

**Kansas State Employee Compensation and Classification Status  
(Data from SHARP and Regents Institutions Personnel Systems)**

Executive, Legislative and Judicial Branches 12/12/2022, Regents Institutions - Varied FY 2023 Dates

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
<b>Adjutant General</b>	<b>263.9</b>	<b>24.70</b>	<b>51,327</b>	<b>-12.6%</b>	<b>9</b>	<b>4.0</b>	<b>261.0</b>
Accountant	8.0	23.59	49,074	-24.0%	16		8.0
Accounting Manager	2.0	34.44	71,637		20		2.0
Accounting Specialist	1.0	17.85	37,128	-1.0%	2		1.0
Administrative Assistant	2.5	16.74	29,368	-15.0%	23	2.0	1.0
Administrative Officer	1.0	19.51	40,571	-21.0%	26		1.0
Administrative Specialist	2.0	18.77	39,039		4		2.0
Applications Programmer/Anal	1.0	32.01	66,583	-2.0%	15		1.0
Appointive State Agency Head	1.0	73.29	152,442		3		1.0
Architect	1.0	33.41	69,500		14		1.0
Assistant Director	1.0	28.50	59,287		4		1.0
Assistant to the Director	7.0	22.08	45,929		2		7.0
Bldg Automa Systems Specialist	1.0	25.20	52,416		27		1.0
Building System Technician	2.0	17.64	36,685	-2.0%	2		2.0
Custodial Specialist	2.0	13.51	28,096	-8.0%	7		2.0
Custodial Supervisor	1.0	21.14	43,964	4.0%	16		1.0
Deputy Dir of Emergency Mgmt	1.0	49.66	103,286		41		1.0
Director of Public Affairs	1.0	39.22	81,585		38		1.0
Education Instructor	8.0	26.70	55,539		2		8.0
Education/Information Officer	0.5	19.18	19,951		4		1.0
Electronic Team Chief	1.0	28.96	60,241		22		1.0
Electronic Technician	2.0	21.29	44,281		3		2.0
Emergency Management Coordinat	9.0	28.19	58,642		9		9.0
Energy Analyst	1.0	24.45	50,848		8		1.0
Engineering Technician	2.0	20.77	43,206	-4.0%	6		2.0
Env Compliance/Regulatory Spec	5.0	23.91	49,731	-17.0%	8		5.0
Environmental Associate	1.0	22.61	47,039		6		1.0
Environmental Program Admin I	1.0	30.46	63,357		30	1.0	
Executive Director	1.0	45.17	93,962		4		1.0
Facilities Specialist	1.0	22.05	45,864	-7.0%	4		1.0
Facility Maint. Repair Technic	1.0	19.99	41,582		38		1.0
Fire Protection Crew Chief	6.0	17.42	38,196		9		6.0
Fire Protection Sfty Trng Spec	1.0	36.70	76,336		12		1.0
Fire Protection Specialist	12.3	17.08	39,373		4		12.0
Fire Protection Station Capt	3.0	20.31	42,247		13		3.0
Fire Protection Supervisor	3.0	24.90	51,793		18		3.0
General Maint & Repair Tech	7.0	15.97	33,207		2		7.0
Human Resource Professional	1.0	21.67	45,078		30		1.0
Industrial Mechanical Tech	31.0	23.07	47,992		9		31.0
Information Systems Manager	1.0	45.56	94,764		29		1.0
Landscape Design/Fac Rpr Tech	1.0	19.43	40,404		1		1.0
MACA Administrator	1.0	31.00	64,480		0		1.0
Media Production Technician	1.0	24.15	50,232		2		1.0
Network Service Technician III	1.0	24.48	50,918	6.0%	18	1.0	
Network Specialist	1.0	32.81	68,250		16		1.0
Physical Plant Supervisor	11.0	27.43	57,044	-17.0%	15		11.0
Planner	16.0	28.08	58,414		8		16.0
Procurement Officer	2.0	22.79	47,402		29		2.0
Program Analyst	1.0	32.01	66,583		13		1.0
Program Consultant	2.0	24.80	51,580		7		2.0
Program Manager	5.0	32.77	68,158		4		5.0
Project Manager	4.0	26.43	54,974		6		4.0
Public Information Officer	1.0	25.69	53,436		24		1.0
Public Service Administrator	3.0	24.25	50,448		14		3.0
Public Service Executive	24.6	35.32	72,021		9		25.0
Range Maintenance Specialist	3.0	20.30	42,224		9		3.0
Real Property Mgmt Specialist	5.0	24.59	51,142		5		5.0
Real Property Specialist GSU	1.0	25.70	53,459		12		1.0
Resourc Protctn Shift Supr-LEO	2.0	23.60	49,098		11		2.0
Resource Protection Mgr-LEO	1.0	30.81	64,079		6		1.0
Resource Protection Officer	26.0	18.29	38,053		5		26.0
Resource Protection Officr-LEO	4.0	19.65	40,872		16		4.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Senior Administratv Specialist	1.0	17.71	36,844		2		1.0
Staff Development Specialist	1.0	23.31	48,485		8		1.0
Supervisor Structural Shop	1.0	22.60	47,011		21		1.0
Supply Specialist	4.0	18.54	38,565		14		4.0
Telecomm Control Tech III	3.0	27.89	58,016		10		3.0
Training Program Manager	1.0	29.03	60,388		6		1.0
Utility Worker	2.0	15.42	32,080	-10.0%	5		2.0
<b>Attorney General</b>	<b>148.8</b>	<b>33.30</b>	<b>68,663</b>	<b>0.3%</b>	<b>9</b>		<b>150.0</b>
Accountant	3.0	29.19	60,723		17		3.0
Accounting Specialist	1.0	19.18	39,900	-1.0%	5		1.0
Administrative Specialist	1.0	19.23	40,000		0		1.0
Assistant	1.0	17.25	35,880		0		1.0
Assistant Attorney General	35.4	44.91	91,796		9		36.0
Auditor	3.0	29.13	60,594		10		3.0
Budget/fiscal Officer	1.0	39.97	83,140		15		1.0
Chief Of Staff	1.0	50.12	104,248		18		1.0
Constituent Services Liaison	1.0	28.85	60,000		1		1.0
Coordinator	4.0	25.19	52,388		5		4.0
Crime Victims Advocate	1.0	25.00	52,000		0		1.0
Database Administrator	1.0	30.00	62,400	14.0%	9		1.0
Dep Attorney General (Div CF)	7.0	51.96	108,086		10		7.0
Deputy Director	1.0	33.65	70,000		8		1.0
Director	3.0	34.38	71,500		8		3.0
Director Of Communications	1.0	39.51	82,185		12		1.0
Elective State Agency Head	1.0	47.55	98,901		12		1.0
Executive Assistant	2.0	31.20	64,903		20		2.0
Executive Director	2.0	39.34	81,818		6		2.0
Grant Monitor	1.0	27.76	57,750		2		1.0
Human Resource Director	1.0	42.16	87,701		29		1.0
Human Resource Professional	1.0	27.26	56,700		10		1.0
Information Technology Coord.	1.0	33.82	70,350	-2.0%	13		1.0
Information Technology Manager	2.0	37.40	77,799		18		2.0
Inspector General	1.0	71.59	148,912		7		1.0
Investigator	10.0	26.29	54,680		6		10.0
Legal Assistant	11.0	22.84	47,515	6.0%	7		11.0
Office Manager	2.0	19.71	41,000		4		2.0
Program Consultant	1.0	21.28	44,258		1		1.0
Public Information Officer	1.8	38.50	72,130		9		2.0
Research Analyst	6.0	24.99	51,981	-12.0%	5		6.0
Secretary II	1.0	18.43	38,325		3		1.0
Secretary III	10.6	18.64	37,384		11		11.0
Senior Deputy	1.0	56.48	117,486		12		1.0
Special Agent Attorney General	15.0	27.50	57,190		5		15.0
Special Agent in Charge	4.0	36.72	76,388		10		4.0
Special Assistant	1.0	21.21	44,126		10		1.0
Special Investigator	3.0	22.78	47,387		14		3.0
Systems Coordinator	1.0	33.82	70,346		0		1.0
Technology Support Consultant	1.0	27.26	56,700		1		1.0
Trainer	1.0	29.28	60,900		21		1.0
Victims Rights Coordinator	1.0	45.43	94,500		10		1.0
<b>Bank Commissioner</b>	<b>106.0</b>	<b>33.72</b>	<b>70,147</b>	<b>-11.1%</b>	<b>10</b>		<b>106.0</b>
Accountant	1.0	25.75	53,550		5		1.0
Administrative Assistant	1.0	19.23	40,000	-15.0%	0		1.0
Appointive State Agency Head	1.0	63.64	132,379		3		1.0
Attorney	2.0	38.94	81,000		3		2.0
Curriculum Coordinator	1.0	23.73	49,350		1		1.0
Deputy Commissioner	2.0	55.88	116,232		23		2.0
Director of Finance	1.0	53.29	110,853		6		1.0
Financial Examiner	74.0	31.38	65,280	-11.0%	8		74.0
Financial Examiner Administrat	2.0	50.29	104,606		25		2.0
General Counsel	1.0	53.00	110,250		8		1.0
Human Resource Professional	1.0	26.00	54,075		8		1.0
Management Analyst	1.0	26.33	54,770		14		1.0
Public Service Administrator	7.0	30.19	62,789		8		7.0
Regional Manager	9.0	43.51	90,505		21		9.0
Technology Support Consultant	2.0	34.12	70,967		12		2.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
<b>Behavioral Sciences Reg Board</b>	<b>9.5</b>	<b>21.00</b>	<b>42,219</b>	<b>-15.0%</b>	<b>11</b>		<b>10.0</b>
Administrative Assistant	1.5	14.74	23,387	-15.0%	1		2.0
Administrative Specialist	2.0	16.86	35,079		9		2.0
Assistant Director	1.0	29.06	60,454		23		1.0
Executive Director	1.0	43.92	91,350		12		1.0
Senior Administrativ Assistant	2.0	16.01	33,306		10		2.0
Special Investigator	2.0	20.88	43,421		18		2.0
<b>Board of Accountancy</b>	<b>3.0</b>	<b>28.91</b>	<b>60,128</b>	<b>-21.0%</b>	<b>11</b>		<b>3.0</b>
Administrative Officer	1.0	21.53	44,772	-21.0%	3		1.0
Administrative Specialist	1.0	19.95	41,496		3		1.0
Executive Director	1.0	45.25	94,116		26		1.0
<b>Board of Barbering</b>	<b>1.9</b>	<b>22.85</b>	<b>44,941</b>	<b>-21.0%</b>	<b>8</b>		<b>2.0</b>
Administrative Officer	0.9	20.70	37,881	-21.0%	3		1.0
Safety & Health Inspector	1.0	25.00	52,000		13		1.0
<b>Board of Cosmetology</b>	<b>14.0</b>	<b>19.28</b>	<b>40,108</b>		<b>7</b>	<b>1.0</b>	<b>13.0</b>
Assistant Director	1.0	22.84	47,503		8		1.0
Executive Director	1.0	36.22	75,338		12		1.0
Safety & Health Inspector	5.0	18.82	39,138		5		5.0
Senior Administrativ Assistant	4.0	15.78	32,818		7		4.0
Senior Administrative Asst	1.0	15.38	31,990		28	1.0	
Senior Administratv Specialist	1.0	19.14	39,814		2		1.0
Supervisor/administrator	1.0	19.18	39,902		2		1.0
<b>Board of Mortuary Arts</b>	<b>3.0</b>	<b>25.44</b>	<b>52,910</b>		<b>4</b>	<b>1.0</b>	<b>2.0</b>
Executive Secretary	1.0	35.34	73,500		2		1.0
Investigator	1.0	22.72	47,250		1		1.0
Senior Administrative Spec	1.0	18.26	37,981		8	1.0	
<b>Board of Nursing</b>	<b>22.0</b>	<b>27.85</b>	<b>55,301</b>	<b>4.6%</b>	<b>7</b>	<b>3.0</b>	<b>20.0</b>
Administrative Specialist	2.0	19.04	39,612		7		2.0
Applications Developer III	1.0	31.98	66,518	-10.0%	19	1.0	
Assistant Attorney General	2.0	32.81	68,250		3		2.0
Ex Dir State Board Of Nursing	1.0	55.21	114,827		12		1.0
Executive Assistant	1.0	23.45	48,769		12		1.0
IS Manager II	1.0	43.91	91,333		26	1.0	
Registered Nurse	5.0	31.79	56,071	11.0%	4		6.0
Registered Nurse Senior	1.0	31.98	66,518	-9.0%	9	1.0	
Registered Nurse Supervisor	1.0	39.27	81,682	-6.0%	4		1.0
Senior Administrativ Assistant	6.0	16.17	33,632		5		6.0
Special Investigator	1.0	23.24	48,339		3		1.0
<b>Board of Pharmacy</b>	<b>18.0</b>	<b>31.16</b>	<b>64,820</b>	<b>-15.0%</b>	<b>9</b>	<b>2.0</b>	<b>16.0</b>
Administrative Assistant	1.0	15.40	32,032	-15.0%	11		1.0
Administrative Specialist	2.0	17.28	35,940		10		2.0
Assistant Director	2.0	33.27	69,207		7		2.0
Attorney	1.0	32.21	67,000		0		1.0
Director of Compliance	1.0	48.69	101,283		21		1.0
Executive Director	1.0	48.09	100,020		11		1.0
Licensed Pharmacy Inspector	1.0	37.95	78,936		22	1.0	
Pharmacist	1.0	37.86	78,750		6		1.0
Pharmacy Compliance Inspector	1.0	21.13	43,950		19	1.0	
Program Specialist	1.0	22.72	47,258		0		1.0
Public Service Administrator	2.0	24.08	50,090		10		2.0
Safety & Health Inspector	3.0	43.82	91,140		3		3.0
Senior Administrativ Assistant	1.0	16.17	33,634		2		1.0
<b>Board of Tax Appeals</b>	<b>15.0</b>	<b>40.57</b>	<b>84,387</b>	<b>-19.0%</b>	<b>19</b>		<b>15.0</b>
Administrative Assistant	1.0	14.70	30,576	-15.0%	1		1.0
Administrative Officer	2.0	23.32	48,509	-21.0%	34		2.0
Administrative Specialist	1.0	19.64	40,841		31		1.0
Appointive State Agency Head	1.0	72.32	150,426		2		1.0
Attorney	3.0	38.39	79,843		26		3.0
Bd Or Comm Member (Full Time)	3.0	71.14	147,971		16		3.0
Executive Director	1.0	47.45	98,700		39		1.0
Information Technology Manager	1.0	43.27	90,000		5		1.0
Senior Administrativ Assistant	1.0	16.01	33,306		6		1.0
Senior Administratv Specialist	1.0	19.95	41,496		2		1.0
<b>Board of Veterinary Examiners</b>	<b>3.8</b>	<b>25.84</b>	<b>49,607</b>		<b>9</b>		<b>4.0</b>
Administrative Specialist	1.0	20.16	41,933		20		1.0
Executive Director	0.8	39.90	66,394		3		1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Investigator	1.0	22.77	47,355		5		1.0
Veterinary Premises Inspector	1.0	20.55	42,748		9		1.0
<b>Citizens Utility Ratepayer Bd</b>	<b>7.0</b>	<b>32.90</b>	<b>68,436</b>		<b>11</b>		<b>7.0</b>
Administrative Specialist	1.0	22.12	46,000		14		1.0
Attorney	3.0	40.50	84,249		8		3.0
Public Service Administrator	1.0	29.81	62,000		22		1.0
Regulatory Acct/Economist	2.0	28.44	59,153		10		2.0
<b>Corporation Commission</b>	<b>160.0</b>	<b>30.90</b>	<b>64,274</b>	<b>-14.8%</b>	<b>14</b>	<b>1.0</b>	<b>159.0</b>
Accountant	5.0	25.75	53,561		14		5.0
Administrative Assistant	2.0	15.76	32,773	-15.0%	3		2.0
Administrative Specialist	10.0	19.06	39,646		10		10.0
Applications Developer	2.0	32.48	67,548		3		2.0
Appointive State Agency Head	3.0	79.08	164,492		9		3.0
Assistant General Counsel	1.0	33.82	70,350		3		1.0
Assistant Supervisor-admin	1.0	31.75	66,039		11		1.0
Attorney	5.0	34.90	72,602		5		5.0
Chf Of Acct & Finance Analysis	1.0	59.04	122,798		20		1.0
Chf Of Off Of Econ Pol & Plan	1.0	51.16	106,409		39		1.0
Chief Engineer	1.0	53.68	111,660		28		1.0
Chief Fiscal Officer	1.0	41.39	86,100		25		1.0
Chief Telecom Analyst	1.0	47.84	99,498		2		1.0
Compliance Officer	1.0	27.58	57,364		17		1.0
Deputy Director	2.0	43.48	90,441		15		2.0
Dpty Chf of Economics & Rates	1.0	42.91	89,260		12		1.0
Env Compliance/Regulatory Spec	36.0	25.44	52,908	-17.0%	13		36.0
Environmental Associate	1.0	26.33	54,759		40		1.0
Environmental Prog Admin Supv	3.0	35.42	73,663		20		3.0
Executive Director	1.0	56.66	117,857		18		1.0
Executive Secretary	1.0	31.05	64,584		7		1.0
General Counsel	1.0	52.42	109,038		11		1.0
Geology Specialist	4.0	28.28	58,825		2		4.0
GIS Specialist	1.0	28.54	59,367		34		1.0
Graphic Designer	1.0	27.66	57,534	16.0%	30		1.0
Head Of Division Of State Agcy	4.0	54.39	113,125		17		4.0
Human Resource Director	1.0	41.39	86,100		23		1.0
Human Resource Professional	1.0	27.61	57,424		38		1.0
Info Tech Security Analyst	1.0	44.80	93,182		36		1.0
Information Systems Manager	1.0	37.32	77,623		36		1.0
Information Technology Manager	1.0	41.39	86,100		24		1.0
Legal Assistant	2.0	22.33	46,453	6.0%	15		2.0
Legislative Liaison	1.0	32.81	68,250		2		1.0
Managing Auditor	2.0	33.57	69,835		11		2.0
Managing Telecom Auditor	1.0	37.40	77,794		26		1.0
Nat Gas Pipeline Sfty Insp I	4.0	27.05	56,265		4		4.0
Nat Gas Pipeline Sfty Insp II	2.0	31.83	66,207		8		2.0
Natural Gas Safety Sr Engineer	1.0	33.80	70,298		2		1.0
Network Specialist	1.0	32.77	68,165		9		1.0
Prof Geologist Supervisor	4.0	39.94	83,074		26		4.0
Professional Geologist	4.0	30.63	63,714		12		4.0
Program Analyst	1.0	25.24	52,500		13		1.0
Program Consultant	2.0	23.27	48,393		17		2.0
Program Manager	1.0	24.23	50,400		4		1.0
Program Specialist	1.0	32.29	67,171		6		1.0
Project Coordinator	1.0	30.42	63,282		12		1.0
Project Manager	1.0	35.31	73,454		15		1.0
Public Service Administrator	3.0	25.91	53,883		18		3.0
Public Service Executive	2.0	34.91	72,603		15		2.0
Research Analyst	3.0	20.28	42,179	-12.0%	23		3.0
Senior Administrativ Assistant	1.0	17.89	37,211		24		1.0
Senior Administrative Asst	1.0	20.58	42,806		50	1.0	
Senior Auditor	3.0	28.67	59,635		12		3.0
Senior Financial Analyst	1.0	39.22	81,585		35		1.0
Senior Managing Auditor	1.0	38.81	80,719		9		1.0
Senior Research Analyst	1.0	34.49	71,743		39		1.0
Senior Telecom Analyst	2.0	30.83	64,125		8		2.0
Special Investigator	11.0	28.70	59,686		15		11.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Technology Support Consultant	3.0	23.55	48,991		7		3.0
Utilities Rate Analyst	3.0	27.49	57,186		3		3.0
<b>Dental Board</b>	<b>3.0</b>	<b>23.80</b>	<b>49,495</b>		<b>8</b>		<b>3.0</b>
Administrative Director	1.0	37.57	78,136		14		1.0
Senior Administrative Assistant	1.0	16.01	33,306		1		1.0
Senior Administrative Specialist	1.0	17.81	37,043		8		1.0
<b>Department of Administration</b>	<b>387.3</b>	<b>26.26</b>	<b>54,322</b>	<b>-4.1%</b>	<b>14</b>	<b>35.0</b>	<b>354.0</b>
Accountant	19.0	26.01	54,106		14		19.0
Accounting Specialist	3.0	19.45	40,458	-1.0%	10		3.0
Administrative Assistant	2.0	14.13	29,396	-15.0%	0		2.0
Administrative Officer	4.0	21.45	44,617	-21.0%	9		4.0
Administrative Specialist	11.5	18.43	36,886		14	3.0	9.0
Applications Developer	4.8	36.44	71,950		13		5.0
Architect	3.5	43.66	79,508		25		4.0
Attorney	2.0	42.19	87,752		15		2.0
Auditor	3.0	24.84	51,667		1		3.0
Bldg Automa Systems Specialist	1.0	27.26	56,697		37		1.0
Bookbinder	2.0	18.85	38,195		18	1.0	1.0
Bookbinder Senior	1.0	22.07	43,037		26	1.0	
Budget Analyst	3.0	31.71	65,966		7		3.0
Budget/fiscal Officer	1.0	28.85	60,000		16		1.0
Building Constructn Inspector	5.0	22.59	46,991	-8.0%	11		5.0
Building System Technician	15.0	21.79	45,331	-2.0%	11		15.0
Building Systems Engineer	1.0	45.43	94,500		9		1.0
Business Systems Analyst	23.0	28.78	59,872	12.0%	17		23.0
Cabinet Secretary	1.0	96.82	201,390		7		1.0
Carpenter	2.0	19.24	40,011		8		2.0
Chief Counsel	1.0	58.29	121,250		0		1.0
Claims Examiner	1.0	17.24	35,854		13		1.0
Communications Coordinator	1.0	26.25	54,600		0		1.0
Computer Operations Supv	1.0	25.68	53,414		47	1.0	
Consultant	1.0	21.50	44,720		2		1.0
Coordinator	3.0	27.93	58,102		14		3.0
Custodial Specialist	51.0	14.35	29,845	-8.0%	10	9.0	42.0
Custodial Supervisor	4.0	21.41	44,538	4.0%	20		4.0
Data Analyst	1.0	23.84	49,577		3		1.0
Deputy Director	11.0	43.02	89,487		27		11.0
Director	10.0	49.62	103,211		18		10.0
Director of Public Affairs	2.0	36.02	74,927		7		2.0
Electrician	4.5	23.38	44,285		3		5.0
Electrician Senior	3.0	21.14	43,978	-9.0%	22	3.0	
Enterprise Architect	1.0	42.91	89,250		22		1.0
Enterprise Support Specialist	3.0	34.96	72,713		18		3.0
Events Coordinator	1.0	17.36	36,118		2		1.0
Executive Assistant	2.0	25.02	52,043		22		2.0
Executive Director	1.0	53.73	111,752		36		1.0
Facilities Maint Supervisor	2.0	22.92	47,666	-25.0%	19		2.0
Facilities Specialist	3.0	20.75	43,150	-7.0%	13	2.0	1.0
General Maint & Repair Tech	4.0	16.21	33,722		3		4.0
Grounds Maintenance Supervisor	1.0	21.41	44,532		17		1.0
Groundskeeper	3.0	16.39	34,100		7		3.0
Head Of Division Of State Agcy	1.0	70.67	147,000		4		1.0
Human Resource Professional	9.0	29.15	60,631		26		9.0
Investigator	3.0	24.23	50,400		4		3.0
Labor Supervisor	2.0	17.40	36,187		13		2.0
Legal Assistant	1.0	20.93	43,534	6.0%	25		1.0
Lock System Specialist	2.0	22.18	46,126		30		2.0
Long-Term Care Ombudsman	1.0	22.16	46,093		17	1.0	
Management Systems Analyst III	1.0	37.95	78,936		32	1.0	
Manager/Administrator	18.0	36.54	76,005		15		18.0
Mechanic I	1.0	21.07	43,833		8		1.0
Media Specialist	1.0	24.23	50,400		4		1.0
Office Administrator	1.0	20.70	43,050		1		1.0
Ombudsman	8.0	23.03	47,900		10		8.0
Operations Manager	1.0	27.60	57,417		5		1.0
Painter	4.0	18.50	38,475		2		4.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Physical Plant Supervisor	5.0	29.23	60,803	-17.0%	19		5.0
Planner	1.0	26.80	55,745		16		1.0
Plumber	4.0	19.79	41,171		6		4.0
Pre Press Technician	2.0	22.94	44,734		39	2.0	
Principal Budget Analyst	8.0	44.53	92,631		17		8.0
Printer Specialist	4.0	21.00	43,680		8		4.0
Printing Press Operator	2.0	22.03	44,382		3		2.0
Procurement Officer	7.0	25.42	52,879		11		7.0
Procurement Officer III	1.0	27.61	57,429		28	1.0	
Procurement Officer IV	1.0	33.55	69,784		13	1.0	
Production Technician	1.0	19.23	39,998		0		1.0
Program Consultant	8.0	21.02	43,717		6		8.0
Program Manager	3.0	32.14	66,854		15		3.0
Program Specialist	7.0	20.75	43,162		8		7.0
Project Analyst	1.0	24.48	50,918		5		1.0
Project Coordinator	1.0	23.86	49,620		2		1.0
Project Manager	1.0	24.32	50,584		12		1.0
Property And Supply Technician	2.0	19.85	41,279		3		2.0
Public Information Officer	1.0	36.60	76,125		5		1.0
Public Service Administrator	4.0	24.29	50,524		20		4.0
Public Service Administrator I	1.0	25.68	53,414		24	1.0	
Public Service Executive	13.0	31.73	65,997		13		13.0
Public Service Executive III	1.0	40.83	84,926		26	1.0	
Residence Manager	1.0	31.05	64,575		18		1.0
Security Systems Sr Technician	2.0	27.76	57,750		3		2.0
Senior Administrativ Assistant	1.0	16.53	34,388		7		1.0
Senior Administrative Asst	4.0	17.38	36,145		28	4.0	
Senior Administrative Spec	1.0	21.65	45,032		29	1.0	
Senior Administratv Specialist	6.0	17.92	37,282		7		6.0
Senior/chief Engineer	1.0	49.74	103,462		28		1.0
Special Assistant	1.0	33.37	69,405		35		1.0
State Auditor II	1.0	26.29	54,683	-12.0%	25	1.0	
Storekeeper	2.0	17.83	37,080		21		2.0
Supervisor/administrator	4.0	27.11	56,380		17		4.0
Surplus Property Agent	1.0	18.70	38,896		23	1.0	
System Software Staff Consltnt	1.0	45.91	95,502		27		1.0
Systems Programmer	2.0	37.79	78,603		15		2.0
Technology Support Consultant	1.0	31.30	65,100		1		1.0
Utility Worker	2.0	16.14	33,579	-10.0%	4		2.0
<b>Department of Corrections</b>	<b>395.1</b>	<b>25.48</b>	<b>52,852</b>	<b>-5.3%</b>	<b>11</b>	<b>143.0</b>	<b>253.0</b>
Accountant	13.0	23.19	48,240	-24.0%	7		13.0
Administrative Assistant	1.0	16.95	35,256	-15.0%	1		1.0
Administrative Specialist	12.0	18.08	37,614		12	1.0	11.0
Applications Developer	2.5	25.54	45,788		4		3.0
Applications Developer II	1.0	25.68	53,414		23	1.0	
Applications Developer III	3.0	28.32	58,899	-10.0%	19	3.0	
Assistant Director	1.0	23.92	49,749		14		1.0
Asst State Agcy Head-full Time	1.0	62.34	129,675		30		1.0
Attorney	5.6	39.74	77,285		20		6.0
Cabinet Secretary	1.0	70.67	147,000		3		1.0
Clinical Director	1.0	35.34	73,500		3		1.0
Coordinator	1.0	26.25	54,600		2		1.0
Corrections Manager II	9.0	30.76	63,977	-5.0%	13	1.0	8.0
Corrections Manager III	3.0	41.48	86,278		20		3.0
Counselor	2.0	22.74	47,305		16		2.0
Database Administrator	3.0	28.79	59,887	14.0%	5		3.0
Director of Capital Improvmnts	1.0	49.63	103,231		34		1.0
Director of Finance	1.0	43.92	91,350		39		1.0
Director of Victim Services	1.0	30.20	62,812		9		1.0
Executive Director	2.0	51.07	106,226		25		2.0
Human Resource Professional	3.0	31.07	64,626		24		3.0
Information Technology Coord.	1.0	34.86	72,500		17		1.0
Legal Assistant	1.0	21.00	43,680	6.0%	5		1.0
Licensed Practical Nurse	1.0	21.13	43,950	2.0%	15	1.0	
Manager/Administrator	4.0	27.98	58,202		19		4.0
Parole Officer I	77.0	22.31	46,402		6	77.0	

