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Susan L. Somers, Executive Director

Board of Accountancy

Laura Kelly. Governo

December 12, 2022

To: The Special Committee on State Employee and Board Member Compensation

Re: Board Member Compensation

As the Executive Director of the Kansas Board of Accountancy, whose mission it is to license and regulate certified public accountants (CPAs) in this State, I respectfully submit my comments and recommendations on Board Member compensation.

Public service is an honor and a privilege. It is an opportunity to give back to the profession that has enabled so many people to become successful.

At the Board of Accountancy, this commitment takes a considerable amount of dedication, time and effort, as this Board is a working Board. All Board members act as investigators from time to time in cases brought to the Board for acts committed by licensees to determine, in conjunction with legal counsel, if there is probable cause of a violation or violations of the Accountancy Act and Regulations.

In my twenty-six year tenure as Executive Director, there has never been an increase in Board member pay. It has remained at \$35.00 per meeting. We, as a Board, meet seven times a year; however, as mentioned before, Board members expend a considerable amount of time working on cases, which is not included in the Board member pay.

The CPA Board members appreciate the value of self-regulation, and work to keep it as a self-regulated profession nationwide. Due to the time commitment, it is becoming increasingly difficult to recruit and retain Board members, and an increase in Board pay would certainly serve as an added incentive.

We do not expect that Board member pay equal the amount of billable time our Board members forfeit to serve on the Board; however, we respectfully believe it is time that an increase in Board member compensation be given the attention that it, and Board members who serve now, and in the future, deserve.

Thank you for your consideration.

Susan L. Somers' Executive Director