS UI Payment Amt	16 Week - Total Max Claimant UI Benefits
Kansas				16	\$395.72	\$6,331.52	\$540.00	\$8,640.00
Total Population	2,937,880							
Number Kansas Vaccinated	2,790,986	95.00%	5.00%					
Civilian Labor Force	1,514,766	1,439,028	75,738					
Nonfarm Jobs	1,387,000	1,317,650	69,350		\$27,443,182	\$439,090,912	\$37,449,000	\$599,184,000
Private Sector Jobs	1,134,500	1,077,775	56,725		\$22,447,217	\$359,155,472	\$30,631,500	\$490,104,000

<https://www.cnbc.com/2021/10/28/covid-vaccine-some-5percent-of-unvaccinated-adults-have-quit-their-jobs-over-a-mandate-survey-shows.htm>

Note, the above scenarios have large assumptions baked in as there is no way to determine how employees will actually respond; following are considerations regarding short-term implications
 KS employers will be forced into solvency surcharges beginning in 2023 (HB 2196 locks neutral table for 2022) for 3-10 years (26% automatic increase
 KS employers experience ratings will likely force many employers to the highest tax table groups (maximum increase would be 4,200% on SUTA taxes alone)
 FUTA credit reductions will begin in 2025 (minimum 6% increase in the first year, successive increases until Title VII advances are paid in full
 Beginning April, 2022 - all new UI claimants will very likely be eligible for 26 weeks of KS UI benefits due to a projected seasonally adjusted UI average well above the statutory level 6.0%

If 22RS2356 (Revised Exemptions) and 22RS2357 (UI Benefits) both PASS

Scenario 5: KS Employers Utilize Revised Exemption/Accomodations*

Minimal Impact/No Change Case	KS UI % #s			Max # UI Weeks / Average Benefit Amounts			Max # UI Weeks & Max Benefit Amounts	
	KS UI W/E 11/6/2021	Sept. KS UI Rate	Estimated % # Unvaccinated	Max # of Weeks UI Benefits	4 Week Avg. KS UI Payment Amt	16 Week - Total Avg. Claimant UI Benefits	Max KS UI Payment Amt	16 Week - Total Max Claimant UI Benefits
Kansas		3.90%	N/A	16	\$395.72	\$6,331.52	\$540.00	\$8,640.00
Initial Claims	1,225		N/A					
Continued Claims	5,565		N/A		\$2,202,182	\$35,234,909	\$3,005,100	\$48,081,600

*If 22RS2356 (Revised Exemptions) PASSES in conjunction with 22RS2357 (UI Benefits), the **KS UI Trust Fund solvency becomes a non-issue** as Kansas employers will have a straightforward, legal backstop to run their business that balances safe and healthy practices (with mask/weekly testing accommodations) as they have demonstrated throughout the pandemic. Furthermore, if both bills pass, employers will still have the ability enforce other, traditional performance management issues as it relates to continued employment.

November 10, 2021

To: The Kansas Special Government Overreach Committee

As a Kansas citizen, I would like to express my favor for Bill 22RS2356, and 22RS2357 allowing medical and religious exemptions to be approved without question by employers, schools, businesses regarding any vaccine, and also allowing anyone who has been terminated or forced to quit for not taking the vaccine to be eligible for unemployment benefits. I have testified previously on the dangers that vaccines carry, so where there is risk there must be choice. My opinion is supported by both personal experience and facts; reports filed to the Vaccine Adverse Event Reporting System, which is approaching a million and nearly 20,000 deaths in the last 10 months alone, is also said to be underreported by 99% according to a 2015 Harvard Study so make that 100 million adverse events and 2 mil deaths in the US alone. It would be irresponsible and criminal to force anyone to have a risky procedure in order to keep their job, stay in school, attend public events etc. The people's voice must be heard, and we are counting on you to protect Kansans from the overreaching tyranny of the Biden administration. Our rights should already be protected under Title VII, and Biden's mandate violates HIPPA laws, Gina laws, as well as the Nuremberg code, and no citizen should be discriminated against or penalized for their religious beliefs or medical conditions.

Respectfully,

Lynnette Hendrickson

RS:22rs2356
FROM: BRIAN HERR
PROPONENT
WRITTEN TESTIMONY

Chairman Erickson and Committee Members,

I am writing in regards to proposed legislation Bill 22rs2356.

I support the Legislation's attempt to protect an individual's right to medical freedom by requiring employers to allow exemptions per the Bill, however, I do not agree that the legislation goes far enough.

Employers should be prohibited from even considering a requirement for a vaccine of any kind.

For too long, we have sidestepped the issue of civil rights in the manner of an individual's medical status and autonomy.

According to the 2011 US Code Title 42 Chapter 21F, it is unlawful for an employer to discriminate on the basis of genetic information.

I submit to you that the presence of a mRNA vaccine within an individual is very much an aspect of an individual's genetic information. The very nature of a mRNA vaccine alters the production of genetic material within the individual's cells.

Furthermore, the standard by which we are validating immunity is shifting on a regular basis. We have continued to see individuals who have been formally vaccinated continue to become infected with viruses of all kinds, and the current administration has created a de facto witch hunt against people who have demonstrated immunity without the vaccine.

I implore the committee to take a stronger stance for freedom. The very nature of our liberties was built upon the principle of Tort law. In contrast, the very nature of vaccine mandates violates that principle.

11/10/21

Kathy Hisel RN

Harvey County, KS

The Federally mandated vaccine is a clear violation of Liberty and the Constitution of the United States in that it is a MEDICAL decision that alters a person's RNA and arguably our DNA that God created. The EUA is not valid because there are therapeutics the FDA refuses to acknowledge. The ingredients to the vaccines have not been proven by the FDA which would be required for them to be approved, which they are not. The approved vaccine is not available in the U. S. It is unlawful and unsafe to endorse this extreme overreach. Those that will not be vaccinated comprise a large part of our workforce. This requirement will destroy our damaged economy. There is clearly a motivation above curing a curable disease with a dangerous experiment. America will not be saved by destroying the people that work. Immigrants are not required to take it, nor those that receive government subsidies. Exemptions must be granted on principle, freedom-of-religion and economics.

My personal story is that I am an RN at Prairie View a mental health hospital in Newton, KS. I, Myself, and many of the people I work with will not be vaccinated. There is a real possibility if the vaccine is allowed to be tyrannically required, Kansans will go without mental health services. This is true in medical hospitals, as well. It is a crisis of unknown proportions.

Kathy Hisel

Chairman Erickson and committee members,

First and foremost, I wish to publicly state I am in support of the proposals outlined in 22RS2356 AND 22RS2357.

Moving beyond that, I implore the committee to realize these proposals are a mere bandaid on the broken system that shows extreme contempt for individual freedom and personal responsibility for citizens of the United States of America, and more specifically Kansans.

I am somewhat cautious with my support of 22RS2357 because it seems with the passage of 22RS2357, this protection would be unnecessary. An employee should not be terminated because of their employer's refusal to recognize their medical or religious exemption. If they can't be terminated, there should be no need for unemployment assistance. I also don't think the retroactive date of September 9, 2021 is sufficient. I would like to see that date pushed back to the earliest COVID mandate (July 1, 2021) to provide protection to as many Kansans as possible. Regardless of these objections, I support 22RS2357.

With regards to 22RS2356, I also support this proposed legislation. I would also like to see the protections in this bill extended in two ways: First, I would like to see the medical exemption portion extended. Currently the only medical exemption accepted is one indicating a prior anaphylactic response. It's absurd to think that beyond that one exception any one medical recommendation applies uniformly across the board to all citizens regardless of their health status. I would like to see more freedom given to certified medical providers to issue medical exemptions based on their professional knowledge and assessment of each individual patient. Second, I would like to see protection offered to those medical providers. Our Board of Healing Arts has been politicized and weaponized against medical providers who dare have a different opinion, even when that opinion is backed by sound science and medical experience. Daring to be different is a value we encourage to 5 year olds in Kindergarten. Apparently that character trait is no longer admiral once you become a board certified physician. I support 22RS2356.

Beyond these two proposed pieces of legislation, I would like to take this opportunity to address some larger issues at play.

1. Please don't view my support of these two pieces of legislation as a pat on your back for a job well done. I am of the firm belief that you have dropped the ball on this. Waiting until the 11th hour while Kansans stare down the barrel of losing everything is cowardly and shows a gross lack of leadership. I will remember this come election time.
2. We need specific legislation prohibiting vaccine passports. We have seen these passports pop up in multiple states and it is only a matter of time before they become an issue within our own state. We must be proactive in banning them now. Any legislation banning them should not provide exemptions for long term care facilities or nursing homes. Follow Montana's lead here, specifically Montana HB 702.
3. Finally, you must do everything within your power to protect our children. This includes, but is not limited to, banning COVID vaccination requirements for school attendance or participation in any school sanctioned activity, recognizing and reinforcing parental rights in regards to all things COVID related, strict punishments for any school or medical personnel who attempts to vaccinate a child without expressly written parental consent.

Please do not settle for a subpar legislation in an attempt to stop the hemorrhaging of our personal liberty. We need bills with teeth that solidify our writes and show that Kansans aren't messing around when it comes to our freedom.

Appeal to Heaven!

Derek Hodgson
South Hutchinson, KS 67505

Chairman Erickson and committee members,

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Moving beyond that, I implore the committee to realize these proposals are a mere bandaid on the broken system that shows extreme contempt for individual freedom and personal responsibility for citizens of the United States of America, and more specifically Kansans.

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Appeal to Heaven!

Erin Hodgson
South Hutchinson, KS 67505

November 10, 2021

Chairman Erickson and Committee Members,

I am writing this in order to thank you for convening this committee and to urge you to consider strengthening RS2356. This bill does not go far enough to protect Kansans. Vaccine mandates **MUST BE BANNED**. Period. Many workers in Kansas will not be protected by RS2356. I think you would agree that all workers should have the same protections against Federal Government overreach and from being forced to receive an injection of an experimental “vaccine” that they are not comfortable receiving, no matter the reason.

The health status of a Kansas citizen is not the business of that Kansan’s employer. In fact, whatever legislation you end up passing should be retroactive to July 1, 2021 so that those that lost jobs have opportunity to get those jobs back with full benefits, compensation, and damages.

Please consider passing a strong piece of legislation that protects the health freedom of Kansan’s, and our right to refuse emergency countermeasures. Anything other than a full right to refuse a vaccine or other medical procedure will fall short.

Thank you,

Brent Hoffman

Lawrence, KS

(Written Testimony Only)



Biotechnology Innovation Organization
1201 Maryland Avenue SW
Suite 900
Washington, DC, 20024
202-962-9200

November 10, 2021

The Honorable Renee Erickson, Chair
The Honorable Brenda Landwehr, Vice Chair
2021 Special Committee on Government Overreach and the Impact of COVID-19 Mandates
Statehouse
Topeka, Kansas

Dear Senator Erickson and Representative Landwehr:

The Biotechnology Innovation Organization (BIO) would like to provide comments on draft bill 22RS2356 and remain neutral on this bill. BIO is an international trade association for the biotechnology industry, representing over 1,000 companies and academic institutions involved in the research and development of innovative healthcare, agriculture, industrial, and environmental biotechnology products. BIO members include companies working on vaccines and therapeutics to combat the COVID-19 pandemic. Our member companies are committed to rigorous science with the safety of vaccines and therapeutics as our top priority.

Immunizations are a triumph of public health. Over the past century, high childhood immunization rates have led to millions of lives saved, cases of disease averted, and costs to the health care system saved. The United States Federal Food and Drug Administration (FDA) approval and Centers for Disease Control and Prevention (CDC) recommendations for use of vaccines represent the global gold standard; therefore, BIO supports the use of vaccines according to FDA and CDC guidelines.

The COVID-19 pandemic has shown us the devastating effects of an infectious disease unchecked by a vaccine. Biopharmaceutical companies have worked tirelessly over the past year to find a vaccine to provide the longed-for end to this pandemic, the full opening of the economy, and a return to everyday activities. While questions from the public about the safety, efficacy, and development of the COVID-19 vaccine are legitimate and should be addressed, policies that sow doubt in people's minds merely serve as an undue barrier to the end of the pandemic.

BIO believes that state legislatures should focus on policies that reflect the best scientific evidence to facilitate access to vaccines rather than policies that discourage it, especially in the middle of a pandemic. These policies should focus on expanding vaccine opportunities, rather than expanding exemptions to life-saving vaccines.

Alternative vaccine policies may include:

- Educational communications or campaigns about the importance of vaccination, including remaining up to date on routine immunizations during the pandemic;
- Increasing funding for public health and the immunization infrastructure;
- Lowering Medicaid cost-sharing for vaccines, as Medicaid-enrolled and uninsured adults are the only population that have any cost-sharing requirements for vaccines;
- Improving the state immunization information system (IIS) to ensure interoperability and the ability of all immunizers to report into the system; and
- Expanding scope of practice for different provider types to ensure adults can get vaccines in their communities at their convenience.

BIO and our members do not take a position on COVID-19 vaccine mandates, but we do hope that state policymakers will consider all the life-saving benefits of good vaccine policy. We welcome the opportunity to discuss strategies for facilitating vaccinations. Please do not hesitate to reach out if we can be a resource.

Sincerely,

/s/

Greg Hoke
Director, Government Affairs

cc: Members, Special Committee on Government Overreach and the Impact of COVID-19 mandates

Gabriel Holden

Bill Draft RS 22RS2356

Proponent

Written

This Testimony describes my experiences with Ascension prior to, during, and after my submission of a Religious Exemption request for the Covid-19 vaccination:

I originally submitted my Religious Exemption request in September of this year. I filled this Exemption form with the details of my Catholic/Pro Life beliefs and how the research, development, and production of this and other vaccines are in conflict with those beliefs. I submitted my exemption form well before the deadline and waited on a reply to my request. I eventually received word that my exemption was denied, but was given 7 days to submit additional material regarding my Religious beliefs. I resubmitted my request and included a letter from my Pastor as well as a personal statement elaborating on these Religious beliefs. I waited for a response during my allotted 7 days, but did not receive one. After my 7 days had passed I received an email stating that I had not resubmitted in the correct way, so I resubmitted again by replying to my initial denial email, as well as through a general inquiry to HR. These requests were eventually denied as well, this time in an email that stated they did not wish to challenge my personal beliefs, but would not be granting me exemption. My final day before I am suspended from Ascension will be November 12th, at which point employees may still be reinstated if they are vaccinated by January 4th, 2022.

SR2356

Ron Holland <reholland39@gmail.com>

Wed 11/10/2021 12:20 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Anyone who claims a religious exemption must do so in a verifiable form. For Kansas State Government to include in this law an unverifiable exemption is simply to allow persons to claim an exemption to Covid 19 rules on their own personal whims. To write a law using a "religious exemption" in this way uses religion as a disguise and smoke screen for unlimited exemptions. If you want unlimited exemptions to a law or rules, why pass it? Don't use religion as an excuse!

Ronald E. Holland DMin DD
Elder (clergy) The United Methodist Church

☐e☐22rs2356

Trina ☐olsinger

☐am strongly opposed to any and all medical treatments and devices being mandated by any and all employers.

☐am asking that you sign the affidavit to call a special session.

This bill, as presented, does not provide protection for each individual to maintain personal autonomy. This bill does not provide protection for each individual to make their own medical decisions nor does it provide protection for individuals to keep their medical decisions private.

☐lease sign the affidavit to call a special session. ☐lease consider adding language into this bill that provide for medical and health freedom for Kansans.

Bills info

fdoughorn <fdoughorn@protonmail.com>

Wed 11/10/2021 11:27 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

22rs2256 22rs2357

Doug Horn

We need to have personal choice in medical decisions not government forcing on us.

Sent from ProtonMail for iOS

FROM THE DESK OF
Courtlan Howard

November 10, 2021

Dear Kansas Legislature,

Thank you for the opportunity to share my thoughts on this emergency legislation, Bill number 22RS2356. I understand both sides of the mandate argument and desire a way to ensure workers do not get terminated for a personal health decision.

I support this bill with the following considerations:

- The recent OSHA guidelines specify that workers in a remote or outside environment are not in “grave danger.” Employers should not be allowed to mandate the vaccine for these workers.
- Employers must offer regular COVID-19 testing for on-site workers that do not qualify for a religious or medical exemption. The testing option is outlined in the [latest statement](#) from the White House on Nov, 4, 2021. As a way to conserve costs, I would suggest that testing is not required if community spread is low.

About Me

My employer has mandated the vaccine for all employees, including those that work remotely. Testing is not offered, even if the employee is willing to burden the cost. Employees may request an accommodation through a medical or religious exemption. Workers must submit documentation of full vaccination by Jan 15. After Feb 1, workers that have not received an exemption or provided vaccine card documentation are subject to termination.

I submitted an exemption and participated in a required interview with HR to discuss my submission. I am waiting for a decision from a review committee.

Some workers spearheaded a communication to the Senior Leadership Team with a compromise agreement. To my knowledge, the leadership team did not engage in any dialogue with this group. A memo was distributed that the policy stands and would not change.

We have an online forum where some employees have voiced their support or concern. One theme that I see across both sides of the argument is that this mandate has degraded our workplace culture and created a significant amount of anxiety and stress for workers.

This legislation is extremely important to protect workers, especially considering the fact that employees have tried to stand up and speak out, only to be ignored.

Thank you for your consideration,

Courtlan Howard

Bill no. 22rs2356
Neutral written only testimony
November 10, 2021

Chairman and Committee Members,

The proposed bill appears to codify and affirm the whole construct of “vaccine mandates.” It does not prohibit or fight what will most certainly result in multiple statuses and levels of citizenship. Putting people who do not forego their bodily autonomy on unemployment is not liberty. It merely further divides and labels people into varying levels of serfdom.

It should be held that:

Kansas upholds the US Constitution’s protection of the unalienable rights of the individual.

Government is established to secure the unalienable rights of the individual.

Laws enacted to secure unalienable individual rights shall not in effect render multiple statuses of citizens, with varying degrees of individual liberty.

Kansas citizens shall be secure in their **right to privacy** as set forth in the Fourth Amendment to the U.S. Constitution and Subsection 15 of the Kansas Bill of Rights.

An individual shall not be forced/coerced to do something that goes against his conscious-based objection, be it religious, moral, or ethical conviction.

All individual health information is the personal private information of the individual, to only be known between the individual and his personal physician. All other persons/entities shall not be privy to such individual personal private information.

Kansas citizens shall be secure in their fundamental right and liberty of bodily integrity, including but not limited to the right to refuse unwanted medical treatment, and shall consider forced medication and infringement of bodily integrity as a battery.

No employee or agency of the State of Kansas or any political subdivision of the state shall be used to assist in the enactment of or compliance with federal directives or federal agents or agencies that are unconstitutional or constitutional but unpopular.

Informed Consent: The legal doctrine of informed consent can be traced back to the Nuremberg Code. The doctrine is founded on the general principle that a person of the age of majority and sound mind has a legal right to determine what may be done to his or her body. Article 6, Section 1 of the Nuremberg Code states, “The voluntary consent of the human subject is absolutely essential. This means that the person involved should have legal capacity to give consent; should be so situated as to be able to exercise free power of choice, without the intervention of any element of force, fraud, deceit, duress, over-reaching, or other ulterior form of constraint or coercion; and should have sufficient knowledge and comprehension of the elements of the subject matter involved, as to enable him to make an understanding and enlightened decision.”

The right to informed consent, medical decisions, medical privacy and medical freedom are a fundamental individual and unalienable right; and all local, state, and federal acts, including but not limited to, laws, orders, rules, or regulations violating individual medical privacy, including but not limited to record exchanges, surveillance systems, emergency acts, and violations of individual medical elections including but not limited to procedures, injections, ingestions, tests, or devices without coercion and the free will and informed documented consent of the individual are a clear violation of the rights of the people under the U.S. Constitution, the Kansas Constitution, the Bill of Rights, the Medical Code of Ethics and Informed Consent and the International Nuremberg Code.

Lisa Huesers
Leawood, KS



CHRIS HUMPHREY

3201 Meadow Rd | (913) 547-1010 | thatguyinkansas@hotmail.com

November 09, 2021

Subject: 22rs2356/Proponent of Subject Bill/ Written Testimony Only

Chairmen Erickson and Committee Members:

I will not argue against the mask mandates or vaccine mandates in relation to their effectiveness. I believe them to be worthless but this point has been made by many others.

My argument is simple. By what authority does the Federal government order me, a citizen of Kansas, to take any medication, regardless of its effectiveness? It is my choice. Pure and simple and no government has this authority. This is called ruling not governing. It is tyranny and I am a free man and will not submit.

I entreat you to support and defend the free citizens of Kansas against the tyrannical and illegal actions of an overreaching government.

The bill in question does this.

Sincerely,

Chris Humphrey

Stand up for Kansas against Federal Vaccine Mandates

Honorable Sirs,

My name is John Ims and this is my written testimony as an opponent (see below) of RS# 22rs2356. The bill is inadequate and weak on its face and does not address the primary issues with federal vaccine mandates.

I state up front that I am opposed to federal mandates that force and threaten Kansas citizens or any US citizens to put things in our bodies that we do not want, be it through loss of employment or any other means. Let it be known that I am not against federally approved vaccines as an option for an individual in conjunction with their doctor to take on their own recognizance.

However it is gross overreach to have the federal government mandate an individual's ingestion of medical pharmaceuticals. Kansas should be actively resisting federal medical requirements that are intended to force an individual's medical treatments. If the federal government is successful in expanding its powers in this manner, there is no end to the extension of powers far beyond what our forefathers envisioned as a role for the federal government.

I am very proud of the actions being taking by Kris Kobach on behalf of the State of Kansas and sincerely hope he is successful! It is time Kansas legislators supported his actions in word and legislative deed.

It is likewise time that Kansas's legislators stand up and resist federal vaccine mandates. Push our governor to reject vaccine mandates. She seems amenable to signing such legislation.

Do not let people lose their jobs just because they want to defend their rights regarding the sanctity of their bodies.

Be serious about these issues. I want to see much more than a statement that echoes current law and our first amendment rights. It is inadequate to merely request exemptions. It is inadequate to merely state our convictions and protected religious beliefs. The law already protects our Kansas religious beliefs. Be serious and disallow the federal vaccine mandate as applied in Kansas! Refuse to honor and support federal government overreach.

Do not simply make a statement referring to the unemployment compensation available to those that defend their personal freedom. Assuaging citizen pain after layoffs occur is not the point. Protect our Kansas citizens from being laid off in the first place as a result of resisting federal vaccine mandates! Disallow the federal vaccine mandate as applied in Kansas!

Block these federal vaccine mandates as applied to Kansas. Get yourself motivated and make it happen. Else, the blame rests on you as our representatives in the Great State of Kansas.

To quote Louis-Sebastian Mercier's 1771 French novel, "Choose then, man! Be happy or miserable; if yet it be in thy power to choose: fear tyranny, detest slavery, arm thyself, live free, or die!"

John Ims, Lawrence Kansas

Mandates for employers and Kansas bills 22rs2356 and 22rs2357

Jeffery Jack <jeffery.jack@gmail.com>

Wed 11/10/2021 2:05 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

To whom it may concern,

I am writing to address my concerns about Kansas bills 22rs2356 and 22rs2357.

These bills remove personal individual medical autonomy and freedom and they remove the god-given freedom of choice. They also violate Nuremberg code and allow for medical treatment without true informed consent.

I am a US Navy veteran and 25 year critical care nurse and I work for the department of veterans in Wichita Kansas, and I am asking that you reject these bills because they will remove personal freedom and The human right of self determination for medical choices.

Please support individual human rights and please support medical freedom. If we continue to consider bills like this The very foundations of our human rights and freedom are being lost rapidly. Please support freedom and individual liberty.

Jeffery Jack
7845 S. 103rd St. W.,
Clearwater, Kansas 67026

Very Respectfully,
Jeffery Jack

Bill No. 22rs2356

November 10, 2021

Chairman Erickson and Committee Members:

I support calling a special session and support bill no 22rs2356. Despite my support of the bill, I am urging you to go further in protecting our fundamental inalienable rights and liberties. We will not stand for the oppression of the people of Kansas due to these mandates. I give my support hesitantly, and want to be quite clear that I expect you to go to work for us -- THE PEOPLE OF KANSAS, to preserve our rights and bodily autonomy in the next session - please resolve this issue URGENTLY. We will not quit until all rights and liberty is secured.

Megan Jacques,
Colby, Ks

Chairman Erickson and committee members,

My name is Jeff Jansen. I live at 22590 West 244th Street, Paola Kansas 66071. My phone number is (913)244-8007. First, let me say THANK YOU for your unrelenting work for myself, my family, and the people of Kansas! I appreciate your extra effort to assemble a Special Committee on Government Overreach and Impact of COVID-19 Mandates to hold a hearing next week.

I oppose 22RS2356 to address employer vaccine mandates in favor of a stronger bill like SB213. SB213 actually prohibits employers from discriminating against employees based on medical and religious needs and decisions. 22RS2356 is a compromising, capitulating bill that actually admits to the legality and constitutionality of federal, state, and employer mandates. This bill accepts there are only two classes that are exempt from mandated health, the religiously opposed and medically exempt. This bill contradicts lawsuits by our state AG and others nationwide by stating it may be lawful for vaccine mandates to be implemented. According state AGs, these mandates are "unconstitutional, unlawful, and unwise." If they are unconstitutional, unlawful, and unwise for the federal government, then they are so for employers on the same grounds. They are a violation of individual liberty established throughout the constitutions and specifically in the Bill of Rights.

I don't personally have the time or the expertise to walk through the constitutions or the hundreds of supporting documents from the founding fathers. Even if I did, I imagine none of you want me to go on a deep dive with you at this time.

What I can tell you briefly is that the Constitutions do not contradict themselves. The US and States Constitutions were written and ratified to work in conjunction with each other NOT with US Constitution as supreme and State Constitutions as subordinates. The Bill of Rights was ratified to spell out a few specific rights protected by the Constitution, NOT to list the only important ones and disregard all other rights inherent in the people. The "supremacy clause" has been used for years to allow the Federal Government to lord over the States. Just because it has been done this way for years, doesn't make it right. The supremacy clause has been erroneously defined because it directly contradicts many other sections and amendments within the same document. One being the 10th Amendment, "The powers not delegated to the United States by the Constitution, nor prohibited by it to the States, are reserved to the States respectively, or to the people." The enumerated powers of the Federal Government DO NOT include regulation and enforcement of health care, control of domestic free enterprise, health or other mandates over states, businesses, individuals, etc. not even through the use of the "general welfare" clause. The general welfare clause has also been clearly misused and abused because it's often used to directly contradict the ENTIRE Bill of Rights

and to create new "regulating entities" like OSHA to further control the states and the people.

Like the 5th Circuit Court of Appeals pointed out, the OSHA ETS has "grave statutory and constitutional issues". It is your responsibility and not the courts alone to understand WHY and HOW the federal mandates have "statutory and constitutional issues". Do not wait for the courts to define the constitutionality or unconstitutionality of laws and mandates, seek to understand them yourself. Dig into our constitutions, learn from supporting documents what was the writer's original intent. It is not enough to expect the President, the Governor, OSHA, the courts, etc. to do the right thing; YOU have the right, the privilege, and the DUTY to support and defend individual liberty according to the Constitution and your oath of office. We MUST return to the original intent of our constitutions if we expect our constitutional republic to stand the test of time. THIS is the greatest test of our Nation; under God, indivisible, with liberty and justice for ALL.

If you our representatives continue to allow this breakdown of constitutional liberty, we might as well run our US and State Constitutions through the shredder today. Maybe that is the goal? It's already too late for many! Don't wait until it's too late for ALL. End these mandates, block federal overreach, uphold the State and US Constitutions and individual liberty! Don't capitulate to money from PACs or the demands of the Governor, Listen to We the People!

Respectfully,
Jeff Jansen

Bill #22rs2356& #22rs2357

Michelle Johnson <mdj7091@gmail.com>

Wed 11/10/2021 3:08 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Good afternoon,

I am writing in regards to bill numbers 22rs2356 and 22rs2357. My name is Michelle Johnson of Overland Park, KS. I am against any government office having a say over my health decisions. My employer as well as the government should not have access to any medical records for any reason.

Sincerely

Michelle Johnson

--

Blessings,

Michelle Johnson

*"I can do **ALL** things through Christ who gives me strength"*
Philippians 4:13

22rs2356

Gerald Johnson

Proponent of bills

Written testimony only

Hello, my name is Gerald Johnson. I am writing to you as a concerned citizen, a parent, a veteran, and lover of my country.

Vaccine mandates are unconstitutional and must be stopped. All workers need to be protected, healthcare, federal, aviation, all workers.

My concerns are this:

1. My family has been touched by covid. My mother-in law nearly died from covid after being fully vaccinated. My brother and sister-in-law did not have covid shots, and could not receive treatment because of not having the shot. They were both gravely ill. For that, I think the mandate and is garbage.
2. The restrictions on the medical community through policy are a crime. It has been turned into a money game. Doctors and others in the scientific community have spoken out against the shot. Nobody should be required to get it when it could be harmful to them.
3. If it doesn't stop now, when does it stop. Now, they're coming for our children. I have been informed vaccines for children are being given out in schools. It should only be done with written express permission from parents. Or better yet, in a clinical setting only. It may not happen here in our conservative area yet, but other children matter too and we must protect them.