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Parole Officer II	28.0	25.03	52,058	-5.0%	11	28.0	
Parole Supervisor	15.0	28.99	60,308	-8.0%	15	15.0	
Procurement Officer	1.0	21.92	45,598		19		1.0
Program Administrator	1.0	25.00	52,000		8		1.0
Program Consultant	109.0	22.84	47,509		9		109.0
Program Consultant II	3.0	23.71	49,310		21	3.0	
Project Analyst	2.0	28.94	60,190		13		2.0
Public Information Officer	1.0	26.92	56,000		4		1.0
Public Service Administrator	9.0	22.96	47,752		9		9.0
Public Service Executive	40.0	31.55	65,624		15		40.0
Public Service Executive II	3.0	32.50	67,607		16	3.0	
Research Analyst	5.0	27.64	57,485	-12.0%	3		5.0
Senior Administrative Assistant	4.0	17.35	36,096		11		4.0
Senior Administrative Asst	4.0	19.34	40,232		30	4.0	
Senior Administrative Specialist	1.0	18.66	38,817		6		1.0
Staff Development Specialist II	2.0	25.68	53,414		19	2.0	
Staff Development Specialist	2.0	27.13	56,429		14		2.0
System Software Staff Consultant	1.0	35.25	73,320		35	1.0	
Technology Support Consultant II	1.0	22.72	47,258	-1.0%	10	1.0	
Technology Support Consultant	7.0	25.97	54,018		10		7.0
Technology Support Consultant III	2.0	25.08	52,166		7	2.0	
Unit Team Manager	2.0	28.10	58,442	7.0%	10		2.0
<b>Department of Credit Unions</b>	<b>8.0</b>	<b>31.72</b>	<b>65,986</b>	<b>-13.0%</b>	<b>6</b>		<b>8.0</b>
Administrative Officer	1.0	23.73	49,358	-21.0%	3		1.0
Administrative Specialist	1.0	19.37	40,295		2		1.0
Appointive State Agency Head	1.0	48.97	101,850		3		1.0
Financial Examiner	4.0	30.33	63,096	-11.0%	5		4.0
Financial Examiner Administrator	1.0	40.38	84,000		19		1.0
<b>Department of Education</b>	<b>226.6</b>	<b>34.26</b>	<b>64,125</b>	<b>-9.5%</b>	<b>12</b>	<b>3.0</b>	<b>233.0</b>
Accountant	5.0	24.28	50,498	-24.0%	6		5.0
Administrative Assistant	1.0	17.39	36,171	-15.0%	34	1.0	
Administrative Officer	1.0	25.24	52,503	-21.0%	4		1.0
Administrative Specialist	12.0	19.89	41,378		4		12.0
Applications Developer	9.0	31.54	65,608		11		9.0
Appointive State Agency Head	1.0	116.11	241,500		27		1.0
Appt/elect Bd/comm Bd Member	1.0	88.66	18,441		12		10.0
Assistant Director	16.0	41.32	85,938		18		16.0
Asst State Agency Head-full Time	2.0	81.69	169,914		6		2.0
Attorney	2.0	32.15	66,869		13		2.0
Auditor	12.0	26.89	55,936		13		12.0
Communications Specialist	1.0	29.91	62,210		7		1.0
Consultant	13.0	28.18	58,616		9		13.0
Coordinator	13.0	31.85	66,249		13		13.0
Data Coordinator	1.0	28.66	59,604		19		1.0
Database Administrator	2.0	35.51	73,852	14.0%	8		2.0
Director	13.0	54.02	112,354		13		13.0
Education Program Consultant	27.0	29.35	61,054	-10.0%	8		27.0
Education Research Analyst Sr	4.0	37.50	77,997		13		4.0
Enterprise Architect	1.0	40.45	84,132		26		1.0
Enterprise Support Specialist	1.0	38.06	79,159		8		1.0
Executive Secretary	1.0	24.04	50,003		0		1.0
General Counsel	1.0	55.36	115,154		10		1.0
Grant Fiscal Officer	1.0	24.62	51,215		8		1.0
Graphic Designer	1.0	24.04	50,003	16.0%	28		1.0
Human Resource Professional	1.0	29.27	60,890		5		1.0
Info Tech Security Analyst	1.0	29.27	60,890		5		1.0
Information Systems Manager	7.0	38.21	79,476		23		7.0
Intern	1.0	40.00	83,200		0		1.0
Legal Assistant	1.0	22.50	46,803	6.0%	9		1.0
Manager/Administrator	1.0	46.80	97,335		4		1.0
Program Consultant	3.0	24.66	51,301		16		3.0
Program Manager	6.0	35.34	73,500		5		6.0
Project Analyst	1.0	30.02	62,447		12		1.0
Project Manager	5.0	33.43	69,534		22		5.0
Public Service Administrator	17.0	23.61	49,103		14		17.0
Public Service Administrator 3	1.0	23.31	48,485		18	1.0	

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Public Service Executive	13.6	27.79	56,181		9		14.0
Quality Assurance Technician	2.0	25.81	53,684		1		2.0
Registered Dietitian	2.0	30.64	63,724		12		2.0
Requirements Analyst	2.0	30.27	62,954		21		2.0
Safety Specialist	2.0	33.61	69,909		3		2.0
Senior Administrativ Assistant	5.0	17.00	35,359		6		5.0
Senior Administratv Specialist	2.0	25.24	52,503		25		2.0
Special Investigator	1.0	26.78	55,692		7		1.0
System Software Staff Consltnt	5.0	33.22	69,104		12		5.0
Technology Support Consultant	2.0	26.19	54,469		3		2.0
Technology Support Tech II	1.0	20.58	42,806		35	1.0	
Technology Support Technician	1.0	21.25	44,208		18		1.0
Trainer	1.0	27.14	56,445		19		1.0
<b>Department of Labor</b>	<b>397.5</b>	<b>25.54</b>	<b>53,069</b>	<b>-6.3%</b>	<b>11</b>	<b>84.0</b>	<b>314.0</b>
Accountant	3.0	27.13	56,424		28		3.0
Accounting Specialist	1.0	18.26	37,980	-1.0%	2		1.0
Administrative Assistant	18.0	16.55	34,417	-15.0%	13	3.0	15.0
Administrative Law Judge	9.0	58.52	121,719		16	1.0	8.0
Administrative Officer	4.0	20.30	42,229	-21.0%	10	1.0	3.0
Administrative Specialist	3.0	17.78	36,980		12	1.0	2.0
Appeals Referee	13.0	32.93	68,492		11	2.0	11.0
Applications Developer	13.0	32.56	67,718		8		13.0
Assistant Attorney General	1.0	40.38	84,000		25		1.0
Attorney IV	2.0	42.43	88,254		29	2.0	
Audit Manager	2.0	29.22	60,774		23		2.0
Auditor	22.0	23.06	47,968		8		22.0
Bd Or Comm Member (Full Time)	5.0	71.74	149,214		16		5.0
Cabinet Secretary	1.0	68.15	141,750		11		1.0
Chief Counsel	1.0	54.52	113,400		1		1.0
Chief Financial Officer	1.0	46.07	95,835		21		1.0
Chief Fiscal Officer	1.0	37.25	77,490		12		1.0
Chief Investigator	2.0	29.28	60,900		4		2.0
Chief Of Staff	1.0	49.47	102,900		2		1.0
Collector	8.0	19.05	39,626		12		8.0
Communications Officer	3.0	24.05	50,017		13		3.0
Database Administrator	1.0	38.46	80,000	14.0%	18		1.0
Deputy General Counsel	1.0	45.43	94,500		11		1.0
Deputy Secretary	1.0	45.43	94,500		24		1.0
Director	1.0	49.16	102,244		4		1.0
Director Of Communications	1.0	36.60	76,125		2		1.0
Enterprise Architect	1.0	44.42	92,400		1		1.0
Executive Assistant	1.0	23.98	49,875		0		1.0
Facilities Master Planner	1.0	25.24	52,500		4		1.0
Federal Grants Program Analyst	1.0	25.24	52,500		1		1.0
Governmental Affairs Liaison	1.0	43.98	91,481		4		1.0
Graphic Designer	1.0	22.21	46,200	16.0%	3		1.0
Human Resource Director	1.0	39.84	82,871		13		1.0
Human Resource Professional	2.0	25.08	52,160		10		2.0
Industrial Hygienist	2.0	29.49	61,343		11		2.0
Information Systems Analyst	1.0	31.30	65,100		2		1.0
Information Technology Coor.	1.0	28.85	60,000		0		1.0
Information Technology Manager	2.0	45.21	94,041		9		2.0
Labor Conciliator	3.0	28.34	58,945	7.0%	39		3.0
Legal Assistant	20.0	21.10	43,892	6.0%	16	6.0	14.0
Management Analyst	1.0	33.11	68,862		13		1.0
Operations Manager	1.0	32.21	67,000		24		1.0
Operations Technician	2.0	21.27	44,243		7		2.0
Policy Analyst	2.0	26.75	55,650		8		2.0
Procurement Officer	1.0	22.19	46,148		9		1.0
Program Consultant	19.0	21.09	43,873		10		19.0
Program Consultant I	2.0	24.46	50,877		36	2.0	
Program Consultant II	2.0	27.30	56,774		22	2.0	
Program Specialist	22.0	18.90	39,319		5		22.0
Program Specialist I	28.5	17.81	36,384		3	29.0	
Program Specialist II	17.0	20.93	43,527		10	17.0	
Project Manager	4.0	32.11	66,788	-2.0%	11		4.0



Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Public Service Administrator	21.0	27.58	57,369		13		21.0
Public Service Administrator 2	2.0	26.33	54,766		25	2.0	
Public Service Administrator 3	1.0	24.48	50,918		2	1.0	
Public Service Administrator I	1.0	21.13	43,950		38	1.0	
Public Service Executive	16.0	35.25	73,311		14		16.0
Research Analyst	18.0	22.21	46,194	-12.0%	8		18.0
Safety & Health Inspector	5.0	25.40	52,839		5		5.0
Safety Specialist	6.0	26.66	55,450		12		6.0
Senior Administrativ Assistant	19.0	16.87	35,080		6		19.0
Senior Administrative Asst	9.0	17.24	35,864		27	9.0	
Senior Administratv Specialist	1.0	18.27	38,007		24		1.0
Senior Network Architect	1.0	40.50	84,240		7		1.0
Special Investigator	26.0	20.28	42,192		5		26.0
Staff Attorney	3.0	34.30	71,350		9		3.0
State Auditor II	4.0	25.86	53,784	-12.0%	29	4.0	
State Auditor III	1.0	30.46	63,357		26	1.0	
Systems Analyst	1.0	27.14	56,446		38		1.0
Technology Support Consultant	2.0	27.51	57,225		4		2.0
Technology Support Technician	1.0	17.85	37,128		1		1.0
Telecommunications Analyst	1.0	27.59	57,385		13		1.0
<b>Department of Revenue</b>	<b>982.5</b>	<b>23.17</b>	<b>47,718</b>	<b>-15.0%</b>	<b>11</b>	<b>124.0</b>	<b>868.0</b>
Accountant	8.0	25.22	52,448		21		8.0
Accounting Specialist	1.0	18.51	38,504	-1.0%	19		1.0
Administrative Assistant	7.5	14.99	29,322	-15.0%	16	4.0	4.0
Administrative Officer	15.0	19.53	40,617	-21.0%	7	1.0	14.0
Administrative Specialist	21.0	16.20	33,704		13	9.0	12.0
Applications Developer	37.3	32.19	64,019		11		39.0
Applications Development Super	2.0	36.09	75,064	-2.0%	11		2.0
Applications Prog/Web Develpr	1.0	37.86	78,751	-2.0%	35		1.0
Applications Programmer/Anal	1.0	33.08	68,796		23		1.0
Assistant Attorney General	1.0	34.77	72,324		15		1.0
Attorney	20.5	37.61	76,627		10		21.0
Auditor	29.7	28.02	57,659		12		30.0
Cabinet Secretary	1.0	62.09	129,150		19		1.0
Chf Enforcement Officer (ABC)	1.0	38.26	79,581		8		1.0
Chief Counsel	1.0	59.65	124,078		28		1.0
Communications Specialist	1.0	29.03	60,372		21		1.0
Customer Service Representativ	219.7	19.56	40,249		7		222.0
Database Administrator	7.0	35.46	73,749	14.0%	14		7.0
Deputy Director	1.0	37.66	78,330		30		1.0
Deputy General Counsel	1.0	48.53	100,939		38		1.0
Driver Lic Examiner Spvsr	22.0	20.78	43,227		9		22.0
Driver License Examiner	135.0	17.18	35,737	-19.0%	6	23.0	112.0
Driver License Examiner Coor	2.0	23.30	48,454		10	2.0	
Driver License Examiner Spec	5.0	21.55	44,832		25	5.0	
Drivers License Ex Specialist	33.6	19.09	39,241		4		34.0
Drivers License Examiner Coord	7.0	22.93	47,685		8		7.0
Enforcement Agent	20.0	25.92	53,910	3.0%	7	2.0	18.0
Fiscal Analyst	4.0	33.13	68,920		18		4.0
Head Of Division Of State Agcy	4.0	51.69	107,519		20		4.0
Human Resource Director	1.0	40.48	84,198		38		1.0
Human Resource Professional	8.0	25.74	53,539		13		8.0
Information Systems Manager	3.0	45.39	94,413		23		3.0
Information Technology Manager	1.0	46.44	96,604		21		1.0
Law Clerk	1.5	15.93	16,562	-32.0%	1		3.0
Legal Assistant	1.0	21.14	43,964	6.0%	8		1.0
Management Analyst	38.3	25.93	52,897		16		39.0
Management Systems Analyst I	3.0	22.35	46,481		33	3.0	
Management Systems Analyst II	3.0	27.32	56,819	-14.0%	27	3.0	
Management Systems Analyst III	2.0	31.64	65,811		26	2.0	
Procurement Officer	3.0	28.94	60,205		24		3.0
Program Administrator	1.0	27.60	57,417		6		1.0
Program Consultant	40.0	22.52	46,838		10		40.0
Program Consultant II	2.0	24.46	50,877		39	2.0	
Program Specialist	0.5	18.63	19,372		12		1.0
Project Manager	5.0	37.79	78,612		13		5.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Property Appraiser	10.0	24.95	51,903		12		10.0
Property Appraiser II	1.5	22.44	34,861	-3.0%	12	2.0	
Property Appraiser III	3.0	35.36	73,556		37	3.0	
Public Service Administrator	67.0	24.58	51,134		14		67.0
Public Service Administrator 2	5.0	25.68	53,410		26	5.0	
Public Service Administrator 3	2.0	30.13	62,660		38	2.0	
Public Service Administrator I	1.0	23.31	48,485		37	1.0	
Public Service Executive	51.5	32.92	67,677		16		52.0
Public Service Executive I	4.0	27.17	56,514		30	4.0	
Public Service Executive III	2.0	42.90	89,232		42	2.0	
Research Analyst	6.0	22.36	46,512	-12.0%	11		6.0
Research Analyst III	2.0	22.22	46,218	-12.0%	32	2.0	
Revenue Customer Rep	3.0	16.56	34,445		28	3.0	
Revenue Customer Rep Senior	16.0	19.29	40,117		21	16.0	
Revenue Customer Rep Specialist	15.0	21.70	45,144		24	15.0	
Senior Administrative Assistant	16.0	14.83	30,837		7		16.0
Senior Administrative Asst	5.0	16.53	34,391		29	5.0	
Senior Administrative Spec	1.0	19.16	39,853		32	1.0	
Senior Administrative Specialist	4.0	18.73	38,951		10		4.0
Special Investigator	22.0	20.78	43,219		9		22.0
Staff Development Special I	2.0	23.02	47,871	-22.0%	16	2.0	
Staff Development Special II	1.0	29.73	61,838		36	1.0	
Staff Development Specialist	3.0	23.21	48,269		10		3.0
State Auditor III	2.0	28.67	59,634		16	2.0	
System Software Analyst III	1.0	31.98	66,518		41	1.0	
System Software Program/Analyst	6.0	29.16	60,663		7		6.0
Technology Support Consultant	3.0	25.61	53,265		16		3.0
Technology Support Consultant I	1.0	24.48	50,918		33	1.0	
Technology Support Supervisor	1.0	37.86	78,751		32		1.0
Technology Support Technician	2.0	20.44	42,522		1		2.0
<b>Department of Transportation</b>	<b>2,028.8</b>	<b>24.66</b>	<b>51,213</b>	<b>-4.4%</b>	<b>13</b>	<b>144.0</b>	<b>1,888.0</b>
Accountant	21.0	25.40	52,838	-24.0%	13		21.0
Administrative Assistant	38.5	14.17	28,322	-15.0%	6	8.0	32.0
Administrative Officer	2.0	22.17	46,123	-21.0%	9		2.0
Administrative Specialist	46.0	18.16	37,781		11	8.0	38.0
Applications Developer	29.0	29.75	61,889		10		29.0
Applications Developer II	2.0	25.99	54,049		23	2.0	
Applications Developer III	1.0	27.61	57,429	-10.0%	15	1.0	
Applications Development Super	5.0	37.25	77,488	-2.0%	22		5.0
Assistant Director	3.0	43.73	90,968		21		3.0
Attorney	9.0	37.66	78,334		7		9.0
Auditor	5.0	27.31	56,813		17		5.0
Budget/fiscal Officer	1.0	49.98	103,950		20		1.0
Cabinet Secretary	1.0	59.50	123,769		11		1.0
Chemist	2.0	28.73	59,762	-13.0%	27		2.0
Construction Engineer	15.0	34.25	71,231		12		15.0
Database Admin Supervisor	2.0	38.01	79,069		22		2.0
Database Administrator	3.0	36.61	76,148	14.0%	28		3.0
Director	12.0	52.72	109,650		17		12.0
Director Of Communications	1.0	40.38	84,000		2		1.0
Electronic Technician	2.0	21.78	45,310		6		2.0
Engineering Associate	57.5	31.42	64,757		5		58.0
Engineering Technician	270.0	23.28	48,414	-4.0%	13	18.0	252.0
Engineering Technician Senior	31.0	24.96	51,907	-4.0%	28	31.0	
Engineering Technician Spec	5.0	28.27	58,793	-4.0%	27	5.0	
Env Compliance/Regulatory Spec	3.0	25.72	53,492	-17.0%	21		3.0
Environmental Associate	1.0	27.25	56,690		22		1.0
Environmental Program Admin	2.0	32.05	66,662		13		2.0
Environmental Program Admin Supv	1.0	39.68	82,544		27		1.0
Environmental Specialist	4.0	24.48	50,916		1		4.0
Equipment Body Mechanic	2.0	21.65	45,032		1		2.0
Equipment Mechanic	47.0	21.45	44,624	-21.0%	7	6.0	41.0
Equipment Mechanic Senior	3.0	24.35	50,648	-21.0%	30	3.0	
Equipment Mechanic Supervisor	22.0	24.54	51,047		14		22.0
Equipment Operator	713.0	19.28	40,093	-2.5%	8	14.0	699.0
Equipment Operator Senior	22.0	21.05	43,775	-7.0%	26	22.0	

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Equipment Operator Specialist	1.0	21.65	45,032		25	1.0	
Equipment Shop Supervisor	6.0	26.11	54,312		19		6.0
Facilities Specialist	3.0	19.19	39,918	-7.0%	12		3.0
Geology Specialist	4.0	23.81	49,521		2		4.0
Graphic Designer Specialist	1.0	25.68	53,414		28	1.0	
Highway Maintenance Superinten	31.0	31.10	64,690		28		31.0
Highway Maintenance Supervisor	131.0	25.63	53,304	-7.0%	22	2.0	129.0
Highway Shop Superintendent	5.0	29.12	60,566		18		5.0
Human Resource Prof II	1.0	22.72	47,258		15	1.0	
Human Resource Professional	25.8	23.16	47,780		8		26.0
Industrial Hygienist	1.0	27.88	57,996		22		1.0
Info Tech Security Analyst	2.0	34.06	70,850		18		2.0
Information Resource Manager	1.0	51.87	107,888		21		1.0
Information Resource Spec	1.0	39.58	82,318		27		1.0
Information Systems Manager	3.0	41.00	85,285		14		3.0
Inspector General	1.0	42.91	89,250		1		1.0
Land Surveyor	6.0	36.71	76,362		16		6.0
Legal Assistant	7.0	21.01	43,711	6.0%	9		7.0
Librarian	1.0	21.61	44,946		19		1.0
Management Analyst	25.0	27.67	57,545		15		25.0
Management Systems Analyst I	1.0	23.31	48,485		23	1.0	
Management Systems Analyst II	1.0	26.98	56,118	-14.0%	26	1.0	
Manager/Administrator	19.0	48.74	101,370		20		19.0
Mechanic I	1.0	21.71	45,153		35		1.0
Media Production Technician	2.0	21.63	44,989		12	1.0	1.0
Network Service Technician	11.0	24.76	51,504	6.0%	13		11.0
Network Service Technician III	1.0	24.48	50,918	6.0%	18	1.0	
Photographer	1.0	21.14	43,981		10		1.0
Physical Plant Supervisor	1.0	24.45	50,848	-17.0%	9		1.0
Planner	6.0	28.83	59,975		11		6.0
Printer Specialist	1.0	20.13	41,870		24		1.0
Printing Service Coordinator	1.0	19.16	39,853		19	1.0	
Procurement Officer	4.0	30.60	63,655		23		4.0
Professional Civil Eng I	3.0	38.86	80,829		29	3.0	
Professional Civil Eng II	2.0	42.90	89,232		38	2.0	
Professional Civil Engineer	98.5	44.36	91,747		20		99.0
Professional Geologist	7.0	34.00	70,711		19		7.0
Program Consultant	25.0	24.08	50,078		9		25.0
Project Manager	6.0	35.86	74,582	-2.0%	19		6.0
Public Service Administrator	38.0	27.76	57,739		17		38.0
Public Service Executive	65.5	33.14	68,473		18		66.0
Publications Writer	1.0	19.16	39,853		0		1.0
Refrig And A C Svc Tech	2.0	20.29	42,210	-22.0%	24		2.0
Research Analyst	8.0	22.81	47,439	-12.0%	6		8.0
Research Analyst III	1.0	21.65	45,032	-12.0%	34	1.0	
Right of Way Property Appraise	14.0	24.56	51,082	-6.0%	12		14.0
Safety Specialist	7.0	21.74	45,218		5		7.0
Senior Administrativ Assistant	13.0	16.32	33,941		14		13.0
Senior Administrative Asst	1.0	18.26	37,981		30	1.0	
Senior Administrative Spec	3.0	22.00	45,767		39	3.0	
Senior Administratv Specialist	6.0	19.18	39,892		12		6.0
Senior Scientist	1.0	37.22	77,427		36		1.0
Special Assistant	1.0	53.00	110,250		33		1.0
State Auditor II	1.0	25.68	53,414	-12.0%	27	1.0	
State Transportation Engineer	1.0	67.27	139,913		22		1.0
Storekeeper	1.0	16.54	34,398		5		1.0
Storekeeper Specialist	3.0	14.90	30,992	0.0%	21	3.0	
System Software Analyst III	1.0	27.61	57,429		20	1.0	
System Software Progrm/Analyst	6.0	30.35	63,122		11		6.0
Technology Support Consltnt II	1.0	23.87	49,650	-1.0%	28	1.0	
Technology Support Consultant	14.0	22.97	47,775		7		14.0
Trainer	5.0	23.88	49,671		10		5.0
Utility Worker	1.0	14.00	29,120	-10.0%	0		1.0
Welder	1.0	20.12	41,845		22		1.0
<b>Dept for Children and Families</b>	<b>2,136.5</b>	<b>21.13</b>	<b>43,921</b>	<b>-18.7%</b>	<b>11</b>	<b>506.0</b>	<b>1,632.0</b>
Accountant	7.0	21.27	44,231		14		7.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Accountant I	1.0	18.26	37,981		1	1.0	
Accounting Manager	1.0	30.29	63,000		29		1.0
Accounting Specialist	5.0	15.91	33,092	-1.0%	7		5.0
Administrative Assistant	2.0	16.05	33,379	-15.0%	19	1.0	1.0
Administrative Officer	7.0	19.81	41,198	-21.0%	15	3.0	4.0
Administrative Specialist	42.0	16.48	34,280		15	27.0	15.0
Applications Developer	3.0	31.98	66,520		10		3.0
Applications Developer I	1.0	22.72	47,258		21	1.0	
Applications Developer II	1.0	31.22	64,938		12	1.0	
Applications Developer III	6.0	31.00	64,480	-10.0%	23	6.0	
Applications Development Super	1.0	37.36	77,700	-2.0%	1		1.0
Applications Support Technicn	1.0	21.13	43,950		31	1.0	
Assistant Director	11.0	31.66	65,862		16		11.0
Assistant to the Director	1.0	38.82	80,746		16		1.0
Attorney	14.0	35.81	74,474		10		14.0
Attorney II	3.0	33.38	69,423	-9.0%	20	3.0	
Attorney IV	1.0	41.81	86,965		38	1.0	
Audit Manager	1.0	40.38	84,000		1		1.0
Auditor	7.0	22.43	46,660		8		7.0
Automotive Driver	0.5	11.48	11,700		21	1.0	
Budget/fiscal Officer	1.0	41.00	85,284		32		1.0
Cabinet Secretary	1.0	82.79	172,200		32		1.0
Chief Investigator	1.0	30.76	63,983		32		1.0
Compliance Auditor	4.0	26.96	56,070		5		4.0
Database Administrator	1.0	35.34	73,500	14.0%	13		1.0
Deputy Director	10.0	33.29	69,250		19		10.0
Deputy Secretary	2.0	51.26	106,627		27		2.0
Director	18.0	42.42	88,229		13		18.0
Disability Exam Supervisor	3.0	26.98	56,118		12	3.0	
Disability Examiner I	5.0	21.13	43,950		3	5.0	
Disability Examiner II	3.0	24.48	50,918	-6.0%	9	3.0	
Disability Examiner Reviewer	5.0	25.68	53,414		14	5.0	
Disability Examiner Trainee	17.0	19.84	41,277		2	17.0	
Executive Assistant	1.0	22.72	47,250		3		1.0
Executive Director	2.0	37.20	77,384		4		2.0
Fam Support Coordinator	26.0	14.60	30,375		3		26.0
Gen Maint And Repair Tech Sr	2.0	14.14	29,401	-20.0%	10	2.0	
General Counsel	1.0	47.96	99,750		2		1.0
General Maint & Repair Tech	9.0	13.67	28,425		3		9.0
Governmental Affairs Liaison	1.0	25.24	52,500		1		1.0
Grant Specialist	1.0	20.43	42,500		0		1.0
Graphic Designer	1.0	23.88	49,667	16.0%	4		1.0
Human Resource Prof I	1.0	18.26	37,981		2	1.0	
Human Resource Prof III	3.0	26.75	55,640	2.0%	31	3.0	
Human Resource Professional	12.0	20.74	43,135		12		12.0
Human Services Assistant	201.0	13.83	28,765	-18.0%	10	87.0	114.0
Human Services Consultant	85.0	19.10	39,734		11	21.0	64.0
Human Services Counselor	65.0	21.95	45,663	-9.0%	10	10.0	55.0
Human Services Specialist	338.0	17.26	35,910	-23.0%	9	147.0	191.0
Human Services Supervisor	62.0	23.11	48,073	-5.0%	17	17.0	45.0
Information Systems Administra	1.0	32.81	68,250		3		1.0
Information Systems Manager	1.0	45.56	94,760		29		1.0
Information Technology Manager	1.0	32.89	68,406		11		1.0
Intake Protection Specialist	19.0	19.59	40,751		7		19.0
Legal Assistant	4.0	19.26	40,063	6.0%	13		4.0
Management Analyst	30.0	24.64	51,259		14		30.0
Management Systems Analyst II	9.0	25.24	52,497	-14.0%	25	9.0	
Management Systems Analyst III	1.0	31.22	64,938		15	1.0	
Manager/Administrator	2.0	25.10	52,199		10		2.0
Medical Administrator	1.0	30.29	63,000		10		1.0
Network Specialist	1.0	27.60	57,417		3		1.0
Office Assistant II	1.0	8.19	17,041		30		1.0
Policy Analyst II	1.0	31.19	64,866		9		1.0
Procurement Officer	1.0	19.16	39,853		3		1.0
Procurement Officer III	1.0	23.31	48,485		1	1.0	
Program Administrator	2.0	26.78	55,692		8		2.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Program Analyst	1.0	30.29	63,000		17		1.0
Program Assistant	9.0	18.76	39,028		8		9.0
Program Associate	41.0	19.53	40,615		10		41.0
Program Consultant	131.0	20.19	41,986		10		131.0
Program Consultant I	30.0	19.94	41,473		19	30.0	
Program Consultant II	9.0	21.88	45,517		14	9.0	
Program Director	3.0	39.85	82,895		24		3.0
Program Manager	1.0	20.70	43,050		7		1.0
Program Specialist	10.0	16.91	35,165		9		10.0
Project Analyst	3.0	29.59	61,539		15		3.0
Project Manager	5.0	33.50	69,671	-2.0%	3		5.0
Protection Specialist	367.0	22.14	45,926	-20.0%	5		368.0
Protection Supervisor	84.0	26.18	54,449	-22.0%	13		84.0
Protective Investigator	27.0	18.90	39,317		3		27.0
Public Service Administrator	52.0	24.31	50,555		13		52.0
Public Service Administrator 2	10.0	22.74	47,291		19	10.0	
Public Service Administrator 3	3.0	24.10	50,128		12	3.0	
Public Service Administrator I	5.0	17.91	37,257		13	5.0	
Public Service Executive	115.0	27.66	57,538		16		115.0
Public Service Executive I	7.0	26.06	54,214		26	7.0	
Public Service Executive II	3.0	30.94	64,355		23	3.0	
Public Service Executive III	3.0	36.98	76,911		28	3.0	
Senior Administrative Assistant	12.0	14.43	30,023		5		12.0
Senior Administrative Asst	15.0	15.63	32,516		23	15.0	
Senior Administrative Spec	3.0	17.70	36,816		17	3.0	
Senior Administrative Specialist	6.0	15.78	32,816		5		6.0
Social Work Supervisor	1.0	26.29	54,683	-22.0%	26	1.0	
Social Worker Specialist	18.0	24.16	50,255	-20.0%	23	18.0	
Special Assistant	1.0	21.74	45,229		8		1.0
Special Investigator	12.0	19.66	40,884		9		12.0
Special Investigator I	3.0	19.65	40,872		11	3.0	
Special Investigator II	2.0	21.95	45,646		24	2.0	
Staff Development Specialist	6.0	22.83	47,489		8		6.0
State Auditor III	1.0	34.42	71,594		38	1.0	
System Software Analyst I	1.0	23.87	49,650		28	1.0	
System Software Analyst II	5.0	27.07	56,306		20	5.0	
System Software Program/Analyst	3.0	29.12	60,570		16		3.0
Systems Software Analyst III	1.0	36.35	75,600		3		1.0
Team Facilitator	16.0	24.86	51,713		5		16.0
Technology Support Consultant II	5.0	23.53	48,951	-1.0%	19	5.0	
Technology Support Consultant	19.0	22.81	47,454		9		19.0
Technology Support Supervisor	5.0	28.09	58,422		20	3.0	2.0
Technology Support Consultant III	1.0	25.68	53,414		37	1.0	
Trainer	7.0	22.30	46,376		11		7.0
<b>Dept of Commerce</b>	<b>270.0</b>	<b>27.34</b>	<b>56,858</b>	<b>9.3%</b>	<b>9</b>	<b>80.0</b>	<b>190.0</b>
Accountant	2.0	26.04	54,163		12		2.0
Administrative Officer	3.0	22.44	46,675	-21.0%	17		3.0
Administrative Specialist	5.0	18.18	37,823		11	1.0	4.0
Applications Developer	7.0	34.62	72,005		12		7.0
Assistant Secretary	1.0	57.69	120,000		16		1.0
Attorney	2.0	35.21	73,238		5		2.0
Boxing Commissioner	1.0	27.76	57,750		2		1.0
Business Marketing Representative	2.0	37.86	78,750		28		2.0
Business Systems Analyst	12.0	33.47	69,626	12.0%	13		12.0
Cabinet Secretary	1.0	77.90	162,029		4		1.0
Chief Fiscal Officer	1.0	40.84	84,943		11		1.0
Chief Of Staff	1.0	42.91	89,250		5		1.0
Communications Coordinator	1.0	25.00	52,000		7		1.0
Compliance Auditor	1.0	22.21	46,200		6		1.0
Creative Coordinator	2.0	29.07	60,466		3		2.0
Customer Relations Manager	1.0	32.81	68,250		8		1.0
Database Admin Supervisor	1.0	40.32	83,872		9		1.0
Deputy Secretary	1.0	70.67	147,000		29		1.0
Director	5.0	49.76	103,498		5		5.0
Director Of Marketing	1.0	45.43	94,500		1		1.0
Economic Development Rep	16.0	30.94	64,364	17.0%	7		16.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Events Coordinator	1.0	26.25	54,600		9		1.0
Executive Assistant	1.0	33.82	70,350		3		1.0
Executive Director	1.0	60.58	126,000		3		1.0
Fiscal Analyst	1.0	29.35	61,048		20		1.0
Head Of Division Of State Agcy	3.0	56.37	117,250		6		3.0
Human Resource Director	1.0	34.50	71,760		34		1.0
Human Resource Professional	2.0	27.84	57,903		24		2.0
Information Systems Administra	1.0	27.76	57,750		3		1.0
Marketing & Development Managr	1.0	31.55	65,625		2		1.0
Media Specialist	1.0	26.25	54,600		1		1.0
Office Manager	1.0	20.15	41,920		25		1.0
Physical Plant Supervisor Sen	1.0	21.65	45,032	-17.0%	12	1.0	
Procurement Officer	1.0	31.02	64,522		42		1.0
Program Consultant	25.0	23.89	49,688		10		25.0
Program Consultant I	17.0	19.44	40,433		10	17.0	
Program Consultant II	1.0	25.05	52,104		11	1.0	
Program Director	1.0	37.86	78,750		8		1.0
Program Manager	32.0	32.83	68,285		8		32.0
Program Specialist	20.0	18.11	37,659		4		20.0
Program Specialist II	46.0	18.14	37,722		5	46.0	
Program Specialist III	1.0	19.16	39,853		1	1.0	
Public Service Administrator	8.0	27.75	57,723		10		8.0
Public Service Administrator 2	7.0	21.98	45,724		11	7.0	
Public Service Administrator 3	1.0	25.05	52,104		23	1.0	
Public Service Executive	7.0	43.53	90,546		16		7.0
Public Service Executive III	2.0	36.13	75,140		20	2.0	
Regional Operations Manager	5.0	33.87	70,449		11		5.0
Research Analyst	1.0	30.04	62,475	-12.0%	0		1.0
Senior Administrativ Assistant	1.0	16.17	33,633		8		1.0
Senior Administrative Asst	2.0	18.30	38,054		33	2.0	
Senior Administrativ Specialist	1.0	22.00	45,760		6		1.0
Senior Research Economist	1.0	21.63	44,990		0		1.0
Special Assistant	1.0	29.03	60,375		2		1.0
Storekeeper	1.0	16.54	34,398		8		1.0
System Software Progrm/Analyst	1.0	42.40	88,200		0		1.0
Technology Support Consultant	3.0	27.23	56,633		16		3.0
Tourist Counselor	1.0	12.98	26,998	-9.0%	32	1.0	
Tourist Guide	1.0	13.96	29,046		17		1.0
<b>Dept of Health &amp; Environment</b>	<b>1,464.8</b>	<b>24.66</b>	<b>51,183</b>	<b>-12.6%</b>	<b>8</b>	<b>102.0</b>	<b>1,366.0</b>
Accountant	4.0	27.57	57,336		7		4.0
Accountant II	1.0	21.13	43,950		24	1.0	
Administrative Assistant	8.5	14.83	29,223	-15.0%	14	2.0	7.0
Administrative Specialist	45.0	16.01	33,295		8	7.0	38.0
Advanced Epidemiologist	5.0	31.11	64,718		4		5.0
Applications Developer	4.0	26.85	55,851		6		4.0
Applications Developer II	1.0	25.05	52,104		22	1.0	
Applications Developer III	2.0	28.31	58,885	-10.0%	21	2.0	
Assistant	1.0	56.92	118,388		4		1.0
Assistant Administrator	1.0	25.68	53,404		34		1.0
Assistant Director	7.0	33.95	70,623		18		7.0
Associate General Counsel	1.0	42.43	88,253		10		1.0
Attorney	6.0	34.33	71,401		5		6.0
Audit Manager	2.0	31.60	65,727		14		2.0
Auditor	1.0	25.71	53,486		5		1.0
Budget/fiscal Officer	2.0	32.44	67,468		28		2.0
Cabinet Secretary	1.0	75.72	157,500		2		1.0
Chemist	9.0	21.88	45,516	-13.0%	3		9.0
Chemist III	2.0	23.59	49,067	-13.0%	5	2.0	
Chief Financial Officer	1.0	64.71	134,598		6		1.0
Claims Examiner	3.0	24.14	50,210		6		3.0
Communications Coordinator	1.0	23.31	48,485		6		1.0
Consultant	44.0	24.37	49,972		7		45.0
Coord Of Children's Service	1.0	24.48	50,918		16	1.0	
Coordinator	50.8	22.65	46,918		6		51.0
Data Analyst	34.0	24.70	51,375		4		34.0
Database Admin Supervisor	1.0	38.05	79,152		21		1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Database Administrator	5.0	34.62	72,019	14.0%	12		5.0
Database Analyst	1.0	27.30	56,784		1		1.0
Deputy Director	4.0	38.03	79,104		4		4.0
Deputy General Counsel	1.0	49.16	102,244		31		1.0
Deputy Secretary	1.0	63.10	131,250		7		1.0
Director	20.0	45.97	95,627		16		20.0
Director of Finance	1.0	44.23	92,000		21		1.0
Director Of Laboratories	1.0	42.13	87,639		11		1.0
Director of Public Affairs	1.0	33.32	69,300		1		1.0
Disease Intervention Specialis	15.0	22.00	45,769		2		15.0
District Environmental Admin	3.0	32.28	67,136		16		3.0
Education/Information Officer	3.0	17.56	36,525		6		3.0
Eligibility Consultant	51.0	18.23	37,920		5		51.0
Eligibility Professional	80.0	16.51	34,331		3		80.0
Eligibility Supervisor	21.0	22.65	47,121		6		21.0
Eligibility Trainee	83.0	14.90	30,997		1		83.0
Engineering Associate	10.6	31.57	63,237		3		11.0
Env Compliance/Regulatory Spec	40.8	22.54	46,675	-17.0%	9		41.0
Enviro Compliance/Reg Spec Sup	3.0	27.48	57,152		11		3.0
Environmental Associate	12.0	21.89	45,538		11	4.0	8.0
Environmental Comp/Reg Spec I	17.0	24.32	50,577	-17.0%	16	17.0	
Environmental Comp/Reg Spec II	1.0	24.48	50,918	-17.0%	10	1.0	
Environmental Prog Admin	2.0	30.12	62,641		7		2.0
Environmental Prog Admin Supv	30.8	32.50	67,058		19		31.0
Environmental Program Admin I	2.0	30.46	63,357		18	2.0	
Environmental Specialist	76.8	25.54	52,907		8	5.0	72.0
Environmental Specialist Supv	6.0	30.16	62,730		13		6.0
Epidemiologist	17.0	25.17	52,347	-19.0%	3		17.0
Federal Grants Program Manager	4.0	25.12	52,246		7		4.0
Fiscal Analyst	1.0	29.40	61,152		3		1.0
Geology Associate	12.0	25.61	53,273		3		12.0
Geology Specialist	10.0	24.71	51,396		7	2.0	8.0
Graphic Designer	1.0	23.86	49,620	16.0%	2		1.0
Head Of Division Of State Agcy	1.0	63.10	131,250		29		1.0
Health Care Professional	1.0	30.49	63,417		14		1.0
Health Educator	1.0	19.64	40,841		18		1.0
Health Facility Surveyor	11.0	32.17	66,912	-3.0%	4		11.0
Health Officer	6.0	62.23	129,441		6		6.0
Hlth Or Environ Prog Analyst	1.0	27.61	57,429		16	1.0	
Human Resource Director	1.0	43.27	90,000		10		1.0
Human Resource Professional	8.0	23.56	49,013		7		8.0
Human Services Specialist	5.0	18.17	37,785	-23.0%	25	5.0	
Human Services Supervisor	3.0	22.39	46,564	-5.0%	8	3.0	
Information Systems Administra	1.0	32.81	68,250		1		1.0
Information Systems Manager	3.0	42.09	87,544		13		3.0
Information Technol Consultant	1.0	26.30	54,709		4		1.0
Information Technology Manager	4.0	32.24	67,069	-2.0%	5		4.0
Lab Improvement Specialist	7.0	25.92	53,903		4		7.0
Laboratory Technician	9.0	16.95	35,248		5		9.0
Laboratory Technician II	1.0	16.94	35,235		22	1.0	
Laboratory Technician III	1.0	18.26	37,981		2	1.0	
Legal Assistant	1.0	20.12	41,845	6.0%	19		1.0
Management Analyst	19.0	26.00	54,078		11		19.0
Management Systems Analyst I	1.0	22.16	46,093		27	1.0	
Management Systems Analyst II	2.0	28.45	59,176	-14.0%	23	2.0	
Management Systems Analyst III	1.0	28.31	58,885		17	1.0	
Manager/Administrator	18.0	29.26	60,871		14		18.0
Medical Investigator	2.0	27.07	56,304		15		2.0
Medical Svcs Physician Spec	1.0	120.19	250,000		0		1.0
Microbiologist	22.0	21.84	45,421	-18.0%	2		22.0
Network Specialist	1.0	39.93	83,046		8		1.0
Nurse Clinician/Administrator	2.0	29.04	60,393		3		2.0
Nutritionist	3.0	26.54	55,208		1		3.0
Nutritionist Supervisor	1.0	29.04	60,398		30		1.0
Office Manager	1.0	24.48	50,919		7		1.0
Operations Assistant	1.0	18.26	37,980		1		1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Operations Coordinator	5.0	22.44	46,683		6		5.0
Operations Manager	2.0	33.76	70,231		15		2.0
Policy Analyst	4.0	29.39	61,141		13		4.0
Procurement Officer	4.0	22.47	46,738		9		4.0
Prof Environmental Engineer	20.8	41.46	85,269		16		21.0
Prof Geologist Supervisor	11.0	35.42	73,675		13		11.0
Professional Environ Eng I	1.0	38.86	80,829		29	1.0	
Professional Environ Eng II	1.0	42.90	89,232		30	1.0	
Professional Environ Eng III	1.0	48.47	100,818		48	1.0	
Professional Geologist	13.0	32.13	66,832		15	4.0	9.0
Professional Geologist Senior	2.0	35.25	73,320		23	2.0	
Program Administrator	1.0	33.60	69,881		15		1.0
Program Analyst	34.0	24.51	50,975		8		34.0
Program Assistant	3.0	16.15	33,598		4		3.0
Program Associate	4.0	20.19	41,992		6		4.0
Program Consultant	61.8	22.12	45,789		7		62.0
Program Consultant I	2.0	20.63	42,910		31	2.0	
Program Consultant II	7.0	22.85	47,528		15	7.0	
Program Director	3.0	35.13	73,074		13		3.0
Program Manager	28.0	27.37	56,931		9		28.0
Program Specialist	14.0	17.48	36,356		4		14.0
Project Analyst	2.0	26.96	56,085		2		2.0
Project Manager	13.0	25.83	53,730		10		13.0
Public Health Educator	17.0	23.42	48,716		5		17.0
Public Information Officer	2.0	23.81	49,522		1		2.0
Public Service Administrator	40.0	20.91	43,484		6		40.0
Public Service Administrator 2	2.0	22.22	46,218		16	2.0	
Public Service Administrator I	3.0	20.45	42,543		25	3.0	
Public Service Executive	102.0	29.86	62,117		8		102.0
Public Service Executive II	3.0	33.81	70,332		33	3.0	
Public Service Executive III	2.0	33.17	68,983		29	2.0	
Public Service Executive IV	2.0	38.41	79,882		31	2.0	
Quality Assurance Technician	6.0	25.87	53,815		19		6.0
Registered Nurse	9.0	31.43	65,364	11.0%	3		9.0
Research Analyst	10.0	21.51	44,732	-12.0%	10		10.0
Research Analyst III	1.0	21.65	45,032	-12.0%	15	1.0	
Senior Administrativ Assistant	15.0	15.03	31,257		2		15.0
Senior Administrative Asst	7.0	16.92	35,191		24	7.0	
Senior Administrative Spec	1.0	15.75	32,760		1	1.0	
Senior Administratv Specialist	23.0	16.92	35,189		7		23.0
Senior Epidemiologist	10.0	36.26	75,412		14		10.0
Special Assistant	3.0	28.58	59,450		8		3.0
Staff Development Specialist	1.0	27.00	56,151		33		1.0
Supervisor/administrator	13.0	24.41	50,781		12		13.0
System Software Progrm/Analyst	3.0	33.26	69,174		6		3.0
Systems Analyst	2.0	22.30	46,377		11		2.0
Systems Coordinator	2.0	26.96	56,085		33		2.0
Systems Software Analyst III	1.0	30.48	63,402		23		1.0
Systems Specialist	1.0	25.09	52,182		9		1.0
Technology Support Consultant	2.0	22.80	47,431		7		2.0
Technology Support Supervisor	1.0	24.48	50,909		8		1.0
Technology Support Technician	5.0	20.58	42,806		2		5.0
Technology Supprt Cnsltnt III	1.0	25.68	53,414		34	1.0	
Trainer	19.0	22.02	45,803		6		19.0
<b>El Dorado Correctional Fclty</b>	<b>391.0</b>	<b>21.96</b>	<b>45,674</b>	<b>-0.3%</b>	<b>8</b>	<b>323.0</b>	<b>68.0</b>
Accountant	1.0	21.53	44,772	-24.0%	8		1.0
Activity Specialist	2.0	19.16	39,857		9		2.0
Activity Specialist I	1.0	18.70	38,896		2	1.0	
Activity Specialist II	1.0	22.16	46,093		16	1.0	
Administrative Assistant	16.0	13.58	28,257	-15.0%	6	2.0	14.0
Administrative Specialist	5.0	17.69	36,804		12		5.0
Business Manager	1.0	26.37	54,846		10		1.0
Chaplain	1.0	20.12	41,845	-26.0%	1		1.0
Clinical Chaplain	1.0	23.87	49,650	-26.0%	21	1.0	
Corrections Counselor I	15.0	22.27	46,315		9	15.0	
Corrections Manager I	1.0	30.41	63,249		18		1.0



Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
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Corrections Manager II	4.0	30.87	64,215	-5.0%	17		4.0
Corrections Manager III	4.0	36.11	75,107		16		4.0
Corrections Officer I (A)	66.0	18.54	38,556		1	66.0	
Corrections Officer I (B)	107.0	20.76	43,172	4.0%	5	107.0	
Corrections Officer II	30.0	22.85	47,522	8.0%	8	30.0	
Corrections Supervisor	5.0	34.15	71,037		13		5.0
Corrections Supervisor I	42.0	25.11	52,228	-2.0%	9	42.0	
Corrections Supervisor II	13.0	28.06	58,362		10	13.0	
Corrections Supervisor III	1.0	33.55	69,784		31	1.0	
Counselor	1.0	24.48	50,918		5		1.0
EAI Investigator	4.0	25.71	53,466	-5.0%	9	4.0	
EAI Supervisor	1.0	28.31	58,885		24	1.0	
Electronics Technician Sr	3.0	21.66	45,053	11.0%	14	3.0	
Equipment Mechanic Senior	1.0	22.72	47,258	-21.0%	9	1.0	
Facilities Maint Supervisor	3.0	19.01	39,536	-25.0%	8		3.0
Facilities Maintenance Super	9.0	20.39	42,409	-25.0%	19	9.0	
Facilities Specialist	5.0	19.03	39,578	-7.0%	13	2.0	3.0
Human Resource Professional	2.0	24.92	51,842		9		2.0
Human Resource Professional II	1.0	26.30	54,709		21		1.0
Laundry Supervisor	1.0	21.12	43,938		25		1.0
Physical Plant Supervisor Sen	1.0	26.98	56,118	-17.0%	22	1.0	
Physical Plant Supervisor Spec	1.0	31.98	66,518		32	1.0	
Procurement Officer II	1.0	22.16	46,093	-4.0%	31	1.0	
Safety And Health Specialist	2.0	25.37	52,759		35	2.0	
Senior Administrativ Assistant	3.0	17.20	35,771		15		3.0
Senior Administrative Asst	1.0	13.61	28,309		0	1.0	
Storekeeper	4.0	16.54	34,398		4		4.0
Storekeeper Specialist	1.0	18.26	37,981	0.0%	31	1.0	
Technology Support Consultant	3.0	24.47	50,899		11		3.0
Unit Team Manager	8.0	29.25	60,831	7.0%	12		8.0
Unit Team Supervisor	17.0	24.35	50,650		10	17.0	
Warden	1.0	44.11	91,750	-3.0%	39		1.0
<b>Ellsworth Correctional Fclty</b>	<b>189.0</b>	<b>22.97</b>	<b>47,777</b>	<b>-1.6%</b>	<b>10</b>	<b>148.0</b>	<b>41.0</b>
Accountant III	1.0	23.31	48,485	-24.0%	7	1.0	
Accounting Specialist	1.0	16.97	35,293	-1.0%	1		1.0
Activity Specialist	3.0	22.38	46,558		20		3.0
Administrative Assistant	11.0	14.56	30,283	-15.0%	9	6.0	5.0
Administrative Specialist	1.0	16.55	34,430		14		1.0
Business Manager	1.0	31.98	66,525		11		1.0
Clinical Chaplain	1.0	23.31	48,485	-26.0%	19	1.0	
Corrections Counselor I	7.0	24.92	51,831		20	7.0	
Corrections Manager I	1.0	32.54	67,674		29		1.0
Corrections Manager II	3.0	31.77	66,087	-5.0%	19	1.0	2.0
Corrections Manager III	1.0	37.08	77,127		31		1.0
Corrections Officer I (A)	25.0	18.47	38,423		1	25.0	
Corrections Officer I (B)	22.0	20.80	43,260	4.0%	8	22.0	
Corrections Officer II	29.0	22.58	46,975	8.0%	7	29.0	
Corrections Specialist	1.0	25.68	53,414		12	1.0	
Corrections Supervisor	2.0	34.91	72,604		14		2.0
Corrections Supervisor I	29.0	25.13	52,266	-2.0%	11	29.0	
Corrections Supervisor II	6.0	29.32	60,982		18	6.0	
Corrections Supervisor III	6.0	33.22	69,105		18	6.0	
EAI Investigator	1.0	25.68	53,414	-5.0%	15	1.0	
EAI Supervisor	1.0	28.31	58,885		9	1.0	
Electronic Technician	1.0	22.53	46,860		21		1.0
Equipment Mechanic	2.0	20.46	42,547	-21.0%	18	1.0	1.0
Facilities Maint Supervisor	6.0	19.37	40,296	-25.0%	9		6.0
Human Resource Professional	3.0	21.47	44,653		7		3.0
Laundry Manager	1.0	21.26	44,226		17		1.0
Laundry Supervisor	1.0	19.16	39,858		6		1.0
Librarian I	1.0	20.13	41,870		14	1.0	
Physical Plant Supervisor	2.0	26.08	54,249	-17.0%	22		2.0
Procurement Officer	1.0	20.13	41,873		19		1.0
Safety And Health Specialist	1.0	19.65	40,872		15	1.0	
Senior Administrativ Assistant	1.0	16.97	35,293		2		1.0
Senior Administrative Asst	1.0	19.16	39,853		33	1.0	