I fear if the vaccine is pushed on our children in the schools, it will tear our country apart. As a concerned citizen and loving father and veteran, I do not want to see conflict in my country. Therefore, I am writing this letter encouraging all statesmen and women to stop this and stand for individual liberties and rights.

I am a veteran that has seen war and the effects of it in foreign nations and the collapse of government. I am speaking up and becoming involved in the process peacefully because I will not stand to see violence break out in my nation. I want to do my part to stop it as a citizen with the rights that I have and speak up for those who cannot speak up for themselves.

Thank you for listening.

Respectfully,

Gerald Johnson

22rs2356 and 22rs2357

Amy Johnston <athomeamyj@gmail.com>

Wed 11/10/2021 11:35 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hello,

I while I am not anti-vaxx, I am anti-mandate. Please vote accordingly.

Ref:

22rs2356: addresses employer vaccine mandates

22rs2357: addresses the unemployment issue if you have an exemption denied

Sent from Amy's iPhone.

Jerlynn Johnston
Concordia, KS
Cloud County
11/10/2021

To Whom it may concern:

I am writing this testimony in favor of bill 22RS2356. I have been a Registered Nurse since 2006. Nursing was my calling, my passion, my desired employment. I loved being a nurse and caring for my patients. It was my chosen career path that I was planning on lasting me until I retired. I was a patient advocate, I fought for my patients and their best interests. I was content in my nursing role. Until it all changed. I'll never forget the day I was informed I would need to take the flu vaccination, or I would lose my job. I had previously had a reaction to the flu vaccination when I was 16 years old, but I didn't realize at the time that it was the flu vaccination I had reacted to. It wasn't until I began putting two and two together years later that I became aware that I had been injured. I informed my employer that I couldn't accept the flu vaccination due to a prior injury. I was met with questioning looks and disbelief but my employer at the time accepted the fact that I was exempt from the vaccination. However, that didn't stop them from forcing me to wear a mask during flu season, against my will, for, as they would put it "to protect you from others because you can't receive the vaccination." I was also forced to wear a sticker on my badge as an indicator that I didn't receive the flu vaccination. I fought wearing the mask and the mandating of the flu vaccination, I printed off research, scientific studies, discussed what we had learned in school and nursing years prior. I screamed discrimination and that it was against HIPPA to make one wear masks and stickers on their badges, but it all fell on deaf ears. No-one cared about my wishes or the fact that I was concerned, not because I was concerned about influenza, but because I was concerned about daily mask wearing and the effects on my health and the forcing of individuals to receive a vaccination against their will. I was humiliated, bullied, and ridiculed by other staff. I was embarrassed when I would get singled out or when patients would look at me in suggesting looks when I was masked up, asking me if I was ill, and afraid I was going to spread anything I might have to them. I also missed out on receiving monster cookies and other bribery items, not that I really cared about receiving a monster cookie, but it was a tool used to bribe staff to accept the flu vaccination. Many nurses complained about having to receive the vaccination and many nurses accepted, against their will, to save their job. I will never forget working in the OB unit of one of the facilities I was working in. I had been with this couple for over 12 hours the day before providing obstetrics care and had assisted in delivering their newborn infant. I was met by the infection control nurse around 1:00 pm the second day of care, who informed me that I needed to receive the flu vaccination as the mandatory vaccination began immediately. I informed her that I had already been with this couple the day before, that I had been with them through half of my shift that very same day and her response was "if you don't take the flu vaccination then you will need to receive a different assignment outside of the OB department." I was in tears and I was forced to accept a completely new assignment, even though I didn't agree with it, and informed the couple, that I had invested time and care in, that they would be receiving a new nurse for the remainder of my shift. I was devastated, humiliated, angry and sick to my stomach. I couldn't believe we had reached a time in our lives that we no longer had a voice or choice. In 2015 I was approached by a neighboring hospital to work for them in their utilization review department. I was honored to be selected and sought out. I gladly accepted the position offered but was met with high resistance when the infection control nurse realized I was allergic to the flu vaccination. I was informed I would need to prove that I was allergic by going to an allergen specialist, even though that wasn't something that was required of their current staff. I notified an allergen specialists office and discussed the procedure. I broke down in tears while on the phone with the nurse when I found out that I would need to be injected with the serum and monitored to discover if I was truly allergic. I was angry, horrified, scared to death. I couldn't believe I was going to have to go down this road just to become employed at a facility that approached me. After discussing my medical history with the allergen specialist nurse, she informed me that due to my medical history and previous anaphylactic allergies they would not perform this test on me and

recommended that I not receive the flu vaccination. I have many more stories I could share, unbelievable stories where in our small-town hospitals I was treated like an outsider that just wanted to cause trouble. I was told by other nurses to just “wear the damn mask” and “just go get your shot already” when I would try to fight the mandates. I couldn’t believe that some of my own co-workers had become so hateful toward me. I was unhappy in my profession, I hated going to work and wearing a face mask, that I knew was not beneficial. It was at this point, 5 years ago, that I made the hardest decision of my life, I decided to change careers from nursing and became an insurance agent after being approached by a local recruiter. I was relieved I wouldn’t have to worry about wearing a mask for flu season or being bullied by other staff members because I didn’t receive a flu vaccination, etc. I never in a million years would have expected our world would turn dark and vaccinations and mask wearing would be thrown right back in my face all because of COVID. I can tell you that I am grateful I am not working as a nurse at this time. Not because I’m afraid of COVID but because of the mask wearing that has been implemented and the vaccination that has been produced and the contradicting rules and regulations I find difficult to comprehend as they don’t make sense. As I predicted, the facilities are using the COVID vaccination mandate much like they have with the Influenza vaccination mandate. It’s wrong to assume that all individuals can take any medication without having a reaction, even vaccinations. They are not “safe and effective” for all people. Please take time to study vaccinations, understand that there are no blind studies, no third-party trials, companies hold no liability for vaccination injuries, review VAERS (Vaccination Adverse Event Reporting System), and know that the information on this system is only a fraction of the actual individuals effected. I can tell you that my reaction isn’t in this system. I pray you never have to understand firsthand what it’s like to have a vaccination injury, but please be compassionate toward the individuals and their families who have had injuries. Injuries can be life changing and for some of the injured, they don’t even survive. Bottom line – vaccinations or treatments of any kind, should not be FORCED on individuals. You should have a right to CHOOSE, there should be NO mandates, period. Please vote YES to this bill and help us gain another step to put an end to these unconstitutional, ridiculous, mandates.

Thank you for your time,
Jerlynn Johnston

November 10, 2021

RE: SB 22rs2356

ATTN: Special Committee on Government Overreach

Dear Legislators,

I am providing written testimony that I OPPOSE Government and Employer mandates of COVID-19 vaccines. This bill needs to include protection of our freedom to make our own medical decision which is between us and our physician and NOT our employers.

I am a BSN; RN and my position is that we the people need to be FREE to choose what is best for their own health and that of their families. It is NOT the responsibility of the Government or Employers to mandate our health. Please STOP this Government Overreach and protect our Freedoms in America and Kansas. The Government has no right to dictate that a vaccine is mandatory or be fired or mandated for our children. This was an Emergency Use Vaccine with no long-term studies of risks and side effects. Please review the VAERS reports, and this is a less than 1 percent of actual numbers. The censorship and control by the media have gone too far and honest facts need to be reported about vaccine injuries and deaths. People are NOT being given informed consent. I personally had a friend die two days after the second dose of vaccine and he was active and healthy prior to this.

Ask yourself why has the Government has not mandated healthier lifestyle choices, instead of a face mask and vaccine? They have not mandated stopping smoking due to lung cancer, fast food due to Obesity or self-care to boost the immune system. What if an employer fired someone due to Obesity? I have worked as an RN for over 30 years but no longer employed in my nursing career, due to vaccine mandates.

This Government overreach has gone on far too long. What started as 2 weeks to flatten the curve, we are now nearly 2 years into Covid. Please protect our Freedoms and Stop Government Overreach in Kansas!

Thank you,

Linda Johnston, BSN, RN

Chairman Erickson and committee members,

I am in full support of 22RS2356 and 22RS2357 draft bills. I believe these are great beginnings to help protect the freedoms of Kansans. Thank-you for your time and efforts. I would, however, like to make some additional suggestions.

AS to 22RS2356, I support this bill, but I would implore you to consider writing in protection for physicians whose licenses are being threatened because they have a differing opinion from bureaucratic policy, procedure and treatment. (see section 1(a)(1)). Also, I would like to see some measures taken that allows for natural immunity as a substitute for any vaccine.

We also need an addition that makes vaccine passports illegal. This should apply to travel, services, facilities, advantages, privileges, licensing, education, health care and employment.

Lastly, we need to protect our children. Parents have the sole responsibility of their children and the government or school system should in no way in be able to usurp or interfere with parental judgement. Large fines and severe discipline should take place against schools and personnel that vaccinate children without the expressed, written permission of that child's parents. Schools/school personnel should also not be allowed to coerce students to pressure their parents into getting the vaccine. It is not the job of a teacher or institution to decide what medical actions need to be taken with students.

I would also beg you to include some sort of recourse for those employees whose exemptions are approved but their accommodations are harsh or discriminatory in nature. Forcing harsh accommodations is basically forcing an employee to reveal their medical status. This is discriminatory and could lead to far more problems for the employer and employee.

Thank you for your time and consideration. I am praying for you all as you make these great decisions. Please, please, please don't waste your time in just passing something to merely say you did *something*. The people of Kansas want (and need) you to stand up for our freedoms. The time is now. God-speed.

Sabrina Julian

Wichita, KS 67235

Chairman Erickson and committee members,

I am in full support of 22RS2356 and 22RS2357 draft bills. They are a great start to fixing some of the symptoms of a greater issue. That greater issue is the lack of respect for the individual freedom and responsibility of each member of these United States.

I have some thoughts/suggestions regarding each bill and some general suggestions as well:

In reference to 22RS2357, I support this bill and the principle of protecting the benefits of those wrongfully terminated due to refusal of an employee's religious or medical exemption, however, it would seem that this bill would be unnecessary if 22RS2356 was made law. Under 22SR2356, no employee should be terminated due to refusal of an employer to recognize that employee's religious or medical exemption. The back payment date should be changed to the earliest date of vaccine mandates in Kansas (I think July 2021). Ideally, it would be nice if our governments would remove themselves entirely from welfare programs.

In reference to 22RS2356, I support this bill but would like the legislature to consider protections for licensed physicians that receive threats to remove their licensing because they don't follow the popular ideas of the day (see section 1(a)(1)). Each physician should be considered autonomous, but it seems today that if you have a second opinion (which is a hallmark of American medicine), you could be de-licensed.

Lastly, I would like the legislature to consider some general thoughts related to the COVID topic:

1. Wherever in Kansas regulation there are exemptions for Medical or Religious beliefs, please add exemptions for Conscientious or Philosophical reasons. There are other states that have these exemptions and Kansas should too. The latest Federal Vaccination Mandates have brought to light a group of patriots that don't specifically have a religious or medical reason to refuse, but instead firmly believe in the rule of law in the United States and see the Mandates as illegal (I agree). An unlawful order or law is no law.
2. Kansas needs a bill making any vaccine passport illegal. This should apply to services, goods, facilities, advantages, privileges, licensing, educational opportunities, health care access, or employment opportunities. Montana has a good example to build on in HB0702. I would advise against exemptions for nursing homes or other long-term care facilities. The abuse that we have seen in retirement homes over the past 20 months *must* stop. I watched my wife's grandfather deteriorate through the plate glass window of a retirement home. We were only given a single day with him before he died.
3. Lastly, extensive protections should be provided to our children. Children are the sole responsibility of their parents and the state should see their way out of these decisions...period. High penalties should be enacted against schools and personnel that attempt to vaccinate without the express, written permission of parents. These penalties should extend to school personnel that try to convince children that their parents don't love or care for them if they don't follow the school's health recommendations.

Please do not settle for a small "stop-gap" bill in lieu of actual legislation with teeth.

1 Corinthians 16:13 Be watchful, stand firm in the faith, act like men, be strong.

No King but Jesus!

Shaun Julian
Wichita Ks 67235

Omer R. Kantarcioglu
13320 West 56th Terrace
Shawnee, KS 66216

In favor of 22RS2356
November 12, 2021

Committee Chair Erickson and Committee Members,

My name is Rifat Kantarcioglu and I'm asking you to press for a special session of the full Kansas legislature. We Kansans are depending on you to put a stop to this gross government overreach by means of vaccine mandates. We are asking you to do your job and protect the citizens of Kansas, and we WILL be voting in 2022.

I am writing to you today in support of 22RS2356. I am asking the state of Kansas to pass legislation to protect its citizens therefore I am asking you to pass 22RS2356

Sincerely

A handwritten signature in black ink, appearing to read 'Rifat Kantarcioglu', with a long horizontal line extending to the right.

SIGN THE AFFIDAVIT PLEASE

Russ Katt <russell.katt@ymail.com>

Wed 11/10/2021 1:22 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I am in favor of you signing the affidavit to call a special session regarding bills 22rs2356 and 22rs2357.

I personally believe that health choices are to remain between the patient and their respective doctor(s). No matter what position a person takes regarding getting the shot, the mandates are an absolute over reach by the government. I understand that there are risks without the vaccine. I am not willing to accept the risks associated with a vaccine that was created in too short of time and is producing too many adverse side effects. This country was founded on personal freedoms, and that should afford me the right to decide what is put into my body. Not someone in Washington DC. We've had Covid19 in our house not once, but twice. I never contracted it. I have been exposed at work, (by fully vaccinated people) and never contracted the virus.

I am at the pinnacle of my career with a great company, and now I am facing losing this job that I've worked my whole career for. if not stopped, not only will I lose my job but I will lose any unemployment benefits that would be owed to me.

I implore you to stand up for freedom and the individual choice regarding the vaccine.

Thank you for your time,

-Russ

"Be too positive to be doubtful, too optimistic to be fearful, and too determined to be defeated."

Fwd: 22rs2356; Opponent; Written Testimony Only

Shirlene Kazmaier <shirlenekazmaier@gmail.com>

Wed 11/10/2021 1:35 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Please sign the affidavit to call for a special session. The information in this bill draft is complete government overreach. This bill does not take into consideration the protection of personal autonomy. It also does not provide protection of the freedom to make our own medical decisions and the right to keep those decisions private. We need legislation to add language into this bill.

Thank you,
Shirlene Kazmaier

Call to Action!!

Amy Kelly <amy@trinityunitedllc.com>

Wed 11/10/2021 5:03 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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22rs2356

Good Evening,

I am a business owner with 200 employees. We staff Nurses staff all over Kansas to facilities (LTC and Hospitals) that are short handed. As I understand the Biden mandate for Vaccines was temporarily put to a halt, the CMS mandate has not been. This effects every area of my company because of the facilities we work with. They are requiring that my staff get vaccinated by December 4th or are not allowed to pick up shifts in their facility. This Vaccine mandate is completely unethical and will cause at least 150 of my employees to be without work. We are a faith based company and believe that we provide quality care to the residents and patients we work with. What will happen to them when their is not enough staff to help them. Also what will happen to my company when most of my staff can't or won't get this unethical vaccine. This is truly hurting people more than helping them.

My Nurse staff worked through the whole pandemic when their wasn't a vaccine and have helped thousands of people. How can we call America a free country when mandate like this take over and harm hundreds of thousands of people.

The health status of my employees should not be anyones business except that employee.

I am humbly asking you to pass a bill to protect our health freedom and our right to refuse emergency countermeasures.
We need and want the right to refuse this.

Please sign an affidavit to call a special session. I am hearing from our facilities that even if we submit a religious exemption that they most likely will deny it. That is disheartening when I hold the livelihood of so many employees in my hands.
Please help us!

Sincerely
Amy Kelly, CEO
Trinity United, LLC

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Erik Keltner Written Testimony for Kansas Legislature Bill 22rs2356
November 10, 2021

I am a proponent of bill 22rs2356, but revisions are needed. Please refer to bills SB213 and SB212 for the language to use for the revisions that are needed to this bill. This bill does not include any provisions to prevent employers from discriminating in the workplace once an accommodation has been granted and discrimination is already possible due to the measures my employer has already taken. My employer has already asked, not yet required, employees to submit their COVID-19 vaccination status through an online portal operated by what appears to be a third-party contractor website. Through this online service that my employer has joined for employees to enter their vaccination status, employees can now see other employees vaccination status which is a violation of our medical privacy. This functionality for other employees to see your vaccination status is only available to employee supervisors and our employer is telling us that this is only so that supervisors can see their direct report's vaccination status to make sure it is okay for them to enter the employer's facilities. This is egregious on its own, but this could easily be used in the future to further discriminate against employees who refuse to take the COVID-19 vaccines in many other ways such as advancement within the company, kept from important work opportunities, kept from receiving certain benefits, etc. This bill must include provisions to prevent discrimination in the workplace.

Sincerely,

Erik J. Keltner
Shawnee, KS
Lifetime Kansan

22rs2356: addresses employer vaccine mandates 22rs2357: addresses the unemployment issue if you have an exemption denied Citizen Testimony

Patti Kettler <pkettler54@gmail.com>

Wed 11/10/2021 9:45 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

My name is Patricia A. Kettler. I live at 16802 W. 83rd Street, Lenexa, KS. I have lived in Kansas for 30 plus years.

I am a retired person. The legislation referenced above will not effect my livelihood (the ability to support myself and my family) but it will effect my ability to acquire a vast range of services, e.g. medical services, transportation, perhaps even medical necessities because of the lack of employees to provide services. There is a clear potential negative impact on my family's well being if this legislation is passed.

Vaccine mandates lack scientific support!

1. The vast majority of current cases are the Delta variant. The current vaccines in use (Pfizer, Moderna, J&J) were not designed for this variant. <https://viz.jocogov.org/t/Public/views/JohnsonCountyKS-COVID-19Update/Dashboard?isGuestRedirectFromVizportal=y&embed=y>
2. The original purpose of "The Vaccine" was to stop transmission of the Covid 19 virus. It does not do this, therefore it is not a vaccine, perhaps more like a dangerous prophylactic. <https://publichealth.jhu.edu/2021/new-data-on-covid-19-transmission-by-vaccinated-individuals>
3. People who are fully vaccinated are dying daily. The credible scientific studies cannot be completed and published fast enough to prove the very questionable value of these vaccines, particularly for those less than 65 years old and in good health. The following are not the most qualified sources, but I'm in a hurry. I encourage you to do your own due diligence before making a vote that will impact so many lives. <https://www.deseret.com/coronavirus/2021/7/20/22584134/whats-going-on-in-israels-outbreak-among-vaccinated-people>; <https://www.ibtimes.com/10857-fully-vaccinated-americans-have-died-covid-19-30000-hospitalized-3326930>
<https://stuartbramhall.wordpress.com/2021/09/28/uk-hospital-data-shocks-the-world-80-of-covid-deaths-are-among-the-vaccinated-covid-deaths-up-3000-after-vaccine-wave/>
4. My husband has COPD. He has received the Pfizer vaccines and a booster. Based on the information I provided him, he was concerned that he was not really protected, especially when I presented the information about prophylactic's e.g. monoclonal antibodies, etc in Florida which now has the lowest infection rate in the US and the use of Ivermectin in many countries, most notably in India. His pulmonary physician, renowned in the Midwest, met our prophylactic request. He has seen first hand the effectiveness of prophylactic's among the vaccinated and unvaccinated who have tested positive. Those who refused the prophylactic died while those treated with prophylactics started improving in 2 days. Do the research. Peer reviewed research on India are being published as we speak.
5. I have had one Pfizer Covid Vaccine shot. I had temporary nerve damage to my face and went to the hospital concerned I was having a stroke. I refuse to get any further shots for fear I will have a stroke or suffer permanent nerve damage. Go through that experience yourself. Here is recent testimony of those who have suffered from the shot, which is not technically a vaccine. <https://soveren.media/video/hear-the-suppressed-voices-of-the-vaccine-injured-234.html>

There are so many other points I could make, many fully substantiated by peer reviewed scientific research and many others that analyze data trends that make it difficult to reach any conclusions that support vaccine mandates. I beg you to be apolitical, responsible, caring citizen representatives and reject this legislation.

Respectfully submitted,
Patti Kettler

Sent from [Mail](#) for Windows

This email has been checked for viruses by Avast antivirus software.
[Avast logo](#) www.avast.com

Written testimony on 22rs2356

Chairman Erickson and committee members:

THANK YOU for taking the time to form the Special Committee on Government Overreach and Impact of COVID-19 Mandates, and to discuss this bill.

However, it seems this bill doesn't go far enough to protect Kansans. This bill needs to be edited.

For example, vaccine mandates **MUST BE BANNED**.

Also, please protect all workers – medical, nursing home, aviation, federal workers, etc. So many **WILL NOT** be helped by these bills.

The health status of an employee should not be the business of an employer.

Please also give the individual the right to refuse, per the Right to Refuse Law <https://nationalhealthfreedomaction.org/righttorefuse/>

Thank you for considering these edits.

Please keep America free for **ALL**, regardless of race, religious beliefs, and vaccine status!

Those who desire to give up freedom in order to gain safety will not have, nor do they deserve, either one. Benjamin Franklin

Thanks again for everything you are doing at this critical time!

Karma Kitto

Hillsboro, KS

5 Reasons the Vaccine Must Be Voluntary

1. Requiring People To Take An Experimental Vaccine Is Unethical And Unconstitutional
2. No One Will Guarantee Your Safety
3. The Vaccine Is Not Proven to Prevent Transmission Or Reduce Deaths
4. One-Size-Fits-All Medicine Is Short-Sighted and Dangerous
5. Informed Consent Is A Basic Human Right

<https://standforhealthfreedom.com/blog/5-reasons-vaccine-must-be-voluntary/> Here is an explanation of each of the above points.

More research that validates the points above:

81 Research Studies Confirm Natural Immunity to COVID 'Equal' or 'Superior' to Vaccine Immunity <https://childrenshealthdefense.org/defender/research-natural-immunity-covid-brownstone-institute/>

The reporting system for adverse events/deaths from vaccines <https://www.openvaers.com/>

VAERS data released by the CDC includes a total of 752,803 reports of adverse events from all age groups following COVID vaccines, including 15,937 deaths and 105,758 serious injuries between Dec. 14, 2020 and Sept. 24, 2021. <https://childrenshealthdefense.org/defender/vaers-cdc-deaths-injuries-covid-vaccines/>

22rs2356

Peter Klug <paklug59@gmail.com>

Wed 11/10/2021 12:44 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Please say no to unconditional vaccination mandates. **22rs2356**

Thank you.
Peter Klug Goddard KS.

government overreach

C.F. Knapp <newhopeseneca@gmail.com>

Wed 11/10/2021 8:23 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hello, I am writing to express my support for any bill or legislation that pushes back against federal government overreach (and state government overreach). The decision to get a vaccine or not is a personal and private one and the government has no business mandating that on individuals or businesses. The same goes for lockdowns and mask mandates.

Thank you,

Curtis Knapp
Nemaha County

Bill No. 22rs2356

November 10,2021

Chairman Erickson and Committee Members:

I support calling a special session and I support bill no 22rs2356. Despite my support of the bill, I am also disappointed that it does not go far enough in preserving our fundamental inalienable rights and liberties. I give my support but also expect to see much more work done to preserve our rights and bodily autonomy in the coming session if it cannot be taken care of in a special session now.

Kristen Lettow

Leawood, KS

BILL NUMBERS (22rs2356/22rs2357) - Medical Mandates are Human Rights Violations

Levin <lev1in@yahoo.com>

Wed 11/10/2021 2:23 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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Article 3 of the United Nations Universal Declaration of Human Rights states "Everyone has the right to life, liberty and security of person". Medical mandates, which force humans to under threat of punishment to inject chemicals into their bodies, clearly violate the life, liberty, and security of person rights of every human being. You MUST add language to these bills which clarifies our basic national principle of liberty and body autonomy and rejects any action by any government to force a human being to ingest or inject any chemical into their body for any reason. The medical mandates being suggested and applied through backdoor federal agency and business collusion violate both our Constitutional rights as Americans and our global universal rights as human beings. End all medical mandates especially this COVID vaccination mandate. No one has a right to do this to anyone.

Diane Levin
Prairie Village, KS

Bill No. 22rs2356

November 10, 2021

Chairman Erickson and Committee Members:

I support calling a special session and support bill No. 22rs2356. However, despite my support of the bill, I also do not feel that it does enough for ensuring our fundamental inalienable rights and liberties. The Covid 19 shot and vaccine mandates Must be Banned. The health status of an employee should not be the business of an employer. We want ALL workers protected; medical, nursing home, aviation, federal & State workers, etc. This bill falls short from helping many Kansans and ensuring their rights. I want to see you pass a bill to protect my health freedom and my right to refuse emergency countermeasures. I want the right to refuse.

Linda Liester

Hoxie, KS

Bill Proponent

Written Testimony Only

22rs2356 and 22rs2357

Lowry <mbbklowry@yahoo.com>

Wed 11/10/2021 5:02 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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This is addressing:

22rs2356: addresses employer vaccine mandates

22rs2357: addresses the unemployment issue if you have an exemption denied

Why this affects me is that I have been considering returning to the work force. I am 64-years-old and had a full work life with Boeing and Viega plus numerous other companies since 1975. I have skills that could be used full or part time, but the thought of vaccine mandates will prevent me from going back into any location that is subjected to a mandate.

I have a brain and would like to continue using it, but going into places of work that mandates my personal health choices does not appeal to me or most people that I know.

I have friends that are nurses that have left their positions due to vaccine mandates. What a horrific thing to have happen to these devoted and well-skilled nurses. This is a grave loss to us as their patients.

The State of Kansas does not need vaccine mandates forced on any business or organization of any size. Protect our personal autonomy and ability to be employed at all stages of our lives.

Thank you for your consideration,

Elizabeth Lowry
Newton, KS

To Whom It May concern,

Regarding: 22RS2365

Written testimony on government overreach & impact of Covid 19 mandates

My name is Leticia Lozano and I am from Dodge City, Kansas. I write to you out of concern over the Covid 19 mandates that are being discussed.

I am a medical assistant and I love my job. I have been at my current location for almost 11 years. I have been working as a medical assistant for the past 18 years. I love what I do.

I work in a rural Healthcare facility with a great team who care about our community.

Currently, there are several in our office that are just not comfortable receiving the Covid 19 vaccine at this time. As hard as it will be to do, my coworkers and I plan to leave the office if this mandate goes through for Healthcare workers.

Two out of six of the nursing/lab staff is fully vaccinated. It is not our physicians or patients fault. They should not have to struggle with providing and receiving healthcare. That is what will happen if this mandate goes through.

As it is, it is hard to find good help. The decision for the mandates will greatly effect our office staff and our patients with in our community. Over the past year and a half we have all strived to protect ourselves and our patients from the virus. We take the necessary precautions to take care of ourselves, families, and community. We do not refuse to get the vaccine out of selfishness or to be defiant. I have personally prayed and prayed about it and if I can be honest, I don't have peace about getting it. I don't feel that the American people should feel pressured or bullied into doing something something they are not comfortable with in order to keep their job.

I hope that you will take my testimony into consideration. I am pretty sure that our office is one of many business that will struggle if this mandate goes through.

Thank you for your time and consideration in this matter.

Sincerely,

Leticia Lozano

Medical Assistant

Dodge City, Kansas



TESTIMONY OF OROTT TO 22RS2356

November 12, 2021

Chair Erickson, Vice Chair Landwehr, and Members of the 2021 Special Committee on Government Overreach and the Impact of COVID-19 Mandates

The Kansas Chapter, American Academy of Pediatrics (KAA) represents more than 50 practicing pediatricians in Kansas. The KAA has the fundamental goal that all children and adolescents in Kansas have the opportunity to grow safe and strong. It is with this goal in mind that we want to share our opposition to **22RS2356** concerning COVID-19 vaccine exemptions. This bill is detrimental to public health in Kansas. Kansas pediatricians oppose bills that intentionally or unintentionally have a negative impact on vaccination coverage in the state. While the intent of the bill is to address mandates, it could unintentionally affect vaccination rates and provide a platform for misinformation about vaccines. Vaccines are safe and effective.

The legislature serves a critical function to pass laws to protect the citizens of Kansas. As we have learned from the devastating, widespread, and highly contagious coronavirus, infectious disease threats are real, and the best tool we have to defeat them is vaccination. We live in an era that has benefited greatly from hundreds of years of science and medical advancement. Making decisions based on science and facts helps keep people safe and healthy.

The vaccines available in the state to protect against coronavirus infection are safe, effective, and have been tested and given to millions of individuals.

Kansas children rely on us to make decisions to protect them and their families from dangerous disease. The Kansas workforce is made up of mothers, fathers, grandparents, and other family members who deserve to be safe from infection at their workplace in order to return home each day and care for their families safely.

Residents of the state of Kansas should be able to trust their employer to provide a safe, working environment for them, their family, their coworkers, and the people they serve. There are thousands of families in our state, who are main caregivers for the elderly, others with cancer, autoimmune diseases, or recipients of organ transplantation. These individuals should feel safe engaging with the economy or with the medical system for the care and treatment they need without concern for undue exposure to deadly infections.