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Staff Development Special I	1.0	28.31	58,885	-22.0%	21	1.0	
Storekeeper	3.0	15.27	31,754		6		3.0
Technology Support Consultant	2.0	27.24	56,658		6		2.0
Unit Team Manager	4.0	30.93	64,340	7.0%	27	3.0	1.0
Unit Team Supervisor	4.0	24.99	51,984		16	4.0	
Warden	1.0	49.72	103,415	-3.0%	34		1.0
<b>Emergency Medical Services</b>	<b>11.0</b>	<b>25.48</b>	<b>52,988</b>		<b>12</b>	<b>7.0</b>	<b>4.0</b>
Administrative Specialist	1.0	17.79	37,003		7	1.0	
Compliance Officer	1.0	23.32	48,499		14		1.0
Emerg Med Services Specialist	1.0	17.79	37,003		3	1.0	
Executive Director	1.0	43.98	91,481		17		1.0
Investigator	1.0	21.20	44,099		8		1.0
Policy And Program Analyst	1.0	28.31	58,885		1	1.0	
Public Service Administrator 2	2.0	28.07	58,386		28	2.0	
Public Service Executive II	1.0	31.98	66,518		9	1.0	
Senior Administrative Asst	1.0	14.66	30,493		5	1.0	
Technology Support Consultant	1.0	25.06	52,119		7		1.0
<b>Emporia State University</b>	<b>646.4</b>	<b>87.80</b>	<b>53,156</b>				<b>694.0</b>
Account Clerk I	1.0	17.69	36,795				1.0
Accountant	9.0	21.66	44,778				9.0
Administrative Assistant	4.0	14.33	23,314				5.0
Administrative Director	1.0	136.46	92,250				1.0
Administrative Officer	6.0	27.57	42,656				6.0
Administrative Specialist	31.0	16.05	33,490				31.0
Admissions Representative	9.0	56.54	37,333				9.0
Adv Practice Registered Nurse	2.0	195.24	86,142				2.0
Advisor	10.0	47.21	34,180				11.0
Application Developmnt Manager	1.0	110.21	74,500				1.0
Applications Developer	5.0	28.19	52,984				5.0
Applications/Program Manager	1.0	33.93	70,574				1.0
Archivist	1.0	71.40	48,265				1.0
Assistant	4.8	17.77	35,537				5.0
Assistant Coach	8.0	60.92	37,713				11.0
Assistant Director	13.0	70.87	50,502				13.0
Assistant Professor	65.0	160.48	63,860				65.0
Assistant Provost	2.0	201.19	136,004				2.0
Associate Director	8.0	92.20	60,171				8.0
Associate Professor	65.0	172.49	71,200				65.0
Associate Registrar	1.0	75.81	51,250				1.0
Associate Vice President	3.0	186.30	125,941				3.0
Asst Coach-Track and Field	2.0	53.99	36,500				2.0
Buildings System Tech	5.0	22.00	45,760				5.0
Business Manager	2.0	19.90	41,382				2.0
Carpenter	3.0	18.05	37,537				3.0
Chief Financial Officer	1.0	136.83	92,500				1.0
Clinical Instructor	3.0	76.06	43,525				3.0
Coach	9.0	104.02	70,316				9.0
Communications Assistant	3.0	70.19	47,450				3.0
Communications Specialist	0.0	21.75	19,149				2.0
Computer Sys Support Tech/Prog	2.0	29.23	60,798				2.0
Computer Systems Analyst	4.0	29.06	59,051				4.0
Controller	2.0	121.30	82,000				2.0
Coordinator	5.8	63.03	45,372				6.0
Counselor	5.3	46.28	32,277				7.0
Custodial Specialist	33.0	14.05	27,097				35.0
Custodial Supervisor Senior	8.0	18.92	39,356				8.0
Database Administrator	1.0	117.52	79,442				1.0
Dean	7.0	201.27	136,060				7.0
Director	35.0	97.98	68,607				35.0
Director of Diversity, Equity, and Inclusion	1.0	147.93	100,000				1.0
Educational Support Tech	1.0	100.43	49,530				1.0
Electrician Senior	3.0	19.99	41,579				3.0
Equipment Mechanic	2.0	17.50	36,390				2.0
Events Coordinator	1.0	23.94	49,795				1.0
Executive Assistant	5.0	58.66	52,411				5.0
Executive Director	2.0	166.65	112,658				2.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Facilities Master Planner	2.0	125.74	42,500				2.0
Facilities Specialist	2.0	19.18	39,894				2.0
General Counsel	1.0	184.91	125,000				1.0
General Maint & Repair Tech	5.0	17.25	35,888				5.0
Grant Administrator	1.0	25.16	52,333				1.0
Graphic Designer	3.0	59.21	51,161				3.0
Groundskeeper	6.0	17.21	35,786				6.0
Human Resource Specialist II	1.0	19.46	40,477				1.0
Human Resources Professional	2.0	22.63	36,670				2.0
Information Systems Supervisor	1.0	105.69	71,443				1.0
Instructor	38.1	102.18	44,140				39.0
Internal Auditor	1.0	148.67	72,287				1.0
Laboratory Technician	1.0	20.43	42,494				1.0
Landscape Design/Fac Rpr Tech	1.0	20.54	42,723				1.0
Lecturer	7.0	46.92	10,305				29.0
Library Assistant	1.0	16.53	24,235				2.0
Licensed Practical Nurse	2.0	31.75	39,520				2.0
Manager	4.0	72.87	49,263				4.0
Marketing & Development Managr	1.0	78.85	53,300				1.0
Media Production Specialist	1.0	23.97	49,899				1.0
Network Plan/Security Coord	5.0	28.35	58,007				5.0
Office Manager	7.0	17.54	36,492				7.0
Painter	2.0	18.56	38,605				2.0
Physical Plant Supervisor	7.0	24.48	50,324				7.0
Power Plant Operator	3.0	16.77	34,889				3.0
President	1.0	406.80	250,000				1.0
Printer	2.0	18.03	37,502				2.0
Procurement Officer	1.0	20.57	42,786				1.0
Professor	64.8	163.18	73,774				65.0
Professor Emeritus	1.0	52.88	20,750				2.0
Program Assistant	7.0	63.05	42,619				7.0
Program Director	12.6	82.09	57,385				14.0
Program Manager	2.0	79.14	53,500				2.0
Program Specialist	13.8	28.78	38,569				14.0
Receptionist	1.0	12.50	26,000				1.0
Registered Nurse Senior	0.5	25.00	26,000				1.0
Registrar	1.0	107.99	73,000				1.0
Requirements Analyst	2.0	19.12	39,759				2.0
Research Analyst	2.0	75.82	51,252				2.0
Residence Coordinator	2.0	59.91	40,500				2.0
Resource Protection Mgr-LEO	1.0	136.09	92,000				1.0
Resource Protection Officer-LE	5.0	28.54	58,078				5.0
Seasonal Worker-Unclassified	0.0	18.33	8,819				7.0
Storekeeper	1.0	16.04	33,363				1.0
Systems Coordinator	1.0	35.10	73,008				1.0
Systems Specialist	5.0	29.32	60,990				5.0
Teacher	3.0	14.05	19,083				5.0
Technology Support Consultant	7.0	23.25	48,351				7.0
Technology Support Supervisor	1.0	96.26	65,069				1.0
Trainer	1.0	68.05	46,000				1.0
Vice President	4.0	245.78	166,144				4.0
Web/Database Developer	1.0	23.68	49,254				1.0
Welder	1.0	21.35	44,408				1.0
<b>Fire Marshal</b>	<b>63.0</b>	<b>25.44</b>	<b>52,905</b>	<b>-9.1%</b>	<b>9</b>	<b>4.0</b>	<b>59.0</b>
Accountant	2.0	25.97	54,009		26		2.0
Administrative Officer	1.0	20.04	41,683	-21.0%	27		1.0
Applications Developer	1.0	34.42	71,592		6		1.0
Appointive State Agency Head	1.0	45.64	94,925		12		1.0
Communications Specialist	1.0	30.47	63,378		11		1.0
Consultant	2.0	24.13	50,186		12		2.0
Deputy Boiler Inspector	4.0	23.69	49,276		5		4.0
Fire Inspector	25.0	22.72	47,256		5		25.0
Fire Investigator	7.0	27.83	57,890	-7.0%	9	3.0	4.0
Human Resource Professional II	1.0	28.31	58,885		19		1.0
Information Technology Manager	1.0	36.75	76,432		27		1.0
Program Consultant	3.0	19.14	39,817		5		3.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Public Service Executive	2.0	37.19	77,356		31		2.0
Research Analyst	1.0	23.85	49,608	-12.0%	1		1.0
Senior Administrative Specialist	3.0	18.25	37,958		10		3.0
Staff Development Specialist II	1.0	26.29	54,683		23	1.0	
Supervisor/administrator	6.0	30.18	62,764		14		6.0
Technology Support Consultant	1.0	31.30	65,105		1		1.0
<b>Fort Hays State University</b>	<b>933.5</b>	<b>58.45</b>	<b>61,299</b>				<b>1,232.0</b>
Academic Advising & Career Exploration Asst Dir	1.0	76.82	51,928				1.0
Academic Advising & Career Exploration Director	1.0	121.73	82,286				1.0
Academic Advisor	22.0	62.10	41,978				22.0
Academic Program Specialist	8.0	17.06	35,480				8.0
Academic Program Specialist	2.0	18.33	38,126				2.0
Accessibility Services Advisor	1.0	63.46	42,902				1.0
Accountant	1.0	22.31	46,405				1.0
Accounting Manager	1.0	62.51	42,257				1.0
Accounting Specialist	8.0	17.53	36,462				8.0
Accounting Specialist	2.0	19.58	40,716				2.0
Activity Leader	0.9	15.75	15,479				2.0
Administrative Assistant	3.0	13.83	21,693				4.0
Administrative Specialist	23.3	16.80	33,855				24.0
Administrative Specialist	8.0	20.25	42,125				8.0
Admissions Recruiter/Advisor	10.0	63.19	42,715				10.0
Advanced Registered Nurse Practitioner	2.0	114.95	77,705				2.0
Agriculture Crop Manager	1.0	74.31	50,232				1.0
Agriculture Manager	1.0	74.31	50,232				1.0
Alumni Engagement Strategist	1.0	77.66	52,500				1.0
Alumni Program Specialist	1.0	20.21	42,037				1.0
Applications Developer	1.0	105.10	71,045				1.0
Architect	1.0	92.34	62,423				1.0
Art Director	1.0	88.54	59,850				1.0
Assessment & Accreditation Asst Program Director	1.0	27.76	57,741				1.0
Assistant Athletic Director	2.0	74.13	50,109				2.0
Assistant Coach	13.0	74.39	50,288				13.0
Assistant Coach: Rodeo	1.0	59.17	40,000				1.0
Assistant Dean	1.0	143.57	97,050				1.0
Assistant Dean/Assoc Prof	1.0	156.51	105,804				1.0
Assistant Director of Admissions	2.0	80.15	54,180				2.0
Assistant Director of Early College Programs	1.0	91.12	61,598				1.0
Assistant Director of Enrollment Management	1.0	71.87	48,582				1.0
Assistant Director of FHSU Online Recruitment	1.0	90.48	61,165				1.0
Assistant Director of FHSU Online Student Success	1.0	83.50	56,443				1.0
Assistant Director of Graduate School & OSSP	1.0	81.36	55,000				1.0
Assistant Director of Health and Wellness	1.0	108.73	73,500				1.0
Assistant Director of Student Engagement	2.0	74.00	50,025				2.0
Assistant Network Administrator	1.0	29.11	60,549				1.0
Assistant Professor	111.5	88.61	61,291				113.0
Assistant Provost	3.0	194.96	131,794				3.0
Assistant VP of Information Technology and CIO	1.0	186.24	125,899				1.0
Assistant VP, Student Affairs Student Engagement	1.0	147.56	99,750				1.0
Assistant VP, Student Affairs Student Life	1.0	166.88	112,811				1.0
Associate Athletic Director	1.0	119.89	81,047				1.0
Associate Athletic Trainer	1.0	87.41	59,086				1.0
Associate Controller	1.0	138.75	93,798				1.0
Associate Professor	57.0	104.39	71,979				58.0
Associate VP, Student Affairs and Enrollment Mgt	1.0	188.13	127,179				1.0
Asst Dir of Military Connected Student Services	1.0	78.40	53,000				1.0
Asst Director of Retention and Student Success	1.0	72.56	49,049				1.0
Athletic Trainer	2.0	57.69	39,000				2.0
Athletics Academic Affairs Assistant Director	1.0	91.17	61,634				1.0
Athletics Director	1.0	190.98	129,099				1.0
Athletics Program Specialist	1.0	18.17	37,794				1.0
Audio Visual Specialist	1.0	88.37	59,740				1.0
Auditor	1.0	83.88	56,700				1.0
Budget & Planning Assistant Director	1.0	128.52	86,880				1.0
Budget and Planning Director	1.0	176.94	119,609				1.0
Building and Maintenance Operations Director	1.0	111.65	75,473				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Buildings Maintenance Manager	1.0	85.45	57,765				1.0
Business Process Analyst	3.0	78.05	52,760				3.0
Camp Worker	0.4	21.15	71,500				1.0
Campus Recreation / Intramural Director	1.0	107.45	72,634				1.0
Campus Security Officer	3.4	14.52	17,695				6.0
Career Advisor	1.0	62.09	41,974				1.0
Career Services Director	1.0	108.58	73,401				1.0
Carpenter	1.0	16.97	35,298				1.0
Case Manager	1.0	54.20	36,636				1.0
Case Manager	1.0	49.04	33,153				1.0
Chief Communications Officer	1.0	205.00	138,580				1.0
Coach	1.0	79.35	53,641				1.0
Computing Services Director	1.0	139.77	94,485				1.0
Conference and Events Planner	2.8	72.62	52,221				3.0
Consultant	0.6	173.08	195,000				1.0
Contract Worker	2.0	11.35	36,270				2.0
Controller	1.0	150.35	101,637				1.0
Coordinator	8.8	32.37	64,493				15.0
Coordinator	2.3	56.82	57,474				3.0
Coordinator - Global Engagement and Spec Projects	1.0	56.21	38,000				1.0
Coordinator of Institutional Research	1.0	125.34	84,728				1.0
Coordinator of Student Athlete Academic Services	1.0	67.85	45,865				1.0
Coordinator of Student Engagement	1.0	54.73	37,000				1.0
Coordinator of Study Abroad and Exchange Programs	1.0	75.03	50,719				1.0
Coordinator of Wellness Center	1.0	83.15	56,206				1.0
Counselor	2.5	58.51	58,623				3.0
Counselor	1.0	65.43	44,230				1.0
Credential Specialist	1.0	92.36	62,438				1.0
Curator	0.5	54.26	73,362				1.0
Custodial Manager	2.0	19.48	40,508				2.0
Custodial Manager	1.0	21.80	45,344				1.0
Custodial Supervisor	6.0	16.97	35,298				6.0
Custodial Supervisor	2.0	18.79	39,083				2.0
Custodian	26.5	13.43	27,310				27.0
Custodian	10.5	14.92	29,435				11.0
Dean	5.0	231.79	156,688				5.0
Degree Analyst	4.0	16.83	35,012				4.0
Degree Analyst	3.5	18.65	34,003				4.0
Department Chair	28.5	149.22	102,778				29.0
Desktop Engineer	3.0	26.33	54,766				3.0
Digital Media Production Technician	1.0	22.32	46,426				1.0
Dir of FHSU Online & Military Connected Stu Serv	1.0	102.07	69,000				1.0
Director of Admissions	1.0	121.15	81,900				1.0
Director of Early College Programs	1.0	121.12	81,875				1.0
Director of Health and Wellness	1.0	132.03	89,250				1.0
Director of Honors College	1.0	138.24	93,450				1.0
Director of Retention and Student Success	1.0	98.56	66,624				1.0
Director of Student Engagement	1.0	98.56	66,624				1.0
Director of the Graduate School & OSSP	1.0	130.18	88,000				1.0
Director of University Marketing	1.0	125.59	84,900				1.0
Director/Assoc. Professor	1.0	136.69	92,400				1.0
Director/Asst. Professor	1.0	80.81	54,625				1.0
Director/Instructor	1.0	69.53	47,000				1.0
Director/Professor	1.5	117.01	105,969				2.0
DNP Clinical Site Coordinator	1.0	85.80	58,000				1.0
DNP Simulation Coordinator	1.0	106.51	72,000				1.0
Docking Institute Assistant Director	0.5	52.86	71,472				1.0
Docking Institute of Public Affairs Director	0.5	105.88	143,146				1.0
Drug and Alcohol Counselor	1.0	82.64	55,863				1.0
Electrician	1.0	21.44	44,595				1.0
Electronics Specialist	1.0	24.42	50,794				1.0
Energy & Utilities Director	1.0	109.74	74,182				1.0
Enrollment Management Assistant	2.0	15.09	31,377				2.0
Enrollment Management Assistant	1.0	17.59	36,587				1.0
Enterprise Systems Director	1.0	124.51	84,172				1.0
Enterprise Technology Support Director	1.0	115.09	77,798				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Environmental Control Specialist	1.0	18.48	38,438				1.0
Environmental Safety Manager	1.0	25.58	53,206				1.0
Equipment Mechanic	1.0	17.57	36,546				1.0
Equipment Operator Specialist	1.0	14.30	29,744				1.0
Executive Administrative Assistant	1.0	24.55	51,064				1.0
Executive Administrative Specialist	2.0	28.06	58,365				2.0
Executive Assistant to the President	1.0	100.12	67,678				1.0
Facilities Maintenance Technician	4.0	18.53	38,532				4.0
Facilities Maintenance Technician	4.0	21.35	44,398				4.0
Facilities Planning Director	1.0	182.75	123,540				1.0
Facilities Planning Technician	1.0	20.84	43,347				1.0
Faculty Development Coordinator	1.0	98.59	66,645				1.0
Faculty Development Training Specialist	1.0	77.66	52,500				1.0
Field Experience Director	1.0	103.28	69,818				1.0
Financial Aid Advisor	4.0	66.27	44,801				4.0
Financial Aid Assistant	1.0	15.00	31,200				1.0
Financial Aid Assistant Director	1.0	85.11	57,532				1.0
Financial Aid Director	1.0	108.51	73,353				1.0
Financial Aid Specialist	3.0	18.00	37,433				3.0
Fiscal and Business Assistant	1.0	18.03	37,502				1.0
Fiscal and Business Specialist	3.0	68.60	46,374				3.0
Fiscal and Operations Manager	1.0	97.10	65,640				1.0
Fiscal Business Assistant	1.0	21.12	43,930				1.0
General Counsel	1.0	261.86	177,020				1.0
General Counsel Office Administrator	1.0	25.44	52,915				1.0
Global Affairs Academic Partnership Director	1.0	102.35	69,188				1.0
Global Affairs Operations Director	1.0	78.40	53,000				1.0
Graduate Program Coordinator	1.0	68.81	46,513				1.0
Graphic Designer	1.0	63.09	42,651				1.0
Grounds Supervisor	1.0	16.54	34,403				1.0
Grounds Supervisor	1.0	20.92	43,514				1.0
Grounds Technician	5.0	14.47	30,093				5.0
Grounds Technician	1.0	18.27	38,002				1.0
Head Athletic Trainer	1.0	98.69	66,714				1.0
Head Coach	10.6	103.92	73,746				11.0
Help Desk Coordinator	1.0	79.69	53,870				1.0
Herndon Clinic Coordinator	1.0	109.40	73,952				1.0
Higher Education Opportunity Ctr Program Manager	1.0	90.80	61,381				1.0
Horticulture Supervisor	1.0	20.95	43,576				1.0
Human Resource Program Specialist	1.0	19.88	41,350				1.0
Human Resource Program Specialist	1.0	22.76	47,341				1.0
Human Resource Specialist	2.0	70.90	47,925				2.0
Human Resource Specialist	2.0	85.64	57,890				2.0
Human Resources Director	1.0	144.78	97,872				1.0
HVAC Technician	2.0	21.26	44,210				2.0
Information Technology Development Coordinator	1.0	78.13	52,816				1.0
Information Technology Support Specialist	1.0	26.14	54,371				1.0
Institutional Research Analyst	1.0	74.55	50,395				1.0
Institutional Research Manager	1.0	98.67	66,700				1.0
Instructional Designer	4.0	89.52	60,514				4.0
Instructional Technologist	1.0	87.28	59,000				1.0
Instructor	0.7	32.53	68,963				2.0
Instructor	151.6	32.48	67,304				418.0
Insurance Specialist	1.0	16.28	33,862				1.0
Interim Chair/Assistant Professor	1.0	101.24	68,435				1.0
International Education Director	1.0	111.84	75,606				1.0
International Information Technology Support	1.0	71.70	48,470				1.0
International Student Services Asst Prgm Director	1.0	77.01	52,060				1.0
Intramurals Assistant Program Director	1.0	76.41	51,651				1.0
IT Operations Analyst	1.0	31.55	65,624				1.0
IT Operations Analyst	1.0	28.89	60,091				1.0
Journeyman Printer	1.5	15.26	23,590				2.0
Kelly Center Program Specialist	1.0	17.70	36,816				1.0
KSBDC Associate Director	1.0	126.60	85,581				1.0
KSBDC Director	1.0	172.49	116,600				1.0
KSBDC Tech Center Director	1.0	123.12	83,230				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
KWEC Director	1.0	114.99	77,731				1.0
KWEC Program Specialist	1.0	74.14	50,117				1.0
Lab Program Manager	1.0	69.90	47,250				1.0
Learning Commons Coordinator	1.0	101.37	68,526				1.0
Lecturer	12.0	84.36	57,030				12.0
Lecturer Senior	1.0	100.37	67,849				1.0
Librarian II	3.0	92.50	62,529				3.0
Library Access Service Specialist	1.0	55.26	37,357				1.0
Library Coordinator	1.0	89.53	60,520				1.0
Library Manager	1.0	86.02	58,151				1.0
Library Specialist	3.0	67.04	45,317				3.0
Locksmith	1.0	21.87	45,490				1.0
Mail Center Assistant	1.0	14.24	29,619				1.0
Maintenance and Repair Technician	5.0	15.13	31,475				5.0
Maintenance and Repair Technician	1.5	13.40	21,528				2.0
Management Development Center Program Director	1.0	116.71	78,894				1.0
Marketing Content Strategist	2.0	57.12	38,613				2.0
Marketing Program Specialist	2.0	18.31	38,074				2.0
Master Craftsman Printer	1.0	19.65	40,872				1.0
Medical Education Program Specialist	1.0	114.82	77,615				1.0
Memorial Union Director	1.0	121.17	81,909				1.0
Memorial Union Facility Operations Asst Director	1.0	68.10	46,037				1.0
Multimedia Specialist	1.0	63.09	42,651				1.0
Museum Collections Manager	1.0	56.08	37,912				1.0
Museum Director	1.0	175.15	118,403				1.0
Museum Education Manager	2.0	67.77	45,810				2.0
Museum Exhibits Manager	1.0	122.14	82,569				1.0
Museum Program Specialist	1.0	16.86	35,069				1.0
Network Operations Manager	1.0	128.12	86,610				1.0
Online Student Leads Manager	1.0	63.68	43,050				1.0
Physician	0.5	21.15	71,500				1.0
Plant Maintenance Technician	1.0	17.35	36,088				1.0
Plumber	1.0	20.45	42,536				1.0
Plumber	1.0	25.12	52,250				1.0
President	1.0	443.79	300,000				1.0
Print Shop Manager	1.0	82.32	55,651				1.0
Production Support Technical Coordinator	1.0	19.45	40,456				1.0
Production Systems Manager	1.0	80.03	54,100				1.0
Professor	40.5	124.24	85,224				41.0
Program Director, SBDC	1.0	130.28	88,071				1.0
Program Planner/Analyst	1.0	23.24	48,339				1.0
Public Affairs Officer	1.0	70.90	47,925				1.0
Purchasing and Warehouse Manager	1.0	18.69	38,875				1.0
Purchasing Director	1.0	126.83	85,740				1.0
Purchasing Specialist	1.0	14.70	30,576				1.0
Registered Nurse	2.0	77.87	52,643				2.0
Registrar	1.0	142.91	96,610				1.0
Registrar Program Specialist	1.0	19.84	41,267				1.0
Research Scholar	0.5	67.13	90,756				1.0
Residence Hall Director	3.0	55.25	37,346				3.0
Residential Life Assistant Director	1.0	66.10	44,682				1.0
Residential Life Director	1.0	87.35	59,049				1.0
SBDC Program Specialist	1.0	20.14	41,891				1.0
Senior Administrative Assistant	20.5	15.54	31,624				21.0
Senior Administrative Assistant	9.0	19.39	40,336				9.0
Senior Applications Developer	1.0	122.92	83,094				1.0
Senior Database Administrator	1.0	137.76	93,128				1.0
Server Operations Manager	1.0	101.22	68,422				1.0
Skilled Trades Supervisor	2.0	79.53	53,763				2.0
Skilled Trades Supervisor	2.0	83.79	56,641				2.0
Skilled Trades Technician, Construction	2.0	16.06	33,405				2.0
Skilled Trades Technician, Construction	3.0	18.56	38,605				3.0
Skilled Trades Technician, Plant Operations	5.0	15.48	32,203				5.0
Small Business Consultant	1.0	63.31	42,800				1.0
SMEI Director	1.0	78.28	52,917				1.0
Sports Information Representative	1.0	83.22	56,258				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Student Fiscal Services Assistant Director	1.0	73.96	50,000				1.0
Student Fiscal Services Director	1.0	108.73	73,500				1.0
Student Fiscal Services Special Programs Manager	1.0	56.76	38,372				1.0
Student Programs Coordinator	0.8	17.96	28,018				1.0
Systems Administrator	3.0	26.35	54,815				3.0
Technology Support Manager	1.0	72.49	49,000				1.0
Telecommunications Manager	1.0	103.21	69,773				1.0
Telecommunications Technician	1.0	25.65	53,352				1.0
Temporary Support Worker	5.7	25.12	24,815				12.0
Tiger Media Network Director	1.0	105.04	71,005				1.0
Tiger Media Network News and Sports Director	1.0	66.52	44,969				1.0
University Compliance Officer & Title IX Coord	1.0	88.53	59,844				1.0
University Director of Assessment	1.0	133.14	90,000				1.0
University Police Chief	1.0	31.11	64,709				1.0
University Police Officer	4.0	21.79	45,328				4.0
University Police Sergeant	1.0	25.04	52,083				1.0
University Web Content Manager	1.0	96.30	65,100				1.0
Vice President	2.0	267.03	180,514				2.0
Visitor Services Representative	1.0	18.17	37,794				1.0
VP Academic Affairs / Provost	1.0	302.39	204,415				1.0
Web Content Developer	1.0	22.02	45,802				1.0
<b>Governor</b>	<b>47.8</b>	<b>34.18</b>	<b>69,909</b>	<b>-8.0%</b>	<b>8</b>		<b>49.0</b>
Administrative Assistant	1.8	18.54	34,625	-15.0%	4		2.0
Advisor	2.0	54.27	112,875		4		2.0
Assistant Financial Officer	0.5	22.52	23,423		3		1.0
Chief Counsel	1.0	61.08	127,050		4		1.0
Chief Financial Officer	1.0	43.95	91,410		27		1.0
Chief Of Staff	1.0	65.53	136,297		9		1.0
Compliance Officer	1.0	33.82	70,350		30		1.0
Constituent Services Liaison	1.0	18.17	37,800		1		1.0
Coordinator	1.0	26.25	54,600		2		1.0
Deputy Chief of Staff	1.0	58.20	121,058		6		1.0
Deputy Director	4.0	34.71	72,188		3		4.0
Deputy General Counsel	1.0	35.34	73,500		5		1.0
Director	5.0	44.21	91,954		7		5.0
Director Of Constituent Svcs	1.0	31.55	65,625		7		1.0
Director of Operations	2.0	33.62	69,938		18		2.0
Executive Director	4.0	34.92	72,625		12		4.0
Federal Grants Prgm Attorney	1.0	40.38	84,000		12		1.0
Governor	1.0	53.22	110,707		9		1.0
Grant Specialist	2.0	31.05	64,575		26		2.0
Housekeeper	0.5	25.83	26,863	-8.0%	21		1.0
Legal Assistant	1.0	18.68	38,850	6.0%	1		1.0
Manager/Administrator	3.0	25.91	53,900		5		3.0
Operations Coordinator	1.0	27.64	57,500		3		1.0
Press Secretary	1.0	21.71	45,150		1		1.0
Program Analyst	5.0	25.26	52,531		4		5.0
Public Affairs Assistant	1.0	26.25	54,600		2		1.0
Public Information Officer	1.0	29.28	60,900		1		1.0
Special Assistant	2.0	28.48	59,233		17		2.0
<b>Highway Patrol</b>	<b>695.0</b>	<b>31.25</b>	<b>64,999</b>	<b>18.1%</b>	<b>14</b>	<b>577.0</b>	<b>118.0</b>
Accountant	3.0	22.30	46,388		2		3.0
Accountant I	2.0	18.26	37,981		7	2.0	
Accountant V	1.0	29.03	60,382		28	1.0	
Administrative Assistant	1.0	13.95	29,025	-15.0%	2		1.0
Administrative Officer	2.0	21.59	44,902	-21.0%	6	1.0	1.0
Administrative Specialist	21.0	17.45	36,290		15	7.0	14.0
Applications Developer	1.0	34.81	72,409		22		1.0
Applications Developer II	1.0	25.68	53,414		21	1.0	
Applications Developer III	2.0	32.77	68,151	-10.0%	22	2.0	
Appointive State Agency Head	1.0	62.89	130,818		35		1.0
Asset Forfeiture Coordinator	1.0	33.60	69,881		12		1.0
Attorney	1.0	37.12	77,219		7		1.0
Buildings System Technician	2.0	20.13	41,870	-2.0%	9	2.0	
Capitol Area Guard I	1.0	15.75	32,760		1	1.0	
Capitol Area Guard II	11.0	16.93	35,211	27.0%	10	11.0	



Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Capitol Area Guard Supervisor	3.0	18.57	38,619		10	3.0	
Chief Fiscal Officer	1.0	52.60	109,399		9		1.0
Civilian Evidence Manager	1.0	26.25	54,600		12		1.0
Communications Special Super	4.0	21.91	45,562	2.0%	13	4.0	
Communications Specialist I	1.0	16.94	35,235		1	1.0	
Communications Specialist II	37.0	18.85	39,213	-3.0%	9	37.0	
Criminal Intelligence Analyst	1.0	37.80	78,624		6		1.0
Custodial Specialist	3.0	12.04	25,043	-8.0%	9	3.0	
Equipment Mechanic	6.0	22.72	47,258		3		6.0
Equipment Mechanic Senior	1.0	22.72	47,258	-21.0%	12	1.0	
Executive Assistant	1.0	25.20	52,416		2		1.0
General Counsel	1.0	49.32	102,594		3		1.0
General Maint & Repair Tech	2.0	15.33	31,886		2		2.0
Graphic Designer Specialist	1.0	22.72	47,258		21	1.0	
Highway Patrol Captain	21.0	50.69	105,434	7.0%	25	21.0	
Highway Patrol Lieutenant	87.0	44.02	91,557	5.0%	21	87.0	
Highway Patrol Major	5.0	56.99	118,530	2.0%	29		5.0
Highway Patrol Trooper	59.0	28.57	59,431		4	59.0	
Highway Patrol Trooper Trainee	5.0	25.05	52,104		0	5.0	
Human Resource Director	1.0	35.34	73,500		19		1.0
Human Resource Professional	3.0	25.53	53,093		13		3.0
Hwy Patrol Master/Tech Trooper	241.0	35.30	73,433	30.0%	16	241.0	
Information Systems Manager	1.0	37.86	78,750		6		1.0
Ks Highway Patrol Lt Colonel	1.0	59.50	123,769		29		1.0
Law Enforcement Officer I	3.0	28.56	59,398	5.0%	3	3.0	
Law Enforcement Officer II	20.0	37.13	77,234	5.0%	21	20.0	
Law Enforcement Officer III	5.0	45.51	94,665		20	5.0	
Legal Assistant	1.0	22.19	46,148	6.0%	3		1.0
Media Production Director	1.0	25.05	52,104		28	1.0	
Media Production Technician	1.0	23.29	48,443		5		1.0
Motor Carrier Inspector I	2.0	16.16	33,613		1	2.0	
Motor Carrier Inspector II	9.0	18.25	37,962		7	9.0	
Motor Carrier Inspector IV	3.0	26.96	56,077		11	3.0	
Motorist Assist Technician	16.0	17.23	35,836		7		16.0
Physical Plant Supervisor Sen	1.0	21.65	45,032	-17.0%	12	1.0	
Pilot	1.0	32.38	67,360		16		1.0
Procurement Officer	1.0	26.96	56,085		17		1.0
Procurement Officer IV	1.0	33.55	69,784		18	1.0	
Program Consultant	7.0	25.60	53,241		11		7.0
Program Consultant I	3.0	22.73	47,278		20	3.0	
Program Consultant II	4.0	24.25	50,430		11	4.0	
Public Service Administrator	13.0	24.95	51,900		16		13.0
Public Service Administrator 3	1.0	26.98	56,118		21	1.0	
Public Service Administrator I	1.0	22.72	47,258		6	1.0	
Publications Writer	1.0	22.19	46,148		1		1.0
Safety & Health Inspector	2.0	22.49	46,786		9		2.0
Senior Administrativ Assistant	9.0	15.82	32,911		6		9.0
Senior Administrative Asst	13.0	17.18	35,734		21	13.0	
Senior Administratv Specialist	2.0	16.75	34,846		6		2.0
Staff Development Specialist	2.0	24.31	50,574		10		2.0
Technology Support Consultant	3.0	24.50	50,960		1		3.0
Technology Support Consultnt I	1.0	22.16	46,093		14	1.0	
Technology Support Supervisor	1.0	38.46	80,000		2		1.0
Traffic System Operator Senior	2.0	21.32	44,346		10		2.0
VIN Inspector	8.0	15.49	32,223		1	5.0	3.0
VIN Inspector Lead	16.0	16.87	35,092		12	10.0	6.0
VIN Inspector Supervisor	3.0	19.16	39,853		20	3.0	
<b>Hlth Care Stabilization Fund B</b>	<b>19.0</b>	<b>33.25</b>	<b>69,170</b>	<b>-9.0%</b>	<b>17</b>		<b>19.0</b>
Accountant	3.0	24.55	51,060		11		3.0
Administrative Assistant	1.0	22.50	46,800	-15.0%	0		1.0
Administrative Officer	2.0	25.61	53,262	-21.0%	7		2.0
Attorney	2.0	47.05	97,864		12		2.0
Chief Counsel	1.0	63.40	131,865		38		1.0
Chief Financial Officer	1.0	40.16	83,535		33		1.0
Compliance Auditor	1.0	23.36	48,594		19		1.0
Compliance Officer	2.0	28.64	59,573		26		2.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Director of Compliance	1.0	33.53	69,739		20		1.0
Director of Information Tech	1.0	36.16	75,206		24		1.0
Executive Director	1.0	65.13	135,463		8		1.0
Legal Assistant	2.0	23.96	49,829	6.0%	10		2.0
Technology Support Consultant	1.0	23.46	48,788		32		1.0
<b>Hutchinson Correctional Fclty</b>	<b>436.0</b>	<b>22.40</b>	<b>46,583</b>	<b>0.1%</b>	<b>9</b>	<b>346.0</b>	<b>90.0</b>
Accountant	2.0	20.63	42,909	-24.0%	5		2.0
Accounting Specialist	2.0	15.59	32,421	-1.0%	3		2.0
Activity Specialist	2.0	20.15	41,906		12		2.0
Activity Specialist II	1.0	22.16	46,093		10	1.0	
Administrative Assistant	10.0	13.63	28,360	-15.0%	5	3.0	7.0
Administrative Specialist	9.0	17.48	36,368		8	2.0	7.0
Clinical Chaplain	2.0	19.20	39,926	-26.0%	14	2.0	
Corrections Counselor I	20.0	22.14	46,052		12	20.0	
Corrections Manager I	1.0	27.61	57,429		31		1.0
Corrections Manager II	3.0	32.53	67,657	-5.0%	22		3.0
Corrections Manager III	3.0	39.58	82,323		37		3.0
Corrections Officer I (A)	57.0	18.64	38,773		1	57.0	
Corrections Officer I (B)	109.0	21.03	43,744	4.0%	7	109.0	
Corrections Officer II	54.0	23.49	48,855	8.0%	11	54.0	
Corrections Supervisor	9.0	34.36	71,466		21		9.0
Corrections Supervisor I	54.0	25.63	53,316	-2.0%	12	54.0	
Corrections Supervisor II	16.0	28.60	59,479		14	16.0	
EAI Investigator	4.0	25.08	52,166	-5.0%	13	4.0	
EAI Supervisor	1.0	30.46	63,357		30	1.0	
Electronic Technician	3.0	22.31	46,408		10		3.0
Equipment Mechanic	1.0	18.72	38,929	-21.0%	4		1.0
Equipment Mechanic Supervisor	1.0	18.68	38,853		2		1.0
Facilities Maint Supervisor	18.0	19.64	40,847	-25.0%	11		18.0
Human Resource Professional II	1.0	27.62	57,450		15		1.0
Laundry Supervisor	2.0	18.70	38,891		12		2.0
Legal Assistant	1.0	19.65	40,872	6.0%	21	1.0	
Librarian I	2.0	18.47	38,414		21	1.0	1.0
Library Assistant	1.0	13.63	28,348		1		1.0
Physical Plant Supervisor	3.0	24.94	51,870	-17.0%	11		3.0
Physical Plant Supervisor Spec	1.0	25.68	53,414		10	1.0	
Procurement Officer	1.0	20.58	42,806		4		1.0
Public Service Administrator	2.0	27.28	56,749		17		2.0
Public Service Administrator I	1.0	22.16	46,093		13	1.0	
Safety And Health Specialist	1.0	19.16	39,853		2	1.0	
Senior Administrativ Assistant	3.0	14.78	30,735		10		3.0
Senior Administrative Asst	3.0	14.66	30,493		3	3.0	
Storekeeper	7.0	17.98	37,398		15		7.0
Technology Support Consultant	3.0	27.18	56,537		14		3.0
Unit Team Manager	7.0	29.22	60,774	7.0%	17	1.0	6.0
Unit Team Supervisor	14.0	24.38	50,715		11	14.0	
Warden	1.0	54.30	112,937	-3.0%	38		1.0
<b>Indigents Defense Svcs St Bd</b>	<b>190.8</b>	<b>35.30</b>	<b>73,160</b>	<b>3.7%</b>	<b>10</b>	<b>9.0</b>	<b>183.0</b>
Accountant	4.2	21.82	39,204	-24.0%	5		5.0
Administrative Assistant	2.0	15.76	32,771	-15.0%	2		2.0
Administrative Specialist	8.0	17.00	35,355		5		8.0
Assistant Director	1.0	43.27	90,000		30		1.0
Human Resource Director	1.0	38.46	80,000		13		1.0
Human Resource Professional II	1.0	30.58	63,612		32		1.0
Investigative Agent	1.0	23.31	48,485		24	1.0	
Legal Assistant	27.6	23.49	48,148	6.0%	17	6.0	22.0
Mitigation Specialist	3.0	31.41	65,333		5		3.0
Public Defender	46.0	35.53	73,893		3		46.0
Public Defender II	23.0	38.56	80,196		7		23.0
Public Defender III	18.0	46.55	96,834		17		18.0
Public Defender IV	15.0	50.38	104,800		13		15.0
Public Defender V	16.0	59.19	123,125		18		16.0
Senior Administrativ Assistant	1.0	20.00	41,600		8		1.0
Senior Administrativ Specialist	4.0	18.74	38,974		4		4.0
Special Investigator	12.0	23.68	49,255		6		12.0
Special Investigator I	2.0	19.71	41,002		7	1.0	1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Special Investigator II	1.0	19.65	40,872		15	1.0	
Systems Analyst	1.0	29.89	62,169		15		1.0
Technology Support Consultant	3.0	27.85	57,935		7		3.0
<b>Insurance Department</b>	<b>116.0</b>	<b>32.26</b>	<b>66,641</b>	<b>-4.7%</b>	<b>12</b>		<b>117.0</b>
Accountant	4.5	28.89	54,164		17		5.0
Administrative Assistant	4.0	17.73	36,868	-15.0%	6		4.0
Administrative Specialist	6.0	21.21	44,121		8		6.0
Assistant Commissioner	1.0	61.04	126,959		14		1.0
Assistant Director	2.0	37.38	77,759		32		2.0
Assistant General Counsel	1.0	55.14	114,690		6		1.0
Attorney	4.0	38.35	79,769		2		4.0
Building System Technician	1.8	27.06	49,447	-2.0%	20		2.0
Chief Agent	1.0	38.41	79,892		21		1.0
Chief Counsel	1.0	53.54	111,368		9		1.0
Chief Examiner	3.0	43.16	89,783		2		3.0
Chief Financial Analyst	1.0	51.80	107,747		25		1.0
Chief Of Staff	1.0	55.02	114,440		9		1.0
Communications Specialist	1.0	29.42	61,191		3		1.0
Compliance Examiner	3.0	27.22	56,613		5		3.0
Comptroller	1.0	46.79	97,331		23		1.0
Data Analyst	1.0	25.22	52,453		0		1.0
Director	7.0	48.20	100,255		18		7.0
Director of Information Tech	1.0	42.52	88,448		40		1.0
Elective State Agency Head	1.0	41.35	86,003		18		1.0
Executive Assistant	1.0	27.37	56,930		5		1.0
Financial Analyst	5.0	30.82	64,109		8		5.0
General Counsel	1.0	60.20	125,222		12		1.0
Human Resource Professional	2.0	29.49	61,348		28		2.0
Information Systems Administra	1.0	31.16	64,806		11		1.0
Legal Assistant	4.0	26.76	55,653	6.0%	7		4.0
Policy Examiner I	13.0	21.75	45,247		2		13.0
Policy Examiner II	2.0	24.28	50,496		12		2.0
Policy Examiner Specialist	8.0	31.55	65,623		15		8.0
Policy Examiner Supervisor	2.0	31.82	66,188		16		2.0
Principal Financial Analyst	1.0	39.91	83,017		9		1.0
Program Specialist	1.0	26.62	55,370		14		1.0
Public Information Officer	1.0	27.04	56,238		12		1.0
Public Service Administrator	2.0	28.54	59,370		30		2.0
Research Analyst	1.0	33.28	69,216	-12.0%	1		1.0
Securities Commissioner	1.0	52.36	108,907		15		1.0
Senior Administrativ Assistant	2.0	20.74	43,145		21		2.0
Senior Administrativ Specialist	1.8	25.39	47,085		26		2.0
Senior Compliance Examiner	3.0	30.99	64,462		7		3.0
Senior Financial Analyst	3.0	38.06	79,166		24		3.0
Senior Special Agent	3.0	32.35	67,284		13		3.0
Special Agent	4.0	27.04	56,238		3		4.0
Sr Financial Examiner	2.0	46.30	96,301		21		2.0
Staff Attorney	2.0	42.84	89,105		4		2.0
Statistical & Info Officer	1.0	37.28	77,552		16		1.0
Technology Support Consultant	1.0	22.49	46,773		2		1.0
Web/Database Developer	1.0	35.99	74,861		25		1.0
<b>Judicial Branch</b>	<b>1,876.5</b>	<b>32.01</b>	<b>66,067</b>		<b>11</b>		<b>1,898.0</b>
Account Clerk II	2.5	19.51	33,821		7		3.0
Accounting Specialist	2.0	23.43	48,724		8		2.0
Accounting Technician	7.0	21.91	45,565		13		7.0
Admin Appellate Court Clerk	1.0	21.50	44,714		1		1.0
Administrative Assistant	156.0	22.13	46,033		12		156.0
Administrative Hearing Officer	5.0	50.34	104,711		23		5.0
Administrative Legal Secretary	4.0	24.16	50,251		10		4.0
Administrative Program Manager	1.0	28.12	58,481		6		1.0
Administrative Technician	1.0	18.14	37,737		3		1.0
Administrative Technician II	1.0	23.71	49,315		4		1.0
Administrativ Support Specialist	2.0	25.47	52,976		16		2.0
Appellate Court Clerk I	0.5	20.97	21,811		12		1.0
Appellate Court Clerk II	6.0	20.37	42,367		4		6.0
Appellate Court Clerk III	1.0	27.42	57,034		20		1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Appellate Reporter II	4.0	41.75	86,831		16		4.0
Appellate Reporter Technician	1.0	27.42	57,034		20		1.0
Applications Developer	6.0	40.57	84,382		11		6.0
Assistant Financial Officer	1.0	53.05	110,346		27		1.0
Asst Disciplinary Administr	2.0	34.18	71,103		2		2.0
Asst General Counsel	2.0	55.11	114,623		15		2.0
Attorney Admissions Progm Mgr	1.0	32.54	67,692		21		1.0
Attorney Registratn Clerk III	1.0	32.56	67,716		13		1.0
Centralized Payment Specialist	8.0	26.15	54,392		8		8.0
Chief Clerk Administrator	5.0	39.55	82,262		28		5.0
Chief Counsel to Chief Judge	1.0	49.26	102,463		31		1.0
Chief Depty Disciplinary Admin	1.0	57.13	118,832		15		1.0
Chief Deputy App Ct Clerk	1.0	46.94	97,633		3		1.0
Chief Human Resources Officer	1.0	60.10	125,000		13		1.0
Chief Judge	31.0	72.32	150,422		15		31.0
Chief Judge Court Of Appeals	1.0	80.37	167,164		12		1.0
Chief Justice	1.0	83.09	172,821		20		1.0
Chief of Attorney Svcs & Educ	1.0	60.10	125,000		11		1.0
Chief of Trial Court Services	1.0	60.10	125,000		7		1.0
CLE Director	1.0	51.76	107,657		31		1.0
CLE Specialist	2.0	31.09	64,662		15		2.0
Clerk Appellate Court	1.0	71.59	148,912		28		1.0
Clerk Of District Court I	64.0	26.59	55,301		15		64.0
Clerk Of District Court II	22.0	29.48	61,326		23		22.0
Clerk Of District Court III	9.0	33.41	69,485		20		9.0
Clerk Of District Court IV	4.0	38.23	79,516		25		4.0
Communications Specialist	2.0	28.14	58,524		1		2.0
Court Management Analyst	2.0	45.77	95,210		31		2.0
Court Program Analyst	3.0	38.62	80,322		21		3.0
Court Program Specialist	3.0	37.75	78,526		12		3.0
Court Services Admin Officer	4.0	44.97	93,536		23		4.0
Court Services Officer I	308.0	29.73	61,425		10		310.0
Court Services Officer II	45.0	35.49	73,830		19		45.0
Court Services Officer III	43.0	38.65	80,397		24		43.0
Court Services Specialist	1.0	39.55	82,262		20		1.0
Crosver Yth Practice Modl Cord	1.0	28.82	59,944		13		1.0
Crt of Appeals Resrch Atty I	12.0	31.28	65,072		1		12.0
Crt of Appeals Resrch Atty II	15.0	38.41	79,894		6		15.0
Crt of Appeals Resrch Atty III	3.0	46.92	97,589		22		3.0
Database Administrator	1.0	38.61	80,311		15		1.0
Deputy Appellate Reporter	1.0	46.92	97,589		8		1.0
Deputy Disciplinary Admin	6.5	45.05	86,203		9		7.0
Deputy Judicial Administrator	1.0	62.71	130,432		12		1.0
Deputy Special Counsel to CJ	1.0	44.68	92,930		3		1.0
Director of Access to Justice	1.0	45.86	95,397		9		1.0
Director of CPC	1.0	49.32	102,575		29		1.0
Director of Education	1.0	49.32	102,575		1		1.0
Director of Information Svcs	1.0	49.32	102,575		28		1.0
Director of Information System	1.0	62.71	130,432		25		1.0
Director of Investigations	1.0	49.32	102,575		9		1.0
Director Supreme Court Appeals	1.0	60.10	125,000		18		1.0
Disciplinary Administrator	1.0	63.61	132,300		23		1.0
District Court Admin I	14.0	45.32	94,256		26		14.0
District Court Admin II	1.0	57.13	118,832		30		1.0
District Court Admin III	4.0	54.44	113,225		27		4.0
District Court Clerk Specialis	1.0	36.75	76,442		27		1.0
District Court Judges	138.0	71.59	148,912		9		138.0
District Magistrate Judge	80.0	36.83	76,601		9		80.0
Ex Dir Comm on Impaired Lawyrs	1.0	52.88	110,000		6		1.0
Executive Assistant I	1.0	28.82	59,944		5		1.0
Gen Counsel to Chief Justice	1.0	60.10	125,000		12		1.0
Grant Coordinator	1.0	38.61	80,311		4		1.0
Information Resource Spec	10.0	29.34	61,019		12		10.0
IT Infrastructure Manager	5.0	42.55	88,507		9		5.0
IT Project Manager	2.0	34.16	71,053		24		2.0
Judges Court Of Appeals	12.0	78.44	163,156		11		12.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Judicial Administrator	1.0	71.59	148,912		16		1.0
Judicial Executive Assist I	1.0	24.89	51,780		4		1.0
Judicial Executive Assist II	10.0	29.41	61,180		15		10.0
Judicial Executive Assist III	2.0	31.74	66,028		19		2.0
Judicial Qualifictns Clerk III	1.0	35.01	72,827		25		1.0
Lawyers Assistance Program Spc	1.0	28.12	58,481		14		1.0
Lead Accounting Technician	1.0	31.74	66,028		24		1.0
Lead Staff Accountant	1.0	43.62	90,728		3		1.0
Librarian II	1.0	31.02	64,520		9		1.0
Library Assistant	0.5	18.57	19,313		4		1.0
Managing Court Reporter	5.0	35.38	73,588		21		5.0
Network Security Analyst	1.0	30.97	64,418		1		1.0
Network Security Engineer	1.0	36.78	76,511		2		1.0
Official Court Reporter	83.5	31.49	64,395		20		85.0
PC Support Coordinator	2.0	30.97	64,418		3		2.0
PC Support Specialist	13.0	28.67	59,642		2		13.0
Personnel Manager	1.0	40.54	84,319		6		1.0
Personnel Specialist	2.0	23.77	49,451		6		2.0
Program Manager	1.0	35.89	74,643		0		1.0
Programmer Analyst II	2.0	42.06	87,491		33		2.0
Programmer I	8.0	31.38	65,275		13		8.0
Programmer II	8.0	37.29	77,564		18		8.0
Project Manager	1.0	49.26	102,463		34		1.0
Public Information Director	1.0	57.13	118,832		23		1.0
Records Clerk III	4.0	19.21	39,959		9		4.0
Reporter of Decisions	1.0	71.59	148,912		8		1.0
Secretary I	27.5	19.14	37,967		10		29.0
Secretary II	42.5	20.85	42,408		10		44.0
Senior Applications Developer	1.0	46.92	97,589		22		1.0
Senior IT Project Manager	2.0	41.53	86,372		8		2.0
Senior Judge	4.0	17.90	37,228		9		4.0
Senior Judge Chief	4.0	18.08	37,605		9		4.0
Senior Judge COA	1.0	19.61	40,789		4		1.0
Special Investigator	3.0	34.25	71,245		3		3.0
Specl Counsel to Chief Justice	1.0	60.10	125,000		6		1.0
Staff Accountant	2.0	38.61	80,311		3		2.0
Staff Assistant	2.0	21.53	44,789		9		2.0
Staff Attorney	4.0	42.74	88,889		12		4.0
Supreme Court Justice	6.0	81.06	168,598		10		6.0
Supreme Crt Research Atty I	3.0	33.36	69,391		1		3.0
Supreme Crt Research Atty II	14.0	44.37	92,295		10		14.0
Supreme Crt Research Atty III	1.0	49.26	102,463		16		1.0
Supvising Court Progm Analyst	6.0	38.10	79,256		19		6.0
Systems Administrator I	4.0	35.83	74,519		7		4.0
Transcriptionist	14.0	21.34	38,897		11		16.0
Trial Court Clerk II	396.0	18.72	37,862		6		407.0
Trial Court Clerk III	55.0	21.77	45,291		15		55.0
Trial Court Clerk IV	29.0	24.55	51,066		17		29.0
Trial Court Clerk V	4.0	28.82	59,944		30		4.0
Trial Court Coordinator	2.0	30.26	62,941		29		2.0
<b>Judicial Council</b>	<b>4.0</b>	<b>42.45</b>	<b>88,290</b>		<b>23</b>		<b>4.0</b>
Budget/fiscal Officer	1.0	34.50	71,751		35		1.0
Executive Director	1.0	56.37	117,257		20		1.0
Staff Attorney	2.0	39.46	82,076		19		2.0
<b>Kansas Bureau of Investigation</b>	<b>321.5</b>	<b>32.24</b>	<b>66,574</b>	<b>0.9%</b>	<b>10</b>	<b>119.0</b>	<b>206.0</b>
Accountant	4.0	25.56	53,172	-24.0%	11		4.0
Accountant IV	1.0	28.92	60,152		18	1.0	
Accountant V	1.0	34.34	71,431		15	1.0	
Administrative Officer	11.0	19.04	39,608	-21.0%	5	7.0	4.0
Administrative Specialist	8.0	16.64	34,603		3	3.0	5.0
Applications Developer	2.0	35.85	74,577		8		2.0
Assistant Attorney General	5.0	44.35	92,246		9		5.0
Assistant Director	6.0	54.82	114,026		24		6.0
Associate Director	1.0	61.92	128,796		32		1.0
Asst Spcl Agent In Charge -KBI	13.0	43.29	90,040		14	13.0	
Chief Fiscal Officer	1.0	55.18	114,781		11		1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Chief Information Officer	1.0	55.18	114,781		13		1.0
Chief Informt Security Officer	1.0	46.20	96,096		3		1.0
Database Administrator	2.0	35.98	74,843	14.0%	9		2.0
Director KBI	1.0	63.47	132,016		11		1.0
Director Of Communications	1.0	49.65	103,280		11		1.0
Facilities Maint Supervisor	3.0	27.48	57,149	-25.0%	8		3.0
Forensic Scientist	60.5	37.19	76,633	9.0%	10		61.0
Forensic Scientist III	1.0	37.00	76,960	9.0%	32	1.0	
Human Resource Director	1.0	36.05	74,984		15		1.0
Human Resource Professional II	2.0	24.07	50,073		4		2.0
Info Tech Security Analyst	3.0	38.10	79,254		13		3.0
Information Systems Administra	1.0	46.04	95,760		20		1.0
Information Systems Analyst	2.0	36.98	76,921	-2.0%	7		2.0
Information Systems Manager	2.0	43.85	91,207		16		2.0
Laboratory Technician	20.0	21.57	42,807		14		21.0
Legal Assistant	1.0	22.64	47,087	6.0%	20	1.0	
Network Control Technician I	3.0	21.79	45,318		3	3.0	
Network Control Technician II	3.0	26.92	55,987	1.0%	15	3.0	
Network Control Technician III	2.0	30.37	63,172		10	2.0	
Network Specialist	1.0	33.78	70,270		29		1.0
Program Consultant	12.0	23.12	48,086		6		12.0
Program Consultant I	2.0	21.86	45,463		7	2.0	
Program Consultant II	3.0	24.60	51,167		10	3.0	
Public Service Administrator	10.0	30.13	62,664		15		10.0
Public Service Administrator 2	1.0	27.56	57,314		23	1.0	
Public Service Administrator 3	1.0	27.56	57,314		8	1.0	
Public Service Executive	9.0	48.33	100,524		14		9.0
Research Analyst	16.0	24.80	51,574	-12.0%	7		16.0
Research Analyst I	1.0	16.53	34,389	-12.0%	3	1.0	
Senior Administrativ Assistant	4.5	16.22	30,466		8		5.0
Senior Administrative Asst	1.0	16.13	33,542		5	1.0	
Senior Administrative Spec	4.0	18.63	38,759		8	4.0	
Senior Administratv Specialist	8.0	18.19	33,446		4		9.0
Special Agent - KBI	66.0	33.63	69,953	2.0%	10	61.0	5.0
Special Agent in Charge - KBI	10.0	50.82	105,712		22	10.0	
Special Investigator	2.0	37.30	77,578		8		2.0
Technology Support Consultant	4.0	21.76	45,261		2		4.0
Utility Worker	2.5	15.75	27,237	-10.0%	3		3.0
<b>Kansas Dept of Agriculture</b>	<b>301.6</b>	<b>26.35</b>	<b>54,740</b>	<b>-10.7%</b>	<b>10</b>	<b>15.0</b>	<b>287.0</b>
Accountant	6.0	26.39	54,882		14		6.0
Administrative Assistant	5.0	16.00	33,280	-15.0%	4		5.0
Administrative Specialist	2.0	19.66	40,900		3		2.0
Agricultural Inspector II	3.0	20.98	43,638	-16.0%	29	3.0	
Agriculture Inspector	28.6	22.37	45,863		6		29.0
Applications Developer	3.0	30.19	62,803		14		3.0
Appointive State Agency Head	1.0	62.09	129,150		6		1.0
Assistant Director	1.0	40.38	84,000		21		1.0
Attorney	4.0	33.95	70,624		4		4.0
Auditor	1.0	26.44	55,000		0		1.0
Chemist	5.0	23.02	47,879	-13.0%	3		5.0
Chief Counsel	1.0	47.96	99,750		11		1.0
Chief Eng/Dir Water Resource	1.0	65.16	135,533		30	1.0	
Chief Fiscal Officer	1.0	40.70	84,646		9		1.0
Deputy Secretary	1.0	47.20	98,175		4		1.0
Director Of Communications	1.0	33.28	69,215		10		1.0
Director Of Marketing	1.0	44.95	93,500		0		1.0
Director of Public Affairs	1.0	33.28	69,215		7		1.0
Economic Development Rep	5.0	33.17	68,996	17.0%	7		5.0
Education/Information Officer	1.0	37.28	77,549		34		1.0
Emergency Management Coordinat	1.0	37.86	78,750		7		1.0
Engineering Associate	4.0	27.50	57,209		2		4.0
Engineering Associate III	1.0	31.98	66,518		25	1.0	
Env Compliance/Regulatory Spec	38.0	25.82	53,702	-17.0%	11		38.0
Enviro Compliance/Reg Spec Sup	5.0	30.82	64,101		14		5.0
Environmentatl Associate Supv	1.0	23.34	48,539		22		1.0
Environmental Associate	6.0	21.20	44,091		6	1.0	5.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Environmental Comp/Reg Spec I	3.0	27.68	57,574	-17.0%	21	3.0	
Environmental Comp/Reg Spec II	1.0	27.61	57,429	-17.0%	16	1.0	
Environmental Prog Admin	3.0	40.03	83,268		30		3.0
Environmental Specialist	7.0	28.10	58,456		16	1.0	6.0
Executive Assistant	1.0	22.27	46,322		0		1.0
Executive Director	3.0	46.55	96,822		22		3.0
Food Drug Lodging Surveyor	80.0	21.45	44,623		7		80.0
Food, Drug And Lodg Surv I	1.0	20.58	42,806		24	1.0	
GIS Specialist	1.0	28.92	60,150		10		1.0
Grant Administrator	1.0	38.90	80,905		11		1.0
Grant Specialist	1.0	26.44	55,000		5		1.0
Human Resource Director	1.0	38.87	80,850		5		1.0
Human Resource Professional	2.0	23.98	49,875		1		2.0
Investigator	1.0	21.63	45,000		0		1.0
Legal Assistant	1.0	20.70	43,050	6.0%	2		1.0
Microbiologist	2.0	19.95	41,500	-18.0%	1		2.0
Planner	2.0	29.92	62,231		12		2.0
Professional Civil Eng I	1.0	38.86	80,829		30	1.0	
Professional Civil Engineer	7.0	36.68	76,288		19		7.0
Program Consultant	3.0	24.97	51,940		15		3.0
Program Manager	11.0	43.44	90,349		16		11.0
Project Manager	1.0	34.86	72,500		23		1.0
Public Service Administrator	14.0	23.72	49,334		14		14.0
Public Service Executive	2.0	33.35	69,369		10		2.0
Resource Planner	2.0	24.81	51,596		10		2.0
Resource Protection Officer	1.0	34.33	71,400		15		1.0
Senior Administrativ Assistant	10.0	18.85	39,216		6		10.0
Senior Administrative Asst	1.0	15.75	32,760		22	1.0	
Senior Administratv Specialist	4.0	19.45	40,456		5		4.0
Veterinarian	5.0	43.76	91,030	0.0%	4	1.0	4.0
<b>Kansas Historical Society</b>	<b>57.0</b>	<b>19.87</b>	<b>41,326</b>	<b>-11.0%</b>	<b>11</b>	<b>45.0</b>	<b>12.0</b>
Accountant III	1.0	21.13	43,950	-24.0%	23	1.0	
Accounting Specialist	1.0	15.75	32,760	-1.0%	21	1.0	
Administrative Officer	1.0	16.56	34,445	-21.0%	0		1.0
Administrative Specialist	2.0	14.30	29,744		3	2.0	
Appointive State Agency Head	1.0	46.18	96,055		19		1.0
Archeologist	2.0	18.11	37,663		11		2.0
Archeologist II	4.0	18.37	38,210		2	4.0	
Architect	1.0	27.42	57,041		5		1.0
Custodial Specialist	2.0	12.20	25,366	-8.0%	7	2.0	
Database Administrator II	1.0	29.03	60,382	14.0%	31	1.0	
Education/Information Officer	2.0	17.82	37,076		4		2.0
Educational/Info Rep I	1.0	15.03	31,262		3	1.0	
Educational/Info Rep II	2.0	19.92	41,423		32	2.0	
Facilities Specialist	1.0	19.65	40,872	-7.0%	17	1.0	
Gen Maint And Repair Tech	1.0	12.66	26,333		5	1.0	
Gen Maint And Repair Tech Sr	1.0	13.61	28,309	-20.0%	2	1.0	
Grounds Maintenance Super II	1.0	17.79	37,003	-9.0%	22	1.0	
Historic Preservation Spec II	4.0	22.32	46,422	-17.0%	8	2.0	2.0
Historic Site Curator I	1.0	26.98	56,118	-4.0%	41	1.0	
Librarian I	4.0	18.54	38,563		16	4.0	
Librarian II	2.0	19.65	40,872	-18.0%	13	2.0	
Library Assistant II	3.0	13.75	28,600	-5.0%	7	3.0	
Media Production Technician	1.0	18.26	37,981		9	1.0	
Museum Specialist	3.0	17.89	37,211	-15.0%	14	3.0	
Procurement Officer I	1.0	16.56	34,445		0	1.0	
Program Consultant I	1.0	18.70	38,896		5	1.0	
Public Information Officer II	1.0	28.31	58,885		25	1.0	
Public Service Executive	1.0	23.85	49,607		9		1.0
Public Service Executive I	3.0	24.08	50,079		13	3.0	
Public Service Executive II	3.0	27.88	57,983		11	3.0	
Publications Writer I	1.0	16.56	34,445		3	1.0	
Research Analyst	1.0	17.82	37,070	-12.0%	4		1.0
Senior Administratv Specialist	1.0	17.83	37,091		13		1.0
Technology Support Conslnt II	1.0	21.13	43,950	-1.0%	2	1.0	
<b>Kansas Human Rights Commission</b>	<b>13.0</b>	<b>23.43</b>	<b>48,729</b>		<b>15</b>	<b>4.0</b>	<b>9.0</b>