Many parents have children under the age of 5 years who are not able to be vaccinated yet. Our children ages 5 to 11 are just now receiving their first dose of this life-saving vaccine. There are also children with genetic conditions that predisposes them to infection because of their weakened immune system due to cancer, severe autoimmune disease, or having received a transplant.

Additionally, the 2019 National Health Interview Survey estimated that more than half of adults have at least one serious, chronic medical condition, and more than 10% of school-aged children live with



someone with a serious, chronic condition [Center of Disease Control and [revention], who can develop a more serious illness from an acute infection like CO[1D-1]

While the KAA[supports appropriately implemented medical exemptions to specific immunization requirements, the Chapter opposes nonmedical exemptions to specific immunization requirements because it leads to lower immunization rates and increases the risk of spreading dangerous vaccine-preventable diseases. [otably, medical exemptions for coronavirus vaccine, based on severe allergy to vaccine components, would be expected to be rare.

On behalf of Kansas [pediatricians, we would like to express our strong opposition to 22RS2356 and respectfully request your [O [OTE on 22RS2356.

[respectfully submitted,

Judith [ebestyen [an[ickle, MD, M[E, [AA[[A[

Kansas Chapter, American Academy of [pediatrics
[ublic [olicy Committee

Madame Chair Erickson and Committee:

Thank you for the efforts of this committee to find solutions to Government Over Reach during COVID 19 Response which has created a self-induced afflictions in our hospital systems, our businesses capability of recovering to a normal production schedule, our workers security in careers they have chosen for their livelihood, and the federal mandates of a vaccine that has neither been properly procured nor been reported accurately on when it comes to injuries. One vaccine injury is to many, but a vaccine that is coerced upon Kansans that injure should be a crime.

Sitting through hours of testimony during the two-day hearing last week was humbling for all of us, but if we focused on the topics brought to the fore front, by far FREEDOM was the front runner. As Americans, Kansans, and your constituents, I fail to see where this legislation makes a stand on the Cases listed below where Individual Freedoms are defined. By centering on asking for permission by submitting paperwork that may work for some, there appears to be large gaps for those that may not have a close relationship with God. They may have a deep belief in a higher being or adhere to a deeply held moral or ethical belief about a mandated vaccine that could harm one's health. Below is the Department of Defense Policy:

Belief in an external power or "being" or deeply held [moral](#) or [ethical](#) belief, to which all else is subordinate or upon which all else is ultimately dependent, and which has the power or force to affect moral well-being. The external power or "being" need not be one that has found expression in either religious or societal traditions. However, it should sincerely occupy a place of equal or greater value in the life of its possessor. Deeply held moral or ethical beliefs should be valued with the strength and devotion of traditional religious [conviction](#). The term "religious training and/or belief" may include solely moral or ethical beliefs even though the applicant may not characterize these beliefs as "religious" in the traditional sense or may expressly characterize them as not religious. The term "religious training and/or belief" does not include a belief that rests solely upon considerations of [policy](#), [pragmatism](#), [expediency](#), or [political views](#).
DOD

Negating the DOD's own policy by not allowing these complaints to be filed for their enlisted men and women in the Armed Services has created a National Defense Crisis. One would have to ask why is it so important for every law in the land to be abandoned, every policy to be ignored just to administer an unproven vaccine in a time of less COVID 19 with less hospitalizations?

It is time for this Kansas Body of elected officials to take a stand for Individual Liberty that every individual already has. Let this bill contain exemption for natural immunity for those that have had COVID 19. Let this Bill reflect the "Right to Try" a different pathway of treatment such as Ivermectin or Hydroxychloroquine that has over and over proven to be affective. I am an example of it's healing power. Let this Bill stand for those Doctors that prescribe these drugs at the request of their patients and protect them from Boards such as Healing Arts or Pharmacy.

As we witnessed last week when we hear our elected official ask Union Representative Cornell Beard What would he suggest this committee do? His answer was clear; “Do your job and try something. Protect our right of Freedom to earn a living. If it doesn’t work, then come back and try something else, but doing nothing is not an option”. So, Let Us swing a big bat for FREEDOM and let this Bill have a wider swath that leads us to Liberty from this Overreach of all Government. It is time to expand the boundaries of this effort to craft a bill that is narrowly written, with all the burden placed upon the citizen to defend these exemptions and create a broad stroke that doesn’t miss one Kansan who objects to his Liberty to choose what is best for him being trampled on.

Sincerely
Virginia Macha
2805 North Funston
Iola, Ks 66749

1. The US Constitution protects the unalienable rights of the individual. The individual shall be protected.
2. Any individual shall not be forced/coerced to do something that goes against his conscious-based objection, be it religious, moral, or ethical.
3. The federal government and any of its agents/agencies shall not act or direct others to act in any manner to cause the infringement of unalienable individual liberties as protected by the US Constitution.
4. America’s Declaration of Independence affords, “We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty, and the pursuit of Happiness. That to secure these rights, Governments are instituted among Men, deriving their just powers from the consent of the governed.”

Government is established to secure the unalienable rights of the individual.

Laws enacted to secure unalienable individual rights shall not in effect render multiple statuses of citizens, with varying degrees of individual liberty.

5. The Fourth Amendment to the U.S. Constitution of the United States of America states, “The right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures, shall not be violated, and no Warrants shall issue, but upon probable cause, supported by Oath or affirmation, and particularly describing the place to be searched, and the persons or things to be seized.” It reserves to the people, individually, the right to privacy.

Subsection 15 of the Kansas Bill of Rights states, “Search and seizure. The right of the people to be secure in their persons and property against unreasonable searches and seizures shall be inviolate; and no warrant shall issue but on probable cause, supported

by oath or affirmation, particularly describing the place to be searched and the persons or property to be seized.” It secures Kansas citizens and prohibits government interference with the right of individual Kansas citizens to privacy.

6. As the U.S. Supreme Court instructed in the case of *Washington v. Glucksberg*, the Fourteenth Amendment’s Due Process clause “provides heightened protection against government interference with certain fundamental rights and liberty interests” such as bodily integrity and even the “right to refuse unwanted lifesaving medical treatment.” The Due Process Clause “forbids the government to infringe... ‘fundamental’ liberty interests at all, no matter what process is provided, unless the infringement is narrowly tailored to serve a compelling state interest.” Rejecting assisted suicide itself as a constitutional right, the Court nevertheless took note of “the common-law rule that forced medication was a battery,” as well as “the long legal tradition protecting the decision to refuse unwanted medical treatment.”
7. The right to be free from the commandeering hand of government has been recognized by the United States Supreme Court in *Printz v. United States*. The Court held: “The Federal Government may neither issue directives requiring the States to address particular problems, nor command the States’ officers, or those of their political subdivisions, to administer or enforce a federal regulatory program.” The anti-commandeering principles recognized by the U.S. Supreme Court in *Printz v. United States* are predicated upon the advice of James Madison, who in Federalist #46 advised “a refusal to cooperate with officers of the Union” in response to either unconstitutional federal measures or constitutional but unpopular federal measures.
8. Informed Consent: The legal doctrine of informed consent can be traced back to the Nuremberg Code. The doctrine is founded on the general principle that a person of the age of majority and sound mind has a legal right to determine what may be done to his or her body.

Article 6, Section 1 of the Nuremberg Code states, “The voluntary consent of the human subject is absolutely essential. This means that the person involved should have legal capacity to give consent; should be so situated as to be able to exercise free power of choice, without the intervention of any element of force, fraud, deceit, duress, over-reaching, or other ulterior form of constraint or coercion; and should have sufficient knowledge and comprehension of the elements of the subject matter involved, as to enable him to make an understanding and enlightened decision.”

The right to informed consent, medical decisions, medical privacy and medical freedom are a fundamental individual and unalienable right; and all local, state, and federal acts, including but not limited to, laws, orders, rules, or regulations violating individual medical privacy, including but not limited to record exchanges, surveillance systems, emergency acts, and violations of individual medical elections including but not limited to procedures, injections, ingestions, tests, or devices without coercion and the free will

and informed documented consent of the individual are a clear violation of the rights of the people under our U.S. and Kansas Bill of Rights, the Medical Code of Ethics and Informed Consent and the International Nuremberg Code.

An employee or other person who invokes a conscience-based objection to a mandatory vaccination policy should be protected from discrimination, including termination or loss of promotion or other privileges.

Thereby, it is unlawful discriminatory practice for:

- A person or governmental entity to refuse, withhold from, or deny a person any local or state services, goods, facilities, advantages, privileges, licensing, educational opportunities, health care access, or employment opportunities based on the person's vaccination status.
- An employer to refuse employment to a person, bar a person from employment, or discriminate against a person in compensation or in a term, condition, or privilege of employment based on the person's vaccination status; or
- A public accommodation to exclude, limit, segregate, refuse to serve, or otherwise discriminate against a person based on the person's vaccination status.

RS # 22rs2356

John F Maddock, Jr.

Proponent

Written Only

I write to express my support for the subject bill. The Executive Branch of the Federal Government is involved in a tyrannical overreach by demanding private companies implement the vaccine mandate or face crippling penalties. There is no law authorizing this action and the Executive is now stating that businesses should ignore the stay issued by the Court of Appeal, Fifth Circuit. Since the Executive chooses to take this unconstitutional action, **we need the State of Kansas to take every legal action to protect both employers and employees in our state!**

I have two children seeking jobs that are having difficulty because of requirements that they submit to a vaccine that they have sincere concerns about. One of these would not be looking for a job save the fact that her current employer is requiring these vaccines and her request for a religious exemption is "being evaluated" by the company. **Private businesses are in no position to judge the religious beliefs of the citizens of Kansas!**

I am also concerned about the disruption to the economy if a large percentage of the citizens of this state choose to stay home rather than submit to a vaccine about which they have sincere concerns. **We cannot afford to have more problems in this recovery at this time!**

A choice of what is injected into your body needs to remain an individual decision. A government or business that can mandate you take an injection could also mandate:

- What you drink
- What you eat
- Where you can live
- That you can only have one child

I strongly encourage you to take a stand for freedom and pass this bill!

Respectfully,

John F Maddock, Jr.

Meghan Magistro
Lenexa, KS 66227

In Favor of 22RS2356
In Favor of 22RS2357

Committee Chair Erickson and Committee Members,

Thank you to the committee members for taking up this cause for the people of Kansas.

My written testimony is in support of 22RS2356 and 22RS2357 to protect the citizens of Kansas in the event the lawsuits happening right now fail.

My only concern is that neither bill takes into consideration the protection of freedom to make our own medical decisions and to keep those decisions private. The federal government and CDC have passed down a list to employers that define what is an acceptable medical exemption regardless of the doctor's opinion. Doctors are also getting pressure from medical boards and their own practices not to give medical exemptions unless they are in line with the CDC. Please consider adding language to the bills to protect employees and their physicians. The American people have always had medical freedom and now the Biden Administration wants to remove the patient doctor relationship and allow the government via private employers to become decision makers of our health and well being. Employers should not be fined for not mandating employees' health, please do not allow this to happen.

Thank you,



Meghan Magistro

22rs2356/22rs2357

Terry Malnar <terrimalnar@gmail.com>

Wed 11/10/2021 2:05 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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Dear Legislators,

I applaud you for your willingness to write legislation to protect individual rights provided in the US and Kansas constitutions, and I agree with both bills. However, I ask that you include in the language that the government has NO RIGHT to take away individual liberty. As an individual, only I can make decisions about my body and my health. And HIPPA regulations require that my medical decisions remain private. And I have a right to consciously object to a shot based on my religious, moral, and ethical convictions.

Thank you for your consideration,

Therese M Malnar
[9806 W. 125th Terrace, Overland Park, KS 66213](mailto:9806.W.125th.Terrace.Overland.Park.KS.66213)

Chairman Erickson and Committee members,

I stand fully behind and in full support of bill draft 22RS2356. Both this and bill draft 22RS2357 I believe represent what is true of my rights as well as so many others' rights as American citizens. These are common sense bills that if the law were followed the first time shouldn't even be necessary. But, because of the current situation we find ourselves in bill drafts 22RS2356 and 22RS2357 are what is best for everyone. Kansans are fed up with the overreach of our federal government and are looking to our leadership in Kansas to take a stand not just for what is right for Kansans but Americans as a whole. Other states have already led the way in this, and Kansas needs to follow suite and at least begin doing what is right for Kansans; so, we can eventually Lord willing help be the change nationally that is right for everyone.

I stand fully behind and in full support of bill draft 22RS2357. This again, is common sense legislation that needs to be passed.

This legislation is for all Americans. We all benefit from the ability to make our own medical decisions and not be threatened by losing our livelihood or freedoms for going against a clear government overreach. Anything that says otherwise is not just un-American it's unconstitutional and more importantly immoral and I would argue as a pastor even more importantly than that un-biblical.

Lastly, **Romans 13** in the Bible states the importance of submission to authorities, but only as long as that authority is in submission to God. That's part of the basis for the origin of the "An Appeal to Heaven" flag being flown around. If we cannot appeal to our government for our God-given/God-ordained "inalienable" rights the only place left is to defy and appeal to heaven. That's where my hope rests anyways.

Please do right and support bill drafts 22RS2356 and 22RS2357. Thank you.

-Ethan Mandeville
Hutchinson, KS 67502

Leslie D. Mark

10 November 2021

**Written Testimony to the Special Committee
on Government Overreach and Impact of COVID-19 Mandates**

Chair, Senator Renee Erickson
Friday, November 12, 2021
10:00 AM Room 346-S
Kansas Legislative Research Department, kslegres@klrd.ks.gov









Position – Opposed to SR2356

Chair Erickson and Committee Members,

As the oft-repeated mantra goes: no one is safe, unless everyone is safe.

We have access to many studies and reports — here in the United States and from around the world — warning of lingering pandemic inducing a more tepid global recovery, comparable to the protracted global financial crisis in 2007-'08. It's breathtaking to see the gulf in vaccine distribution between rich and poor nations.

The same might be said for vaccination rates across Kansas counties, where vaccine distribution is less an issue than KSGOP pabulum. Here are the current stats for the committee's

	CASES DAILY AVG.	PER 100,000	14-DAY CHANGE	HOSPITALIZED AVG. PER 100,000	14-DAY CHANGE	DEATHS DAILY AVG.	PER 100,000	FULLY VACCINATED [▲]
Kansas	899	31	+16% 	15	-8%	16.6	0.57	54%
Harvey >	10	29	-45% 	15	-30%	0.6	1.66	42%
Butler >	22	33	-9% 	15	-30%	0.4	0.64	43%
Marion >	10	88	+24% 	11	-41%	0.6	4.81	44%
Sedgwick >	132	26	-9% 	15	-29%	3.6	0.69	46%
Wyandotte >	31	19	+12% 	28	-16%	1.0	0.60	49%
McPherson >	26	92	+608% 	14	+5%	0.1	0.50	51%
Johnson >	114	19	+28% 	12	-23%	2.3	0.38	66%

members' home counties. In no safe place is the average state rate of 900 daily infections a positive number! In no safe place do these variable sustained rates of infection support robust economies. But most critically, SR2356 mocks the vaunted Reagan ideal: "Trust, but verify."

Businesses have a basic responsibility to ensure the safety of their employees, vendors, customers and communities at large. To eliminate their ability to verify exemption requests based solely on a person's self-reported 'sincerely held religious belief,' opens the door for any exemption request under the guise of 'religion,' even if the underlying opposition is personal or actually even just political.

Over the last 160+ years, the Supreme Court of the United States has consistently upheld the constitutionality of vaccination mandates. Looking at the evolution of conscientious objection to military service, one sees that government acceptance of conscientious objection wasn't fully codified until Welsh v. United States (1970) and Gillette v. United States (1971). Today's Selective Service guidelines state, "Beliefs which qualify a registrant for CO status may be religious in nature, but don't have to be. Beliefs may be moral or ethical; however, a man's reasons for not wanting to participate in a war must not be based on politics, expediency, or self-interest."

SR2356, as proposed, is nothing more than a political cudgel in search of victims. You distract from the long-term, very real struggle we Kansans face in regaining our economic footing and coming through this pandemic with as many of our neighbors healthy, productive and alive as possible. SR2356 claims a need for constitutional separation between church and state but mocks true religious devotion by elevating and protecting political belief dressed up as religious belief. You are causing true, lasting damage to Kansas far more than the life-saving vaccines ever could.

Thank you for reviewing my testimony.

Testimony (written-only) on RS number 22rs2356 (religious belief exemption)

Name: Andy Marso

City of residence: Overland Park

Position: Opponent

2021 Special Committee on Government Overreach and the Impact of COVID-19 Mandates,

My name is Andy Marso, I live in Overland Park and I've been an advocate for vaccines since 2004, when I nearly died and lost parts of all four limbs due to a vaccine-preventable disease (bacterial meningitis). I am an editor for a medical journal, but am testifying solely in my personal capacity.

Thank you for the opportunity to testify against draft bill 22rs2356 regarding religious exemptions to COVID-19 vaccine rules in the workplace.

There are already religious exemptions available for COVID-19 vaccine rules under federal regulations. The federal guidance allows those who have sincere religious objections to gain an exemption, without swinging the door wide open for everyone who has no true religious objection, but has been misled by the mountains of misinformation about the vaccines.¹

The bill you have drafted here, on the other hand, is a "Get-Out-Of-Vaccination-Free" card in which all workers have to do is say the magic words — "sincerely held religious beliefs" — and employers must exempt them from vaccine rules, thereby putting their coworkers at greater risk of contracting the virus from them (according to a recent study by the Texas Department of State Health Services, unvaccinated people were 13 times more likely to become infected with COVID-19 than fully vaccinated people²). This bill does not honor religion, it debases it by turning it into a pretextual tool for manipulating the system.

Consider the precedent this bill sets. If restaurant cooks say they need to wear long hair and beards on the job because of their religious beliefs, should employers be obliged to accommodate those requests, no questions asked? What about factory workers who say they must wear long, flowing clothes that could get caught in machinery, or office workers who say they need a break every day to smoke peyote? You may think these examples sound far-fetched, but those are all much more well-established religious practices than refusing vaccination, which is a tenet of no major religion.³

But anyone who watched last week's hearings hosted by this committee knows that this is not really about religion anyway. Those hearings were a fusillade of outlandish medical misinformation, dangerously overheated anti-government rhetoric, and comments that repeatedly trivialized the cruelest, most inhuman tragedy in world history: the Holocaust.⁴

No good public policy could come from that. And by letting those hearings get out of hand, you undermined nonpartisan vaccination efforts throughout the state.

Meanwhile, deaths due to COVID-19 continue apace. They are disproportionately happening in counties that vote Republican, where vaccination rates skew considerably lower.⁵

From a purely political standpoint, these anti-vaccine hearings have been a boon to Democrats. From a purely humanitarian standpoint, they've been a disaster for all of us.

— Andy Marso

1. Eaton D. New guidance on religious exemption to workplace vaccine mandates. San Diego Union-Tribune. Nov. 8, 2021. Accessed Nov. 10, 2021.
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2. COVID-19 cases and deaths by vaccination status. Texas Department of State Health Services. Nov. 8, 2021. Accessed Nov. 10, 2021.
<https://www.dshs.texas.gov/immunize/covid19/data/Cases-and-Deaths-by-Vaccination-Status-11082021.pdf>
3. Religious garb and grooming in the workplace: rights and responsibilities. U.S. Equal Employment Opportunity Commission. March 6, 2014. Accessed Nov. 10, 2021.
<https://www.eeoc.gov/laws/guidance/religious-garb-and-grooming-workplace-rights-and-responsibilities>
4. Carpenter T. Grim Reaper of COVID-19 vaccine skeptics takes swipe at government, drug companies, media. Kansas Reflector. Oct. 30, 2021. Accessed Nov. 10, 2021.
<https://kansasreflector.com/2021/10/30/grim-reaper-of-covid-19-vaccine-skeptic-takes-swipe-at-government-drug-companies-media/>
5. Leonhardt D. U.S. COVID deaths get even redder. New York Times. Nov. 8, 2021. Accessed Nov. 10, 2021.
<https://www.nytimes.com/2021/11/08/briefing/covid-death-toll-red-america.html>

Pending COVID Bills

Karen Martin <kkmartin57@gmail.com>

Wed 11/10/2021 12:47 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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As a tax paying citizen living in a Republic Democracy, at least still as of today, The erosion of my free will to exercise my own medical care is unacceptable. I understand that with pending bills dealing with my medical/health freedoms will deny me the right to decide my own medical care. Either these bills must be voted NO or they must be changed.

Karen Martin
OP KS Resident

--
Our National Motto Has Always Been

"IN GOD WE TRUST" Why have we forgotten?

"A government big enough to give you everything you want, is strong enough to take everything you have." Thomas Jefferson

Request to Kansas Legislature

Joseph Marvil <joseph.marvil536@gmail.com>

Wed 11/10/2021 5:09 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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Dear Sirs and Maams;

Yesterday the Kansas Special Committee presented 2 proposed bills:

22rs2356: addresses employer vaccine mandates

22rs2357: addresses the unemployment issue if you have an exemption denied

I feel that The Special Committee COMPLETELY missed the boat on both proposals. THIS IS NOT A VACCINE. But I digress. Please accept my written testimony to let the Special Committee know how these mandates were VIOLATING MY INDIVIDUAL FREEDOM!

Any health decision that you make for yourself and/or your family is YOUR BUSINESS ONLY.

Therefore, I respectfully ask the legislature to add language to these two bills or just write one entirely NEW one that just states that the Government has NO RIGHT to take away our individual liberty.

Sincerely,
J.C. Marvil
Olathe

Michelle Mayo 11/10/2021 written testimony as neutral of bill draft 22rs2356 for the Special Committee on Government Overreach and Impact of Covid-19 Mandates

I am writing to offer clarity to the claim that the readily available Pfizer vaccine is still under EUA and does not have the full approval from the FDA as does the name brand Comirnaty vaccine.

During the 11/09/2021 hearing by Mark Chenoweth advised that under EUA:

“(III) of the option to accept or refuse administration of the [product](#), of the consequences, if any, of refusing administration of the [product](#), and of the alternatives to the [product](#) that are available and of their benefits and risks.”¹

Similar wording is found in the VACCINE INFORMATION FACT SHEET FOR RECIPIENTS AND CAREGIVERS² where it states, “Under the EUA, it is your choice to receive or not receive the vaccine. Should you decide not to receive it, it will not change your standard medical care” (see page 6, “What if I decide not to get Comirnaty (Covid-19 Vaccine, mRNA) or the Pfizer-BioNTech Covid-19 Vaccine?”)

During follow-up questioning, the respondent Googled to see if there is a difference between the two vaccines finding that, according to the information he found, “The ingredients are exactly the same.”

While the ingredients may be the same between Comirnaty and the currently available Pfizer-BioNTech vaccine, the ingredients alone may not be the distinguishing factor needed to separate the two vaccines from each other. I feel further investigation is needed to clarify the wording of EUA/Authorized vs Approved vaccines within the documentation published by the FDA.

Three important documents were revised by the FDA on October 29, 2021:

1. The “Vaccine Information Fact Sheet for Recipients and Caregivers About Comirnaty and The Pfizer-BioNTech Vaccine”² This is the version of the Fact Sheet that is given to every patient prior to receiving the vaccination.
2. The “Fact Sheet for Healthcare Providers Administering Vaccine”³ This is a more detailed version of the previous Fact Sheet and includes handling instructions and more information about warnings and reporting adverse reactions.
3. The “Full Emergency Use Authorization Prescribing Information Pfizer-BioNTech Covid-19 Vaccine”⁴ This is the “long version” which adds even more information to the previous two Fact Sheets and includes clinical trial information.

The first thing that is evident in all three versions is how the FDA refers to the vaccines. Where Comirnaty (brand name, not readily available in the United States) is mentioned, the language used is “Approved” or “Licensed”. Where the Pfizer-BioNTech Vaccine (purple cap vial, currently being used in the United States) is mentioned, the language changes to either “Authorized” or “EUA/Emergency Use Authorization”. The EUA vs Approved language throughout these documents is consistently confusing and contradictory yet this is the language the FDA chooses to publish in it’s documents.

According to the BLA Approval for Comirnaty dated August 23, 2021 ⁵, Comirnaty is only licensed/approved for individuals 16 years of age or older. In other referenced documents, Comirnaty is always described as licensed/approved but does make the distinction that it is under EUA when administered to 12-15 year old patients as well as when being used as a booster dose in various populations. This distinction is not made however for the Pfizer-BioNTech Covid-19 Vaccine (purple cap vial) and is exclusively referred to as EUA regardless of the age group or booster usage.

The Color of the Cap Matters

When talking about the Pfizer vaccine, it is important to understand that there is not just one vaccine available, there are currently four versions of the vaccine. The most current versions of the Fact Sheets are color coded and these colors correspond to the cap color of the individual vials for each different Pfizer vaccine. Comirnaty does not have a description with respect to vial appearance or cap color within these documents. A simple breakdown of the differences include:

- Comirnaty ~~ No vial description is made outside of vial size and capacity
- Pfizer-BioNTech Covid-19 Vaccine (Purple Cap Vial) ~~ This is the version with the same ingredients as Comirnaty and is currently used in the United States
- Pfizer-BioNTech Covid-19 Vaccine (Gray Cap Vial) ~~ This is a new formulation in which the buffer ingredients are different from Comirnaty
- Pfizer-BioNTech Covid-19 Vaccine (Orange Cap Vial) ~~ This has the same new formulation as the Gray Cap Vial and is used in 5-11 year old patients

All four of these versions of the vaccines are grouped together in the documents as if they are the same vaccine. No wonder people are confused.

A Manufacturing Change

An additional document was released on October 29, 2021 along with the previously mentioned Fact Sheets and Prescribing Information. The Letter of Authorization (LOA)⁶ does two things:

- Authorizes the use of the Pfizer-BioNTech Vaccine for use in 5-11 year old patients
- and
- Authorizes a manufacturing change to include an additional formulation of the Pfizer Vaccine to include tromethamine (Tris) buffer instead of the currently used saline buffer (PBS)

It is unknown when the new (Gray Cap Vial) version (again, with different ingredients than the FDA Approved Comirnaty) will start being used in the United States for patients aged 12 and older but it is important to point out that both the Purple Cap Vial and Gray Cap Vial are included on the new Fact Sheet information being handed out to patients.¹

On page 4 of the updated Fact Sheet a section titled “What are the Ingredients” lists the ingredients differences between the Comirnaty, Purple Cap Vial vaccine and the Gray Cap Vial vaccine. This section also goes on to urge the patient to “Ask the vaccine provider which version is being administered.”

Conclusion

Both Comirnaty and the Purple Cap Vial version of the Pfizer vaccine appear to have the same formulation. Comirnaty carries the language of “Approved” or “Licensed” throughout all FDA documents and does not make use of the “EUA” language with respect to situations outside of the approval. The Purple Cap Vial (currently being used in the United States) exclusively uses language as “EUA” or “Authorized” and does not change that verbiage with respect to different usage situations. The Gray Cap Vial (with new ingredients) has been added to the Fact Sheets and offered as a choice however the only way a patient would know which version they receive is to specifically ask. The Gray Cap Vial has different ingredients from the FDA approved Comirnaty therefore it is under Emergency Use Authorization 100% of the time. No clinical data has been provided for the new Gray Cap Vial version, all of the clinical trials referenced are from the Purple Cap/Comirnaty trials. This is true with the children’s version as well. (See, “Has this vaccine been used before” page 4¹)

On November 9 2021, Pfizer CEO Albert Bourla made public comments regarding misinformation surrounding vaccines stating, “People who spread misinformation on Covid-19 vaccines are criminals and have cost millions of lives.” I ask the committee to take these presented discrepancies into consideration. It is clear that the “misinformation” being spread is a direct result of the information that Pfizer and the FDA are publishing about the vaccines. I am a former Quality Control Specialist in the manufacturing of radioactive pharmaceuticals here in Wichita and the presented information is difficult for even me to decipher. The question “Are Comirnaty and the Pfizer vaccine the same with respect to Authorization/Full FDA Approval” remains unanswered. It does appear that in the near future the Gray Cap version will be readily available to all. This formulation is not the same as the FDA approved Comirnaty and in my opinion merits further investigation before being approved within a mandate.

I appreciate the time and attention this committee has dedicated to these issues. I am available to clarify any points as needed.

In Liberty,

Michelle Mayo

¹ <https://www.law.cornell.edu/uscode/text/21/360bbb-3>

² <https://www.fda.gov/media/153716/download>

³ <https://www.fda.gov/media/153715/download>

⁴ <http://labeling.pfizer.com/ShowLabeling.aspx?id=14471>

⁵ <https://www.fda.gov/media/151710/download>

⁶ <https://www.fda.gov/media/150386/download>



TO: Special Committee on Government Overreach and the Impact of COVID-19 Mandates

FROM: Tara Mays, Vice President State Legislative Relations

DATE: November 12, 2021

RE: rs2356

The Kansas Hospital Association appreciates the work of this committee to consider some of the items related to the COVID-19 federal vaccine requirement.

While our members' feelings about the federal mandate vary widely, the perspectives around workforce challenges and the impact on the ability to provide quality, accessible care to Kansans are shared by many hospitals throughout the state. That's why we appreciate the committee's interest in ensuring we have a sustainable workforce that is able to meet the health care needs of Kansans today and in the future.

Hospitals across Kansas are dedicated to providing the highest quality of patient care and services. They take very seriously patient and employee safety, including preventing disease transmission. We believe that our hospitals are already working closely with employees to determine what works best for all vaccine-related policies and necessary exemptions.

It is important for hospitals to have the ability to develop their own policies that will promote the highest level of health outcomes, patient care, and safety in their facilities. We urge you to set the politics aside, to allow our hospitals to do what's best to protect their patients. The balance to achieve those goals may look different for one hospital than it does for another. We believe each individual hospital is the most appropriate place to make the best decisions for their employees and for their patients.

We question if rs2356 puts our hospitals in the center of a battle between state and federal policies. At a time when the federal government issued significant sweeping changes to healthcare with little direction, we have concerns that the policies in rs2356 could create additional conflicts and burdens, leaving hospitals in a position to choose whether to follow federal guidance or state guidance, while creating a false sense of security that could lead to additional litigation in the future.

We would highlight that the proposed language related to medical exemptions conflicts with the new interim final rule from the Centers for Medicare and Medicaid Services. While the proposed language allows a medical exemption if the employee submits a written waiver stating compliance with the COVID-19 vaccine mandate would endanger the life or health of the employee or an individual residing with them, the CMS rule is more specific.

While the CMS rule requires signed and dated documentation of the medical exemption by a licensed practitioner, as does the proposed language, there are two additional requirements of the CMS rule:

1. All information specifying which of the authorized COVID-19 vaccines are clinically contraindicated for the staff member to receive and the recognized clinical reasons for the contraindications; and
2. A statement by the authenticating practitioner recommending that the staff member be exempted from the hospital's COVID-19 vaccination requirements for staff based on the recognized clinical contraindications.

Because the federal rule is more restrictive than the proposed language, hospitals would be placed in the difficult position, if the proposed language is signed into law, of either violating state law or the federal conditions for participation in the Medicare and Medicaid program. Violating the federal conditions of participation endangers hospital reimbursement from these programs, which make up over 50% of hospital reimbursement statewide.

Further, our hospitals have expressed concern that the process for aggrieved employers for enforcing federal guidelines is overreaching and punitive. Therefore, we would ask that Section 2 (c) be amended or deleted from the proposal.

We appreciate that the intention is to keep Kansans employed and working under rs2356, but we have concerns that this could create further confusion.

Thank you for your consideration of our comments.

Bill# 22rs2357
Darien McAnany
Proponent

To: Special Committee on Government Overreach and Impact of
COVID-19 Mandates

Dear Committee Members,

This bill LACKS enough protection and doesn't have a wide enough scope. It falls way short of what I want to protect my health freedom.

Vaccine mandates MUST BE BANNED. Period.

Sincerely,

Darien McAnany
Spring Hill, KS. 66083

Bill# 22rs2356

Kathy McAnany
Proponent

To: Special Committee on Government Overreach and Impact of
COVID-19 Mandates

Dear Committee Members,

This bill LACKS enough protection and doesn't have a wide enough scope. It falls way short of what I want to protect my health freedom.

Vaccine mandates MUST BE BANNED. Period.

Sincerely,

Kathy McAnany

Spring Hill, KS. 66083

22rs2356 Testimony

Serena McAnulty <serenajs@yahoo.com>

Wed 11/10/2021 9:21 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hi
I am a RN, I work for a MCO as a service coordinator, I am also an adjunct instructor for a local college and teach classes for Certified Nursing Assistants, and Certified Medication Assistants.

I was approved for the religious Accommodation through my MCO but now have to test twice a week and wear the N95 mask.

I just found out on 11/09 at the nursing facility where I teach clinicals for my class, the Federal government mandated that all the workers will need to be vaccinated by 12/04. The facility was already working short staffed and 70% of the workers are not vaccinated. If my students and myself would still be entering the facility by this time we would have to get the vaccine. We are already being tested every week as are the staff.

My concern is not only for my students, but the staff that work there, they are going to quit rather than get the vaccine. I am most concerned about the residents if there are no workers what is going to happen to them and their care.

I teach clinicals in two different facilities and the stories are the same.

I am praying this is stopped, we need to be able to do our jobs and the reason we became nurses. We want to be compassionate and give our patients the care they deserve.

Thank you for your time and please stop this Vaccine Mandate.

Serena McAnulty

[Sent from Yahoo Mail for iPhone](#)

Testimony

Sivanah McAnulty <sivanahmcanulty@gmail.com>

Wed 11/10/2021 8:57 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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22rs2356

My name is Sivanah McAnulty. I wanted to give a testimony, because this vaccine mandate scares me for my future and my family's future. I am a sophomore in college and I am almost twenty years old. I am in perfect health, but I am terrified that if we keep agreeing to these vaccine mandates that it'll trickle down to forcing college and even high school students to get the Covid vaccination or else they cannot attend school. We were told that people around my age have over a 99% survival rating to this sickness, so why are we forcing a vaccine that has had so many break through cases? My boyfriend that I plan to marry in a few years wants to be a doctor. I know they are already trying to mandate doctors, nurses, and other medical professionals because I have witnessed that with my mother who works for an MCO where she is a service coordinator and she is not seeing patients right now but they wanted to force her to get the vaccine but she got the religious accommodations which means Covid testing twice a week and wearing a N95 mask. I also have seen my cousin that is a doctor receive horrible treatment from a hospital he works for in Pittsburg, KS where he said he is not getting the vaccine and now they have suspended him, wants him to take a class to know the importance of the vaccine, and if he still does not get the vaccine then they fire him. Our once heroes for taking care of the Covid patients are now being treated as the devil for not complying to a vaccine that has not been fully tested for the proper amount of time. I am scared that my boyfriend/ future husband will be forced to get the vaccine or he will not be able to get the schooling he needs to become a doctor. Also there have been assumptions that individuals can become infertile if they receive the vaccine. I have not read enough information on the vaccine to believe it is true or not, but the idea of not being able to have a family of my own in the future because of being forced to put something in my body or my future spouse's body is heartbreaking. I live in the United States of America, I should have the freedom to make my own medical decisions and not be forced to get the Covid vaccination. Thank you for letting me share my testimony and I hope all of our voices can be heard and our rights not be taken away.

Thank you,
Sivanah McAnulty

22rs2356

22rs2357

Please sign the affidavit to call a special session.

Please add language to these bills,

We have always had medical freedom, We cannot allow the Biden administration to take those rights away.

I have been affected by Covid-19. I have natural immunity, therefore have antibodies. I oppose the government overreach of the covid-19 mandates. I support medical freedom to maintain basic American rights. I oppose the masks (especially the masking of our children in school. There is NO evidence of the masks. The masks are a symbol of submission to the government. This is another overreach that I oppose.

It is our God Given right that we have Freedom In America.

These mandates are unjust! No one should be forced to get this shot. There is not enough testing done of this so called (vaccine) . No one is talking about the Vaers report.

As for children, it is a parent's right to decide for their children not the government.

We have rights in America and I feel they are being taken away. We need to stand up for Freedom.. This is America!

Shari McCants

Overland Park, Kansas

United Voices of Kansas

515-208-6312

22rs2356

Connor McDonald

Proponent of the bill

Written Testimony

I am writing in the support of 22rs2356. To protect the freedom of those with religious objections to the Covid-19 vaccine, this bill must be passed. It is unacceptable that those who hold sincere beliefs against the vaccine would be prevented from making a living because of tyrannical governmental overreach. I am urging you to stand up for the religious freedoms of Kansans and support this bill!

November 10, 2021

Re: Support **22rs2356 with appropriate amendment**, written testimony

Dear Special Committee on Government Overreach and the Impact of Covid-19,

I support legislation to stop businesses from mandating the Covid-19 shot. As a person permanently injured by a required Hep B vaccine that I took as a teenager in the late 1980's (to work as a dental assistant), I know the ramifications of such mandate. All medical procedures have side effects, and as guaranteed in the constitution, we have a right to decline medical interventions we feel are not in our best interest or go against our religious views.

That said, I feel we need to address in the bill that in addition to religious beliefs, we need to protect those who feel the shot could jeopardize their health whether or not a medical doctor agrees with them. We need to protect personal autonomy and we need to support privacy. The shot was never designed to protect 'your neighbor', it was designed to protect the person receiving it. We need to make sure there is language in the bill to protect those rights.

Thank you,
Melissa McDonald
Kansas resident

Bill 22RS2356 support and

Daniel McNeil <d.wesley.mcneil@gmail.com>

Wed 11/10/2021 4:14 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

The legislature must take decisive action to protect the rights and freedoms of Kansans. Implementing a national mandate of experimental treatments crosses the rubicon of freedom, and will further the destruction of our country. Do the right thing and support exemption from the mandate. Cowardly acquiescence to government overreach will have dire consequences for the citizenry. May Jesus Himself Bless Kansas.

Daniel W McNeil, Wellington

Written Testimony on Proposed Bills 22rs2356 and 22rs2357

Austin Meier <meieraa33@gmail.com>

Wed 11/10/2021 1:29 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

cc: Charisse Meier - ICE <charissemeier@gmail.com>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Chairman Erickson and Committee Members,

I am writing this email with the intent of it being used as written testimony only.

I support the two proposed bills, 22rs2356 and 22rs2357, with the addition of language to fully address all of those impacted in the various circumstances being faced.

- Neither bill takes into consideration the protection of personal autonomy.
- Neither bill provides protection of freedom to make one's own medical decision and the rights to keep that decision private.

This great country has always provided individuals with the right to medical freedom and based on these latest COVID-19 mandates, the current administration is hell bent on stripping away those freedoms by removing the privacy of the patient-doctor relationship and allowing the federal government (through the private employers) to become the decision maker on one's health choices. The private employers should not be fined for not mandating health to the employees nor should the medical field (i.e. doctors and physicians) face scrutiny and disciplinary action for providing recommendations contrary to the government's direction.

My contact information is as follows:

Austin Meier
1607 N 1021 Rd.
Lawrence, KS 66046
920-203-2906

Thank you very much for your time and consideration.

Austin Meier

22rs2356

Tina Meier <meiert211@gmail.com>

Wed 11/10/2021 11:11 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

To Whom it may concern:

I am kindly requesting you to sign the affidavit you received to call for a special session.

Our protection for personal autonomy needs to be protected. Me and my family deserve protection of our freedom to make our own medical decisions and the right to keep those decisions private. We need to ask legislation to add language into this bill.

My family and I have always had medical freedom and now the Biden Administration wants to remove the patient doctor relationship and allow the government via the private employers to become my decision maker of my health. Not to mention, my employer should not be fined for not mandating my health; we simply cannot allow this to happen.

Thank you!

Tina Meier
meiert211@gmail.com
620-504-4034

COVID overreach

Jessica Ediger <jessicaanderic410@gmail.com>

Wed 11/10/2021 10:56 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

To whom it may concern,

these mandates are completely unconstitutional. I'm embarrassed that Kansas, a conservative state full of normal, logical and hard working people are even considering this nonsense!

Never in the history of the flu has this ever been forced on people this will change everything. When the government starts over reaching in this manner it's a short road to a dictatorship. If they can tell me what vaccines I have to get them they can tell me who I am allowed to see, and what I'm allowed to eat then where does it stop!

The logic and science behind this is flawed and besides that forcing this on the Kansas people is disgusting and goes against everything that America was founded on!

Please do not let the few liberal parties that reside in the big cities of our state steal our God given rights of freedom, the liberty to chose medical procedures for us and our families. Keep Kansas conservative and prosperous. Don't fall for the left's ridiculous power grab! Think a few steps ahead of this and any sane person can see what's coming for our state. Look at Florida and be encouraged. We do not have to bow to this. I urge you not to implement this trash!

Pleadingly Jessica Miller

[SUSPECTED SPAM] Kansas Legislature Government Bills submitted vaccine mandates

JMills <JonieM@protonmail.com>

Wed 11/10/2021 3:33 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hi My name is Jonie Miller this email is in regards to http://kslegislature.org/li/b2021_22/committees/ctte_spc_2021_gov_ovrchr_and_covid19_1/documents/testimony/20211109_06.pdf?fbclid=IwAR1SQNDotK8kZBdvwFHGSHtPj69PvjF2bUqESMcDVNyAgzXwxCoHnbFs and http://kslegislature.org/li/b2021_22/committees/ctte_spc_2021_gov_ovrchr_and_covid19_1/documents/testimony/20211109_05.pdf?fbclid=IwAR2mZaNI09RhOuf-FT_YRSP3xaHsPslp6AgF0ylePvHoTzFzFz_UhbO2GRw
This is without a doubt against the constitution of the united states - We the People are given Religious Freedom under Almighty God and upheld By our Brave Men and Women Past Present - this is in direct violation of our freedom. If our Government does not protect the people then we the people will need to dissolve our Government. Big Pharma and Big Government have no place in the people's house. I implore you to ask yourself Do your kids matter? Do they? Our children are our Red Line!!! this is a insane and every single one of you know it.
Jonie Miller
Sent with [ProtonMail](#) Secure Email.

Vaccine mandates

Suzanne Miller <mindym5@yahoo.com>

Wed 11/10/2021 5:07 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Congressmen,

I am petitioning you concerning the bills 22rs2356 and 22rs2357.

These bills do not protect my personal autonomy, nor my medical freedom to make my own decisions. I as an American citizen need to have my own medical decisions Private, between me and my doctor. Please pass bills with the language protecting all residence of Kansas from government overreach. Thank you.

Suzanne Miller
420 Cherokee
Inman, Kansas
Sent from my iPhone



610 East Jefferson
Pittsburg, Kansas 66762

Phone: 620-231-8050
Fax: 620-231-6783
www.millerslab.com

OSHA Emergency Temporary Standard

SUBJECT: Bill #22RS2356

DATE: November 10, 2021

As of November 5, 2021, the OSHA Emergency Temporary Standard for private employers with 100 or more workers was issued in response to COVID-19. OSHA is requiring private employers who have over 100 employees to develop, implement, and enforce a mandatory COVID-19 vaccination policy or a policy requiring employees to either get vaccinated or undergo regular COVID-19 testing and wear a face covering.

Millers/Mpix make up the largest professional photography lab in the United States. We provide professional prints and products for photographers & consumers in all fifty states and Canada. We have locations in Pittsburg (170,000 Sq Ft Facility), Kansas, and Columbia (54,000 Sq Ft Facility), Missouri. Both locations include state-of-the-art printing equipment and a climate-controlled, clean work environment.

We have worked with our local health officials throughout the pandemic, even going above and beyond in most measures to ensure that our employees have a clean, safe work environment.

As of today, Crawford County, with a population of 38,972, has only 88 active cases. As of today, our Pittsburg, KS, lab, which provides over 500 jobs to local members in our community, only has 1 active case, and in the last 3 months there has only been 1 case. Employees have been diligent in practicing good hygiene, social distancing when possible, and using good judgement when they start to get sick.

We are in *opposition* to the bill being debated. The bill would create undue disruption in our facilities, as we've had large number of employees voice their concerns with the policies. We've had employees tell us they would leave the company if they were required to get vaccinated, be required to wear a face covering, or be required for weekly testing. If we lose employees to these policies, in the current labor market, we'd expect to have difficulty to replace them and underserve our customers. Our customer's, who are the professional photographer, livelihood depends on us providing high quality products in a timely manner which is most of the time within 24-48 hours. Our business supports other business.

Since the mask mandate was removed from Crawford County, we've seen significant increase in employee morale and improvements in their daily lives. We've encouraged employees to consult with their primary care physician to see what treatment and recommendations they would provide for the specific individual and their health situation.

We'd like to thank all medical and first responders that have helped many people throughout the pandemic and continue to provide care to those who need it.

22rs2356, Mark Monnington, Proponent, Written

I work for a large corporation. I have made it clear to my company that I do not believe it is the responsibility of my company or the government to make medical decisions for me or my family. Threatening someone with losing their job or freedom is coercion. It goes against the person's conscience, and everything in our free society speaks against this approach. It is interesting that the leaders in our corporation are having regrets in the way this has been approached. Employees are not in support of the way the government or employers are approaching this using fear and coercion, which then results in any trust we placed in the entities being removed.

Chairwoman Erickson and Committee Members,

In regards to 22rs2356, I appreciate the committee's effort to assist Kansas employees, but I have several concerns.

1. This bill implies that employees should have to ask "permission" to deny a healthcare treatment that is still in EAU.
2. All vaccines are still EAU and that alone makes a mandate null and void.
3. The covid-19 vaccine is not 100% safe, nor does it stop transmission of Covid-19, so the decision to receive or not receive should only be made by the individual.
4. The citizens of Kansas are tired of "bandaids" ; the solution should only be to completely stop the mandate.
5. Kansas needs to challenge the federal government of the validity of the "pandemic" The numbers don't support pandemic levels so all this craziness/covid \$\$ should be stopped.

But if you decide to continue down the path of a bill I believe it needs stronger and more concise language.

See Montana's bill for great example-

<https://leg.mt.gov/bills/2021/billpdf/HB0702.pdf>

Section 1. Discrimination based on vaccination status or possession of immunity passport prohibited -- definitions. (1) Except as provided in subsection (2), it is an unlawful discriminatory practice for:

(a) a person or a governmental entity to refuse, withhold from, or deny to a person any local or state services, goods, facilities, advantages, privileges, licensing, educational opportunities, health care access, or employment opportunities based on the person's vaccination status or whether the person has an immunity passport;

(b) an employer to refuse employment to a person, to bar a person from employment, or to discriminate against a person in compensation or in a term, condition, or privilege of employment based on the person's vaccination status or whether the person has an immunity passport; or

(c) a public accommodation to exclude, limit, segregate, refuse to serve, or otherwise discriminate against a person based on the person's vaccination status or whether the person has an immunity passport.

Also we need to include conscientious objection in any section that includes religious or medical exemption. Many other states have it. We want it.

Lastly, I request that unemployment payments for those fired due to a vaccine mandate is retroactive to July 1. Since July is when the first mandates from employers came down in Kansas.

Leann Moore
2751 Glacier Ct.
Wichita, KS 67215

22rs2356

Vala Mosier <veegeemo@yahoo.com>

Wed 11/10/2021 8:25 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I'm praying that our representatives will take action and have a special session to protect Kansas's works rights **22rs2356**.

As an RN, I have worked outside the hospital setting, to avoid having my right to choose healthcare denied.

My body. My choice!

Vala gene 🌸

Proponent Testimony for 22RS2356
Written Only

Chairman Erickson and Special Committee members:

I am writing in favor of passing 22RS2356. While I feel this bill falls short of actions we can and should take to protect Kansans, it is at least a step in the right direction. These mandates are an egregious usurpation of power. States (not just Kansas) should all be outraged and take action to protect citizens from these attacks on personal liberty.

What's next, a mandate for gastric bypass for those deemed overweight? Perhaps sterilization to prevent pregnancy? These mandates are not the problem, they are a symptom of the problem. We must stop all federal mandates and return to the federalism spelled out under our constitution. The "Supremacy Clause" is not a blank check, it is constrained by Article I, Section 8 enumerated powers.

We must pass this bill, but we must not stop there.

Michael Murphy
Rep 114th Dist.

November 10, 2021
WRITTEN Testimony
PROPONENT of 22rs2356

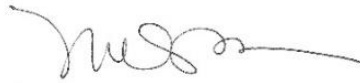
Melissa Neville
Riley County, District 22

Chairman Erickson and Committee Members,

Thank you for your efforts in this committee. I am a **proponent** of this effort, but these bills do not go far enough to protect Kansans. Vaccine mandates must be banned! All workers deserve to be protected from these measures and the fallout from them. The health status of an employee is not the business of an employer. I would like to see a bill that would protect health freedom and our rights to refuse emergency countermeasures. Ultimately, I would like to see SB 212 and SB 213 brought back into consideration.

Please consider this issue carefully. Do we as citizens want to give up control of our bodies? Who must live with the consequences of that decision? Please protect Kansans and stop these mandates!

Thank you,

A handwritten signature in black ink, appearing to read 'Melissa', with a long horizontal flourish extending to the right.

Melissa Neville

BILLS 22rs2356 and 22rs2357

Beth New <bethnew@kc.rr.com>

Wed 11/10/2021 3:15 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Regarding the Bills **22rs2356** and **22rs2357** both need ADDED language for protection of **personal medical autonomy** which includes freedom to make your own medical decisions AND the right to privacy regarding those decisions. Those provisions are KEY to keeping the government OUT of personal medical decisions.

Respectfully,

John & Beth New
8998 W.193rd Terrace
Bucyrus, KS

November 10, 2021

Dear Committee on Government Overreach and the Impact of COVID-19 Mandates members:

I support bill 22rs2356, though I urge Kansas to do more than this.

I am providing written testimony only.

Please take steps to ban vaccine mandates of all kinds, particularly COVID-19 mandates. The drugs I use or do not use in my body are my decision alone. It is unthinkable that citizens would be forced to take a drug in order to hold a job. There are many facets to this, including drug reactions, bodily autonomy, and the risk a given individual faces either for taking or abstaining from a drug.

I am amazed that I have to plead to retain the right to refuse having a drug placed into my body for the goal of making a living. It is shameful to have to expose and barter about my medical choices with my employer. I am amazed that this situation is an actual reality in free America.

Without freedom over my body, what do I have?

Please retain freedom and prohibit COVID-19 vaccine mandates in Kansas.

Elizabeth Nu

Chairman and Committee Members,

Thank you so much for undertaking this grave issue for Kansans. Our very freedoms are at stake, and we need your protection against federal, state, county and local overreach.

I am an opponent to this bill for the following reasons: there should be no conditions at all regarding this vaccine. There should be no discussion between employers and employees about medical matters. Employers can no longer discriminate against gender, religion, and age. Medical issues should be added to the list.

This bill only covers employees with medical and religious exemptions. What about the employees who simply do not want this vaccine? They have been left out here. There are many concerns about it's safety, and the fact is that there an almost 100% recovery rate, there are good therapeutics, and the majority of society is in no danger of the virus. If they get it, they'll recover like any other illness. Employees should not have to provide any reason to their employers. But first and foremost, we should not even be talking about this. Employers never ask if we've gotten a flu shot, or a shingles shot, or if we've gotten a mammogram or colonoscopy. They don't ask if we've been to the doctor this year, or if we've donated blood. Since when does an employer have the right to demand any of these things? They don't, so why is this an issue? It's because of the Biden administration MAKING IT AN ISSUE.

Protection should come from our Governor and while she's been vocal about being against this mandate, I doubt if she'll issue an EO to stop it like Governor DeSantis did.

Please adjust the language in 22RS2356 to simply say employees are free to take or not take the shot without discrimination. Do not leave out the employees who do not have medical or religious exemptions OR worse yet, force employees to lie about their real reason. That's as bad as making an employee take the shot. Going against one's convictions is a horrible thing. It haunts people forever. I am a Christian woman and I am pro-life but I should not have to fall on that sword to successfully avoid this vaccine. No is no...no reason is necessary. Why does the employee need to give a reason? Some employers are asking their employees if they've had the vaccine. That should be illegal. Many employees object to that and feel uncomfortable giving an answer because what will the next question be? It's all too invasive.

I've sat through a few job interviews in my life and never could an employer have asked me if I intended to have children or if I were married much less if I'd been vaccinated for anything.

No, this is wrong at so many levels so please just nip it in the bud: no vaccination discrimination of any kind is legal, period.

Thank you for reading my testimony and attending to this important topic: FREEDOM AND CONSTITUTIONAL RIGHTS.

Most sincerely,

Jill R. O'Connor
12632 Walmer
Overland Park, Kansas 66209
1-913-220-4925

Lelan E. Olsen
P.O. Box 46
603 Oak Street
Overbrook, KS 66564

11.11.2021

To Whomever it May Concern in the Kansas Legislative Body:

I sincerely appreciate the Kansas Legislature's consideration of two bills, 22rs2356 and 22rs2357. With Kansas' battle to be founded as a Free State, the burden of historical responsibility to the charter of Freedom, should rightfully loom large, and bear heavily, on any decision regarding laws governing the individuals under said charter.

I'm asking the Kansas Legislature to honor the ideology upon which it's jurisdiction was founded to support, that of, limited government that exists to protect the right of the individuals, and take steps away from an authoritarian tyranny that not only has threatened, but was granted entry, to our federation and state, with the SARS-CoV-2 and it's variants arrival on our shores.

It is appropriate that this letter is being sent on Veterans day. The bills in question, though facing in the right direction, do not go far enough to honor the lives and legacies of those in our nation's founding, and thereafter, including citizens of this territory cum state, who found that the fight against tyranny was a cause worthy of the potential loss of their comfort, their freedom, their health, their lives, and stepped forward in the best ways they knew how, to defend the ideals of Freedom. I ask that the Kansas Legislature do no less in their consideration of these bills.

An individual should not be discriminated against on the basis of personal medical records, or lack thereof. In that vein, I ask that the Kansas Legislature mandate Health Freedom by legislating to:

- 1) Protect ALL workers: medical, nursing home, aviation, and federal workers working in the jurisdiction of this state, including those already being presented for consideration in these bills, from the above discrimination, *retroactively* from July 1st, 2021.
- 2) Ban ALL vaccine mandates, state and federal, and the both of aforesaid Executive Branch's right to impinge on an individual's freedom of choice regarding what the State (federal or Kansas), has the right to put into the bodies of those under it's jurisdiction.
- 3) Enact protections for the right of individuals to refuse emergency countermeasures.

Respectfully,

Lelan E. Olsen

22rs2356 and 22rs2357

Timothy Owen <rustyowen123@yahoo.com>

Wed 11/10/2021 5:25 PM

To: Dan Kerschen <Dan.Kerschen@senate.ks.gov>; Nick Hoheisel <Nick.Hoheisel@house.ks.gov>; KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

To whom it may concern,

I do not agree with employer vaccine mandates. I have an issue with my employment if an exemption is denied. Right now I don't need an exemption but I might in the future. I don't agree with testing everyday either unless both vaccinated and unvaccinated are both held to the same standard.

Thanks for taking the time to read my email.

Timothy

To whom it may concern,

My name is McKayla Keelen and I am a Kansas state board certified and licensed occupational therapy assistant. I am writing this letter to you in hopes that you not only read this letter with my concerns but also take action to help secure the rights of us citizens who happen to work in healthcare.

Medicare and Medicaid is the funding that most of the elderly rely on to fund their cares as they grow older. This is the case for the elderly who reside in nursing homes I assist in providing rehabilitation services to in Linn, and Leonardville K. Without the funding to care for these people who reside in this home, who will care for them? Where will they live? Needless to say, where will all of these employees in the nursing home go for employment? What will they do to care for their families?

With the right of denying a vaccine healthcare staff being mandated, healthcare overall is looking at a very dim future. Healthcare workers are already very understaffed and have been for a couple years now. This mandate does not just affect those who are not willing to take the vaccine for many different reasons (medical contraindications, religious beliefs, not enough research to show all adverse reactions, fatality, and numerous other concerns) but for those staff members who realize that the staffing is going to get worse.

This means even longer shifts, more days to work as well as no coverage should anyone get ill or need a mental health day. Instead, the remaining staff are also likely to leave the industry due to pure exhaustion that had set in months ago. The loss of personal time for themselves and their own families is another reason for them to leave with an even greater staffing shortage.

Should the mandate occur these nursing homes wouldn't be able to perform the care to the residence. therefore, the doors to the homes would have to close and my colleagues are already hearing the news and are providing resignations should this mandate go into effect, stripping them of their inalienable rights. Education has been provided to the healthcare staff and staff have done their own research and made decisions as they feel best for their own beliefs and bodies.

Leonardville nursing home attempted to mandate the Covid-19 vaccination a couple months ago. This resulted in a large amount of resignation to the point that the nursing home rescinded the mandate due to fear of resulting closure of the facility. Closure of the facility would have resulted in the displacement of the residence that resided there. Some of the residences have aged to the point where their descendants have passed away before them leaving them nowhere to go. At the Linn community nursing home, they are willing to accept the fines from CM due to the fact that if they enforce this mandate at the nursing home will not be able to operate displacing the residence. so, this nursing home must decide between heavy fines or closure.

I understand the reasoning and respect the perspective behind why law makers are pushing for mandates. However, these good intentions can lead to terrible consequences that can cause our most vulnerable citizens to be ejected from their home. Please do not abandon your vulnerable constituents during this pandemic, and the healthcare workers that chose to remain at their jobs throughout the pandemic instead of choosing to stay safe sheltering at home.

Please consider bill 22rs2356, healthcare workers were there for their fellow Kansan and all I ask is you would be there for us now. I look forward to hearing your response on how we can correct this situation to ensure all citizens have their rights upheld and healthcare personnel can continue providing the exceptional cares they have especially during this pandemic.
Thank you for your time.

Sincerely,
Mckayla Keelen
COTA/L

RE: bills 22rs2356 & 22rs2357

Natalie Petersen <natalie.petersen10@gmail.com>

Wed 11/10/2021 1:41 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Good afternoon,
I am writing in regards to bills:
22rs2356 & 22rs2357

These bills do not give me freedom to make my own medical decisions and to keep those decisions private. In America, every individual should have the right to make those decisions for themselves. Please keep our freedoms to make our own medical decisions.