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Appointive State Agency Head	1.0	48.10	100,045		37		1.0
Public Service Administrator	1.0	25.59	53,224		22		1.0
Public Service Administrator 3	1.0	29.73	61,838		25	1.0	
Public Service Executive	1.0	31.98	66,525		21		1.0
Senior Administrative Asst	1.0	15.38	31,990		19	1.0	
Special Investigator	6.0	18.22	37,900		4		6.0
Special Investigator II	2.0	22.23	46,228		24	2.0	
<b>Kansas Juvenile Correct. Cmplx</b>	<b>182.5</b>	<b>21.86</b>	<b>45,349</b>	<b>-5.5%</b>	<b>10</b>	<b>138.0</b>	<b>45.0</b>
Accountant	1.0	25.70	53,464	-24.0%	11		1.0
Accountant I	1.0	18.26	37,981		2	1.0	
Activity Specialist	4.0	18.68	38,853		5		4.0
Administrative Assistant	2.0	13.95	29,016	-15.0%	16	2.0	
Administrative Specialist	1.0	15.75	32,760		1		1.0
Business Manager	1.0	30.29	63,000		16		1.0
Carpenter Senior	1.0	21.13	43,950	-19.0%	24	1.0	
Chaplain	1.0	20.14	41,898		6		1.0
Clinical Chaplain	0.5	21.13	21,975	-26.0%	18	1.0	
Correctional Industries Mgr	1.0	20.58	42,806		10	1.0	
Corrections Counselor II	17.0	23.77	49,451	-19.0%	10	17.0	
Corrections Manager II	2.0	30.06	62,533	-5.0%	8		2.0
Corrections Manager III	1.0	36.14	75,173		12		1.0
Corrections Supervisor	3.0	32.96	68,555		19		3.0
Corrections Supervisor III	1.0	31.22	64,938		18	1.0	
Custodial Specialist	3.0	12.40	25,792	-8.0%	14	3.0	
Custodial Supervisor	1.0	18.23	37,922	4.0%	17		1.0
EAI Investigator	1.0	24.48	50,918	-5.0%	1	1.0	
EAI Supervisor	1.0	29.03	60,382		20	1.0	
Electronics Technician Sr	1.0	25.05	52,104	11.0%	7	1.0	
Facilities Maint Supervisor	4.0	19.95	41,505	-25.0%	7		4.0
Facilities Maintenance Super	1.0	18.26	37,981	-25.0%	14	1.0	
Facilities Specialist	1.0	18.23	37,922	-7.0%	7		1.0
Human Resource Professional	1.0	22.73	47,284		30		1.0
Juvenile Corrections Off I(A)	27.0	18.55	38,594		1	27.0	
Juvenile Corrections Off I(B)	49.0	21.23	44,159	2.0%	12	49.0	
Juvenile Corrections Offcr III	5.0	26.98	56,118		13	5.0	
Juvenile Corrections Offcr II	21.0	23.20	48,254		8	21.0	
Lock System Specialist	1.0	18.66	38,814		10		1.0
Mechanic III	1.0	20.13	41,870		0		1.0
Physical Plant Supervisor	1.0	23.31	48,485	-17.0%	0		1.0
Physical Plant Supervisor Spec	1.0	27.61	57,429		33	1.0	
Plumber Senior	1.0	19.16	39,853	-8.0%	48	1.0	
Procurement Officer	1.0	21.13	43,950		6		1.0
Program Consultant	3.0	24.86	51,717		18		3.0
Program Consultant II	1.0	25.05	52,104		32	1.0	
Public Service Administrator	1.0	23.27	48,397		19		1.0
Public Service Administrator I	1.0	20.58	42,806		32	1.0	
Public Service Executive	1.0	27.60	57,417		1		1.0
Safety & Health Inspector	1.0	18.26	37,981		9		1.0
Senior Administrative Asst	1.0	15.75	32,760		25	1.0	
Staff Development Specialist	1.0	27.60	57,417		21		1.0
Storekeeper	7.0	15.40	32,022		7		7.0
Technology Support Consultant	3.0	26.02	54,117		10		3.0
Unit Team Manager	2.0	26.96	56,085	7.0%	17		2.0
Warden	1.0	55.39	115,211	-3.0%	16		1.0
<b>Kansas Neurological Institute</b>	<b>349.8</b>	<b>18.91</b>	<b>39,308</b>	<b>3.3%</b>	<b>10</b>	<b>94.0</b>	<b>256.0</b>
Accountant	1.0	20.12	41,845		4		1.0
Accounting Specialist	1.0	15.02	31,231	-1.0%	7		1.0
Activity Specialist	1.0	19.65	40,872		35		1.0
Activity Specialist II	3.0	23.71	49,317		22	3.0	
Activity Therapist	2.0	17.41	36,213	3.0%	9		2.0
Activity Therapist I	1.0	17.79	37,003	3.0%	15	1.0	
Administrative Assistant	5.8	13.92	27,598	-15.0%	9	1.0	5.0
Administrative Specialist	3.0	14.78	30,749		0		3.0
Appointive State Agency Head	1.0	68.16	141,763		15		1.0
Assistive Tech Specialist	1.0	16.99	35,347		11		1.0
Assistive Technology Specialis	1.0	14.66	30,493		27	1.0	



Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Carpenter Senior	1.0	17.39	36,171	-19.0%	26	1.0	
Client Training Supervisor	8.0	21.36	44,431		29	8.0	
Custodial Specialist	14.0	13.46	27,997	-8.0%	12	6.0	8.0
Custodial Supervisor	1.0	17.39	36,167	4.0%	12		1.0
Developmntl Disblty Specialist	7.0	17.79	37,003		22	7.0	
Dietitian III	1.0	31.22	64,938		31	1.0	
Dir Of Budget And Special Proj	1.0	33.92	70,543		39		1.0
Director	2.0	32.02	66,600		4		2.0
Driver	2.0	16.16	33,613		0		2.0
Equipment Operator	2.0	15.41	32,044	-1.0%	1		2.0
Facilities Specialist	6.0	17.25	35,879	-7.0%	7		6.0
General Maint & Repair Tech	1.0	15.03	31,262		0		1.0
Human Resource Professional	3.0	23.18	48,212		3		3.0
Laundry Worker	1.0	13.29	27,643	-8.0%	2		1.0
Licensed Practical Nurse	6.0	22.47	46,734	2.0%	6		6.0
Licensed Practical Nurse Sr	5.0	21.55	44,820	2.0%	20	5.0	
Mental Health/Dev Disab Tech	153.0	16.84	35,020	6.0%	4		153.0
MHDD Technician	44.0	17.14	35,641	6.0%	21	44.0	
Nurse Instructor	2.0	32.00	66,560		2		2.0
Nurse Practitioner	1.0	60.33	125,493		5		1.0
Occupational Therapist	1.0	37.85	78,733		2		1.0
Physical Plant Supervisor	3.0	20.47	42,568	-17.0%	16	1.0	2.0
Physical Therapist	1.0	58.80	122,304		3		1.0
Plumber	1.0	17.82	37,071		27		1.0
Power Plant Operator	3.0	14.79	30,757		11		3.0
Power Plant Operator Senior	1.0	15.75	32,760	-27.0%	15	1.0	
Procurement Officer II	1.0	21.13	43,950	-4.0%	8	1.0	
Program Director	1.0	33.29	69,233		34		1.0
Psychologist	1.0	31.24	64,987		30		1.0
Public Service Administrator	3.0	23.92	49,760		16		3.0
Public Service Executive	7.0	26.67	55,481		17		7.0
Qual Intellectual Disabil Prof	4.0	21.32	44,349		10		4.0
Qualif Intel Disabilities Prof	3.0	23.31	48,485		28	3.0	
Registered Nurse	5.0	31.22	64,938	11.0%	2		5.0
Registered Nurse Senior	3.0	34.70	72,169	-9.0%	33	3.0	
Registered Nurse Specialist	1.0	33.55	69,784	-6.0%	34	1.0	
Registered Nurse Supervisor	1.0	33.00	68,640		11		1.0
Safety And Security Chief	1.0	22.16	46,093		27	1.0	
Safety And Security Officer I	1.0	18.26	37,981	20.0%	18	1.0	
Senior Administrativ Assistant	2.0	14.84	30,857		1		2.0
Senior Administrative Spec	1.0	20.58	42,806		25	1.0	
Social Work Supervisor	2.0	27.47	57,138	-22.0%	37	2.0	
Staff Development Specialist	2.0	19.16	39,853		10		2.0
Storekeeper	1.0	13.63	28,348		1		1.0
Storekeeper Specialist	1.0	14.66	30,493	0.0%	25	1.0	
Technology Support Consultant	1.0	25.81	53,678		25		1.0
Training Program Manager	16.0	18.92	39,356		11		16.0
<b>Kansas Racing &amp; Gaming Comm</b>	<b>91.0</b>	<b>27.92</b>	<b>58,067</b>	<b>0.7%</b>	<b>11</b>	<b>8.0</b>	<b>83.0</b>
Accountant	2.0	25.69	53,425		17		2.0
Accountant II	1.0	21.65	45,032		29	1.0	
Administrative Officer	5.0	20.60	42,858	-21.0%	16		5.0
Auditor	3.0	23.85	49,611		8		3.0
Dir Of Information Systems	1.0	45.04	93,686		16		1.0
Director	2.0	44.00	91,510		16		2.0
Director of Compliance	1.0	35.34	73,500		19		1.0
Director Of Security	1.0	48.87	101,640		11		1.0
Enforcement Agent	45.0	26.17	54,436	3.0%	9	5.0	40.0
Executive Director	2.0	52.15	108,473		18		2.0
Financial Analyst	1.0	32.69	67,995		15		1.0
General Counsel	1.0	49.33	102,614		20		1.0
Human Resource Director	1.0	39.42	82,000		22		1.0
Information Technol Consultant	1.0	29.60	61,568		8		1.0
Information Technology Coord.	2.0	32.38	67,344		7		2.0
Investigator	1.0	29.28	60,912		11		1.0
Legal Assistant	1.0	21.00	43,680	6.0%	3		1.0
Managing Auditor	1.0	28.34	58,939		10		1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Office Manager	1.0	20.00	41,600		0		1.0
Project Coordinator	2.0	26.92	55,992		9		2.0
Public Service Administrator	2.0	23.31	48,477		14		2.0
Public Service Administrator I	1.0	21.13	43,950		28	1.0	
Public Service Executive	7.0	32.19	66,962		10		7.0
Senior Administrative Assistant	1.0	16.16	33,610		15		1.0
Special Investigator	4.0	22.90	47,629		16		4.0
Technology Support Consultant III	1.0	24.48	50,918		1	1.0	
<b>Kansas Sentencing Commission</b>	<b>13.0</b>	<b>27.36</b>	<b>52,452</b>		<b>11</b>		<b>14.0</b>
Administrative Specialist	1.0	16.43	34,180		2		1.0
Attorney	0.5	32.57	33,868		4		1.0
Auditor	1.0	21.31	44,330		15		1.0
Data Entry Operator III	3.0	19.08	39,695		14		3.0
Director Of Research	1.0	40.38	84,000		8		1.0
Executive Director	1.0	50.87	105,812		24		1.0
Fiscal Analyst	1.0	21.63	45,000		20		1.0
Manager/Administrator	1.5	30.01	48,161		14		2.0
Program Consultant	1.0	24.32	50,581		4		1.0
Program Director	1.0	29.40	61,152		5		1.0
Senior Research Analyst	1.0	28.85	60,000		2		1.0
<b>Kansas State Fair Board</b>	<b>23.0</b>	<b>24.08</b>	<b>50,079</b>	<b>-13.2%</b>	<b>5</b>	<b>1.0</b>	<b>22.0</b>
Administrative Assistant	2.0	16.28	33,852	-15.0%	6		2.0
Administrative Specialist	1.0	19.37	40,295		5		1.0
Controller	1.0	27.76	57,750		7		1.0
Coordinator	5.0	18.57	38,623		5		5.0
Director	2.0	33.57	69,825		12		2.0
Electrician Senior	1.0	21.65	45,032	-9.0%	17	1.0	
Executive Secretary	1.0	63.10	131,250		1		1.0
Facilities Maintenance Supervisor	1.0	19.43	40,404	-25.0%	1		1.0
Facilities Specialist	2.0	23.10	48,048	-7.0%	3		2.0
Facilities Technician	1.0	22.58	46,956	-7.0%	5		1.0
Facility Maintenance Repair Technician	2.0	18.90	39,312		2		2.0
Manager/Administrator	1.0	28.97	60,263		4		1.0
Physical Plant Supervisor	2.0	26.29	54,674	-17.0%	5		2.0
Public Service Administrator	1.0	21.79	45,332		5		1.0
<b>Kansas State University</b>	<b>4,502.9</b>	<b>88.50</b>	<b>63,459</b>				<b>4,973.0</b>
Academic Advisor	60.2	60.56	44,587				63.0
Academic Program Specialist	16.0	19.91	41,411				16.0
Academic Recruitment Assistant	5.0	19.40	40,351				5.0
Academic Services Coordinator	14.4	72.77	54,593				15.0
Academic Testing Center Coordinator	1.0	89.05	60,198				1.0
Accountant I	39.1	20.32	39,866				41.0
Accountant II	33.0	25.54	49,604				33.0
Accountant III	12.0	42.63	52,819				12.0
Accounting Specialist	17.4	17.13	34,257				18.0
Admin Director, Vet Health Center	1.0	271.06	183,236				1.0
Administrative Assistant	1.0	20.07	41,746				1.0
Administrative Consultant	4.0	110.07	74,404				4.0
Admissions Evaluator	4.0	19.33	40,209				4.0
Admissions Representative	17.8	36.87	45,435				18.0
Advanced Flight Instructor	2.0	22.55	46,904				2.0
Advanced Instructor	2.0	122.21	63,550				2.0
Agricultural Tech Supervisor Research	1.0	18.90	39,303				1.0
Agricultural Tech I Research	1.0	18.13	37,717				1.0
Agricultural Tech II Research	16.0	19.57	40,708				16.0
Agricultural Tech Supervisor	1.0	19.16	39,857				1.0
Agricultural Technician I	4.5	16.34	30,958				5.0
Agricultural Technician II	11.0	18.94	39,398				11.0
Agronomist	1.0	134.51	90,927				1.0
Aircraft Maintenance Manager	1.0	119.77	80,965				1.0
Animal Medical Coder	1.0	20.99	43,669				1.0
Animal Medical Records Specialist	2.0	16.87	35,095				2.0
Animal Medical Technologist	7.4	31.24	59,603				8.0
Animal Technician I	10.4	16.22	31,462				11.0
Animal Technician II	6.4	18.96	36,644				7.0
Animal Technician Supervisor	3.0	23.01	47,864				3.0

Agency / Job Title	Total FTE	Market Comparison		Average Years of Service	Classified	Unclassified
		Average Compensation				
		Hourly	Annual			
Applications Developer I	5.3	57.05	50,542			6.0
Applications Developer II	7.5	86.86	65,257			8.0
Applications Developer III	1.0	132.88	89,824			1.0
Arborist	1.0	20.29	42,210			1.0
Archivist	1.0	83.10	56,173			1.0
Asc V Pres/Pro Acd Stu Sv	3.0	236.80	160,074			3.0
Assc Prov Institution Research	1.0	339.04	229,190			1.0
Assc V Pres, Human Cap	1.0	212.59	143,708			1.0
Assist Chief Flight Instructor	3.0	90.44	61,140			3.0
Assistant Agronomist	5.0	100.20	67,734			5.0
Assistant Biosafety Specialist	1.0	86.24	58,300			1.0
Assistant Dean	4.0	160.18	108,282			4.0
Assistant Dean, Student Life	3.0	113.18	76,509			3.0
Assistant Dean/Professor	3.0	246.21	166,440			3.0
Assistant Forester	7.0	77.64	52,483			7.0
Assistant Professor	178.4	144.35	80,689			186.0
Assistant Registrar	3.0	85.96	58,112			3.0
Assistant Scientist	29.7	48.39	52,585			30.0
Assistant To The President	1.0	310.98	210,223			1.0
Asso Dir I, Program & Project	1.0	81.54	55,120			1.0
Assoc Dean/Assoc Professor	4.0	255.29	163,104			4.0
Assoc Dir I, Acad Studt Serv	4.8	98.98	66,907			5.0
Assoc Dir I, Agri & Extension	1.0	168.43	113,858			1.0
Assoc Dir I, Phy Infrastrcture	1.0	118.85	80,340			1.0
Assoc Dir II, Acad Studt Serv	8.0	117.18	79,213			8.0
Assoc Dir II, Prog & Project	1.0	130.76	88,395			1.0
Assoc Dir III, Acad Studt Serv	1.0	110.80	74,900			1.0
Assoc Dir III, Agric & Ext	2.0	244.01	164,951			2.0
Assoc Dir III, Prog & Project	1.9	139.19	94,096			2.0
Assoc Dir IV, Prog & Project	1.0	181.07	122,400			1.0
Assoc Dir V, Prog & Project	1.0	161.54	109,200			1.0
Assoc Dir VI, Prog & Project	2.0	205.32	138,798			2.0
Assoc Dir, Grants & Contracts	1.0	150.56	101,779			1.0
Assoc Dir, Mental & Phy Hlth	1.0	120.04	81,150			1.0
Assoc Dir, University Police	1.0	125.45	84,802			1.0
Assoc Dir/Assoc Professor	1.0	98.69	66,713			1.0
Assoc Dir/Asst Professor	1.0	157.28	106,318			1.0
Assoc Director I, Hospitality	2.0	163.74	110,689			2.0
Assoc Director II, Hospitality	1.0	193.34	130,701			1.0
Assoc Director II, Info Tech	2.0	147.47	99,691			2.0
Assoc Director of Athletics	1.0	207.10	140,000			1.0
Assoc V Pres, Grants/Contract	1.0	263.06	177,829			1.0
Assoc V Pres, Phy Infrastrctr	1.0	327.51	221,400			1.0
Assoc Vice President, Research	1.0	142.01	95,998			1.0
Associate Agronomist	1.0	112.83	76,270			1.0
Associate Curator	1.0	86.91	58,752			1.0
Associate Dean	5.0	270.94	170,451			5.0
Associate Dean/Professor	10.0	293.28	198,256			10.0
Associate Director	2.0	98.75	66,752			2.0
Associate Director/Instructor	1.0	177.46	119,966			1.0
Associate Director/Professor	1.0	246.75	166,800			1.0
Associate Engineer	3.9	80.29	78,710			4.0
Associate Forester	6.0	90.50	61,178			6.0
Associate General Counsel	3.0	219.77	148,563			3.0
Associate Professor	319.4	173.02	96,552			321.0
Associate Provost	1.0	299.62	202,540			1.0
Associate Provost/Professor	1.0	315.38	213,200			1.0
Associate Registrar	2.0	123.42	83,435			2.0
Associate Scientist	4.3	68.33	47,606			5.0
Associate Vice President	2.0	337.23	227,967			2.0
Asst Dean, Admin & Finance	1.0	365.47	247,060			1.0
Asst Dean, Div, Recruit, & Ret	2.0	172.70	116,746			2.0
Asst Dean, Studt Ser & Recruit	3.0	150.07	101,447			3.0
Asst Dean/Associate Professor	1.0	170.86	115,500			1.0
Asst Dean/Asst Professor	1.0	148.90	100,656			1.0
Asst Dir I, Acad Student Serv	1.0	73.41	49,628			1.0

Agency / Job Title	Total FTE	Market Comparison		Average Years of Service	Classified	Unclassified
		Average Compensation				
		Hourly	Annual			
Asst Dir I, Bus & Fin Serv	1.0	99.11	67,000			1.0
Asst Dir I, Information Tech	1.0	136.79	92,473			1.0
Asst Dir I, Mental & Phy Hlth	1.0	83.09	56,172			1.0
Asst Dir I, Prog & Project	3.0	101.83	68,838			3.0
Asst Dir II, Acad Student Serv	20.0	68.54	53,835			20.0
Asst Dir II, Bus & Fin Serv	1.0	126.48	85,502			1.0
Asst Dir III Mental & Phy Hlth	2.0	134.18	90,709			2.0
Asst Dir III, Acad Studt Serv	15.0	89.04	60,194			15.0
Asst Dir III, Bus & Fin Serv	2.0	117.62	79,513			2.0
Asst Dir IV, Acad Studt Serv	1.0	90.41	61,116			1.0
Asst Dir IV, Bus & Fin Serv	2.0	131.49	88,884			2.0
Asst Dir, Child & Youth Ed Dev	1.0	95.20	64,355			1.0
Asst Dir, Physical Infrastruct	4.0	84.84	75,375			4.0
Asst Director I, Agri & Ext	1.0	146.78	99,225			1.0
Asst Director II, Agri & Ext	2.0	175.28	118,491			2.0
Asst Director II, Infor Tech	4.0	142.31	96,203			4.0
Asst Director II, Progr & Proj	2.0	108.31	73,218			2.0
Asst Director III, Prog & Proj	7.6	121.71	82,279			8.0
Asst Director, Hospitality	2.0	105.22	71,127			2.0
Asst Radiation Safety Officer	1.0	79.98	54,065			1.0
Asst V Pres, Animal Res Compl	1.0	202.33	136,773			1.0
Asst V Pres, Bus & Fin Serv	2.0	231.62	156,574			2.0
Asst V Pres, University Police	1.0	218.58	147,757			1.0
Asst V Pres/Pro II Acd Stu Sv	1.0	177.80	120,192			1.0
Auditor	4.0	102.68	69,414			4.0
Aviation Technician	4.0	30.28	62,984			4.0
Biosafety Animal Technician	3.0	20.40	42,432			3.0
Biosafety Specialist	2.0	119.46	80,756			2.0
Biosecurity Facility Engineer	1.0	200.63	135,625			1.0
Biosecurity Facility Officer	2.0	21.63	44,994			2.0
Biosecurity Facility Tech	3.0	26.92	55,994			3.0
Biosecurity Maintenance Spec	2.0	34.41	71,563			2.0
Biostatistician	0.8	33.06	51,574			1.0
Bldg & Construction Super	1.0	25.84	53,740			1.0
Broadcast Engineer	1.0	30.72	63,898			1.0
Budget/Fiscal Coordinator	14.0	27.55	48,733			14.0
Budget/Fiscal Officer I	1.0	125.96	85,147			1.0
Budget/Fiscal Officer II	8.0	196.66	132,944			8.0
Business Manager I	13.5	95.38	65,113			14.0
Business Manager II	12.0	137.77	93,129			12.0
CAD Technician	1.0	20.29	42,210			1.0
Carpenter	9.9	18.64	38,375			10.0
Chief Diversity & Incl Officer	1.0	275.87	186,490			1.0
Chief Engineer	1.0	121.30	82,002			1.0
Chief Flight Instructor	1.0	128.25	86,700			1.0
Chief Information Officer	1.0	379.70	256,675			1.0
Chief Of Staff	1.0	235.90	159,468			1.0
Chief Tech Transfer Officer	1.0	249.33	168,547			1.0
Child Devel Teaching Assist	5.0	13.98	29,082			5.0
Child Development Teacher	7.0	18.00	37,432			7.0
Client Services Assistant	12.0	15.76	32,779			12.0
Clinical Assistant Professor	31.3	143.23	94,015			38.0
Clinical Associate Professor	12.0	197.55	131,852			12.0
Clinical Professor	10.4	216.53	146,374			11.0
Clinical Veterinarian	3.0	150.18	101,522			3.0
Collections Manager	1.0	77.48	52,373			1.0
Collections Specialist	2.0	18.89	39,279			2.0
College Adviser	6.0	51.07	34,525			6.0
Comm & Mrktg Specialist	32.2	60.11	51,657			33.0
Comm and Marketing Assist	9.4	18.37	36,248			10.0
Comm and Mrktg Consultant	1.0	84.67	57,240			1.0
Community Affairs Coord	1.0	108.01	73,017			1.0
Computer/Systems Specialist	15.0	82.45	60,353			15.0
Construction Worker	1.0	17.31	36,009			1.0
Contracts & Grants Officer	2.0	142.76	96,506			2.0
Contracts Administrator	1.0	25.31	52,646			1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Control Center Technician	2.0	26.94	56,038				2.0
Cook	41.9	13.33	21,346				43.0
Coordinator	1.0	111.45	75,338				1.0
Counselor	4.0	42.83	28,952				4.0
Creative Director	1.0	106.51	72,000				1.0
Culinary Ops Manager I	5.3	83.10	55,928				6.0
Culinary Ops Manger II	3.0	104.30	70,504				3.0
Curator	2.2	67.89	43,765				3.0
Custodial Manager	4.0	48.87	50,142				4.0
Custodial Specialist	145.1	13.08	26,193				148.0
Custodial Supervisor	15.0	18.01	36,316				15.0
Data Analyst	8.0	88.90	60,094				8.0
Dean	8.0	373.31	252,360				8.0
Dean-Professor	5.0	428.84	289,893				5.0
Degree Analyst	10.0	25.90	42,992				10.0
Department Head	2.0	236.27	159,721				2.0
Deputy Chief Info Officer I	1.0	240.87	162,825				1.0
Deputy Chief Info Officer II	1.0	258.53	174,766				1.0
Deputy General Counsel	1.0	273.11	184,625				1.0
Developer II	2.0	108.52	73,358				2.0
Developer III	1.0	129.25	87,371				1.0
Dir Env Health & Safety-Ctrl	1.0	213.25	144,160				1.0
Dir I, College Health Safety	1.9	141.42	95,603				2.0
Dir II, Phy Infrastructure	1.0	133.76	90,420				1.0
Dir III, Mental & Phys Health	1.0	159.38	107,742				1.0
Dir III, Phy Infrastructure	2.0	155.12	104,860				2.0
Dir IV, Adm & Managerial	1.0	272.38	184,132				1.0
Dir IV, Mental & Phys Health	1.0	162.72	110,000				1.0
Dir IV, Phy Infrastructure	2.0	179.64	121,436				2.0
Dir of Security, Biosecurity	2.0	110.88	74,953				2.0
Dir VII, Mental & Phys Health	1.0	220.88	149,312				1.0
Dir, Aviation/Engineer Tech	0.5	77.56	52,427				1.0
Dir, Child & Youth Educ Dev	1.0	102.60	69,360				1.0
Director	3.0	99.22	67,075				3.0
Director I, Acad Student Serv	1.0	88.76	60,000				1.0
Director I, Adm & Managerial	1.0	168.53	87,638				1.0
Director I, Bus & Fin Serv	1.0	127.22	86,000				1.0
Director I, Comm/Marketing	8.0	121.85	82,371				8.0
Director I, Human Capital	2.0	143.83	97,230				2.0
Director I, Information Tech	3.0	136.35	92,172				3.0
Director I, Museum/Theatre	1.0	118.39	80,029				1.0
Director I, Program & Project	1.0	99.11	67,000				1.0
Director I, Research	3.0	180.32	121,894				3.0
Director II, Acad Student Serv	6.0	107.02	72,349				6.0
Director II, Adm & Managerial	1.0	141.12	95,400				1.0
Director II, Bus & Fin Servs	4.0	182.91	123,649				4.0
Director II, Comm/Marketing	3.0	139.00	93,961				3.0
Director II, Human Capital	2.0	156.89	106,055				2.0
Director II, Information Tech	3.0	142.59	96,393				3.0
Director II, Program & Project	3.0	118.78	80,292				3.0
Director II, Research	2.5	219.79	148,581				3.0
Director III, Acad Student Srv	4.0	117.05	79,126				4.0
Director III, Adm & Managerial	1.0	192.31	130,000				1.0
Director III, Bus & Fin Servs	1.0	212.57	143,698				1.0
Director III, Comm/Marketing	1.0	154.84	104,672				1.0
Director III, Info Technology	6.0	187.77	126,934				6.0
Director III, Museum/Theatre	1.0	138.52	93,636				1.0
Director III, Progm & Project	6.0	131.25	88,724				6.0
Director IV, Acad Student Serv	1.0	155.66	105,223				1.0
Director IV, Program & Project	1.6	106.48	71,980				2.0
Director of Athletics	1.0	1368.34	925,000				1.0
Director Of Laboratories	2.0	89.59	54,391				2.0
Director Professor	6.1	227.28	153,642				7.0
Director V, Acad Student Serv	5.0	137.97	93,267				5.0
Director V, Adm & Managerial	2.0	203.18	137,351				2.0
Director V, Phy Infrastructure	2.0	163.51	110,534				2.0