Sincerely,
Natalie Petersen

Bills 22rs2356 and 22rs2357

Lisa Peterson <tommyandlismo@gmail.com>

Wed 11/10/2021 2:38 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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Dear Committee Members,

I am emailing in regard to the two bills, 22rs2356 and 22rs2357, that are being presented. I am asking that you add language that would ensure protection of our personal autonomy and protection of our rights as individuals to make our own medical decisions and to keep those decisions private. As a mother of a daughter with a life threatening autoimmune disorder, this vaccine has the potential to decimate her already compromised immune system. She is a vibrant 21 year old looking to start an internship in Accounting this winter. Her desire is to work hard and be successful and these unconstitutional mandates threaten her ability to freely move forward with her dreams and aspirations. I have three daughters and I don't want any of them to have to compromise their health and personal liberties. NO ONE should have to choose between their livelihood and their health! Please do your part in keeping our freedoms, especially when it comes to personal health decisions.

Thank you for your service and for your time!

Warm regards,
Melissa Peterson
[14096 W. 157th St.](#)
[Olathe, KS 66062](#)

Bill numbers 22rs2356 and 22rs2357

Melissa Pfister <melissareneepfister@gmail.com>

Wed 11/10/2021 12:42 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hi,

My name is Melissa Pfister. I live at 5804 W. 157th Place in Overland Park in Johnson County. I have been a Kansas resident my entire life. I love Kansas. I have appreciated the conservative values that our state has maintained. This is why I continue to live here. This is also why I am extremely concerned about these two bills; **22rs2356** and **22rs2357**. I believe employer vaccine mandates do not allow Kansans the freedom to make their own health decisions. Please allow Kansans the continued right to decide what is medically necessary for themselves. Kansas employers should not be burdened with fines for allowing employees this freedom. We want successful businesses in Kansas who are able to hire any qualified person, and not to be forced to discriminate based on an individual's health choices. Kansans should not lose their livelihoods and income because of their persons health decisions. The government does not need to be involved in personal medical choices.

Thank you for your consideration,
Melissa Pfister

Bill No. 22RS2356 & 22RS2357

November 10, 2021

Written testimony in support of 22RS2356 & 22RS2357

Chairman Erickson and Committee:

A special session to consider bill number 22RS2356 and 22RS2357 must be called. Even though these bills falls short, they are a step in the right direction. I am confident legislators who have the best interests in their electorate will recognize that these bills will not sufficiently protect ALL Kansans. I feel strongly that all vaccine mandates must be banned.

On the rare occasion an exemption is granted, employees are encumbered with unreasonable and discriminatory restrictions. By far, the majority of employees are not granted exemptions and are being terminated. ALL of those citizens should be awarded unemployment benefits.

Please consider the rights of the citizens of Kansas. They are being trampled.

Sincerely,

Judy Pilewski
309 N Third Street
Lindsborg, KS 67456

To: Special Committee on Government Overreach and the Impact of Covid-19 Mandates

22RS2356

Opponent of draft bill

Written only testimony

11/10/2021

I am completely in favor of ALL Federal Mandates concerning the Covid vaccine requirements. These mandates are reasonable and just to ALL citizens.

I urge this committee to reconsider your efforts for a “work-around” these well provisioned Federal Mandates. This is the only way we as a country can unite to get this virus under control.

How many more Kansans must die? How much more money must be wasted in ridiculous litigation, when so much can be used for the basic needs of our citizens?

Respectfully,
Liliane Pintar

Special Session

Qkby ; <fearlessdya@gmail.com>

Wed 11/10/2021 2:29 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

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We the people need you to represent us and sign to call for a special session.

22rs2356

22rs2357

What makes the United States Great is our Rights and Freedom's. Up until Biden Administration and his Cronies, We The People had that. Our Country is quickly becoming that of a socialist nightmare and a Dictators dreams.

Part of the Constitution allows for a person to have the right to decide what is best for our own personal health. Medical Freedom from tyrants like Biden. The forced mandate on the Covid Shot takes away our freedom to choose what is right for us regarding our own medical circumstances and Healthcare choices that are best for our own person. Mandates like this are destroying our country, the constitution and our children's futures. The shot does not ensure that covid will not be spread and kill out the virus such as an actual vaccine does ie, small pox, polio.Those vaccines actually eradicated and ended those viruses. No it just makes the people who take it silent carriers,passing the virus without signs or symptoms.There are several very serious side effects from this so called vaccine. Ones that citizens do not want to risk. We deserve the right to make the choice if we want to take those risks. Many of us have gained natural immunity. Which is important in gaining herd immunity for this virus.This is not about our safety. This is about control and we the people have spoken. We want a choice and not to be forced like some Hitler regime Era. Please sign for Special Session on this important matter.

Thank You.

Deeya Pohlman

[Fearlessdya@gmail.com](mailto:fearlessdya@gmail.com)

316 730 6926

Rachelle Ranzau, OTR/L
Bill Draft Number: 22RS2356
Proponent
Written Testimony

This written testimony is in support of the proposed legislation bill number 22RS2356 regarding the exemption requirements of the COVID-19 vaccinations for employees. As a 17 year healthcare employee of a large health organization, I have seen first hand the absolute detriment this entire process has had upon the healthcare system. We are facing a crisis, a crisis that has been exponentially magnified by the mandates that employees face if they do not comply and receive the Covid-19 vaccination. The exemption process of my employer has been unnecessarily cumbersome and intrusive. First, we were only allowed to submit the religious or medical exemption online. We had to answer each question (we were asked what religion we were, what beliefs were contrary to the vaccination, how the use of the vaccine is in violation of my moral conscience in light of my religious belief, how I live this belief in my daily life to demonstrate it is sincerely held, provide in detail your religious, belief or observance that prevents me from getting the vaccine.....)and were unable to submit the form unless we checked a box that stated that if they were denied, we would automatically be voluntarily resigning our position. Prior to submitting the form, I contacted HR and asked if there was any other way to submit the exemption since I did not agree with having to voluntarily resign. I was instructed that this was the only way, no other option. I asked who I might get into contact with, and she said there was no one. HR was instructed to answer employees this way and that they themselves did not know who was in charge of the exemption process or review. My first exemption request was denied, stating that I was too high of a risk for the organization or patients and that Pope Francis stated it was fine for Christians to receive the vaccine. I am not Catholic. Most of my fellow coworkers filed for religious exemption because we were told that it was near impossible to get a medical exemption. Once the first denials went out, no one, other than Jehovah's Witnesses, were given a religious exemption. I know of no one who has successfully submitted an exemption from my large organization. I appealed the first decision and provided my antibody test levels and clinically relevant information regarding natural immunity versus the vaccines. My antibody test demonstrated that I have had Covid. I was asymptomatic and have consistently worked the entire time during Covid. How can I be too much of a risk presently, when anyone who has wanted to get the vaccine has had the opportunity, I have natural immunity, we continue to mask/perform heightened cleaning practices, and continue daily attestations of our health status prior to entering the hospital? My second request for exemption was also denied. The email simply stated that I was too much of a risk for our organization. No explanation to exactly how and in what way. How am I able to work through the entire year last year, the entire year this year, but somehow on November 13th everything changes? How can I truly give informed consent when we do not know the long-term health issues from the vaccine? How can my employer force me to take medical intervention that I do not need or want? Why are my religious concerns and beliefs blatantly ignored? I knew the exemption process would be daunting and difficult. We now face a healthcare crisis, not because of the number of Covid patients, but because of the lack of staff across the board.

My name is Branda Rawlins. I am a ER nurse and floor RN of 21 years and am writing because I am concerned and yet outraged about the vaccine mandates not only for healthcare but for any business. I declare freedom of choice for people to decide personally and with guidance from their doctor on whether to vaccinate. People have many different issues and it should never be a one size fits all or be fired type of issue. There are other things that should be considered such as natural immunity, option to test (as well have all currently been doing) and conscientious objection in any section including all religious and medical exemptions. Many other states have this and we as Kansans want it as well! For example, Montana has already put a law in place called Montana HB 702. I would oppose 22rs 2356 because it doesnt protect individual liberty by banning vaccine mandates and passports similar to the Patriot Bill and Montana Bill HB702. Discrimination based on vaccination status or possession of immunity passport should be prohibited. It is an unlawful discriminatory practice for a person or governmental entity to refuse, withhold from or deny to a person any local or state services, goods, facilities, advantages, privileges licensing, educational opportunities, health care access or employment opportunities based on the person's vaccination status or whether the person has an immunity passport. Also an employer should Not refuse employment to a person, to bar a person from employment or discriminate against a person in compensation or in a term, condition or privilege of employment based on the person's vaccination status or whether the person has an immunity passport; or a public accommodation to exclude, limit, segregate, refuse to serve, or otherwise discriminate against a person based on the person's vaccination status or whether the person has an immunity passport. We also need to protect our children in schools. Again Montana has done things to protect their children in schools. There should be no discrimination or mandates for school aged children. Parents and the child's doctor should be allowed to make that decision.

22rs2356: addresses employer vaccine mandates

TJ @ Hotmail <tjreardon@hotmail.com>

Wed 11/10/2021 1:49 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

The Kansas legislature Special Committee on Government Overreach on the impact of Covid-19 mandates:


Regarding 22-RS-2356 I am against any and all Mandates regarding this any other Covid-19 Government Overreach.

Any health decision that you make for yourself and/or your family is YOUR BUSINESS ONLY.

Therefore, I ask the legislators to add language to these two bills or just write one entirely NEW one that just states that the Government has NO RIGHT to take away our individual liberty.

As the U.S. Supreme Court instructed in the case of *Washington v. Glucksberg*, the Fourteenth Amendment's Due Process clause "provides heightened protection against government interference with certain fundamental rights and liberty interests" such as bodily integrity and even the "right to refuse unwanted lifesaving medical treatment." The Due Process Clause "forbids the government to infringe... 'fundamental' liberty interests at all, no matter what process is provided, unless the infringement is narrowly tailored to serve a compelling state interest." Rejecting assisted suicide itself as a constitutional right, the Court nevertheless took note of "the common-law rule that forced medication was a battery," as well as "the long legal tradition protecting the decision to refuse unwanted medical treatment."

Thomas J. Reardon
Wyandotte County

 Virus-free. www.avg.com

re: affidavit you received r/t 22rs2356 and 22rs2357

deedledaddle <deedle47@protonmail.com>

Wed 11/10/2021 5:01 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>; Chuck Smith <Chuck.Smith@house.ks.gov>; Richard Hilderbrand <Richard.Hilderbrand@senate.ks.gov>;

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Rep. Charles Smith

Sen. Richard Hilderbrand

PLEASE sign the affidavit to call a special session.

There are two bills being presented:

22rs2356: addresses employer vaccine mandates

22rs2357: addresses the unemployment issue if you have an exemption denied

The wording of these bills is unacceptable....Neither bill take into consideration the protection of my personal autonomy; neither of the bills provide protection of my freedom to make my own medical decision and the right to keep those decisions private.

The Biden Administration wants to remove the patient doctor relationship and allow the government via private employers to become the decision maker for my health. Our employers should not be fined for not mandating our health; we simply will NOT allow this to happen.

Linda Reed

"The only thing necessary for the triumph of evil is for good men to do nothing." --Edmund Burke

#WWGIWGA

#Who made that rule and why do I have to follow it?

#Disobedience is the true foundation of Liberty!

#To know who you are you have to forget who they told you to be!

Sent with [ProtonMail](#) Secure Email.

Testimony : In Writing Only

Beth Regehr, Reno County

Position: Proponent of providing waiver and civil action; Unsatisfied that the Constitutional nature of the 'vaccine mandate' has not been addressed or dealt with. Unsatisfied with the lack of protection to children from emergency experimental injections.

Thank you, for once again allowing constituents the opportunity to provide comments. The legislation provides opportunity for accommodation, but does not address the discrimination being imposed upon honest, hard-working tax payers. Title VII should prohibit this employer intimidation to 'vaccinate or terminate' with regard to an employee's health and medical, I do not believe the unconstitutional medical mandate has been addressed sufficiently by this committee. Laws to protect health information are in place and not being followed, accommodation does not correct the injustice, nor does it address health freedom. Right to Refuse laws should be drafted and citizens should be provided the freedoms entitled to them by our constitution. Children should be exempt and protected from imposed vaccination at the insistence of public education providers.

Since the testimony given in October, my friends of similar religious beliefs have received the edict to 'vaccinate or risk termination' by their employers. Employees of no religious doctrine are also being targeted, with few physicians willing to extend medical exemptions for people not willing to be part of the experimental data pool of emergency authorized inoculation. Praise God some employers have policy and procedures in place to provide employee opportunity to submit exemption requests; their jobs are in jeopardy, their financial and mental health has been challenged, and the hostility in the work place has been intensified all due to an unconstitutional mandate. Teachers have been absent from the classroom due to covid protocols and quarantines; students have been adversely effected by the in-person, mask/no mask, online learning fluctuation, and are displaying the ramifications in low test scores and comprehension deficits, not to mention social and behavioral deficits. Not one of the students I deal directly with have suffered more than inconvenient symptoms when exposed to the virus, and their contact tracing quarantines have kept several out of the classrooms for weeks. Students should not be bullied by educators' political bias or medical misinformation; medical mandates should be banned by law. On a positive note, many people showed up to vote in our local elections and parents are voicing their concerns to our school board. Nurses are still in short supply, and I've talked with nursing instructors who are expecting termination at the end of this semester; seems illogical that a healthcare crisis is being exasperated by unconstitutional mandates when nurses were frontline providers for months of this pandemic. Physicians are still promoting vaccination, but a majority of people I have spoken with are choosing to avoid clinic care and instead are turning to naturopathic and holistic medical treatment when infected. Trust of physicians has been lost. Remdesivir deaths have depleted trust in our hospitals care. God has blessed my circle of friends with no new deaths; covid related or otherwise. Our grocery stores have returned to requiring employees to wear masks, vaccinated or not, and the shelves are noticeably bare from time to time due to the shortage of transportation providers. Warehouse employees have either been exposed or survived covid, and no one, to my knowledge, has been more than mildly inconvenienced by this pandemic disease; most have treated themselves at home, and a few have used physician prescribed Ivermectin protocol to treat the illness. Our senior saints were temporarily locked down, but have since been returned to limited visitation and open doors; unprecedented memory care issues are becoming apparent and nursing staff shortages are becoming more critical to the care of nursing homes. Food banks are still handing out donations and the number of families being served has not decreased in the past weeks. October was Pastor Appreciation Month, and our community of believers has grown more fervent in prayer and more grateful for faith based fellowship. The countermeasures forced upon our state during this covid crisis have not proven to provide the promoted return to normal or protective results as advertised. I do not consent to tax payer supported advertisements falsely claiming that

this vaccine is safe. Pharmaceutical and Physician liability needs to be reinstated; where there is no liability there will be no justice for patients. Kansas laws need to return freedom to the people.

It is my opinion that the actions of this committee are providing minimal relief to employees. Some employees have been placed on indefinite leave of absence as employers scramble to write protocols and policies; discrimination and involuntary financial loss should be addressed in editing legislation. Additional protection needs to be provided in regards to upholding the constitutional rights of Kansans. Medical mandates are unconstitutional and therefore should be banned, not compensated for. I read no health freedom narrative to guarantee that this persecution won't occur in future emergencies. It is my prayer that the representatives of Kansas revisit our constitution and return to guarding our unalienable rights entitled to us by God, instead of merely accommodating those willing to request exemption from unconstitutional mandates. I read this bill to fall short of Right to Refuse freedom that all Kansans should be provided.

Thank you for your time and consideration.

22rs2356 and 22rs2357

Connie Reynolds <reynolds214@msn.com>

Wed 11/10/2021 10:46 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I am writing in regards to bills **22rs2356** and **22rs2357** to ask you to sign the affidavit to call a special session regarding these vaccine mandates. We need to be able to keep our individual medical autonomy in this state. I have had Covid and according to all the science I have studies gives me greater protection than this vaccine and yet I am being faced with losing my job if I don't take this vaccine. This is a horrid overreach on our constitutional rights to be able to make our own personal autonomy for medical decisions without the government choosing for us. We should also have the right to keep those decisions private. My employer should not be fined for not mandating my health. I am asking you to carefully consider our individual rights and protect our person freedom when making your decisions and the language you include in these bills.

Thank you,
Connie Reynolds

Please help us be heard.

Wed 11/10/2021 10:24 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Good morning,
I received information of emails that were sent out regarding 22rs2356 and 22rs2357.
Please sign the affidavit to call a special session.

Please take into consideration the protection of my/our personal autonomy. Please provide protection of my freedom to make my own medical decisions and keep those private.

I have been a nurse 27 years now and I was notified yesterday I have until December 4th to start the vaccination process. I worked hard to become a nurse and I've worked hard as a nurse. I respect others choices and hope mine would be respected. I will lose my job if they don't accept my exemption. I am unsure if I would get unemployment if I get fired if they don't accept my exemption. Please fight for me as I have fought for my patients and will continue to do so until I am forced out of my job.

Sincerely,
Michele Reynolds

22rs2356: addresses employer vaccine mandates; 22rs2357: addresses the unemployment issue if you have an exemption

Renee Reynolds <reneeann1965@gmail.com>

Wed 11/10/2021 12:58 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Two things....

1. Please sign the Affidavit to call a special session.

We have always had medical freedom and now the Biden Administration wants to remove the patient doctor relationship and allow the government via the private employer's become my decision maker of my health. My employer should not be fined for not mandating my health; I simply DO NOT want this to happen.

Neither bill take into consideration the protection of my personal autonomy; neither of the bills provide protection of my freedom to make my own medical decisions and the right to keep those decisions private. If nothing else, please add protection language into these bills.

November 10, 2021

To whom it may concern:

My name is Phil Richardson and I fully support Bill 22rs2356 , but it needs more teeth added. After additions are made to it, from what I will suggest below, I ask any and all voting on it to pass it. I work for Ascension Via Christi and my role is Senior Development Officer for the Via Christi Foundation.

I filled out a religious exemption form to not be required to be forced to get the mandated experimental Covid - 19 shot. My religious exemption was denied three times. I find this denial unconstitutional, unjust and unfair. I stated scriptures from the bible supporting my case but apparently those scriptures weren't good enough for the out of state committee that denied my exemption. This committee doesn't even know me but yet said no to my exemption.

The bill I am referencing here is good but the following edits must be included:

Bill 22rs2356 does not go far enough to protect Kansans. Vaccine mandates **MUST BE BANNED**. Period.

All workers must be protected – medical, nursing home, aviation, federal workers, etc. So many **WILL NOT** be helped by these bills.

The health status of an employee should not be the business of an employer.

This bill should be be retroactive from July 1, so those that lost jobs can have their jobs back with full benefits, compensation, and damages. I am asking you to pass a bill to protect my (and others in my situation) to have health freedom and my right to refuse emergency countermeasures.

Thank you for your time and I hope you make the changes I have suggested.

Sincerely,

Phil Richardson

4814 S. Kessler Ave.

Wichita, KS 67217

316-644-5124

Covd vaccines.

Loretta Ricker <lorijricker@gmail.com>

Wed 11/10/2021 4:38 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I am asking that the vaccines mandatory for all workers be stopped. These covid shots are emergency use only. They have not been proven safe. There are dangerous adverse reactions including blood clots, heart attacks, brain swelling, seizures, unable to talk or walk, rashes, even many deaths. They have not been proven safe. We have the right to choose our own medical care. It should be a choice. The covid shots are mRNA gene therapies. Please stop these illegal forced vaccinations. People are dying, people are losing their jobs. No to these shots, we should not be forced to take an experimental shot to keep a job. How many people dying is enough.



PO Box 654
Lawrence, KS 66044

<https://kansasinterfaithaction.org>
(913) 232-2336

Rabbi Moti Rieber, Executive Director
Rev. Rachael Pryor, Board Chair

Written Testimony by Rabbi Moti Rieber in Opposition to SR 2356, Vaccine Mandates

Special Committee on Government Overreach and the Impact of COVID-19 Mandates

November 12, 2021

Members of the Committee,

I am executive director of Kansas Interfaith Action, a statewide, multi-faith issue-advocacy organization that “puts faith into action” by educating, engaging and advocating on behalf of people of faith and the public regarding critical racial, economic and climate justice issues. We are the state public policy office of the Central States Synod of the ELCA, as well as an advocacy partner of the Kansas-Oklahoma Conference of the UCC, the Mercy & Justice Team of the Great Plains Conference of the United Methodist Church, the Episcopal Diocese of Kansas, and the Council of Unitarian Universalist Congregations of Kansas.

We are opposed to this legislation, which we believe to be ill-considered and partisan. The hearings in front of this committee in recent weeks have been nothing short of embarrassing, as hours and hours of inaccurate, ignorant and conspiracy-laden – and in some cases, antisemitic – testimony have been given with little fact-checking from either members of this committee or better-informed experts in the field of public health. This committee has made a mockery of the legislative process and undermined an effective response to the very real, very serious ongoing COVID pandemic.

Our opposition to this legislation focuses on the establishment of a so-called “religious exemption” to vaccine mandates. Deut. 30:19 says, “I have set life and death, blessing and curse before you. Now choose life—so that you and your descendants will live.” In my own Jewish tradition, there is no greater imperative than the preservation of human life. It is so important that virtually any ritual commandment can be broken for the sake of saving a human life. How much more when the lives of thousands of our fellow Kansans are at stake?

None of the denominations that make up Kansas Interfaith Action, nor any denomination of which I am aware (with the possible exception of Christian Science, with its well-established opposition to medical intervention), has any such thing as a religious exemption to this or any other vaccine. We believe that so-called religious exemptions are an argument of convenience for those who decide to not take the vaccine, and that such claims have no basis in any established religious practice or tradition. In fact, such “exemptions” should be considered anti-religious, counter as they are the well-established prioritization of human life, as in the scriptural text I quoted earlier.

We are very concerned that the work of this committee will undermine, not only COVID vaccines, but all mandatory vaccinations, including measles, polio, rubella, etc., which have so dramatically lessened childhood illnesses in particular, and extended human lifespans.

The best thing for this committee to do would be adjourn without further action and not call for a special session. That is the best way to stop any further damage you might do to the health and well-being of the people of Kansas. Thank you for your attention.

22rs2356 and 22rs2357

Dan Robertson <drobotson133@gmail.com>

Thu 11/11/2021 7:51 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Please sign the affidavit to call a special session to address these resolutions.

While I appreciate the Kansas legislature providing some protection by allowing for medical or religious exemptions, it is not enough. Citizens should be able to make medical choices for themselves, regardless if their doctor agrees and signs a form or if they have any religious objections.

In these resolutions, there is no provision for nor consideration for employees who are concerned about the safety of the so-called vaccine nor for those who have natural immunity because of contracting Covid-19 and recovering fully.

My medical information should always be private and is not of concern nor invaded by my employer or anyone else for that matter. Individuals take full responsibility for their health and no medical procedure or treatment should be forced upon our citizens.

While there is no direct evidence, I have suspicions that my 85 year old father had a stroke due to the vaccine. He contracted Covid-19 in November, 2020 and recovered. Though he would have natural immunity, he received the full dose of the Pfizer vaccine. In May he had a stroke. Though he has had some heart issues, he has a low form of hemophilia, so it is unlikely that he would have developed blood clots due to medical conditions.

I have a good friend whose niece nearly died after receiving the Johnson and Johnson vaccine. After nearly 3 months in ICU, she is still suffering the long term effects of a bleeding disorder.

The efficacy of the vaccines is proving to be very low. Some of the latest statistics indicate that immunity lasts less than 6 months and is ineffective against new strains. They are also not fully approved because of the lack of testing and research.

These concerns for their health, the safety and efficacy of the vaccines, should be enough of a reason for someone to reject taking the vaccine. It is simply government overreach to attempt to control its citizens' health care.

Dan Robertson
403 S Prescott
Wichita ks

22rs2356 and 22rs2357

Rebecca Robertson <lovehisword.rr@gmail.com>

Wed 11/10/2021 11:16 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Please sign the affidavit to call a special session to address these resolutions.

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The efficacy of the vaccines is proving to be very low. Some of the latest statistics indicate that immunity lasts less than 6 months and is ineffective against new strains. They are also not fully approved because of the lack of testing and research.

These concerns for their health, the safety and efficacy of the vaccines, should be enough of a reason for someone to reject taking the vaccine. It is simply government overreach to attempt to control its citizens' health care.

Thank you,
Rebecca Robertson
403 S. Prescott St.
Wichita, KS 67209
316-633-0666

Overreach on Covid restrictions

Jeanne Rotert <jeannerotert@yahoo.com>

Wed 11/10/2021 3:06 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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To the committee on government overreach:

This outrageous trampling of citizens rights guaranteed in the Bill of Rights and our Constitution must stop before we become another third world country. We are heading down that road rapidly!

This whole covid/vaccine thing is much more political than medical! It is a control issue *contrary* to a government "by the people."

Our individual freedoms are ignored. Lawless people are in top positions of power.

Legislators must respond with bold righteous decisions or we lose everything that hundreds of thousands have fought and died for in many wars going back hundreds of years. Legislators are responsible for their choices. Laws must state that government cannot interfere with personal, individual freedoms.

The Nuremberg Code MUST be publicized more. It is very timely. Most people are unaware of it.

Our country has been the gold standard for the world in the past. The reason is the freedom, rule of law, order and safety in our country based on our founding documents. Take that away, and we will have chaos.

We have lost the Fear of the Lord in our country. We have to find it again.

Jeanne Rotert

22rs2356, Proponent , Written Only

Lacey Ruff <Lschroeder1@hotmail.com>

Wed 11/10/2021 2:37 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hello,

My name is Lacey Ruff and I am sharing my written testimony regarding RS# 22rs2356. I am a proponent HOWEVER there are significant details and changes that must be made.

First, I am a registered nurse and have been since 2011. I have lived in Kansas all my life. I have been fortunate enough to have the ability to make my own medical decisions for myself and my family, up until this BIDEN mandate. Fortunately, Kansas currently has medical and religious exemptions however these rights are at risk of being stripped away. Medical treatment is NOT a one size fits all and shouldn't be forced. The current proposed bill does not go far enough to protect us. Staffing shortages, especially in healthcare, are only going to get worse as hospitals and healthcare entities enforce this mandate. WE MUST MAKE CHANGES TO THIS BILL TO PROTECT OUR HEALTH FREEDOM AND KEEP WORKERS PROTECTED. I am not alone on my stance, and I stand for MEDICAL FREEDOM! Vaccines should only be by choice and should never be mandated by the government. I am requesting a bill that will protect our health freedom and our right to refuse emergency countermeasures. Specifically, to offer full benefits, compensation, and damages to those that have lost their jobs for their right to refuse effective from July 1, 2021.

Thank you for your time,

May God grant you wisdom and discernment as you read testimonies and discuss these Bills.

Lacey R.



Written Testimony in Opposition to 22rs 2356

Madam Chair and Members of the Special Committee on Government Overreach and the Impact of COVID-19 Mandates:

My name is Tracy Russell and I serve as the Executive Director of Nurture KC and Director of the Mid America Immunization Coalition (MAIC). Nurture KC's mission is to reduce infant and maternal mortality in the Kansas City metro. The evidence shows that immunization is vital to our mission of improving maternal and infant health.

This testimony is in opposition to 22rs 2356, specifically the broad religious exemption that would apply to employers requiring the COVID-19 vaccine. Unlike the medical exemption to vaccination which requires a statement annually from a licensed physician, the religious exemption requires no such statement from a clergy member, relying only on the affected individual's statement of religious objection. As drafted, the proposed legislation would not even allow an employer to determine if objection on religious grounds is a sincerely-held belief. In its current form, this exemption creates a broad loophole to avoid vaccination for COVID-19 as Kansas continues to lag the nation in COVID-19 vaccination with a 53.7% statewide rate.

Most major religions have not come out in opposition on theological grounds to the COVID-19 vaccine. In fact, the United States Conference of Bishops stated that "being vaccinated can be an act of charity that serves the common good."

Kansas has experienced great loss during the pandemic. There have been 443,000 cases and counting of COVID-19 and 6,561 deaths so far. These numbers only tell part of the story. There has been a disproportionate impact on the elderly and with the delta variant, the most severe cases are overwhelmingly occurring among the unvaccinated. Evidence indicates vaccination is the safest and most effective way to prevent and mitigate COVID-19 and return to our pre-pandemic life. Efforts to hinder this progress and subject our most vulnerable to continued risk fails to prioritize the common good. As an organization committed to infant health, widespread vaccination to protect our youngest Kansans should be a goal for all of us.

Thank you for your consideration.

Tracy Russell

Executive Director

22rs2356, 22rs2357

Kay Rutherford <rutherford.kay@gmail.com>

Wed 11/10/2021 11:43 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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Members of the Special Committee on Government Overreach,

As you consider bills 22rs2356 and 22rs2357, I ask you to add wording that protects an individual's freedom to make his/her own medical decision and his/her right to keep medical decisions private.

Respectfully,

Diana Kay Rutherford
[9403 W. 194th Terrace](#)
[Bucyrus, KS 66013](#)

Bills 22rs2356/22rs2357

gloria ruttman <geras10@att.net>

Wed 11/10/2021 5:01 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Vote NO on these two bills. Both are infringing on our individual freedom and the right to make our own decisions and mandated by government.
Sent from my iPhone

22rs2356: addresses employer vaccine mandates & 22rs2357: addresses the unemployment issue if you have an exemption denied

mike@gwgrace.org

Wed 11/10/2021 2:42 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I am in favor of both these bills, but I am writing to ask you to please put in bold letters that the Government does not have the right to take away the liberty of its citizens. The Constitution affirms that and I'm sick and tired of Legislators twisting or circumventing our Constitution.

We are being run by a select group of elites. Please take moment and listen to a brief lecture by Dr. Portteus, Hillsdale College, explaining how today's "elite" are more concerned with controlling citizens through regulatory minutiae than enforcing laws that protect the lives and property of American citizens. This dangerous rejection of republican self-government has produced a regime that now operates as a pre-constitutional oligarchy. <https://youtu.be/YAK2SghKzxi>

Please let everyone know we are watching, and we will use the ballot box to get the representation and leadership we need.

Sincerely,

Mike Ryan
12386 W 82nd Pl
Lenexa, KS 66215
(913) 568-4065

Bills 22rs2356: and 22rs2357

dsaddler@sctelcom.net

Wed 11/10/2021 8:16 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear Senators and Representatives,

For decades we have voted for you on the premise that you fairly represented us and the Constitution of the United States, but that has not been the case in recent years. So, I am asking you to put your opinion and paid vote aside and do the right thing for Kansans. Please vote "no" on the above listed bills as they violate our God-given rights and freedoms.

Sincerely,

Dee Saddler
[11326 SE Highway 160](#)
[Sharon, KS 67138](#)

My name is Angela Sallman. I am in favor of bill 22rs2356.

Covid19 is a disease with a very high survival rate for healthy people and ppl under 65. Mandating vaccines for it, in my opinion, causes way more PROBLEMS than it solves, especially when you consider the vaccine injuries reported to the CDC's VAERS numbering above 850,000 to date.

I believe our state should be fighting the mandates 100% instead of going along with it and giving a green light to exemptions. We really should not have mandates at all for vaccines that Do Not stop the spread. And we definitely need to tell the President he can not use OSHA to do what he legally can not do himself.

However, since we have OSHA being the new weapon of the federal executive branch, and this committee has decided to at least try to make religious exemptions less painful to ask for from employers with this bill, I am in support of this bill.

My family has people injured from the Covid vaccines already. They all how ever, got the vaccines because they wanted to. But other family members are gainfully employed and do not want to risk becoming injured because we have seen the reactions in our loved ones.. and many of us have already had and recovered from Covid19. In today's environment a religious exemption is better than getting the shot and also better than losing our jobs because we won't risk the known side effects of heart and blood clotting issues.

The vaccines all used aborted fetal tissue in their development, and that is grounds enough for me to refuse it, without giving you all the theological reasons my religion will not condone these vaccines.

I would appreciate it if you would please get this bill presented to congress ASAP, as hospitals have notified their staff in my area of Kansas that they must be vaxxed by Dec 5th or terminated from employment by January 4th. These were all our heroes last year. Please help them keep their livelihoods and continue to help those needing healthcare this year. Vote to move this bill on in the legislative process. Please do this in time to help all the Kansans facing job loss during the Christmas Holiday Season.

Thank you for your time.

BILL NUMBERS (22rs2356/22rs2357)

Alex Sanchez <365shift@gmail.com>

Wed 11/10/2021 3:00 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Alex Sanchez - Stated Position is AGAINST

To be clear, mask and vaccine mandates are a direct violation of our constitutional rights. Everything from the Medical Code of Ethics and informed consent has been purposefully ignored. These inoculations also violate all ten points of the Nuremberg Code. I am intentionally referring to the vaccine as an inoculation because it is technically, chemically, biologically, and otherwise NOT a vaccine. It doesn't contain ANY form of SARS Cov-2, bypassed all peer reviews processes, and bypassed ALL of the testing periods which typically run an average of ten years. The adverse reactions and deaths reported around the world should be enough evidence to suggest that ALL illegal and unconstitutional mandates should be suspended immediately!

Here is a link to an interview that clearly explains, WITH EVIDENCE, in great detail that these inoculations are NOT vaccines but are designed to genetically alter people via mRNA nanotechnology. Dr. Artis, Dr. Carrie Madej (KU Med Grad), and Karen Kingston (Former Pfizer pharmaceutical marketing specialist and biotechnology analyst) show irrefutable medical evidence.

<https://rumble.com/v08nth-dr-aridis-and-dr-carrie-madej-learn-from-karen-kingston-whats-really-in-th.html>

Dr. Kary Mullis, the inventor of the PCR test, was very clear in stating that the PCR test was being used incorrectly. It has been used to intentionally produce false positives at over 40 cycles. A positive test ONLY means that a virus in the "flu family" was detected, dead or alive. It is NOT capable of identifying or isolating ANY virus including SARS Cov-2.

To date, more people have died from these inoculations than ALL vaccines combined in history! Ivermectin and hydroxychloroquine have a proven track record in treating this engineered virus that, in and of itself, has over a 99% survival rate. They were also banned in order to promote these inoculations under EUA. They are cost effective and Big Pharma wouldn't profit.

In case you are not aware, the following viruses hold US Patents which means that they were **CREATED** and don't exist in nature:

Coronavirus US-Patent 10130701
Zika ATTC VR-84 (Rockefeller Foundation)
BSE US-Patent 0070031450 A1
Swine Flu US-Patent CA2741523 A1
Ebola US-Patent 20120251502
H1N1 US-Patent 8835624
AIDS US-Patent 5676977

In closing, I urge you to have the Attorney General issue a subpoena to The Kansas Dept of Health and Environment, CDC, NIH, and the WHO to produce a SARS Cov-2 isolate. They will NOT be able to legally comply because **IT DOES NOT EXIST**. Please do your own research and follow the money trail. I am confident that you will make the correct **Constitutional** decision to halt **ALL** mandates!

Thank you

Special Committee of Government Overreach and Covid 19 Mandates Testimony

STEVE SAWTELLE <tellsaw@comcast.net>

Wed 11/10/2021 3:59 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

To the Committee:

It has come to my attention that two bills are being presented at a hearing in front of your Committee this Friday.

These bills are 22rs2356 and 22rs2357.

It is my understanding that neither bill takes into account the personal freedoms of the citizens of Kansas and our Nation, and the autonomy to make our own medical decisions and the right to keep these decisions private.

We have always had medical freedom, but now, the Biden Administration is usurping this right and is removing the doctor patient relationship and replacing it with a National Directive with serious consequences if ignored. Allowing the Central Government in Washington to take the choice of medical care from the individual and his doctor is moving the shovels of the path to tyranny and the loss of individual freedoms. This can't be allowed to happen. The pressure from the CDC and Authorities in Washington pressurizing the Medical Groups many doctors are part of to forcing doctors to make choices that may not be consistent with their belief and knowledge and the hippocratic oath of their profession.

The heavy hand of the Government in forcing decisions and pressuring employers to mandate medical procedures for all employees at the threat of termination is not acceptable by our Nation's governing principles and constitution.

I wish I had more time to provide better testimony, but my point is, that any law that is passed in this regard should reinforce the freedoms of individuals to have the choice of their own health maintenance and the path chosen to preserve it. This is not the Government's role and to use the Heavy Hand of government to Mandate Health Choices and to ignore risks to individuals from the government mandated actions is truly not consistent with the American Ideals and those of Kansas.

Thanks for receiving this brief testimony and I hope that clearer heads prevail in the path forward in this current challenge of our freedoms. Please include in the above bills that the choice and actions for healthcare and medical practice is not to be at the direction of the Central Government but with the individual and his medical provider.

Steve Sawtelle
15800 W. 125th Ter.
Olathe, KS 66062

Please sign the affidavit!

Kelley S <kelleyscherer@gmail.com>

Wed 11/10/2021 8:44 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Re: Bill **22rs2356**

I lost my job of 22 years because they decided they wanted everyone vaccinated. I am now looking for work, this is not right.

No one, no matter what stage in life they are should be forced out of work for not taking a shot that goes against their religious beliefs, and that is causing more damage than good and the government is not listening to all the reports of injuries.

Please sign the affidavit, and give people the right to their own medical choices for themselves and their family.

**Thank you,
Kelley Scherer
Wichita KS**

Testimony to the Special Committee on Government Overreach and Impact of COVID-19 Mandates

Angie Schieferecke <angieschieferecke@yahoo.com>

Wed 11/10/2021 2:11 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

This testimony is for the Special Committee on Government Overreach and Impact of COVID-19 Mandates. I am writing in regards to the religious exemption of SR2356 and I am opposed to this legislation. We currently have 6,422 Kansas death from CoVid and on average each hour, another Kansan succumbs to this deadly virus. And this committee wants freedom to continue to have more Kansans die? Why? Unfortunately, from the beginning of the spread of this deadly disease, President Trump lied to the American people about this disease, would not wear a mask, made fun of candidate Joe Biden, even though he, himself, received state of the art medical treatment for CoVid and was vaccinated along with his family.

All federal mandates already provide exemptions for medical conditions, disabilities, and sincerely held beliefs. Sounds like this committee is the group overreaching! Stop it!

Angela Schieferecke
Written testimony only
I don't have access to PDF

22rs2356: addresses employer vaccine mandates 22rs2357: addresses the unemployment issue if you have an exemption denied

Daniel Schoepf <dan@prospectstopartners.com>

Wed 11/10/2021 3:17 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I am writing to voice concerns related to the proposed bill numbers listed in the subject line.

1. Both bills are an infringement on the unalienable rights of individuals.
2. Individuals should never be forced or coerced or paid to adhere to mandates against their personal beliefs. And any of these beliefs may be based on religious, moral or ethical considerations.
3. Approval and adherence to these bills violates the civil liberties granted by the U. S. Constitution.
4. The Fourth Amendment to the U. S. Constitution states: "The right of the people to be secure in their persons, houses, papers, and effects, against UNREASONABLE searches and seizures, shall NOT BE VIOLATED....." You can easily access the rest of this amendment.
5. Please also see: The U.S. Supreme Court case of Washington v. Glucksberg for a judicial precedent against these proposed actions.
6. It is the right of U.S. citizens to make informed consent based medical decisions.

SUMMARY

These proposed mandates are an obvious violation of our civil rights.

Dan Schoepf

Written Testimony

22rs2356

Becca Cott

Opponent of bill, as we need a bill similar to Montana HB 702. Recommend language from the Montana bill per the following should be included

Section 1. Discrimination based on vaccination status or possession of immunity passport prohibited -- definitions. (1) Except as provided in subsection (2), it is an unlawful discriminatory practice for:

(a) a person or a governmental entity to refuse, withhold from, or deny to a person any local or state services, goods, facilities, advantages, privileges, licensing, educational opportunities, health care access, or employment opportunities based on the person's vaccination status or whether the person has an immunity passport;

(b) an employer to refuse employment to a person, to bar a person from employment, or to discriminate against a person in compensation or in a term, condition, or privilege of employment based on the person's vaccination status or whether the person has an immunity passport; or

(c) a public accommodation to exclude, limit, segregate, refuse to serve, or otherwise discriminate against a person based on the person's vaccination status or whether the person has an immunity passport.

In addition to the above items, we should also include a provision for conscientious objection in any section that includes religious or medical exemption. We should also include protection for our school children and college age students from mandates. We need the Kansas legislature to protect us.

Written only testimony

Hilary E. Segura
Assistant Vice President, State Government Relations

November 11, 2021

The Honorable Renee Erickson
Chair, Special Committee on Government Overreach and the Impact of COVID-19 Mandates
300 W. 10th, Room 541-E
Topeka, KS 66612

RE: (22RS2356) Possible legislative action regarding COVID-19 Mandates – Written Testimony Only - Opponent

Dear Madam Chair Erickson,

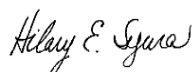
Representing nearly 60 percent of the U.S. property casualty insurance market, the American Property Casualty Insurance Association (APCIA) promotes and protects the viability of private competition for the benefit of consumers and insurers. APCIA represents the broadest cross-section of home, auto, and business insurers of any national trade association. We respectfully submit the following comments in opposition to proposed draft legislation that would create a new private cause of action against employers.

APCIA appreciates that policy makers have good faith differences of opinion about vaccine mandates. However, in any related legislation that should pass, the Kansas legislature should not authorize a new, private cause of action against businesses. By targeting employers with a private cause of action, it places them and their insurers in an untenable position and sets a dangerous precedent. Employers already face numerous unfounded COVID-19 related lawsuits, and legislation that ultimately invites lawsuits against employers would undo the progress Kansas made in passing the COVID-19 response and reopening for business liability act. Employers should not be subject to liability when they follow the law.

Legislation that creates an entirely new private cause of action for an employer seeking to manage its own workplace will trigger an entirely new and unexpected duty to defend under potentially applicable insurance coverages when claims inevitably arise. Meaning that an insurer may be faced with defense obligations it never expected or even reasonably anticipated, even if the underlying claim is groundless, false, or fraudulent. The costs of providing a defense, along with any “actual damages” that a policy might be forced to cover, would have to be taken into account by insurers when setting premiums. Coverage, of course, does differ from insurer to insurer, and the facts and policy language controls. Nonetheless, an influx of claims – meritless or not – will inject considerably uncertainty into the marketplace for business insurance and may ultimately increase the burden on the judicial system and costs for all Kansans.

We appreciate the opportunity to express our concerns and urge the committee to oppose any legislation that creates a new private cause of action against employers. Please contact me directly at 847-553-3689 or via e-mail at hilary.segura@apci.org or APCIA’s local counsels Larrie Ann Brown at 785-640-2747 or via e-mail at larrieannbrown@gmail.com or Brad Smoot at 785-224-1200 or via e-mail at bradsmoot@smootlawoffice.com with any questions.

Sincerely,



Hilary E. Segura

November 9,2021

James Sharp
2200 E 98th North
Valley Center, KS 67147
316-619-7791

Bill Number 22RS2356

Bill Number 22RS2357

Opposition to Covid 19 Vaccination Mandate.

Written Only; I am unable to attend in person.

To The Kansas Special Committee on Government Overreach and Vaccine mandate.

I am against the Covid-19 vaccination mandate.

I currently work for Ascension Via Christi in Wichita, KS. I have worked here for 27 years. I enjoy my patients and working with my co-workers. We all strive to do our jobs to the best of our ability. That was all tested starting March of 2020. We never stopped working. I can say I only had to miss one day of seeing patients due to limiting our access to seeing clients not knowing how the virus worked at that time. But we came to work every day. We knew that there may be unforeseen dangers, but we did our job as we were asked to do. We were touted as heroes, but I did not see it that way. I saw it as just doing our jobs. Now, over a year later, I was told that despite dealing with covid positive patients and family and friends. I would be mandated to get a shot. A shot that I found out utilizes aborted fetal tissue in its development and or its testing for efficacy. My religious convictions do not allow me to take this shot. I informed my employer of this through the proper channels. My thought was that they would look at this on a case by case basis and treat me fairly and justly. I knew that under Title VII of the Civil Rights act I had certain freedoms and rights. But I got a letter that stated that my religious exemption had been denied due to the fact that it would pose "undue hardship to the organization". And that I had until 11/12/21 to get the shot or lose my job. All of my fellow co-workers who I knew had the same convictions also got the same statement.

At this time I am the only full time physical therapist in my setting. I also work with two other part time clinic therapists. When I am put on suspension and potentially lose my position on 11/12/21, that will leave an entire case load to be handled by these two therapists alone. A caseload which had increased in the past year by over 20% and the supervisor was having to increase one of the therapists to a full time position to handle the increased patient load. Now, what are they to do. Patients will have to be adjusted

on the schedule and the therapists will now be overloaded and potentially burn out. Patient care and quality of care will suffer as will staff morale.

Thus now I wait as they play with my family's welfare and future. I have started a new job search but I now run into the same issue. Businesses afraid to hire me or unwilling to grant a religious exemption due to Federal Government Mandates due to the president and his executive order. So they await OSHA standards to be written and OSHA takes its own sweet time in doing so. Thus I just wait. I have worked since I was 5 years old. I have always tried to glorify my Lord in everything I do so as to shine my light to others. I am blessed to be born in a country with such potential.

But it is sad when a man can work, wants to work, and is told you can not, because you must obey the State and not your Lord.

Thank you,
James Sharp

22RS2356 Written Testimony

Tiffany Sheaffer <tiffanysheaffer@yahoo.com>

Wed 11/10/2021 3:43 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Dear legislators,

In regards to the bill that addresses employer vaccine mandates, I approve, however I concur with my fellow Patriots that this bill needs edits!!!

It is my absolute belief that the state or country should not be allowed to force an individual to inject something in their body that they do not believe in, or have serious concerns about, or could risk their life.

I personally have a blood clotting disorder in which my blood already clots too much. I am allergic to blood thinners. The only thing I can take to thin my blood is natural herbs like garlic and fish oil.

If I take the vaccine, my doctor said I would have a SERIOUS risk of developing blood clots that would lead to a stroke or pulmonary embolism or worse, death.

We already know that 19,000 people have DIED from these vaccines. It is beyond me how this vaccine roll out is continuing in light of the CDC's own VAERS database!

And to force an employee to choose between feeding their family and risking their health and life is not only unconstitutional, it is sadistic and communistic. The last time I checked, we don't live in China.

I implore you legislators, to amend this bill to include the following, and that you rise up and be the men and women God is calling you to be for such a time as this even if it means losing YOUR reputation or job.

- ✔ The bills that have been presented fall WAY SHORT of what we want.
- ✔ These bills do not go far enough to protect Kansans.
- ✔ Vaccine mandates MUST BE BANNED. Period.
- ✔ We want all workers protected – medical, nursing home, aviation, federal workers, etc. So many WILL NOT be helped by these bills.
- ✔ The health status of an employee should not be the business of an employer.
- ✔ We want this to be retroactive from July 1, so those that lost jobs can have their jobs back with full benefits, compensation, and damages.
- ✔ Ask them to pass a bill to protect your health freedom and your right to refuse emergency countermeasures.
- ✔ We want the right to refuse.

(Read more information on a Right to Refuse Law here:
<https://nationalhealthfreedomaction.org/righttorefuse/>)

Sincerely,
Tiffany Sheaffer
Written testimony only

☐e☐22rs☐2356

Dear Overreach Committee☐

☐m writing to ask you to support this bill, with some amendments, and to call a special session immediately in order to pass it and protect Kansans' livelihoods and rights.

☐am an educator and have been teaching in Kansas for nearly twenty years. ☐have two autoimmune diseases and my doctor has told me not to get the Covid-1☐vaccine as it she has seen her autoimmune patients have terrible reactions to it, including a significant worsening of their diseases. ☐owever, under CDC guidelines, ☐would likely not qualify for a medical exemption were my institution to mandate it. ☐also have religious objections to the vaccine, but ☐m concerned at the testimonies submitted to the committee last weekend in which people have had their religious exemptions denied.

As a single mother, if ☐were to lose the career ☐ve worked for my entire adult life, ☐would not be able to support my family. ☐don't think ☐should be forced to choose between my religious beliefs, my doctor's advice, and a medical procedure for which *no one has accountability* ☐no liability☐and one of the potential side effects is death.

The bills proposed need to go further. Even if ☐were to receive an exemption from my workplace, ☐would likely be discriminated against and forced to wear a mask until who knows when. ☐might also be required to be tested regularly, and ☐am not comfortable with the Covid swab testing as the swabs have been proven to contain ethylene oxide, a known carcinogen. Also, forced testing is an invasion of my bodily autonomy. Also, the level of social stigmatization at my workplace once it became clear that ☐was unvaccinated would likely make working conditions difficult. ☐do not even feel safe signing my name to this testimony. ☐nvaccinated people don't deserve this treatment, especially given that they are no threat to people already protected by their vaccines.

The medical tyranny overtaking our country has to stop. ☐lease enact stronger legislation to protect Kansans.

Thank you.

Tanya ☐ibel

Lawrence, Kansas

Damien Simkins

1590 SE 36th St
Newton, KS 67114
(316) 249-1477

10th November 2020

Dear KS Legislature

I am AGAINST vaccine mandates!

I'm a respected lead engineer and FAA Engineering Unit Member at Spirit AeroSystems in Wichita KS. How in the world can Joe Biden, with the stroke of a pen, get me potentially fired from my job and profession that I have spent my life achieving? I'm talking about Executive Order 14042 signed by Joe Biden on Sept 9. Now Spirit AeroSystems says they are being forced by the federal government to fire all unvaccinated employees by Dec 8th, or be denied federal contracts. I've done nothing but get up at 5am every weekday and work until closing for my entire professional life to serve my company and do everything they have asked me to do. I have made them millions of dollars with the products I have helped to engineer over my 12 years with Spirit. And then, in the blink of an eye, Joe Biden, can erase my career? Spirit is telling us unvaccinated engineers basically "every other aircraft company in Wichita is mandating this vaccine too, so good-luck finding another job in Wichita". How is this legal? If Spirit does not approve of my religious accommodation request within a few weeks, I'll be fired after 12 years of dedicated service and promotions and after 25 years in my profession. Is this blatantly unconstitutional Executive Order being challenged in court? Spirit is pouring on the pressure for everyone to be vaccinated (against our will), or they are threatening to fire us. Again, how is any of this legal. Frankly I'm somewhat scared that my career might go down in flames while everyone looks around wondering how freedom can be taken away so easily. We've got to stand up and fight now or the battle for freedom just gets more difficult. Sorry for rambling, but I've had enough.

Sincerely,

Damien Simkins

Honorable chair and committee members,

Thank you for the opportunity to comment on the 22RS2356. I am in support of this legislation to require employers to accept religious exemptions and would ask for this be expanded to universities. Our faith is personal and it is wrong for an outside entity to judge if someone has a "sincerely held religious belief." The Lord made me responsible to read the scripture and have a personal relationship with Him. My faith is my own and is not defined by what my pastor or priest supports.

Medical exemptions should be accepted as well. However, we know our physicians have received pressure and threats to avoid offering these or to speak out against the "vaccine." On July 29th the Federation of State Medical Boards issued a warning to physicians that they could face discipline or loss of license for engaging in "misinformation" against the vaccine. In spite of this, a few courageous providers are still offering medical exemptions. It was shocking to hear that Ascension denied a medical exemption to an employee in Oklahoma who had an anaphylactic reaction to the first SARS CoV 2 shot.

Please stand up for our religious and medical liberty.

Most Respectfully,

Amy Siple

11/10/21

Dear Kansas Legislature,

I have read and support the bill 22RS2356 being presented. I have worked in health care for 34 years and have never witnessed a government over-reach as the Covid shot mandate in any way shape or form! There are many reasons that this mandate should be removed.

- 1.) Covid cases are in decline.
- 2.) Covid vaccines are not a true vaccine with many breakthrough cases
- 3.) Covid vaccines are not as safe as other vaccines that have been fully FDA approved.
- 4.) FDA approved Brand name Comirnaty is not available in U.S. Why is this?
- 5.) Promising new oral early treatment options will be approved soon.
- 6.) Symptomatic positive Covid recovered patients have better immunity than vaccinated. 91 studies to date that demonstrate this.

These are just the easy and obvious reasons that should counter any vaccine mandate

Thanks for considering,

Troy

Bill #22rs2356
Brenda Smart

Proponent of Bill #22rs2356, written only testimony

To The 2021 Special Committee on Government Overreach and the Impact of COVID-19 Mandates:

While I support Bill #22rs2356, I believe it falls short of what Kansans fully deserve in protecting health freedom. Vaccine mandates must be banned. Vaccine mandates **MUST** be banned.

No one should be discriminated against simply for making the best, personally applicable choice for their health or for their family's health.

This is a good first step to helping people who have been discriminated against, fired, and persecuted for standing for their personal beliefs. However, **ALL** workers must be protected – medical, nursing home, aviation, federal workers, etc. There are many who will not be protected by this bill.

We **NEED** to protect individual rights. The vaccination status (or any health status) of an employee should be protected and disclosed only if the individual chooses to disclose it to their employer or anyone else.

This bill should be made retroactive to July 1, 2021, so that the people who have already lost their jobs can be re-instated with full benefits, compensation, and damages.

Pass a bill that will protect my (and all Kansans) health freedom and my (and all Kansans) right to refuse emergency countermeasures. I want the right to refuse the covid shot!

I urge you to do what's right, not what's easy.

Brenda Smart

Bill 22rs2356

Kelly Smith <kellyg_smith@sbcglobal.net>

Wed 11/10/2021 4:36 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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November 10, 2021

To Whom It May Concern:

I would like to express my support of Bill 22rs2356. However, this bill does not go far enough to protect the God-given rights of Kansas citizens. The right to bodily autonomy is one of the most basic human rights on our planet. Therefore vaccine mandates must be banned. All workers should be protected whether they be employed in the area of medical or nursing home care, aviation, government service or any other field. Too many workers will be left behind by the current bill and will not have their medical rights preserved. An employee's health or medical status is not an employer's business. In what other areas of health and medical status do we justify such personal intrusion?

Neither employers nor their employees should be saddled with governmental intrusion into decisions that should be privately and carefully made as a part of the confidential relationship between a person and his or her physician. While I applaud you for wanting to protect medical rights, I urge you to hold sacred the right for both employees and their employers to say, "No!" to these unconstitutional "mandates." Employers should not have to police their employees' private medical choices. Kansas businesses and workers have suffered enough. Please ease their burden. Help Kansas get back on track.

Sincerely,

Kelly Smith
Newton, KS
(Written Testimony)

RS# 22rs2356

Amy Sollock

While I am a proponent of this bill, and any efforts to stay, slow, and/or prevent unconstitutional government overreach, I would like to point out that this bill falls WAY SHORT of what we need. This bill does not go far enough to protect the rights of Kansans. Vaccine mandates MUST BE BANNED. Period. I want the gainfully employed citizens of Kansas to be protected – medical, nursing home, aviation, K-State, KU, and WSU and other federal employees, etc. So many of us WILL NOT be helped by these bills. The health status of an employee should NOT be the business of an employer. We want this to be retroactive from July 1, so those that lost jobs can have their jobs back with full benefits, compensation, and damages. I ask that you pass a bill to protect my ability make choices regarding my health and my right to refuse emergency countermeasures. We should have the right to refuse any medical treatment.

Respectfully submitted 11/10/2021.

Bill No. 22rs2356

November 10, 2021

Chairman Erickson and Committee Members:

I support calling a special session and support bill no 22rs2356. Despite my support of the bill, I also am disappointed that it does not go far enough in ensuring our fundamental inalienable rights and liberties. I cautiously give my support, but also expect to see much more work done to preserve our rights and bodily autonomy in the coming session if it can't be taken care of urgently.

Becca Sowers
Colby, KS

22rs2356
Ann Spitz
Proponent
Written testimony only

Thank you for this opportunity to comment on the proposed bill.

Kansans are being required to wear masks to protect other people in schools, libraries, etc. when there is no science to prove this prevents the spread of viruses, but there is science to show masks deprive the user of oxygen and impair health.

There are many Kansans who were required to get the jab called "COVID-19 vaccine" to keep their jobs, particularly those that work in the health care field. These unapproved jabs were required in spite of the fact that they were, and still are, under an EUA and therefore should never be required by any employer.

Please expand the scope of this bill to:

1. Outright ban all jab mandates for all reasons. The mandates infringe medical privacy and medical freedom.
2. Outright ban all emergency medical measures and mandates including masks, jabs, quarantines, lockdowns, etc.

Each individual, in consultation with their doctor, is the final arbiter of their own health decisions, whether those decisions are considered good or bad by any other person or authority.

Please protect all Kansans from medical tyranny and government overreach.

November 10, 2021

RE: 22rs2356

Opponent

Marilyn Spohn

Marquette KS

I want the right to refuse, period. I want all vaccine mandates BANNED.

This is forcing people to be dishonest and file for exemptions they possibly do not really qualify for. They would do this to keep a job that puts food on the table for their family.

THIS IS STILL AMERICA!!!

22rs2356 and 22rs2357:

Laura Stack <laura@creativespaces-kc.com>

Wed 11/10/2021 2:14 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Please take immediate action to preserve our constitutional rights and privileges to provide bills that will protect our freedoms to make our own medical decisions and to keep those decisions private.
Laura Stack

--

Laura Stack - Creative Outdoor Spaces

Landscape Designer and Horticultural Consultant

laura@creativespaces-kc.com

www.creativespaces-kc.com

913-432-1577



Virus-free. www.avast.com

RS# 22rs2356

Name: Samantha Stallbaumer

Position: Opponent of the Mandate

Written Only

Thank you for taking the time to hold these special meetings to protect those who live in Kansas from the vaccine mandates. I really appreciate the way the bill supports exemptions for workers. I have read through the Bill to be reviewed this week and had a couple questions and concerns that I do not think are addressed in this Bill and statute adjustments. I hopefully with the recent federal ruling maybe none of these questions will need addressed.

1 How does the Bill address the OSHA regulations and protect businesses? If businesses of 100 or more do not want to require the vaccine will this bill give them that option without being fined by OSHA?

2 How will the Bill protect smaller businesses, less than 100 employees, that work for larger ones, or those that have federal contracts? Larger businesses and those with federal contracts are requiring subcontractors to comply with the mandate to do business with them. Those that I know of are requiring it regardless of the level of contact or even if the contract has nothing to do with the federal work. This has been experienced already for businesses I know.

3 How does the Bill address the requirement for businesses to keep personal medical information on their employees? The OSHA regulation require businesses to keep records of their employee's vaccination status. Businesses should not be required to request someone's private health information to operate their business and then even worse be required to share it with another business in the cases addresses in #2 above. This would seem to go against all laws of personal medical privacy.