Agency / Job Title	Total FTE	Market Comparison		Average Years of Service	Classified	Unclassified
		Average Compensation				
		Hourly	Annual			
Director V, Program & Project	3.0	158.68	107,268			3.0
Director VI, Acad Student Serv	2.0	159.81	108,029			2.0
Director, Flight Operations	1.0	152.74	103,250			1.0
Director/Associate Professor	4.0	154.46	104,413			4.0
Disability Services Coord	2.0	74.69	50,491			2.0
Distinguished Professor	34.5	265.18	149,944			37.0
Documentation Tech Writer	0.8	63.61	42,998			1.0
Education Officer	1.0	108.73	73,500			1.0
Electrician	14.0	24.99	51,977			14.0
Electronic Resources Spec	1.0	22.13	46,026			1.0
Electronics Technician	2.0	23.68	49,256			2.0
ELP Specialist	1.0	20.15	41,905			1.0
Energy and Utilities Tech	1.0	17.16	35,693			1.0
Engineer	2.0	126.64	85,606			2.0
Engineering Technician	6.0	28.27	58,806			6.0
Enrollment Managemt Assist	2.0	15.28	31,771			2.0
Entpr IT Security Analyst I	1.0	94.04	63,570			1.0
Environmental Compliance Mgr	1.0	97.62	65,988			1.0
Event Coordinator	14.8	61.27	51,328			15.0
Exe Dir II, Acad Studt Serv	1.0	211.69	143,100			1.0
Exe Dir, Adm & Managerial	2.0	212.72	143,802			2.0
Exe Director, Acad Studt Serv	3.0	193.82	131,022			3.0
Exec Dir, Museum/Theatre I	1.0	208.24	140,767			1.0
Exec Director I, Prog & Proj	4.0	114.18	77,184			4.0
Exec Director III, Prog & Proj	2.0	164.84	111,433			2.0
Exec Director VI, Prog & Proj	1.0	265.95	179,785			1.0
Exec Director, Comm/Mrktg	2.0	171.96	116,248			2.0
Executive Administrator	4.0	177.42	119,934			4.0
Executive Assistant I	16.0	80.75	66,877			16.0
Executive Assistant II	10.0	120.98	81,784			10.0
Executive Chef	2.0	88.89	60,091			2.0
Executive Director	0.8	124.44	84,123			1.0
Executive Director, KFMA	1.0	204.28	138,094			1.0
Exhibits Designer	2.0	72.86	49,250			2.0
Ext Ag Economist-KFMA	22.0	119.51	80,788			22.0
Extension Agent	213.0	90.81	61,387			214.0
Extension Assistant	9.9	54.28	48,182			13.0
Extension Associate	11.5	100.76	67,195			13.0
Extension Associate Professor	1.0	148.44	100,344			1.0
Extension Director	3.0	190.19	128,571			3.0
Extension Nutritional Asst	8.0	14.12	18,559			13.0
Facilities Planning Manager	1.0	126.61	85,587			1.0
Facilities Services Coord	2.0	20.13	41,870			2.0
Facility Coordinator	2.0	24.79	51,562			2.0
Facility Key Administrator	1.0	14.87	30,932			1.0
Facility Maint Coordinator	3.0	43.19	54,151			3.0
Farm Manager	8.0	82.71	55,913			8.0
Fellow (Post Doc Res)	1.0	71.64	48,426			1.0
Fellow (Post Doc)	91.5	78.11	52,717			92.0
Financial Aid Advisor	3.0	65.49	44,273			3.0
Financial Aid Specialist	5.0	18.80	39,097			5.0
Fire Inspector	1.0	18.16	37,777			1.0
Fire Marshal	1.0	105.62	71,400			1.0
Fire Protection Specialist	13.2	29.06	24,176			33.0
Fiscal Analyst I	11.0	84.45	57,086			11.0
Fiscal Analyst II	2.0	104.25	70,471			2.0
Flight Instructor	1.0	18.71	2,719			14.0
Flight Operations Spec	2.0	18.70	38,895			2.0
Food Service Manager	9.0	19.65	33,554			9.0
Food Service Supervisor	12.8	16.28	26,615			13.0
Food Service Worker	16.9	11.74	18,775			18.0
Forester	10.0	123.14	83,241			10.0
General Counsel	1.0	328.23	221,886			1.0
GIS Analyst	1.0	90.64	61,271			1.0
Grant Specialist	19.5	82.70	58,255			20.0
Grounds Maintenance Mgr	1.0	24.00	49,920			1.0

Agency / Job Title	Total FTE	Market Comparison		Average Years of Service	Classified	Unclassified
		Average Compensation				
		Hourly	Annual			
Health Educator	1.0	27.89	58,011			1.0
Human Cap Spec III-Central	5.0	76.46	51,688			5.0
Human Cap Spec IV-Central	4.0	93.02	62,884			4.0
Human Cap Spec V-Central	2.0	98.89	66,851			2.0
Human Capital Analyst	6.0	77.72	59,079			6.0
Human Capital Assistant	1.4	17.01	24,758			2.0
Human Capital Representative	11.0	21.63	44,993			11.0
Human Capital Spec II-Ctrl	5.0	24.59	51,152			5.0
Human Capital Spec II-Ctrl	1.5	23.55	35,446			2.0
Human Capital Special I	6.0	20.03	41,666			6.0
Human Capital Supv-Central	1.0	98.22	66,399			1.0
HVAC Technician	12.0	24.92	51,840			12.0
Inclusion & Equity Special	2.0	90.98	61,500			2.0
Information Tech Coord	7.0	82.27	60,912			7.0
Information Technology Mgr	7.0	124.56	84,201			7.0
Instructional Designer	15.0	89.24	60,327			15.0
Instructional Designer II	3.0	78.26	66,402			3.0
Instructor	216.2	77.27	44,474			328.0
Intern	7.0	51.99	35,145			7.0
International Advisor	3.0	61.41	41,512			3.0
Interpreter	1.0	22.50	46,800			1.0
Irrigation Technician I	1.0	14.81	30,804			1.0
Irrigation Technician II	1.0	18.20	37,856			1.0
IT Administrator	22.0	111.27	75,222			22.0
IT Architect	4.0	171.29	115,795			4.0
IT Business Analyst II	2.0	109.39	73,950			2.0
IT Engineer II	1.0	141.35	95,552			1.0
IT Project Manager	3.0	114.66	77,508			3.0
IT Security Analyst II	1.0	130.71	88,359			1.0
IT Support Specialist I	8.0	20.52	42,685			8.0
IT Support Specialist II	30.0	32.49	51,858			30.0
IT Support Specialist III	5.0	94.70	64,014			5.0
IT Systems Programmer	8.0	100.78	68,127			8.0
Laboratory Administrator	17.7	45.89	58,394			18.0
Laboratory Administrator Supr	1.0	126.28	85,362			1.0
Laboratory Animal Tech I	6.5	16.29	31,803			7.0
Laboratory Animal Tech Supvr	3.0	53.65	46,198			3.0
Laboratory Client Serv Assist	7.0	20.47	42,588			7.0
Laboratory Technician	10.4	20.83	41,334			11.0
Landscape Svc Superintendent	1.0	110.62	74,776			1.0
Landscape Technician I	8.8	13.62	24,697			10.0
Landscape Technician II	7.0	17.02	35,394			7.0
Landscape Technician Lead	1.0	17.80	37,034			1.0
Lead Data Analyst	2.0	109.69	74,153			2.0
Lead Degree Analyst	1.0	28.08	58,410			1.0
Lead Grant Specialist	9.5	96.72	66,302			10.0
Legal Assistant	1.0	119.96	81,095			1.0
Librarian	1.0	100.58	67,990			1.0
Library Assistant III	4.0	17.33	36,048			4.0
Library Associate	7.0	18.91	39,332			7.0
Library Coordinator	3.0	64.56	54,509			3.0
Library Specialist	2.0	48.46	50,989			2.0
Licensed Practical Nurse	3.0	19.53	37,846			3.0
Lock System Specialist	4.0	21.53	44,789			4.0
Machinist	1.0	25.80	53,670			1.0
Mail Specialist	8.0	15.43	32,089			8.0
Mail Supervisor	1.0	20.96	43,594			1.0
Maintenance and Repair Tech I	2.0	16.00	33,273			2.0
Maintenance and Repair Tech II	26.0	17.80	37,034			26.0
Maintenance Manager	1.0	81.36	55,000			1.0
Maintenance Supervisor	5.0	26.03	54,150			5.0
Maintenance Supervisor Sr	13.0	60.05	63,562			13.0
Manager I, Adm & Managerial	2.0	90.56	61,220			2.0
Manager I, Human Capital	1.0	119.93	81,071			1.0
Manager II, Human Capital	2.0	112.43	76,000			2.0
Manager III, Adm & Managerial	2.0	123.55	83,520			2.0

Agency / Job Title	Total FTE	Market Comparison		Average Years of Service	Classified	Unclassified
		Average Compensation				
		Hourly	Annual			
Manager III, Animal Health	1.0	151.19	102,204			1.0
Manager IV, Adm & Managerial	1.0	148.93	100,677			1.0
Manager IV, Mental & Phys Hlth	2.0	106.31	71,868			2.0
Manager, Acad Student Serv	5.0	80.53	54,439			5.0
Manager, Animal Health II	1.0	120.33	81,344			1.0
Manager, Bus & Finance Serv	4.0	94.53	63,902			4.0
Manager, Client Services	1.0	106.66	72,100			1.0
Manager, Flight Operations	1.0	112.62	76,131			1.0
Manager, Grants & Contracts	1.0	163.87	110,774			1.0
Massage Therapist	0.5	25.85	26,884			1.0
Media Production Specialist	2.0	22.17	46,116			2.0
Medical Coder	3.0	18.41	38,296			3.0
Medical Director	1.0	308.56	208,589			1.0
Medical Records Specialist	7.0	17.74	36,898			7.0
Medical Records Supervisor	1.0	80.03	54,100			1.0
Medical Resident Year 1	9.0	54.15	36,603			9.0
Medical Resident Year 2	8.0	56.34	38,088			8.0
Medical Resident Year 3	9.0	61.07	41,282			9.0
Medical Technologist	3.0	88.89	60,089			3.0
Mgr I, Comm/Marketing	4.0	107.78	72,860			4.0
Mgr, Child & Youth Educ Dev	2.0	75.93	51,330			2.0
Mgr, Physical Infrastructure	1.0	81.56	55,132			1.0
Microbiologist I	1.0	30.47	63,378			1.0
Microbiologist II	1.0	110.46	74,669			1.0
Microbiologist III	3.0	93.69	83,376			3.0
Motor Pool Manager	1.0	22.43	46,654			1.0
Museum Registrar	1.0	20.43	42,491			1.0
Museum Specialist	1.5	17.33	18,021			3.0
Network Administrator	2.0	37.44	77,876			2.0
Network Service Manager	1.0	110.33	74,585			1.0
Network Service Technician	2.0	22.56	46,928			2.0
Nurse Practitioner	6.2	138.33	91,655			7.0
Nutrition Educator	10.9	17.33	30,340			13.0
Office Specialist I	12.5	15.39	30,850			13.0
Office Specialist II	68.7	17.32	34,592			71.0
Office Specialist III	38.8	21.90	41,228			40.0
Office Specialist IV	19.6	24.12	44,224			20.0
Office Specialist V	3.0	44.21	51,667			3.0
Operations Manager	5.0	87.68	59,268			5.0
Painter II	10.0	18.61	38,718			10.0
Paralegal	1.0	26.44	55,000			1.0
Parking Assistant I	2.0	12.26	25,507			2.0
Parking Assistant II	3.0	13.97	29,051			3.0
Pest Control Worker	1.0	18.03	37,510			1.0
Pharmacist	4.3	114.82	77,931			7.0
Pharmacy Technician	8.0	17.61	35,730			8.0
Photographer	1.0	21.20	44,100			1.0
Photography Supervisor	1.0	26.25	54,600			1.0
Physical Therapist	0.6	42.03	40,344			1.0
Physician	2.0	283.20	191,447			2.0
Plumber	13.0	24.30	50,542			13.0
Power Plant Operator	9.0	23.88	49,658			9.0
Power Plant Supervisor	1.0	97.71	66,051			1.0
Preservation Coordinator	0.9	72.88	49,269			1.0
President	1.0	758.14	512,500			1.0
President's House Manager	1.0	26.69	55,515			1.0
Printing Service Coordinator	1.0	17.58	36,570			1.0
Printing Specialist	1.0	17.83	37,088			1.0
Procurement Officer I	10.0	20.73	43,117			10.0
Procurement Officer II	2.0	22.85	47,512			2.0
Procurement Specialist	1.0	17.68	36,774			1.0
Producer/Director	5.0	85.91	58,073			5.0
Professor	346.8	218.78	125,264			354.0
Professor of Practice	24.0	116.68	73,421			42.0
Program/Project Admin	23.9	64.42	57,165			25.0
Program/Project Assistant	33.4	24.10	37,989			36.0