I The Bill does not seem to address the testing requirement for those that get an exemption? For my daughter in school in Missouri her exemption was excepted, but they were requiring her to have a negative test weekly, and she was required to pay for the testing on her own. This could be a big burden logistically and financially on individuals and/or businesses depending on how it is handled. The school districts right now are working a test to learn if test to play program allowed by the state for quarantine adjustments and it has been an overwhelming job for the district nurses. A testing option for working would be a similar situation.

5 The Bill addresses those in the workforce, should it also be considered to address exemptions for students and the general public as well, in case the federal government decides to add additional mandates?

6 There was a Bill that was proposed last session that did not allow for vaccine mandates in Kansas. Why is this not being considered again? It appears that with Governor Kelly's statement about the Biden mandate, she would be in support of this, so why would Kansas not take this stance?

Thank you.

Bills 22rs2356 and 22rs2357

John Stauffer <John.Stauffer@audacy.com>

Wed 11/10/2021 1:57 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I am against vaccine mandates and ask that these bills are brought to a vote and passed by the Kansas legislature. The constitution provides our rights to liberty and freedom. That includes deciding what drugs we put in our bodies. We are protected against forced mandates that require citizens of Kansas and the United States to ignore their own religious, ethical, or personal beliefs regarding any kind of drugs or treatments. Businesses should not be allowed to discriminate against employees based on their vaccination status. Please uphold and protect our unalienable rights.

John Stauffer
Olathe, KS.

covid shot mandates.

Darlene Stewart <us_dar@yahoo.com>

Wed 11/10/2021 10:19 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I am against covid shot mandates. I have antibodies for the covid. I have asthma but keep it under control. I have had blood clots in the past due a doctor putting me on birth control. As I have seen that there are reports that this covid shot can cause blood clots. I also do feel that taking a shot that has not been investigated enough or long enough to feel comfortable to take. We should be able to make our own medical decisions. I have to decide my other medical decisions. Such as not being able to afford my asthma inhalers and having to ration when I take them. Please stop the covid shot mandates.

Darlene Stewart

Vaccine Mandates

Judy Studer <studer89@yahoo.com>

Wed 11/10/2021 2:41 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Whether or not a person chooses to be vaccinated for COVID-19 should remain a personal choice. President-elect Joe Biden said he did not support making the vaccine mandatory when asked in December 2020. House Speaker Nancy Pelosi said last April, "We are—we cannot require someone to be vaccinated. That's just not what we can do. It is a matter of privacy to know who is or who isn't."

As Governor Kelly said, "While I appreciate the intention to keep people safe, a goal I share, I don't believe this directive is the correct, or the most effective, solution for Kansas." She also stated that it was "too late" in the coronavirus pandemic to impose them after Kansas and other states tailored responses to their needs.

If it is such an extreme situation, one must also ask why members of Congress aren't also mandated to receive the vaccine. I completely oppose forcing people to choose between keeping their jobs or making a decision which they believe is best for their personal health. This is totalitarian, offensive and illegal!

Judy Studer

Kansas Special Session Testimony - Bill 22rs2356

Kristen Summers <kristenspsummers@gmail.com>

Wed 11/10/2021 2:27 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hello,

My name is Kristen Summers and I am writing to express my disapproval of bill 22rs2356 and how it is currently written. As it stands today, this bill doesn't take into consideration the protection of my own personal autonomy and keeping my own medical information private.

The company I work for recently implemented a vaccine mandate in order to go into the office. They did this without formally telling anyone or giving us the option for an exemption of testing. I am currently 7 months pregnant and I should not be mandated to put something in my body that is completely experimental to me and my unborn child. This goes against our medical freedoms as Americans and our God given, inalienable rights as outlined in the Constitution. We need this bill to offer protection to anyone who chooses to not get the vaccine and these individuals should not be punished for their decision.

Thank you,
Kristen

To Whom it May Concern,

I am submitting a formal written testimony to the bill draft 22RS2356. I support employers being limited on their questions regarding religious exemptions. I have personally helped well over 50 people all across the states write their exemptions. The questions on these forms range from stating one's religion, proving their deeply held convictions, requiring pastoral signatures, and showing proof of past vaccination status. An employer committee has no legal grounds to request or inquire about these personal convictions or health status of their employees. Many individuals hold deeply held convictions but aren't currently a part of an organized church home for various reasons: one reason could be that they've been in the middle of a pandemic for the last two years and have been advised and told to "stay home to save a life." Many churches have still not resumed meeting in person or meeting at full capacity. Many people hold deeply held convictions but haven't found a home church. Most pastors will not sign or write a letter of support for someone unless they have been shepherding that person within their church. This is only one of the very intrusive questions presented on the religious exemption forms; organized religion or church & a pastoral signature.

It is not lawful or legal to pose a question on an exemption that requires someone to defend their deeply held religious belief. To state that they are requesting a religious exemption on the grounds related to Title VII of the Civil Rights Act, which prohibits discrimination because of religion and requires employers to accommodate religious observance and practice, should be all that is necessary in this situation. We, as Americans, have certain unalienable rights given to us by our Creator to be created equal and to be given Life, Liberty, and the pursuit of Happiness. These truths are self-evident. To deny someone a religious exemption is unlawful. To question whether someone's deeply held convictions are legitimate, is unlawful. Who exactly gets to determine this for someone else?

As far as the questions regarding past vaccinations- these are mute. Most vaccinations that we received in our past (like polio, MMR, tetanus) were given to us as children with the consent of our parents, making the very best decisions with the current information in front of them. People grow physically, spiritually, mentally, and in their wellness each day! Many of us are not the same person we were when we were children and most of us hope to not be the same person in 10 years that we are today. Our health, wellness & spirituality ebbs and flows. Many people share the conviction that prayer is vitally important to their every day decisions. Personally, I choose to seek God's will for even the little decisions like food and drink. Especially for the bigger decisions like new mRNA vaccines and whether the benefits outweigh the risks for myself and my children. Past vaccination status should not be something questioned for exemption purposes.

Thank you for considering what I have said. I am a Registered Nurse and mother of five children. My husband is a Topeka Firefighter. We stand by people having medical freedom and for religious & medical exemptions.

Sincerely,

Mandy Swift

November 10, 2021

To: The Kansas Special Government Overreach Committee

As a Kansas citizen, I would like to express my favor for Bill 22RS2356 allowing medical and religious exemptions to be approved without question by employers, schools or businesses regarding the Covid-19 vaccine mandate.

I am a health care professional who has worked in hospitals for the past 28 years. I am still employed. I am a valuable and experienced employee. However, if forced to take an experimental vaccine against my wishes I will no longer be employed unless this bill is passed. I have seen adverse reactions following these vaccinations and they are not rare.

Many of these reactions are permanently debilitating. The manufacturer's have immunity from any adverse reaction. No one should be forced to choose between their health (and ultimately their life if disabled) or a paycheck.

Please pass this bill. Let the people choose what they feel is their personal right choice.

Thank you.

Sincerely,
Dr. Katherine Taber

Special Session

Vanessa Taylor <vtaylor71@hotmail.com>

Wed 11/10/2021 8:20 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

22rs2356: addresses employer vaccine mandates

22rs2357: addresses the unemployment issue if you have an exemption denied

I am a Lenexa, KS homeowner and I am against employer vaccine mandates and against taking away the livelihood of anyone who is denied exemptions. This is a doctor/patient issue not a government one. This vaccine has had so many injuries and it is experimental. There are therapeutics available that will treat COVID so this vaccine should not even be presented. It goes against the Nuremberg Code. We are a free country not a communist one. Please protect our God given freedoms. Any law that goes against God's word should not be followed. These vaccines were either developed using aborted fetal cells or contain them. Using an aborted baby for humanity is not acceptable. My body is a temple of God and changing my DNA would give me unclean genes just like in the day of Noah. Noah was the only one with clean genes and was saved. I have already had COVID and have natural immunity. Being forced to take this shot would lower my immunity. They are even considering this as an option.

Please vote for these bills. Governor Kelly has announced she is against them too so if she is speaking truth she should not veto these bills.

Thank you for protecting Kansans rights.

Vanessa Taylor
[14207 W 92nd Ter](#)

[Lenexa, KS 66215](#)

22RS2356written testimony opponent

dottie shirely <dorothyshire@yahoo.de>

Wed 11/10/2021 4:21 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

While at face value I do support this bill, it falls WAY TOO SHORT of what is desired by the people of Kansas. Don't insult us with this poor attempt to pacify us and act like you're trying to do what we want. We DEMAND there be edits made to this bill so that it properly and completely protects Kansans from the unlawful and unconstitutional overreach of runaway government. Edit this bill to include:

- Vaccine mandates MUST BE BANNED. PERIOD.
- ALL workers must be protected- medical, nursing home, aviation, federal workers, etc. As written, so many WILL NOT be helped by this bill.
- The health status of an employee should be private, protected, and not be the business of an employer.
- This protection must be made retroactive from July 1, 2021, so those that lost their jobs can have back their jobs with full benefits, compensation, and damages.
- Pass a bill that protects Kansans health freedom and our Right to Refuse emergency countermeasures.
- Pass the RIGHT TO REFUSE.

Remember, as we do, that WE are your boss. Do as we have elected you to or we will find others who will. We know you know the constitution. We do too and will utilize it to protect our rights by removing those who won't and replacing them with those who will.

Anna Thoennes

[Sent from Yahoo Mail on Android](#)

Keep our freedoms intact!

Thelma Thomas <thelmathomas76@yahoo.com>

Wed 11/10/2021 3:54 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

You were elected to represent us , the people, and we demand that you keep our freedoms intact. No mandates, no government overreach, none of this required testing or shots. /You swore an oath of office to uphold the constitution and that is the document that gives all of us freedom. Including your freedom and the right to make choices, and the right to be represented, and the right to be heard. If you can't keep your oath, shouldn't there be consequences for breaking that oath? Jail time? fines? What does that oath mean to yo and how do you get held accountable for not keeping it. Do your job and keep our sat free of any government demands. I don't care about the "federal money" That money came out of the pockets of hard working people.

Serving where He leads.

Thelma Thomas 1452 Road 370 Allen, KS 66833 620 528-3271 cell 785 817-9463

Dear KS legislature special session members,

I am contacting you in regard to two bills below:

22RS2356: addresses employer vaccine mandates

22RS2357: addresses the unemployment issue if you have an exemption denied

I believe you are attempting to shore up the medical and religious exemptions and allow for unemployment if fired for refusal to be vaccinated, thank you for those efforts but please add the following as well. HOWEVER,

The bills do NOT take into consideration the protection of your personal autonomy, which is hugely important.

From what I understand they do NOT provide protection of your freedom to make your own medical decision and the right to keep those decisions private.

Please add language to the bills to insure these are included.

Kansans have always had medical freedom in the past and now Biden Administration wants to remove the patient-doctor relationship and allow the government via the private employers become your decision maker of your health. This is unacceptable!

I do not believe our employer should not be fined for not mandating your health.

Thank you again for the efforts you've made to date and please add the additional measures I mentioned above. Please protect Kansas citizens and employers as well from the Biden administration's overreach and unconstitutional acts.

Thanks!

Shad Thompson

SUPPORT of 22RS2356 and 22 RS2357

Ali Towell <big_al33@hotmail.com>

Wed 11/10/2021 4:53 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

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Chairman Erickson and committee members,

First and foremost, I wish to publicly state I am in support of the proposals outlined in 22RS2356 AND 22RS2357.

Moving beyond that, I implore the committee to realize these proposals are a mere bandaid on the broken system that shows extreme contempt for individual freedom and personal responsibility for citizens of the United States of America, and more specifically Kansans.

I am somewhat cautious with my support of 22RS2357 because it seems with the passage of 22RS2357, this protection would be unnecessary. An employee should not be terminated because of their employer's refusal to recognize their medical or religious exemption. If they can't be terminated, there should be no need for unemployment assistance. I also don't think the retroactive date of September 9, 2021 is sufficient. I would like to see that date pushed back to the earliest COVID mandate (July 1, 2021) to provide protection to as many Kansans as possible. Regardless of these objections, I support 22RS2357.

With regards to 22RS2356, I also support this proposed legislation. I would also like to see the protections in this bill extended in two ways: First, I would like to see the medical exemption portion extended. Currently the only medical exemption accepted is one indicating a prior anaphylactic response. It's absurd to think that beyond that one exception any one medical recommendation applies uniformly across the board to all citizens regardless of their health status. I would like to see more freedom given to certified medical providers to issue medical exemptions based on their professional knowledge and assessment of each individual patient. Second, I would like to see protection offered to those medical providers. Our Board of Healing Arts has been politicized and weaponized against medical providers who dare have a different opinion, even when that opinion is backed by sound science and medical experience. Daring to be different is a value we encourage to 5 year olds in Kindergarten. Apparently that character trait is no longer admirable once you become a board certified physician. I support 22RS2356.

Beyond these two proposed pieces of legislation, I would like to take this opportunity to address some larger issues at play.

1. Please don't view my support of these two pieces of legislation as a pat on your back for a job well done. I am of the firm belief that you have dropped the ball on this. Waiting until the 11th hour while Kansans stare down the barrel of losing everything is cowardly and shows a gross lack of leadership. I will remember this come election time.
2. We need specific legislation prohibiting vaccine passports. We have seen these passports pop up in multiple states and it is only a matter of time before they become an issue within our own state. We must be proactive in banning them now. Any legislation banning them should not provide exemptions for long term care facilities or nursing homes. Follow Montana's lead here, specifically Montana HB 702.
3. Finally, you must do everything within your power to protect our children. This includes, but is not limited to, banning COVID vaccination requirements for school attendance or participation in any school sanctioned activity, recognizing and reinforcing parental rights in regards to all things COVID related, strict punishments for any school or medical personnel who attempts to vaccinate a child without expressly written parental consent.

Please do not settle for a subpar legislation in an attempt to stop the hemorrhaging of our personal liberty. We need bills with teeth that solidify our rights and show that Kansans aren't messing around when it comes to our freedom.

Appeal to Heaven!

Ali Towell
Hutchinson, KS 67502

Sent from my iPhone

22rs2356 and 22rs2357

Gail Tucker <gailcosnertucker@gmail.com>

Wed 11/10/2021 4:35 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

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I'm opposed to employer mandates and to punitive actions such as taking away unemployment benefits if you opt out of vaccine.

Thank you,
Gail Tucker

--

Gail Tucker, 913.707.2164

Bill 22RS2356

John VanDeSteeg <john4biohacking@gmail.com>

Wed 11/10/2021 4:56 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

My name is John VanDeSteeg and language is needed in bills 22RS2357 & 22RS2357. Our U.S Constitution gives us freedom of choice to make our own medical decisions. The government cannot remove our patient doctor relationship and allow the government via the private employers become the decision maker of my health. No employer should be fined for not mandating our health.

Please follow the U.S Constitution and our Bill of Rights!

Thank you!

While at face value I do support this bill, it falls WAY TOO SHORT of what is desired by the people of Kansas. Don't insult us with this poor attempt to pacify us. We DEMAND there be edits made to this bill so that it properly and completely protects Kansans from the unlawful and unconstitutional overreach of runaway government. Edit this bill to include:

- Vaccines mandates MUST BE BANNED. PERIOD.
- ALL workers must be protected- medical, nursing home, aviation, federal workers, etc. As written, so many WILL NOT be helped by this bill.
- The health status of an employee should be private and not be the business of an employer.
- This protection must be made retroactive from July 1, 2021, so those that lost their jobs can have back their jobs with full benefits, compensation, and damages.
- Pass a bill that protects Kansans health freedom and our Right to Refuse emergency countermeasures.
- Pass the RIGHT TO REFUSE.

Remember, as we do, that WE are your boss. Do as we have elected or we will find others who will. We know you know the constitution. We do too and will utilize it to protect our rights by removing those who won't and replacing them with those who will. May God guide you to do the right thing.

Affidavit

Patricia Vargas <olgpa1221@att.net>

Wed 11/10/2021 11:40 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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22rs2356: addresses employer vaccine mandates

22rs2357: addresses the unemployment issue if you have an exemption denied

Neither bill take into consideration the protection of my personal autonomy; neither of the bills provide protection of my freedom to make my own medical decision and the right to keep those decisions private. I ask legislation to add language into these bills.

Patricia Vargas

November 10, 2021

Dawn Varney, MD

Kansas licensed physician

Born in Hutchinson, raised in Reno County as a child, and have been a continuous Hutchinson resident since 1993.

Dear Sirs:

Thank you for proposed Kansas bill 22rs2356. Your work is appreciated.

This is a start.

Weaknesses I see include, but are not limited to:

1) *** Doctors and nurse practitioners can ONLY write statements if the vaccine would "Endanger the life or health..." of someone, and does not include natural immunity from people who have already recovered, or other medical reasons why someone should not be required to get this shot.

*** As a physician, I upset that this bill does not address what specific kind of paperwork would be required of me to write a waiver.

(I've been handed completely different waiver forms to fill out from almost every company and school that a patient has asked me to fill out - some up to 4 pages long!)

IT IS UNREASONABLE for me to be "required" by some company that I do not work for to write down all the FDA and CDC directives which apply to a patient's medical condition, as many of them ask for. Please add verbiage stating that a handwritten prescription which states that a vaccine is not indicated is sufficient, AND that it does NOT have to specify the patient's past medical history, current condition, risk factors of COVID, prior recovery from vivid, or any references to FDA, CDC, WHO, or any other bureaucratic entity, or to package inserts, or any reason whatsoever. **PATIENT CONFIDENTIALITY MUST BE MAINTAINED FOR MEDICAL WAIVERS!!**

A simple prescription pad note stating that this patient is exempt from any vaccine waiver/requirements should be sufficient for us medical professionals to write!

*** It does not address patients who simply want to live a life of health, even alternative health, who believe they have good immune systems, and who are not afraid

to catch COVID-19, which is asymptomatic in an untold number of people, and which is survived by almost everyone else, and which is treatable.

Continuing on...

2) This bill also doesn't address conscientious objectors for whatever reason - religious or not (we already have the religious rights granted by our Constitution.)

3) It doesn't address schools or children

4) It doesn't address public buildings, transportation, events, etc

Several other states have PASSED vaccine mandate laws. I urge you to consider looking at them and include points they've already legislated.

For instance, Montana's HB 107 states

Section 1. Discrimination based on vaccination status or possession of immunity passport prohibited -- definitions. (1) Except as provided in subsection (2), it is an unlawful discriminatory practice for:

(a) a person or a governmental entity to refuse, withhold from, or deny to a person any local or state services, goods, facilities, advantages, privileges, licensing, educational opportunities, health care access, or employment opportunities based on the person's vaccination status or whether the person has an immunity passport;

(b) an employer to refuse employment to a person, to bar a person from employment, or to discriminate against a person in compensation or in a term, condition, or privilege of employment based on the person's vaccination status or whether the person has an immunity passport; or

(c) a public accommodation to exclude, limit, segregate, refuse to serve, or otherwise discriminate against a person based on the person's vaccination status or whether the person has an immunity passport.

Please seriously consider re-drafting this bill to include my concerns and additional issues presented by fellow Kansans.

Respectfully submitted,

A large, stylized handwritten signature in black ink, appearing to read 'Dawn M. Varney'. The signature is fluid and cursive, with a large loop at the end.

Dawn. M. Varney, MD

Bill No. 22RS 2356 Proponent

Written Only

November 10, 2021

Chairman Erickson and Committee Members,

I am writing you today on behalf of myself and my family. While I appreciate that you are trying to call a Special Session, I am very skeptical that it will not accomplish what is truly needed in the state of Kansas to protect ALL Kansans.

The language in this bill does not go far enough to protect Kansans from mandates.

I would strongly encourage you to write a bill that includes language that would give Kansans the Right to Refuse all imposed mandates.

Legislators need to write legislation that would ban masks, vaccine mandates, and testing!

ALL Kansans should have the choice in all of these issues that are being forced upon them right now.

Do the right thing and don't let federal dollars, special interests, and government agencies be the deciding factor in what you do.

Remember that we all want to live in a free state! I do not take this lightly and I know that these freedoms are being threatened.

Sincerely,

Pam Vetter

22RS#2356

2021 Special Committee,

I am opposed to the employer vaccine mandates. This is an giant overreach from our government. People should get to choose what is injected into their body. And, tying this to your employment is unthinkable. I con't even know how you can think this is ok, it's not.

Thank you,

Vickie Vetter
Paola, KS

PUBLIC TESTIMONY

RS#22rs2356
Kari Sue Vosburgh
Written Only Testimony

Chairwoman Erickson and Committee Members,

While proposed legislation 22rs2356 is a step in the right direction it does not provide Kansans enough protection. The proposal merely forces an employer to provide a religious or medical exemption when requested, with no mention of conscientious objection, and it provides no protection to our school aged children. The proposal also does not prohibit public businesses from discriminating against the unvaccinated.

Montana HB 702, link below, provides a more encompassing law which would provide better protections to Kansans.

<https://leg.mt.gov/bills/2021/billpdf/HB0702.pdf>

I encourage the committee to include specific language similar to that of Montana HB 702, noted below, in the proposed legislation.

Section 1. Discrimination based on vaccination status or possession of immunity passport prohibited -- definitions. (1) Except as provided in subsection (2), it is an unlawful discriminatory practice for:
(a) a person or a governmental entity to refuse, withhold from, or deny to a person any local or state services, goods, facilities, advantages, privileges, licensing, educational opportunities, health care access, or employment opportunities based on the person's vaccination status or whether the person has an immunity passport;
(b) an employer to refuse employment to a person, to bar a person from employment, or to discriminate against a person in compensation or in a term, condition, or privilege of employment based on the person's vaccination status or whether the person has an immunity passport; or
(c) a public accommodation to exclude, limit, segregate, refuse to serve, or otherwise discriminate against a person based on the person's vaccination status or whether the person has an immunity passport.

The proposed legislation is simply a blessing of vaccine mandates with another mandate requiring exemptions be allowed! If I must choose to be either an opponent or proponent of 22rs2356 than I am a proponent, but Kansans expect and demand more than this from our legislators. Vaccine mandates must not be allowed.



Kari Sue Vosburgh

Public Testimony
2021 Special Committee on Government Overreach and the Impact of COVID-19 Mandates

Bill 22RS2356 (Addresses the employer vaccine mandates.)
Rosemary Walker

Written testimony only

I am neutral on this bill, as written.. I am for this bill in theory, but I don't think this bill is worded appropriately. First, you shouldn't have to ask for **permission** from your employer not to get vaccinated. The Kansas bill of rights protects our "bodily autonomy" and as such, I shouldn't have to ask for permission not to take a vaccine. I am willing to inform my employer that I will not be taking the vaccine or submitting to weekly testing.

I should be able to weigh the risks and benefits to me personally as to whether to get a vaccine or not. A person has the right to make personal choices; they **should not have to get a signed note, a permission slip**, from their doctor saying that the risks outweigh the benefit of the vaccine. Additionally, doctors are being pressured not to grant exemptions to the vaccine mandates or risk their license. This makes the requirement in the bill that a person needs to get a doctors note for a medical exemption unlikely to happen.

Therefore, a **conscientious objection** that includes religious and/or medical reasons is necessary in the bill.

Because the COVID-19 vaccines do not stop the spread of the virus, there **should NOT be any discrimination** anywhere based on vaccine status. Those that are vaccinated can still spread the disease and can catch the disease. Therefore, there should not be any differences in how people are treated because of vaccine status. A person should not be refused entry into any place of **public accommodation for their vaccine status or because of medical decisions**.

Additionally, the **bill should be for ALL vaccines** and not just the COVID-19 vaccine. Each person is different and their personal freedoms should not be trampled on for other vaccines in the future. To write a bill for just this vaccine is a waste of time, it should be more general and work for all vaccines.

Finally, **parents should have final** decisions as to whether their **children get vaccinated**. Children should not be kept from attending school because they are unvaccinated. They should **NOT be discriminated** against in testing and masking because they are unvaccinated. The protection of children should also be in this proposal.

SR 2356

Joyce Wann <jimwann@yahoo.com>

Wed 11/10/2021 11:30 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

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I strongly oppose SR 2356. James Wann

Vaccine Mandates

Becky Ward <becgiven@yahoo.com>

Wed 11/10/2021 1:08 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

To whom it may concern,

I'm writing to share our experience and viewpoint. I understand that everyone has personal situations that make them think one way or another, but my hope in sharing my viewpoint is that my legislators will understand why mandating a vaccine is not a protection for all.

Both my husband and I were vaccinated in the hopes that we would be protected against Covid-19. I chose the Johnson and Johnson vaccine and my husband chose the Pfizer vaccine. I have not had any long-term side affects, but my husband had myocarditis symptoms. They were pronounced enough that he made an appointment with his physician to make sure he was ok.

We are concerned that he will have additional doses to keep his job. His job supports our family needs. We are also concerned that the school district our son attends will require him to be vaccinated to stay in school.

We have 2 friends with cancer and understand that being vaccinated protects our community.

We believe that we need to make a decision based on our personal risk-factors and not have that decision made for us.

Please be thoughtful in your decision making.

Becky Ward
12307 W 169th Ter
Overland Park, KS 66221

22rs2356

David N Watson Jr
Proponent
Written Only

Nov 10th, 2021

Dear elected officials,

First, remember that Constitution to which you've sworn an oath. In the preamble it states, "We, the people of Kansas, grateful to Almighty God for our civil and religious privileges..."

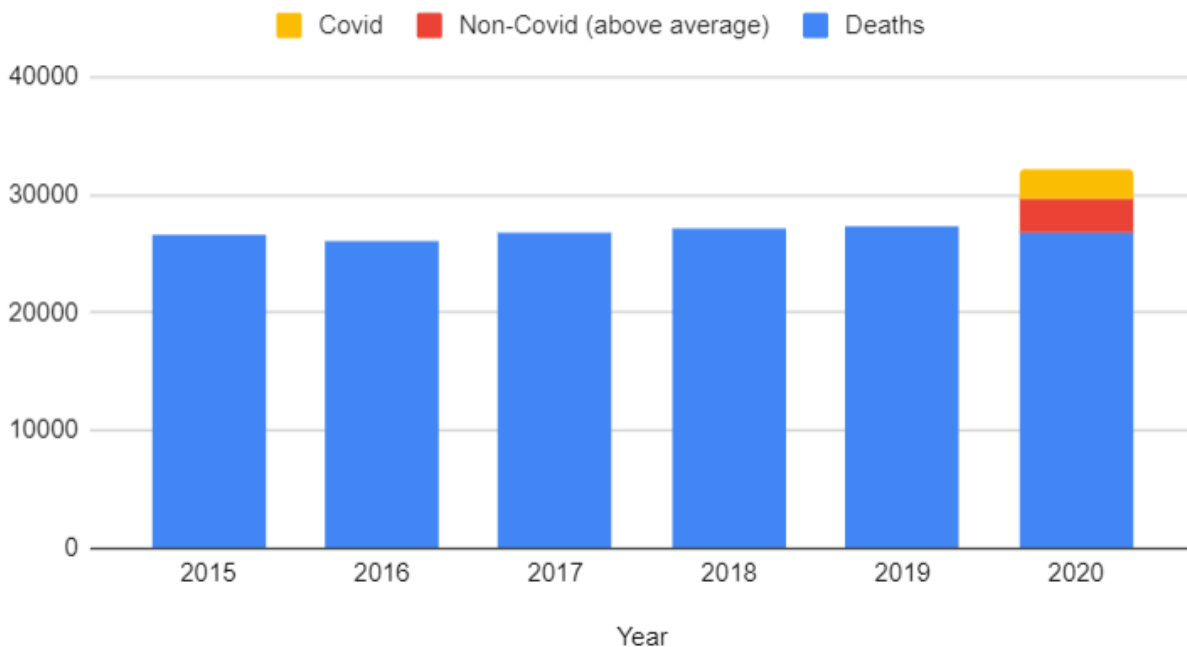
"Almighty" refers specifically to the Christian God. "God Almighty" is one of the names of God, which is translated from the Hebrew "El Shaddai" in the Old Testament.

When we talk about mortality in Kansas, we do not include abortions. Keep in mind that abortions per day in Kansas (19/day in 2019) outnumbered heart disease deaths (15/day in 2019.) In 2020 Covid was listed as the cause of death ("with Covid") in Kansas for what amounted to 7.89 deaths per day, or about 8.94% of deaths (not counting abortion).

I point out abortion to make a point. If your job is truly to save lives, then you could just make moves to cut abortion in half. That's your number one cause of death.

Look at the graph below. All the data is directly from CDC's website for Kansas deaths (not including abortions).

Deaths in KS (Regular, Excess Non-Covid, & Covid)



Something very strange is happening in Kansas. We have an extra 10% death in 2020 NOT attributed to Covid. Does the committee have any explanation for this? You can see from historical data that Kansas mortality never deviates more than a couple of percent. In 2020 it deviated 20%! Only half of that is from Covid. Do our elected officials believe Covid is UNDER-counted?

I have two points to make to the committee.

The first point is that there is a lot of evidence that the RESPONSE to Covid is killing just as many as the disease. This bill does nothing to address this constant testing, quarantining and fear-mongering which is making Kansas fearful and unhealthy. People are afraid to go outside and afraid to go to the hospital. This bill needs more in it that deters the coercion, propaganda, and bribery that is out of control and coming from the federal government.

Kansas needs to INVESTIGATE how this federal bribe money is coming into Kansas. We need to forensically examine these vaccines we are allowing into our state and assure it's of a consistent quality and Kansans know what they are injecting.

In general, Kansas elected officials need to first of all REPENT of the hubris and vanity that we "know" what is going on in our state. Our mortality figures do not make sense in light of the information being transmitted by federal bureaucracies. This compliance with the federal narrative is making Kansas and Kansans weak. We need to audit and investigate "Operation Warp Speed" and if that means turning down the federal money then so be it.

This bill tries to "do something", but by just allowing an "opt out" and still leaving our citizens open to incessant masking, testing, and quarantining, you are allowing federal bureaucracies to implement "soft lockdowns" in Kansas as if they are turning a dial. All they have to do is bribe businesses with Covid money which they pay for by inflating the fiat currency.

- End the emergency declaration immediately.
- Audit and investigate operation warp speed and all related money.
- Forensically examine and verify the quality and contents of these vaccines.
- KDHE needs to explain why the non-Covid mortality is so high.

Thanks for reading.

David Watson

10/27/2021

To Chairman Erickson and Committee members:

I will be submitting my written testimony against government mandates for Covid-19 vaccines.

Ever since the beginning of the Covid-19 pandemic, we have been told WHAT to THINK about it, and WHAT to DO about it. We have not been trusted with the FACTS and allowed to consider for ourselves. This has been especially true in the arena of the healthcare industry in which I work for Ascension Via Christi, though only for a few more days. Since July, we have been harassed with e-mails up to 3 times a DAY urging us to get the shot. Some include so-called experts in white lab coat repeating the same tired mantra that the vaccine is "safe and effective", mostly because they are ALL assumed to be. No true evidence was given. No data. No references cited, unless perhaps to the CDC website which constantly spouts circular reasoning. We are just supposed to believe this person because they are a doctor and claim to have this higher knowledge.

Furthermore, when Ascension made the decision to require the covid-19 vaccination BEFORE FDA approval, they said that it was for concern over employee and patient safety, and their justification was that millions of doses have already been given. That was it. Not that millions were followed and it was found to be safe, not that long-term results were positive, just that the doses were given, and that was "good enough" for them. Well, it's not good enough for me.

I work in a relatively small department, of less than 15 colleagues. Since the shot has been administered, 2 have started having migraines, one has come down with a severe auto-immune disorder, another has had a chronic illness get so much worse she had to quit and find a remote job instead. In addition, I have had patients that have had strokes, heart arrhythmias, covid-19 itself and death shortly after receiving the shot. This is by my own observation. No one can prove or disprove whether this is from the injection, but I should have the choice whether to take that risk or not.

When the FDA did release their "approval", it was in a very confusing and perhaps even underhanded way, with changing the name to Comirnaty, or that the approved one was not widely available, which is misleading to the public either way. It is also highly suspicious that some of the higher-ups in the FDA left their roles soon after this so-called "approval."

When there was still resistance, Ascension changed tactics to Spiritual abuse and manipulation, quoting the Pope saying it is a "moral obligation" and an "act of love" to receive this injection, in direct opposition to a statement from The National Catholic Bioethics Center which states that "vaccination is not, as a rule, a moral obligation and that, therefore, it must be voluntary." Still, the incessant e-mails continued, with bribery, guilt-tripping, emotional manipulation, and finally, threats to employment. Those who were not vaccinated were essentially shunned and pointed out because others were not required to wear masks, but we were, violating our privacy. We

were not approved to attend meetings in person. We were not allowed to do any business travel.

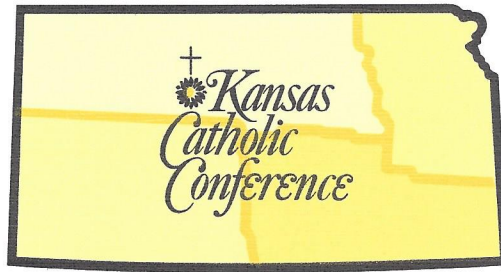
The organization would not sign the waiver I requested taking responsibility for wages lost, damages or disability were incurred related to the Covid-19 vaccine.

We were told that unless approved a medical or religious exemption, we would be “voluntarily resigning” if we did not receive both doses of vaccination by Nov 12, 2021. The exemption forms themselves were violating, and felt as if I was throwing myself under the bus. We were required to watch their video. Required to check a box that we agreed to “voluntary resignation” if not approved, with inability to make caveat or comment. We were required to check a box that we would abide by whatever “accommodations” were asked of us, without definition of WHAT those accommodations would be, again, without ability to make caveat or comment. Then, questions about church attendance and doctrines that the shot violated, and how you live this out in your daily life to prove that it is a “sincerely held” belief. We would then be required to submit these exemptions for approval yearly. These were supposedly reviewed by up to 3 committees. (The larger question is, who has the right to judge whether someone’s religious belief is “valid” or not? And if they can, does that mean we have State approved religions and unapproved religions? This is a dangerous precedent to losing religious freedoms.) Medical exemptions had to have written approval by a physician, however, of the four physicians I contacted, they said they were “not giving exemptions”, or they were “advised by legal not to approve exemptions”. In other words, there was no discussion about whether or not the doctor agreed with not taking the shot due to a specific condition or not, they just made it a policy not to sign off on them at all. Ascension had to know that. So really, no such thing as a medical exemption was available. I submitted my religious exemption request with a pastoral support letter only after previously submitting my resignation letter, because I did not feel comfortable with the request form, but wanted to know if it would be approved in the future if I wanted to return to working for Ascension. It was denied. What looked like an automated response form letter stated that both flu and covid vaccine exemption requests were denied due to the “nature of your role” and that accommodations would present an “undue hardship” to the company. This, even though my role is 99% virtual, with no face-to-face interaction with patients since prior to the pandemic. Even fully remote employees received this response. All the colleagues that I know of who submitted exemption requests received the exact same response. Managers received this response. I have been in contact with many nurses, and in many support groups and have not heard of one single request being approved. This essentially makes exemption requests an illusion of choice, when the only “choice” is job or unemployment. Oh, but wait, we already signed away our unemployment benefits because we “voluntarily resigned”. The rules in place only support the corporate companies, which want the image of safety, but does not ensure it. It is sickening that an industry that spouts ethics of “patient autonomy and right to choose” does not respect those same ethics in regards to their employees. Having been a nurse for over 12 years, I expected more of my employers and my medical colleagues. My last day with Ascension, and perhaps as a nurse, will be November 2nd. I am devastated to be potentially being forced out of my chosen career. However, I have long told my patients not to consent to any medicine or medical procedure that they did not want or were not comfortable

with. Now is the time for me to take my own advice and advocate for myself, but also for patients and my colleagues! There are now being requirements put forth for the patients, such as for kidney transplants at a health system in Colorado. I also grieve for my colleagues left to bear large and heavy assignments, which is not sustainable for staff, and is dangerous for both staff and patients. Who knows how long they will be able to tolerate that work load before they break? The current policies are creating a healthcare environment that is not safe for caregiver OR patient. The violation of our bodily autonomy will not stop until we say no. Our bodies do not belong to the state or our employer, but are gifts to us from God. They are ours alone in which to live out our beliefs and convictions. We must retain the human right to bodily autonomy, because if the government "grants" this freedom, that means they can take it away. Regardless of whether the vaccine is "safe and effective", it is totally unethical and unacceptable for any vaccines to be anything other than voluntary. What is currently being allowed by the government and acted out by corporations will have ramifications beyond what we can immediately see, but will long suffer from.

Thank you,

Cassandra Drummond, RN BSN



204 SW 8TH AVE • TOPEKA, KANSAS 66603 • PHONE 785-227-9247 • WWW.KANSASCATHOLIC.ORG

PROPONENT WRITTEN ONLY TESTIMONY for bill draft 22rs2357: AN ACT concerning employment security law; providing exceptions to benefit eligibility conditions and disqualification conditions based on refusal to comply with COVID-19 vaccine requirements; retroactive provision of benefits when denied on the basis of discharge for misconduct or voluntarily leaving employment without good cause for refusal to comply with COVID-19 vaccine requirements; amending K.S.A. 44-703, 44-705, 44-706 and 44-709 and repealing the existing sections.

To: Kansas Senator Renee Erickson and members of the Special Committee on Government Overreach and the Impact of COVID-19 Mandates

From: Chuck Weber, Executive Director of the Kansas Catholic Conference

November 10, 2021

Chairperson Erickson and members of the Committee,

Thank you for the opportunity to provide PROPONENT testimony on bill draft 22rs2357. On behalf of the Catholic Bishops of Kansas, we offer our support for this bill.

Pope Benedict XVI in his encyclical *Caritas in Veritate*, mentions that dignity of human work should be “freely chosen; respectful of the worker; without discrimination; enabling a family to meet their needs and the educational needs of their children; prohibiting child labor; allowing organization of workers (unions) and their voices to be heard; providing “enough room” for personal and spiritual development.” When any of these are lost, unemployment can often follow.

Unemployment, in the eyes of the Church, is seen as repulsive, since it strips away the human dignity and undermines family life. With this in mind, the Catholic Church recognizes the need and obligation for unemployment benefits. Benefits that are suitable for a basic support for an individual and his/her families. It is even considered a “duty springing from the fundamental principle of...the common use of goods”, according to Pope St. John Paul II.

Therefore, we are in favor of bill draft 22rs2357, which recognizes unemployment benefits for those who have lost their jobs due to COVID-19 vaccine mandates. As it is crucial for, they and their families to be supported, until new employment can be found.

CONTACT: Chuck Weber, Kansas catholic Conference

email: Chuck@KansasCatholic.org

MOST REVEREND JOHN B. BRUNGARDT, D.D.
DIOCESE OF DODGE CITY

MOST REVEREND JOSEPH F. NAUMANN, D.D.
Board Chairman
ARCHDIOCESE OF KANSAS CITY IN KANSAS

MOST REVEREND CARL A. KEMME, D.D.
DIOCESE OF WICHITA

MOST REVEREND GERALD L. VINCKE, S.T.L.
DIOCESE OF SALINA

CHUCK WEBER
EXECUTIVE DIRECTOR

Kansas Special Committee on Government Overreach and Vaccine Mandate

Regarding Bill 22RS2356

eMail: kslegres@klrd.ks.gov

Tiffany Wehmeyer, DPT - Bill Proponent

Written Testimony

I am a Physical Therapist at Ascension Via Christi in Manhattan, KS. I have been a loyal employee with Ascension for over 7 years now. I worked through the pandemic when much about this virus and disease was still unknown. In order to help the patients we serve, I was willing to put my life & health at risk, initially without proper PPE, and with rules & regulations changing constantly for months. As a result, I did get COVID-19 during that time.

That was my choice to put myself at risk, and now I am simply asking for the same choice on whether or not I risk my health on the COVID-19 injection.

I now have naturally acquired immunity, which over 30 studies show is more robust and durable than that acquired by the vaccines¹, putting me at less risk to coworkers and patients of COVID infection and transmission than those who have had the vaccine only. It is for this reason many scientists, including epidemiologist Dr. Martin Kulldorf, previous Harvard Medical School professor and current Senior Scientific Advisor of Brownstone Institute, believes hospitals should be hiring medical professionals with naturally acquired immunity instead of firing them².

After being notified in early September by Ascension of the new COVID-19 vaccination requirement, and upcoming deadline, I submitted a medical exemption accommodation request along with a supporting letter from my Doctor. The only accommodations I requested were the very precautions and protocols we have followed throughout the entire pandemic: hand hygiene, masking, and wearing proper PPE. After considerable delay with no communications from corporate HR, it was finally denied. They did not provide an appeal process, but I submitted an appeal to their decision anyhow. It was ignored, as was a letter from my attorney.

For a faith-based healthcare system, you would think they would respect the sacred doctor-patient relationship, and the recommendations and advice I was following based on counsel with my physician; especially since my accommodations requested would impart no undue hardship on them, being the very protocols that have been acceptable, safe, and approved to work among patients and coworkers throughout the pandemic until now.

With no recourse, I am now facing a termination date of November 12, 2021, and am left feeling helpless, rejected, and not valued for the contributions made and risks taken over the last nearly two years of this pandemic, punished for the decision not to inject an experimental pharmaceutical into my body with unknown long-term risks and side effects.

The hospital I work at will be losing many committed and experienced employees just like me in the coming days, and I fear for the impact it will have on remaining employees through burnout, and the quality of patient care will suffer greatly, placing a tremendous burden on our community.

Additionally, with my husband in a similar position with his job, if we are both terminated soon, we will likely move out of state to a place more embracing of our freedoms, medical choices, and bodily rights. I can only imagine many more will do the same, providing yet another stress on the state of Kansas that already needs as many employees as it can get.

I urge you, as our representatives, to take action and stand for the rights of so many workers throughout the state just like me, whose rights of medical choice and personal bodily autonomy have been ignored. Please pass this legislation that will require employers to accept medical & religious accommodation requests that are made in good faith.

Sincerely,

Tiffany Wehmeyer

References:

1. Natural Immunity and Covid-19: Thirty Scientific Studies to Share with Employers, Health Officials, and Politicians - Brownstone Institute:
<https://brownstone.org/articles/natural-immunity-and-covid-19-twenty-nine-scientific-studies-to-share-with-employers-health-officials-and-politicians/>
2. Hospitals Should Hire, Not Fire, Nurses with Natural Immunity - Brownstone Institute:
<https://brownstone.org/articles/hospitals-should-hire-not-fire-nurses-with-natural-immunity/>

RE: 22rs2356

Josh Weiser
1133 Diamond
Newton, KS
316-641-4310

Please let it be known I **am full support of this bill 22rs2356** to combat against the Federal overreach of our personal medical liberty. The Federal Government has put private business in a hard spot to keep the doors open or let good people go. Fiscally this will impact Kansas with less taxable income and put a stress on an already stressed system for unemployment. Mental health is being impacted a high levels for these individuals who are impacted.

I ask you pass this bill but also include moral objections as well as the noted religious objections.

Thank you

Josh Weiser

Bill No 22RS2356

Crystal Weldin

Proponent

Written-only testimony

The vaccine mandate is a violation of our constitutional rights. This country was founded on principles of freedom, individual freedom granted by God. It was not granted by government. The overreach by the federal government is unacceptable and infringing on people's right to freedom of religion. The vaccination facts do not even support this mandate position. You can still contract the virus, you can still spread the virus, you can still die from the virus after being fully vaccinated. Many alternatives are available and have been ignored by the medical community while this vaccine was pushed on the world. It's nothing short of criminal. Denying people successful treatments and medications to push an agenda is unacceptable and it killed people. Not only does this vaccination not prevent the contraction and spread of the virus, it has health risks including death associated with it. More than 7,000 deaths have been recorded in the VAERS system, any previous vaccine was pulled from the market after 25. Why are we accepting this outrageous impact on people? Citizens need legislators to step up to the plate and protect our rights and our freedom. Firing people from their HEALTHCARE jobs because they won't get the vaccine is ridiculous. Frontline workers who worked themselves tirelessly through the pandemic, saving lives and sacrificing their own, these are the people you want to fire for making their own choice about what goes into their body? For the first time in my life I am ashamed to be an American. For me there are 2 choices, leave or fight. I choose to fight, to restore common sense, stand up for individual's rights and freedoms, and what it means to be an American.

I am an LPN who has worked through the pandemic and risked my own health to care for those in need. I utilized the proper PPE in my daily work and successfully avoided contracting or spreading the virus for the entire period of the pandemic, and still to this day. These measures are successful and a mandate is not required. Not only am I an LPN, I am participating in an RN program to attempt to further my learning and abilities to protect and care for people in need. During this challenging time I am one of thousands that are stepping into the line of duty with more purpose and cause than ever before. The government wants to fire me for having a choice in what substances I put into my body? They want to deny my exercise of religion and how I live my daily life? I along with countless others need the state legislature to step up for our rights, to put laws in place to protect our freedoms, our livelihoods, and the level of care for those patients in need in the healthcare industry.

I work as part of an Employee Stock Ownership Plan [ESOP] and was notified on November 4th, 2022 that due to our federal contractor status I have until January 4th, 2022 to receive and provide proof of my vaccination for COVID-19. There was no stated policy for those who do not comply but one can assume that their employment will be terminated if they do not comply. Due to this reality I have to start budgeting as if my employment will be terminated. This comes just before the holidays and I have two young children that will directly impacted by this. Please do everything in your ability to stop this grotesque government overreach into my medical and family life! I am an opponent of draft bill 22RS2357.

In God I trust,
Christy Wendler

RS# 22rs2356- proponent with exception of Paragraph 2 Section 1 (1) where it states: "...accompanying written statement signed by a physician...". Testimony Written Only

Geri White <gedittowhite@yahoo.com>

Wed 11/10/2021 3:40 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Updating the subject line accordingly.

Thank you,

----- Forwarded Message -----

From: Geri White <gedittowhite@yahoo.com>
To: "kslegres@klrd.ks.gov" <kslegres@klrd.ks.gov>
Sent: Wednesday, November 10, 2021, 03:16:35 PM CST
Subject: RS# 22rs2356

- 22rs2356 (Addresses the employer vaccine mandates.)
- Geri White
- proponent with exception of Paragraph 2 Section 1 (1) where it states: "...accompanying written statement signed by a physician...".
- Written only

I look forward to our elected officials passing this bill with exception to the "...accompanying written statement signed by a physician licensed by the state board of healing arts or an advanced practice registered nurse licensed by the board of nursing; or...". Personal autonomy is a key criteria with human rights and our ability to make personal health choices about our own bodies with or without the consent of a physician. Requiring a physician's statement is not personal freedom to make choices but dictates that we find a physician to support our concerns. Long term medical risks are still unknown, therefore they cannot and should not make definite statements or promises of the effects. No one knows their body better than oneself and physicians simply provide an opinion and direction while they are "practicing medicine" with emphasis on the word "practicing". However, they should not be a defining choice in what we choose to do with our personal health. Biden's "mandate" is unconstitutional and our state should protect us against this government overreach.

Please take a stand to protect our human rights.

Geri White

Bill #22rs2356

As a citizen of Johnson County, KS, I would like to submit my written testimony for this bill.
I demand edits BEFORE I will fully support this bill:

*This bill falls very short of what we need. It does not go far enough to protect the citizens of Kansas. Vaccine mandates MUST BE BANNED. Period.

*I want ALL workers protected including Medical, Nursing Homes, Aviation, Federal Workers, etc. MANY are not protected by this bill.

*The health status of an employee should not be the business of an employer.

*I want this to be RETROACTIVE from July 1, 2021 so those that already lost jobs can have their jobs back with FULL BENEFITS, COMPENSATION AND DAMAGES.

*PLEASE pass a bill that protects our health freedom and our right to refuse emergency countermeasures.

*****WE WANT THE "RIGHT TO REFUSE".

Sincerely,
Kimberly Wilkinson

November 10, 2021

Re: RS number 22rs2356 Sincerely held religious belief exemption

Position: Proponent

Written only.

To Kansas Legislature,

Thank you for the opportunity to address the Kansas Legislature regarding the sincerely held religious belief exemption.

As a Registered Nurse of 34 years and a Kansas School Nurse of 14 years, I am a **proponent** to the draft bill **RS number 22rs2356 sincerely held religious belief exemption.**

I feel it is important that our state uphold the religious liberties of our state.

“We have the right to a government that neither promotes nor disparages religion generally, nor any faith, in particular. We have the absolute right to believe whatever we want about God, faith, and religion. We have the right to act on our religious beliefs. We all should agree that religious freedom is an important shield, but should not be used as a sword.”(B, Mary, ACLU)

I pray that each of you will consider the religious beliefs and freedoms of the citizens of Kansas.

Thank you for your time and for your service to our state.

Alana Williams Dean, RN, BSN
Mankato, KS

22rs2356: Employer Vaccine Mandates

Cynthia Williamson <msmanage@yahoo.com>

Wed 11/10/2021 8:47 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I'm a Covid-recovered person yet my employer asked me to take the Covid 'Vax' without any other inquiry into my health situation. I've already had Covid and this Vaccine is not without risks. To force a person to lose their livelihood and means of financial support when they are simply trying to stay healthy is evil. My employer did not mention the testing option last Friday when they announced the Jan 4 deadline. This reeks of communism. If people are fearful if contracting Covid they can get the vax. Employer Mandates violate human rights & make a mockery if healthcare. Thousands if people have died as reported on VAERS. This information cannot be ignored.

Sent from my iPhone

Proponent of 22RS2356 written testimony

Jennifer Wood <woodkranz@icloud.com>

Wed 11/10/2021 3:33 PM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I am a contract worker at Ascension St Francis in Wichita, Ks and am loosing my job due to their covid vaccine mandate. They have not accepted my religious or medical exemptions that I submitted. I worked through this entire pandemic and already had covid after wearing the same PPE for weeks on end. I am a proponent of bill draft 22RS2356. No one should be denied their medical or religious exemptions. My rights are being violated and I am being coerced by this company. No one should be mandated to take this vaccine. No one should be having to choose between violating their faith or provide for their family.

Jennifer Wood CRNA

Sent from my iPhone

Medical Freedom

Kim Wright <kim5250@att.net>

Thu 11/11/2021 1:08 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

My name is Kim Wright

My position on the 2 bills : 22rs2356 and 22rs2357

NOBODY, including and especially the "Government" has the RIGHT to "MANDATE" any American Citizen take a "vaccine"! This experimental "vaccine" has a possible side effect of DEATH. If the "government" is forcing this, then "The Government" IS TRYING TO KILL US. No business or individual should be forced to choose between their job and their own health management. I am asking for the Kansas Legislature and Senate to STAND UP TO and STOP THIS !!

22rs2356

Meghan Wright Quiet In The Chaos <megs501@gmail.com>

Wed 11/10/2021 11:53 AM

To: KSLegRes <KSLegRes@KLRD.ks.gov>;

EXTERNAL: This email originated from outside the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

I am writing on behalf of my family regarding the bill 22rs2356.

The government, federal or otherwise, has no constitutional right to mandate the health choices of a free people. We have a right to the protection of our personal autonomy.

Medical decisions, such as choosing to take or refuse a vaccine or other medical procedure, is a personal decision, unique to each individual/family. There is NO room in a free society for the government, or other entity, to dictate with which medical procedures an individual must comply.

We have the constitutional right to work, shop, and live freely no matter what medical choices we make.

The medical decisions of employees, parents, and children is NO ONE's business, but that of the patient/parent and doctor. These decisions should not be mandated or shared with the government, unless one so chooses.

My husband's company should not be fined or penalized in any way for not mandating the health of its employees. This is a personal choice, made by the individual, not employers, or government.

Please allow for any bill to include/add language that protects our personal autonomy and medical choice freedom.

Thank you,
Meghan Wright

Re 22rs2356

From Allen Wulf
Independence, KS

Status Proponent

If we do not have the ability to ban or make unlawful a mandate by anyone for any reason requiring the administering of an experimental drug, then I support this bill. I am unsure as to how any mandate of this nature is even constitutional.

This bill will likely create undue litigation and more regulatory paperwork for an already burdened business owner. Creating laws burdening or restricting the people is counter intuitive to a law restricting the powers of the state and federal governments. Why should any person earning a wage be required to

- Provide paperwork to their employer stating the employer's requirement for specific healthcare is a threat to their well being how does an employer have that right
- How will anyone determine if a religious belief is sincere enough Our Constitution has no provision for measuring sincerity.

Please, find legislation that clarifies and reinforces the freedoms that God gave us that are already protected by our Constitution.

I own and operate several small businesses in Kansas and will close or sell them if these proposed mandates are not removed.



**SOLIDS & BULK
HANDLING
COMPONENTS**

Email: vortex@vortexglobal.com
Web: www.vortexglobal.com
Phone: +1 785.825.7177
1725 Vortex Avenue
Salina, KS 67401

Date: November 10th, 2021

Subject: A Business Perspective on the Emergency Temporary Order (ETO) issued by OSHA

Dear Elected Officials,

I am writing to you to outline my concerns about the Emergency Temporary Order (ETO) issued through the Occupational Safety and Health Administration that requires employers to track COVID-19 vaccination records of our employees or weekly test results. I know this is a contentious mandate that is being debated within the judicial system; however, I thought a perspective from a business owner might bring forth some insight on the damage it can create.

Vortex employs nearly 400 citizens in the North Central Kansas area and supports the livelihood of thousands. As you may already know, we manufacture industrial equipment made for dust and flow control of foods, minerals, chemicals, and non-food organic materials. In short, we help produce essential goods for our society.

The ETO issued by OSHA that comes into effect on January 4, 2022, is well-intended, but not rooted in good policy making. It is rushed, lacks scrutiny, and is full of political hubris. Targeting companies with 100 employees or more is a "one size fits all" approach that is not attainable by medium sized companies like Vortex. It also lands us in the middle of a "culture war", that creates division in our team. Financially speaking, it will be very painful and may threaten the very existence of our business.

You are aware of the labor shortage issues, not only in North Central Kansas, but around our great nation. Studies have shown that up to 40% of employees will leave companies that require vaccine tracking and/or weekly testing. Vortex is already short of labor and cannot afford a mass exodus of workers, especially during a time of record-breaking demand in the market. In polling our own employee group, we expect those statistics could hold true.

Another threat is the cost of the ETO. If we even have a chance to retain those considering leaving the company, we will not be able to pass on the cost of testing. We estimate 50% of our employee group is unvaccinated. This means we would have to pay over \$2,000 per week to cover the cost of test kits and commit additional resources to administer tests. Those costs are exasperated by the time it takes to complete a test and acquire a result, which is estimated at 25 minutes per person, whom will likely be on the clock at an average of \$18 per hour. This will cost the company over 83 hours a week of lost productivity. In total, we are looking at a loss of over \$250,000 per year due to this ETO. The alternative of not complying would bankrupt the company in a matter of weeks.



SOLIDS & BULK
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COMPONENTS

Email: vortex@vortexglobal.com
Web: www.vortexglobal.com
Phone: +1 785.825.7177
1725 Vortex Avenue
Salina, KS 67401

I have held “town halls” with our employee group to outline the difficult position our government has put us and many other businesses in. This is an effort to gain some type of understanding amongst our people and hope they will stay with us. Unfortunately, convincing them to get a vaccination is just not a possibility, nor should it be the responsibility of private business.

In essence, I feel our company and our people have been put in an impossible position that endangers our livelihoods much more than any disease. As far as COVID-19 is concerned, we have done everything recommended by the CDC to curb the spread. This ETO will not significantly change vaccination rates in our population and will only create more divisiveness in our communities.

It is my hope that our Federal, State, and Local representatives are doing everything they can to stop OSHA’s Emergency Temporary Order on tracking COVID-19 vaccination records and/or weekly testing. This ETO is a poor policy that will not achieve the desired results and is financially detrimental to business and the employees they serve.

100% of adult Americans have had the opportunity to choose whether to better protect themselves from COVID-19 or not. There are risks to not getting the vaccine and risks in getting the vaccine. Those are the decisions we, as Americans, should have the freedom to make. For some, their decision will lead to the worst of outcomes. This is something businesses cannot control.

Kind regards,

Travis Young
President & CEO
Salina Vortex Corporation

Written Testimony Bill 22rs2356

While at face value I do support this bill, it falls WAY TO SHORT of what is desired by the people of Kansas. Don't insult us with this poor attempt to pacify us and act like you're trying to do what we want. We DEMAND there be edits made to this bill so it properly and completely protects Kansans from the unlawful and unconstitutional overreach of runaway government. Edit this bill to include: Vaccine mandates MUST BE BANNED. PERIOD. ALL workers must be protected- medical nursing home, aviation, federal workers, etc. As written, so many WILL NOT be helped by this bill. The health status of an employee should be private, protected, and not be the business of an employer. This protection must be made retroactive from July 1, 2021, so those that lost their jobs can have back their jobs with full benefits, compensation, and damages. Pass a bill that protects Kansans health freedom and our Right to Refuse emergency countermeasures. Pass the RIGHT TO REFUSE. Remember, as we do, that WE are your boss. Do as we elected you to or we will find others who will. We know you know the constitution. We do too and will utilize it to protect our rights by removing those who won't and replacing them with those who will.

Gary Ziegler

Written Testimony Bill 22rs2356

While at face value I do support this bill, it falls WAY TO SHORT of what is desired by the people of Kansas. Don't insult us with this poor attempt to pacify us and act like you're trying to do what we want. We DEMAND there be edits made to this bill so it properly and completely protects Kansans from the unlawful and unconstitutional overreach of runaway government. Edit this bill to include: Vaccine mandates MUST BE BANNED. PERIOD. ALL workers must be protected- medical nursing home, aviation, federal workers, etc. As written, so many WILL NOT be helped by this bill. The health status of an employee should be private, protected, and not be the business of an employer. This protection must be made retroactive from July 1, 2021, so those that lost their jobs can have back their jobs with full benefits, compensation, and damages. Pass a bill that protects Kansans health freedom and our Right to Refuse emergency countermeasures. Pass the RIGHT TO REFUSE. Remember, as we do, that WE are your boss. Do as we elected you to or we will find others who will. We know you know the constitution. We do too and will utilize it to protect our rights by removing those who won't and replacing them with those who will.

Stephanie Ziegler