Agency / Job Title	Total FTE	Market Comparison		Average Years of Service	Classified	Unclassified
		Average Compensation				
		Hourly	Annual			
Program/Project Associate	12.1	21.29	40,638			13.0
Program/Project Consultant	15.1	91.36	62,427			17.0
Program/Project Coordinator	63.4	44.76	47,915			67.0
Program/Project Manager I	17.2	100.67	67,524			18.0
Program/Project Manager II	7.6	120.74	81,622			8.0
Project Manager, NABC	2.0	116.46	78,725			2.0
Provost/Professor	1.0	625.21	422,640			1.0
Psychologist	3.0	100.00	67,600			3.0
Public Information Officer	20.8	78.65	60,226			21.0
Public Safety Officer	8.8	16.05	29,868			10.0
Publications Coordinator	0.4	30.04	24,993			1.0
Purchasing Agent I	1.0	20.29	42,210			1.0
Purchasing Agent II	5.0	92.84	62,757			5.0
Radiation Safety Technician	1.0	25.18	52,374			1.0
Radiologic Technologist	1.2	22.82	15,505			4.0
Reactor Manager	1.0	181.32	122,574			1.0
Recreation Specialist	0.3	10.17	6,346			1.0
Recycling Technician	3.0	15.45	32,125			3.0
Registered Dietician	0.8	69.97	47,301			1.0
Registered Nurse	14.0	27.35	49,590			15.0
Registrar	1.0	189.94	128,400			1.0
Res Eng Electrical/Electronic	1.0	141.99	95,987			1.0
Res Engr Technologist	3.0	92.66	62,636			3.0
Research Aide	7.8	13.11	15,622			14.0
Research Animal Supervisor	1.0	99.22	67,070			1.0
Research Applic Scientist	1.0	163.97	110,841			1.0
Research Assistant	117.8	34.86	42,946			130.0
Research Assistant Professor	35.3	104.42	68,024			37.0
Research Associate	44.1	81.13	58,582			49.0
Research Associate Professor	5.0	135.63	91,686			5.0
Research Compliance Coord	2.0	66.85	70,396			2.0
Research Compliance Mgr	1.0	126.49	85,510			1.0
Research Compliance Officer	2.0	115.94	78,375			2.0
Research Compliance Spec	2.0	33.76	70,222			2.0
Research Manager	6.0	130.17	87,992			6.0
Research Professor	4.0	138.24	93,448			5.0
Research Technician	13.0	17.42	27,969			17.0
Research Technologist	12.0	30.16	52,243			12.0
Residence Coordinator	9.0	56.03	40,377			9.0
Residence Manager	1.0	68.57	46,350			1.0
Safety & Health Manager	1.0	90.96	61,488			1.0
Safety & Health Officer	1.0	22.82	47,461			1.0
Safety & Health Specialist	1.0	16.51	34,336			1.0
Scholar	16.8	18.10	19,107			32.0
Scholarships Program Dir	1.0	133.59	90,305			1.0
Seasonal Worker, Temporary	5.2	13.76	20,574			7.0
Senior Flight Instructor	4.4	30.05	21,658			10.0
Senior Instructor	8.5	113.05	60,485			9.0
Senior Professor of Practice	1.8	169.36	114,488			2.0
Senior Project Engineer	1.0	153.77	103,950			1.0
Senior Research Scientist	8.0	93.12	62,951			8.0
Space Planning Coordinator	1.0	25.48	52,998			1.0
Special Assistant	1.5	211.47	142,955			2.0
Sr Computer/Systems Spec	9.0	92.34	67,000			9.0
Sr Network Ser Technician	1.0	24.73	51,435			1.0
Staff Assistant	122.5	14.39	15,166			250.0
Storeroom Manager	5.0	20.50	42,649			5.0
Student Hourly Intern	0.1	21.25	2,210			1.0
Student Intern	8.2	10.49	18,081			10.0
Student Loan Administrator	1.0	28.73	59,766			1.0
Student Programs Coordinator	17.0	49.68	46,088			17.0
Study Abroad Advisor	1.0	61.09	41,300			1.0
Supervisor, Public Safety	1.0	18.37	38,205			1.0
Supply Specialist	8.0	15.39	29,364			8.0
Systems Analyst	5.0	116.93	79,042			5.0
Teaching Assistant	1.3	69.08	39,777			2.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Teaching Assistant Professor	45.8	123.03	67,227				46.0
Teaching Associate	1.0	20.60	42,840				1.0
Teaching Associate Professor	10.0	149.74	89,905				10.0
Teaching Laboratory Specialist	4.0	19.32	40,193				4.0
Teaching Professor	11.2	123.71	72,506				16.0
Teaching Technician	1.0	20.10	41,817				1.0
Technical Director	1.0	84.89	57,386				1.0
Technology Trainer	3.0	85.96	58,108				3.0
Technology Training Supervr	1.0	88.76	59,999				1.0
Theatre Technical Specialist	1.0	68.57	46,350				1.0
Therapist	4.8	70.40	47,591				5.0
Ticket services Specialist	1.0	19.24	40,019				1.0
Training Support Specialist	2.0	19.89	41,378				2.0
UAS Laboratory Technologist	2.0	91.56	61,894				2.0
UAS Pilot	2.0	91.57	61,900				2.0
Univ Police Comm Special I	1.0	14.53	30,229				1.0
Univ Police Comm Special II	2.0	16.36	34,024				2.0
Univ Police Comm Supervisor	1.0	18.44	38,364				1.0
Univ Police Officer Trainee	3.0	17.34	36,067				3.0
University Police Lieutenant	3.0	99.17	67,036				3.0
University Police Officer	19.6	22.63	26,572				34.0
University Police Sergeant	5.0	26.29	54,676				5.0
Utilities Supervisor	1.0	24.95	51,895				1.0
Utility Locator	1.0	20.46	42,554				1.0
V Provost Enrollment Mgmt	1.0	315.38	213,200				1.0
V Provost Student Success	1.0	307.69	208,000				1.0
Vehicle/Equipment Mechanic	5.0	20.75	43,156				5.0
Vet Nursing Supervisor	6.0	42.80	65,645				6.0
Veterinary Assistant	19.5	15.46	31,367				20.0
Veterinary Nurse I	1.0	16.32	33,946				1.0
Veterinary Nurse II	14.9	21.92	45,352				15.0
Veterinary Nurse III	16.8	23.76	48,890				17.0
Vice President	5.0	369.13	249,529				5.0
Video Production Specialist	2.2	62.40	40,493				3.0
Visiting Assistant Professor	5.8	82.24	42,763				8.0
Visiting Professor	0.6	52.95	27,533				3.0
Watershed Project Specialist	1.0	95.93	64,847				1.0
Welder	1.0	17.93	37,294				1.0
<b>Kansas Water Office</b>	<b>17.0</b>	<b>33.09</b>	<b>68,832</b>			<b>9</b>	<b>17.0</b>
Accountant	1.0	25.24	52,500			13	1.0
Administrative Specialist	1.0	20.70	43,050			4	1.0
Appointive State Agency Head	1.0	46.44	96,600			2	1.0
Assistant Director	1.0	45.43	94,500			20	1.0
Chief Fiscal Officer	1.0	35.11	73,028			11	1.0
Manager/Administrator	1.0	38.46	80,000			4	1.0
Water Resource Planner	11.0	31.93	66,406			9	11.0
<b>KS Comm Peace Ofcrs Std &amp; Trng</b>	<b>6.0</b>	<b>30.22</b>	<b>62,857</b>	<b>-15.0%</b>		<b>6</b>	<b>6.0</b>
Administrative Assistant	1.0	15.75	32,760	-15.0%		5	1.0
Central Registry Manager	1.0	25.00	52,000			13	1.0
Chief Counsel	1.0	47.87	99,564			6	1.0
Executive Director	1.0	52.88	110,000			1	1.0
Investigator	1.0	21.00	43,680			2	1.0
Senior Administrativ Assistant	1.0	18.82	39,136			8	1.0
<b>KS Correctional Industries</b>	<b>46.5</b>	<b>24.72</b>	<b>51,012</b>	<b>-9.5%</b>		<b>12</b>	<b>2.0</b>
Accountant	1.0	24.34	50,625			2	1.0
Administrative Assistant	0.5	18.68	19,427	-15.0%		7	1.0
Business Manager	1.0	29.78	61,950			5	1.0
Correctional Industries Manage	20.0	24.14	50,204			13	20.0
Deputy Director	1.0	36.30	75,500			21	1.0
Director Of Sales	3.0	22.06	45,884			10	3.0
Driver	6.0	20.96	43,605			7	6.0
Manufacturing Manager	1.0	33.58	69,851			34	1.0
Marketing & Development Managr	1.0	31.30	65,100			32	1.0
Procurement Officer II	1.0	28.31	58,885	-4.0%		15	1.0
Program Consultant	1.0	24.38	50,715			18	1.0
Project Analyst	1.0	34.45	71,663			4	1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Public Service Administrator	1.0	27.26	56,700		4		1.0
Public Service Administrator I	1.0	22.72	47,258		30	1.0	
Public Service Executive	1.0	44.47	92,500		4		1.0
Senior Administrativ Assistant	1.0	15.39	32,012		5		1.0
Supply Specialist II	4.0	22.67	47,143		9		4.0
Technology Support Consultant	1.0	25.69	53,435		10		1.0
<b>Ks Dept for Aging &amp; Disab Svcs</b>	<b>239.0</b>	<b>28.13</b>	<b>58,296</b>	<b>-2.8%</b>	<b>9</b>	<b>15.0</b>	<b>225.0</b>
Accountant	7.5	24.92	47,448		11		8.0
Accountant III	1.0	21.13	43,950	-24.0%	4	1.0	
Accounting Manager	2.0	36.80	76,545		9		2.0
Accounting Specialist	0.5	20.00	26,000	-1.0%	4		1.0
Administrative Assistant	1.0	13.95	29,016	-15.0%	21	1.0	
Administrative Specialist	2.0	19.35	40,250		12		2.0
Applications Developer	2.0	32.06	66,675		2		2.0
Assistant Commissioner	1.0	39.38	81,900		1		1.0
Attorney	7.0	38.38	79,824		3		7.0
Auditor	4.0	24.81	51,605		5		4.0
Chief Counsel	1.0	50.48	105,000		21		1.0
Commissioner	5.0	53.38	111,037		14		5.0
Compliance Officer	2.0	20.57	42,780		0		2.0
Coordinator	1.0	28.53	59,351		12		1.0
Database Administrator	1.0	28.00	58,240	14.0%	0		1.0
Deputy Secretary	1.0	53.00	110,250		17		1.0
Dietitian Specialist-Academic	1.0	27.76	57,750		4		1.0
Director	7.0	40.14	83,482		9		7.0
Director of Program Evaluation	1.0	36.35	75,600		19		1.0
Educational Program Tech	1.0	22.28	46,334		3		1.0
Health Facility Surveyor	52.0	28.56	59,412	-3.0%	9		52.0
Health Facility Surveyor I	6.0	25.18	52,371	-3.0%	25	6.0	
Human Resource Director	1.0	37.65	78,314		17		1.0
Human Resource Professional	3.0	25.26	52,535		13		3.0
Legal Assistant	5.0	20.50	42,646	6.0%	11		5.0
Legislative Policy Director	1.0	37.86	78,750		1		1.0
Licensed Practical Nurse	2.0	21.13	43,950	2.0%	4		2.0
Management Analyst	6.0	27.94	58,114		6		6.0
Manager/Administrator	2.0	26.30	54,705		6		2.0
Managing Financial Analyst	3.0	25.85	53,767		12		3.0
Policy Analyst	1.0	25.05	52,104		12		1.0
Procurement Officer	2.0	26.20	54,500		3		2.0
Program Administrator	1.0	29.09	60,500		6		1.0
Program Consultant	27.0	23.80	49,510		6		27.0
Program Consultant II	6.0	25.91	53,893		20	6.0	
Program Manager	1.0	29.28	60,900		2		1.0
Program Specialist	3.0	23.60	49,083		0		3.0
Project Coordinator	4.0	26.47	55,063		3		4.0
Project Manager	2.0	30.29	63,000		20		2.0
Public Information Officer	1.0	33.82	70,350		16		1.0
Public Service Administrator	25.0	26.08	54,243		5		25.0
Public Service Executive	14.0	31.87	66,287		9		14.0
Regional Manager	2.0	34.06	70,855		15		2.0
Research Analyst	3.0	30.75	63,950	-12.0%	6		3.0
Senior Administrativ Assistant	4.0	16.87	35,089		12		4.0
Senior Administrative Spec	1.0	18.70	38,896		2	1.0	
Senior Administrativ Specialist	2.0	16.36	34,033		2		2.0
Senior Auditor	2.0	26.25	54,600		6		2.0
Special Assistant	1.0	22.72	47,250		3		1.0
Staff Development Specialist	2.0	27.76	57,750		15		2.0
Supervisor/administrator	1.0	37.36	77,700		26		1.0
Technology Support Technician	3.0	23.79	49,489		10		3.0
Trainer	1.0	25.24	52,500		5		1.0
<b>KS Gvmtl Ethics Commission</b>	<b>8.5</b>	<b>24.74</b>	<b>48,568</b>		<b>18</b>		<b>9.0</b>
Attorney	1.0	33.40	69,466		20		1.0
Auditor	2.0	20.42	42,484		19		2.0
Executive Director	1.0	39.24	81,623		9		1.0
Investigator	0.5	25.00	26,000		16		1.0
Local Campaign Finance Super	1.0	22.05	45,864		22		1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Report Examiner I	1.0	22.53	46,869		30		1.0
Secretary II/ Lobbyist Coord	1.0	19.03	39,583		7		1.0
Secretary III	1.0	20.55	42,744		20		1.0
<b>Ks Pblic Employees Retirmnt Sys</b>	<b>129.0</b>	<b>39.74</b>	<b>82,663</b>	<b>4.4%</b>	<b>12</b>		<b>129.0</b>
Accountant	8.0	37.28	77,546		19		8.0
Accounting Manager	3.0	49.02	101,954		12		3.0
Accounting Specialist	5.0	21.80	45,342	-1.0%	3		5.0
Administrative Specialist	6.0	21.89	45,523		14		6.0
Applications Developer	6.0	41.63	86,582		7		6.0
Applications Development Super	1.0	57.86	120,345	-2.0%	3		1.0
Attorney	1.0	46.05	95,792		18		1.0
Audit Manager	1.0	44.48	92,511		20		1.0
Auditor	7.0	29.14	60,608		11		7.0
Benefits Manager	5.0	37.94	78,923		7		5.0
Business Systems Analyst	4.0	39.76	82,711	12.0%	7		4.0
Chief Counsel	1.0	65.99	137,265		25		1.0
Chief Fiscal Officer	1.0	81.83	170,207		35		1.0
Chief Information Officer	1.0	56.53	117,574		21		1.0
Communications Officer	1.0	57.23	119,043		22		1.0
Communications Specialist	3.0	33.53	69,751		12		3.0
Database Administrator	2.0	49.42	102,801	14.0%	11		2.0
Deputy Members Services Officer	2.0	48.71	101,323		19		2.0
Education/Information Officer	4.0	30.19	62,792		7		4.0
Executive Director	1.0	163.93	340,983		44		1.0
Executive Secretary	1.0	31.75	66,031		26		1.0
Fiscal Analyst	1.0	48.01	99,859		32		1.0
Human Resource Director	1.0	54.19	112,721		33		1.0
Human Resource Professional	1.0	29.08	60,488		2		1.0
Information Resource Officer	1.0	77.32	160,819		19		1.0
Information Systems Analyst	1.0	54.14	112,604		15		1.0
Internal Auditor	2.0	41.73	86,797		23		2.0
Investment Analyst	2.0	48.09	100,020		4		2.0
Investment Officer	6.0	97.89	203,604		9		6.0
Member Services Officer	1.0	91.64	190,614		33		1.0
Planning & Research Officer	1.0	68.16	141,776		15		1.0
Procurement Officer	1.0	30.29	63,010		1		1.0
Program Administrator	1.0	33.04	68,721		6		1.0
Program Manager	1.0	68.16	141,776		4		1.0
Program Specialist	25.0	24.46	50,876		8		25.0
Project Manager	3.0	48.41	100,698		7		3.0
Public Service Administrator	2.0	31.45	65,410		30		2.0
Research Analyst	1.0	30.15	62,719	-12.0%	17		1.0
Security Systems Sr Technician	3.0	52.95	110,137		19		3.0
Senior Administratv Specialist	5.0	22.79	47,399		9		5.0
Staff Development Specialist	1.0	37.05	77,063		15		1.0
Storekeeper	1.0	19.99	41,573		1		1.0
Technology Support Consultant	3.0	28.38	59,023		4		3.0
Web Portal & E-Rate Administr	1.0	29.56	61,476		3		1.0
<b>KS Wildlife, Parks &amp; Tourism</b>	<b>417.0</b>	<b>25.88</b>	<b>53,840</b>	<b>-10.4%</b>	<b>13</b>	<b>78.0</b>	<b>339.0</b>
Accountant	7.0	23.20	48,246		17		7.0
Accounting Specialist	1.0	18.75	39,000	-1.0%	1		1.0
Administrative Specialist	39.0	17.60	36,603		11	3.0	36.0
Applications Developer	1.0	27.68	57,575		15		1.0
Applications Development Super	2.0	30.14	62,681	-2.0%	27		2.0
Asst Secretary of KDWP	1.0	44.71	93,000		24		1.0
Attorney	1.0	35.38	73,581		6		1.0
Chief Fiscal Officer	1.0	37.25	77,490		14		1.0
Communications Specialist	1.0	24.48	50,909		3		1.0
Coordinator	1.0	26.36	54,828		4		1.0
Education/Information Officer	5.0	23.52	48,922		12		5.0
Engineering Associate	2.0	30.43	63,288		4		2.0
Environmental Associate	10.0	22.64	47,101		15	1.0	9.0
Facilities Maint Supervisor	6.0	20.28	42,178	-25.0%	12		6.0
Facilities Specialist	22.0	18.37	38,201	-7.0%	7		22.0
Fisheries/Wildlife Biolog II	5.0	28.18	58,614	-7.0%	21	5.0	
Fisheries/Wildlife Biologist	89.0	27.37	56,939	-7.0%	12		89.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Fisheries/W-Life Biologist Sup	40.0	30.99	64,453		18		40.0
Grant Fiscal Officer	1.0	30.51	63,464		26		1.0
Graphic Designer Specialist	1.0	25.68	53,414		28	1.0	
Human Resource Director	1.0	38.15	79,358		36		1.0
Human Resource Professional	2.0	21.14	43,964		4		2.0
Human Resource Professional II	1.0	28.33	58,925		20		1.0
Information Systems Administra	1.0	31.34	65,195		19		1.0
Marketing Coordinator	1.0	32.31	67,200		1		1.0
Natural Resource Officer I	43.0	22.70	47,221	-16.0%	7	43.0	
Natural Resource Officer II	22.0	25.76	53,583	-14.0%	14	22.0	
Natural Resource Officer Super	23.0	30.63	63,701		19		23.0
Naturalist	1.0	21.53	44,772		3		1.0
Planner	1.0	28.33	58,925		27		1.0
Procurement Officer	2.0	27.37	56,938		24		2.0
Program Administrator	3.0	26.36	54,832		3		3.0
Program Consultant	1.0	26.36	54,826		4		1.0
Public Service Administrator	11.0	25.58	53,200		19		11.0
Public Service Executive	16.0	37.38	77,742		17		16.0
Publications Editor	1.0	25.09	52,182		3		1.0
Secretary Of Wildlife & Parks	1.0	62.09	129,150		4		1.0
Senior Administrativ Assistant	10.0	16.41	34,142		5		10.0
Senior Administrative Asst	1.0	15.38	31,990		16	1.0	
Senior Administrative Spec	1.0	19.65	40,872		23	1.0	
Senior Administratv Specialist	1.0	19.95	41,496		1		1.0
Special Investigator	4.0	29.43	61,218		10		4.0
Staff Attorney	1.0	47.45	98,700		30		1.0
Staff Development Special I	1.0	22.16	46,093	-22.0%	28	1.0	
State Park Manager	9.0	26.48	55,077		5		9.0
State Park Manager Supv	20.0	29.04	60,411		13		20.0
Technology Support Consultant	2.0	22.45	46,690		8		2.0
<b>Lansing Correctional Facility</b>	<b>301.0</b>	<b>23.04</b>	<b>47,922</b>	<b>1.2%</b>	<b>10</b>	<b>265.0</b>	<b>36.0</b>
Accountant	1.0	18.26	37,980		1		1.0
Accountant III	1.0	23.31	48,485	-24.0%	22	1.0	
Activity Specialist	3.0	21.10	43,897		7		3.0
Activity Specialist I	1.0	20.13	41,870		14	1.0	
Activity Specialist II	1.0	25.68	53,414		32	1.0	
Administrative Assistant	3.0	15.17	31,559	-15.0%	12	1.0	2.0
Administrative Specialist	8.0	17.47	36,328		17	3.0	5.0
Business Manager	1.0	34.93	72,664		32		1.0
Chaplain	2.0	21.68	45,092	-26.0%	2		2.0
Correctional Facilities Spec 2	1.0	26.29	54,683		13	1.0	
Corrections Counselor I	12.0	22.34	46,469		7	12.0	
Corrections Manager I	2.0	27.82	57,867		10	1.0	1.0
Corrections Manager II	4.0	35.19	73,202	-5.0%	24	3.0	1.0
Corrections Manager III	3.0	38.20	79,447		20		3.0
Corrections Officer I (A)	46.0	18.51	38,501		1	46.0	
Corrections Officer I (B)	71.0	21.41	44,534	4.0%	10	71.0	
Corrections Officer II	29.0	23.64	49,176	8.0%	13	29.0	
Corrections Specialist	4.0	25.68	53,414		16	4.0	
Corrections Supervisor	7.0	34.91	72,610		19		7.0
Corrections Supervisor I	39.0	25.41	52,845	-2.0%	12	39.0	
Corrections Supervisor II	14.0	28.67	59,637		15	14.0	
EAI Investigator	4.0	26.66	55,458	-5.0%	16	4.0	
EAI Supervisor	1.0	30.46	63,357		18	1.0	
Equipment Mechanic Senior	1.0	22.72	47,258	-21.0%	25	1.0	
Facilities Maintenance Super	4.0	19.49	40,529	-25.0%	17	4.0	
Human Resource Professional	1.0	27.26	56,700		8		1.0
Human Resource Professional II	1.0	23.90	49,714		15		1.0
Laundry Supervisor	1.0	23.79	49,492		24		1.0
Physical Plant Supervisor	1.0	27.62	57,445	-17.0%	13		1.0
Procurement Officer II	1.0	24.48	50,918	-4.0%	36	1.0	
Public Service Administrator	1.0	21.74	45,229		7		1.0
Senior Administrativ Assistant	2.0	15.23	31,678		5		2.0
Senior Administrative Asst	3.0	16.28	33,869		21	3.0	
Storekeeper Specialist	3.0	15.81	32,892	0.0%	4	3.0	
Supply Specialist III	1.0	18.24	37,946		7		1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Technology Support Consltnt II	2.0	22.22	46,218	-1.0%	6	2.0	
Technology Supprt Consltnt III	1.0	26.98	56,118		10	1.0	
Unit Team Manager	6.0	28.69	59,666	7.0%	16	5.0	1.0
Unit Team Supervisor	12.0	23.51	48,890		5	12.0	
Volunteer Services Coordinator	1.0	16.16	33,613		8	1.0	
Warden	1.0	45.43	94,500	-3.0%	1		1.0
<b>Larned Corr Mental Hlth Fclty</b>	<b>157.0</b>	<b>23.36</b>	<b>48,589</b>	<b>-2.1%</b>	<b>13</b>	<b>126.0</b>	<b>31.0</b>
Accounting Specialist	1.0	19.17	39,880	-1.0%	3		1.0
Activity Specialist	2.0	21.66	45,056		7		2.0
Activity Specialist II	1.0	22.16	46,093		28	1.0	
Administrative Assistant	6.0	15.03	31,256	-15.0%	14	3.0	3.0
Administrative Specialist	3.0	18.05	37,543		20	1.0	2.0
Clinical Chaplain	1.0	20.58	42,806	-26.0%	16	1.0	
Corrections Counselor I	4.0	22.60	47,008		7	4.0	
Corrections Counselor II	7.0	24.89	51,765	-19.0%	13	7.0	
Corrections Manager I	1.0	31.22	64,930		37		1.0
Corrections Manager II	3.0	33.11	68,863	-5.0%	23		3.0
Corrections Manager III	1.0	37.90	78,837		18		1.0
Corrections Officer I (A)	13.0	18.67	38,832		2	13.0	
Corrections Officer I (B)	40.0	21.17	44,036	4.0%	10	40.0	
Corrections Officer II	13.0	23.00	47,842	8.0%	8	13.0	
Corrections Specialist	3.0	26.56	55,238		20	3.0	
Corrections Supervisor	3.0	35.71	74,279		26		3.0
Corrections Supervisor I	16.0	25.23	52,478	-2.0%	10	16.0	
Corrections Supervisor II	8.0	27.98	58,193		12	8.0	
Corrections Supervisor III	4.0	35.78	74,422		28	4.0	
EAI Investigator	1.0	28.31	58,885	-5.0%	26	1.0	
EAI Supervisor	1.0	29.73	61,838		15	1.0	
Electronic Technician	1.0	23.82	49,554		11		1.0
Equipment Mechanic Senior	1.0	22.72	47,258	-21.0%	9	1.0	
Facilities Maint Supervisor	4.0	19.76	41,103	-25.0%	7		4.0
Facilities Maintenance Super	1.0	23.31	48,485	-25.0%	17	1.0	
Facilities Specialist	2.0	18.93	39,374	-7.0%	13	2.0	
Grounds Maintenance Super II	1.0	20.58	42,806	-9.0%	28	1.0	
Human Resource Professional	2.0	28.20	58,650		37		2.0
Physical Plant Supervisor	1.0	25.68	53,404	-17.0%	10		1.0
Program Consultant I	1.0	20.13	41,870		7	1.0	
Public Service Administrator	1.0	32.78	68,184		37		1.0
Senior Administrativ Assistant	1.0	14.29	29,724		2		1.0
Senior Administrative Asst	1.0	15.75	32,760		19	1.0	
Storekeeper	2.0	16.37	34,042		8		2.0
Storekeeper Specialist	1.0	17.39	36,171	0.0%	20	1.0	
Supply Manager	1.0	23.87	49,648		32		1.0
Technology Support Consultant	1.0	21.66	45,063		13		1.0
Unit Team Manager	2.0	34.46	71,666	7.0%	31	2.0	
Warden	1.0	43.99	91,507	-3.0%	26		1.0
<b>Larned State Hospital</b>	<b>515.5</b>	<b>24.03</b>	<b>49,534</b>	<b>1.3%</b>	<b>9</b>	<b>107.0</b>	<b>412.0</b>
Accountant	3.0	22.18	46,134	-24.0%	13		3.0
Accounting Specialist	1.0	16.56	34,445	-1.0%	20	1.0	
Activity Therapist	12.0	20.43	42,487	3.0%	12		12.0
Activity Therapist I	16.0	21.01	43,693	3.0%	16	16.0	
Activity Therapist II	1.0	25.68	53,414		29	1.0	
Administrative Assistant	10.0	14.08	29,294	-15.0%	6	3.0	7.0
Administrative Officer	3.0	19.09	39,699	-21.0%	15	1.0	2.0
Administrative Specialist	13.0	15.94	33,149		13	2.0	11.0
Advanced Practice Regstr Nurse	5.0	65.30	135,834	8.0%	4		5.0
Applications Developer	2.0	27.66	57,541		16		2.0
Appointive State Agency Head	1.0	90.55	188,344		38		1.0
Assistant Director	1.0	33.65	70,000		5		1.0
Assistant Superintendent	2.0	53.71	111,721		11		2.0
Carpenter	2.0	15.38	31,988		12	1.0	1.0
Chaplain	1.0	26.99	56,141		8		1.0
Chief Financial Officer	1.0	40.75	84,755		26		1.0
Chief of Operations	1.0	34.62	72,000		12		1.0
Client Training Supervisor	2.0	22.48	46,758		22	2.0	
Clinical Director	3.0	60.39	125,618		15		3.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
		-----					
Collector	2.0	18.05	37,536		18	1.0	1.0
Custodial Specialist	9.0	12.04	25,043	-8.0%	3	3.0	6.0
Custodial Supervisor	1.0	16.98	35,328	4.0%	21		1.0
Custodial Supervisor Sr	2.0	15.39	32,011	4.0%	1	2.0	
Electrician	2.0	15.96	33,186		1	2.0	
Electronic Technician	2.0	19.40	40,360		6		2.0
Electronics Technician Sr	1.0	22.16	46,093	11.0%	13	1.0	
Equipment Mechanic	2.0	17.83	37,091	-21.0%	13		2.0
Facilities Maint Supervisor	4.0	18.73	38,950	-25.0%	12		4.0
Facilities Specialist	5.0	16.95	35,250	-7.0%	13		5.0
Food Service Supervisor	1.0	16.15	33,590		8		1.0
Food Service Supervisor Senior	1.0	14.30	29,744		2	1.0	
Gen Maint And Repair Tech	1.0	12.66	26,333		11	1.0	
Gen Maint And Repair Tech Sr	1.0	16.94	35,235	-20.0%	19	1.0	
General Maint & Repair Tech	1.0	11.77	24,483		6		1.0
Grounds Maintenance Supervisor	1.0	15.78	32,826		17		1.0
Human Resource Director	1.0	31.04	64,563		13		1.0
Human Resource Professional	6.0	18.42	38,303		5		6.0
Human Resource Professional II	3.0	23.29	48,453		11		3.0
Human Services Counselor	7.0	29.34	61,038	-9.0%	9		7.0
Information Technology Manager	1.0	37.22	77,409		16		1.0
Intern	3.0	12.35	25,688		0		3.0
Lab Improvement Specialist	1.0	26.21	54,510		33		1.0
Laboratory Technician	1.0	15.03	31,262		3		1.0
Laundry Supervisor	2.0	17.19	35,760		6		2.0
Laundry Worker	4.0	12.20	25,378	-8.0%	8		4.0
Licensed Mental Health Technic	3.0	20.16	41,933	13.0%	17		3.0
Licensed Practical Nurse	6.0	22.18	46,138	2.0%	7		6.0
Licensed Practical Nurse Sr	3.0	22.73	47,278	2.0%	18	3.0	
Manager/Administrator	4.0	48.30	100,461		12		4.0
Medical Technologist	1.0	32.29	67,158		5		1.0
Mental Health Aide	6.0	15.87	33,000		7		6.0
Mental Health/Dev Disab Tech	95.5	16.98	34,765	6.0%	5		97.0
MHDD Technician	36.0	17.93	37,304	6.0%	13	36.0	
Painter	2.0	14.57	30,306		9	1.0	1.0
Pharmacist	4.0	59.87	124,521		3		4.0
Physical Plant Supervisor	2.0	25.45	52,934	-17.0%	34		2.0
Physician Specialist	11.0	113.75	236,604		8		11.0
Plumber	5.0	16.42	34,162		7	1.0	4.0
Procurement Officer	2.0	20.68	43,014		14		2.0
Program Consultant	4.0	18.77	39,047		7		4.0
Program Consultant I	1.0	19.65	40,872		15	1.0	
Program Director	0.5	65.63	68,250		3		1.0
Psychologist	10.0	37.32	77,629		11		10.0
Public Service Administrator	13.0	23.68	49,258		15		13.0
Public Service Administrator 2	1.0	20.13	41,870		2	1.0	
Public Service Executive	1.0	26.34	54,779		16		1.0
Public Service Executive I	1.0	28.31	58,885		33	1.0	
Refrig And A C Svc Tech	3.0	16.37	34,055	-22.0%	12		3.0
Registered Nurse	17.0	36.08	70,657	11.0%	10		18.0
Registered Nurse Senior	6.5	35.50	68,603	-9.0%	22	7.0	
Registered Nurse Supervisor	12.0	37.69	78,390	-6.0%	6		12.0
Safety & Security Ofcr Lieut	3.0	23.72	49,344		8		3.0
Safety & Security Ofcfr Super	9.0	22.25	46,281		6		9.0
Safety & Security Officer	40.0	19.21	39,948	20.0%	5		40.0
Safety And Security Officer I	4.0	19.16	39,853	20.0%	7	4.0	
Safety Specialist	1.0	21.61	44,947		11		1.0
Senior Administrativ Assistant	13.0	14.48	30,111		5		13.0
Senior Administrative Asst	7.0	15.29	31,812		13	7.0	
Senior Administrative Spec	2.0	18.76	39,021		25	2.0	
Senior Administratv Specialist	2.0	16.37	34,059		4		2.0
Social Worker Specialist	8.0	22.17	46,108	-20.0%	6		8.0
Social Worker Supervisor	2.0	30.77	64,001	-22.0%	5		2.0
Special Investigator	1.0	25.04	52,088		22		1.0
Staff Development Specialist	2.0	19.64	40,849		10		2.0
Storekeeper Specialist	4.0	15.72	32,692	0.0%	23	4.0	

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Supervisor/administrator	1.0	27.30	56,784		3		1.0
Technology Support Consultant	3.0	26.80	55,743		24		3.0
Technology Support Technician	3.0	20.31	42,239		13		3.0
Therapy Services Supervisor	4.0	27.26	56,708		21		4.0
Training Program Manager	7.0	19.83	41,253		14		7.0
Utility Worker	3.0	12.19	25,350	-10.0%	6		3.0
Welder	1.0	15.02	31,231		7		1.0
<b>Legislative Coordinating Cncl</b>	<b>8.0</b>	<b>32.83</b>	<b>68,289</b>		<b>15</b>		<b>8.0</b>
Account Clerk III	2.0	27.50	57,200		13		2.0
Administrative Assistant	1.0	18.75	39,000		0		1.0
Benefits Manager	1.0	26.00	54,080		4		1.0
Director	1.0	68.90	143,314		35		1.0
Office Administrator	1.0	38.50	80,080		12		1.0
Office Secretary III	1.0	26.00	54,080		7		1.0
Property And Supply Technician	1.0	29.50	61,360		33		1.0
<b>Legislative Research Dept</b>	<b>42.0</b>	<b>37.85</b>	<b>78,722</b>		<b>10</b>		<b>42.0</b>
Administrative Assistant	3.0	25.09	52,186		10		3.0
Administrative Intern	1.0	24.04	50,000		0		1.0
Administrative Specialist	1.0	25.82	53,701		4		1.0
Assistant Director	2.0	65.60	136,444		21		2.0
Computer Sys Support Tech/Prog	1.0	32.83	68,289		24		1.0
Database Analyst	1.0	46.04	95,763		29		1.0
Director Legislative Research	1.0	68.90	143,321		42		1.0
Fiscal Analyst	9.0	32.31	67,206		5		9.0
Graduate Fellow	1.0	46.85	97,443		16		1.0
Office Manager	1.0	30.26	62,931		10		1.0
Principal Analyst	6.0	44.24	92,027		13		6.0
Principal Fiscal Analyst	1.0	51.98	108,110		14		1.0
Research Analyst	9.0	32.25	67,075		2		9.0
Research Analyst Supervisor	2.0	44.51	92,577		7		2.0
Senior Fiscal Analyst	2.0	41.22	85,737		10		2.0
Senior Research Analyst	1.0	38.46	80,000		13		1.0
<b>Legislature</b>	<b>131.7</b>	<b>78.00</b>	<b>95,957</b>		<b>10</b>		<b>206.0</b>
Admin Asst To The Hse Min Ldr	1.0	37.50	78,000		0		1.0
Administrative Aide	0.5	20.18	20,987		15		1.0
Administrative Assistant	1.0	21.64	22,506		1		1.0
Applications Programmer/Anal	5.0	35.59	74,031		6		5.0
Business Systems Analyst	3.0	29.73	61,847		5		3.0
Caucus Liaison	1.0	22.35	46,488		34		1.0
Chief Clerk Of House	1.0	50.48	105,000		25		1.0
Chief Of Staff	6.0	40.53	84,295		10		6.0
Communications Coordinator	2.0	25.75	53,560		2		2.0
Data Processing Manager	1.0	52.51	109,221		24		1.0
Executive Staff Administrator	1.0	47.60	99,000		14		1.0
Information Technol Consultant	1.0	23.54	48,963		2		1.0
Information Technology Manager	2.0	35.64	74,131		16		2.0
Leg Chief Info Techn Officer	1.0	62.42	129,840		28		1.0
Legislative Aide	1.0	22.67	47,154		5		1.0
Legislative Assistant	1.0	38.46	80,000		2		1.0
Legislative Policy Director	3.0	28.49	59,252		8		3.0
Programmer	2.0	40.77	84,802		9		2.0
Project Manager	1.0	54.16	112,653		19		1.0
Representative	68.2	88.66	101,427		11		124.0
Secretary Of Senate	1.0	50.48	105,000		15		1.0
Senator	22.0	88.66	101,427		8		40.0
Service Manager	1.0	36.36	75,629		11		1.0
Systems Specialist	1.0	47.97	99,778		10		1.0
Technical Assistance Officer	3.0	33.53	69,749		21		3.0
Technology Support Consultant	1.0	38.17	79,394		14		1.0
<b>Norton Correctional Facility</b>	<b>202.8</b>	<b>23.15</b>	<b>48,091</b>	<b>-0.3%</b>	<b>12</b>	<b>158.0</b>	<b>45.0</b>
Accountant	1.0	25.20	52,416	-24.0%	4		1.0
Accounting Specialist	1.0	17.77	36,962	-1.0%	4		1.0
Activity Specialist	2.0	18.97	39,447		4		2.0
Activity Specialist I	1.0	20.58	42,806		24	1.0	
Administrative Assistant	9.0	13.35	27,777	-15.0%	4	4.0	5.0
Administrative Specialist	4.0	18.52	38,512		12	1.0	3.0



Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Business Manager	1.0	27.16	56,490		19		1.0
Clinical Chaplain	1.0	20.13	41,870	-26.0%	16	1.0	
Corrections Counselor I	7.0	22.05	45,858		7	7.0	
Corrections Counselor II	5.0	24.89	51,775	-19.0%	14	5.0	
Corrections Manager I	1.0	28.34	58,946		12		1.0
Corrections Manager II	3.0	30.96	64,392	-5.0%	13		3.0
Corrections Manager III	1.0	34.88	72,552		18		1.0
Corrections Officer I (A)	21.0	18.56	38,595		1	21.0	
Corrections Officer I (B)	32.8	20.99	43,345	4.0%	8	33.0	
Corrections Officer II	42.0	24.31	50,565	8.0%	15	41.0	1.0
Corrections Supervisor	7.0	33.67	70,041		18		7.0
Corrections Supervisor I	27.0	25.71	53,471	-2.0%	13	27.0	
Corrections Supervisor II	7.0	29.31	60,965		22	7.0	
Corrections Supervisor III	1.0	39.84	82,867		37	1.0	
EAI Investigator	1.0	28.31	58,885	-5.0%	19	1.0	
EAI Supervisor	1.0	30.46	63,357		16	1.0	
Electrician	1.0	24.48	50,909		5		1.0
Facilities Maint Supervisor	4.0	20.64	42,936	-25.0%	12		4.0
Facilities Maintenance Super	1.0	15.75	32,760	-25.0%	4	1.0	
Human Resource Professional	2.0	23.21	48,276		3		2.0
Laundry Supervisor	2.0	14.38	29,915		10		2.0
Mechanic Senior	1.0	19.65	40,872	-9.0%	21	1.0	
Physical Plant Supervisor	2.0	26.22	54,545	-17.0%	19		2.0
Procurement Officer I	1.0	17.79	37,003		3	1.0	
Safety & Health Inspector	1.0	24.47	50,889		17		1.0
Senior Administrative Asst	2.0	19.19	39,905		38	2.0	
Storekeeper	2.0	13.61	28,309		2		2.0
Technology Support Consultant	2.0	25.60	53,257		20		2.0
Unit Team Manager	3.0	28.90	60,118	7.0%	25	1.0	2.0
Unit Team Supervisor	1.0	23.31	48,485		26	1.0	
Warden	1.0	44.52	92,602	-3.0%	30		1.0
<b>Office of Administratv Hearings</b>	<b>13.0</b>	<b>33.27</b>	<b>69,199</b>	<b>0.8%</b>	<b>13</b>		<b>13.0</b>
Administrative Assistant	1.0	13.65	28,392	-15.0%	0		1.0
Administrative Law Judge	5.0	42.94	89,316		16		5.0
Attorney	1.0	35.26	73,337		24		1.0
Director	1.0	47.72	99,250		21		1.0
Legal Assistant	3.0	23.27	48,402	6.0%	5		3.0
Public Service Administrator	2.0	25.68	53,414		13		2.0
<b>Office of Info Technology Serv</b>	<b>99.7</b>	<b>38.84</b>	<b>80,572</b>	<b>2.7%</b>	<b>11</b>	<b>7.0</b>	<b>93.0</b>
Accountant	3.0	24.74	51,450		3		3.0
Applications Developer	4.0	38.46	80,000		0		4.0
Chief Information Officer	9.0	53.09	110,421		19		9.0
Chief Informatn Tech Architect	1.0	68.15	141,750		18		1.0
Chief Informt Security Officer	1.0	61.33	127,575		13		1.0
Chief Infrmtn Technlgy Officer	1.0	70.67	147,000		1		1.0
Chief of Operations	1.0	66.63	138,600		1		1.0
Deputy Director	1.0	43.27	90,002		0		1.0
Director	4.0	50.53	105,106		14		4.0
Director of Finance	1.0	51.09	106,260		29		1.0
Equipment Planning Techn I	1.0	27.61	57,429		30	1.0	
Equipment Planning Technician	1.0	27.76	57,750		37		1.0
Executive Assistant	2.0	24.83	51,639		23		2.0
Fiscal Analyst	1.0	30.29	63,000		3		1.0
Human Resource Director	1.0	35.34	73,500		4		1.0
Human Resource Professional	1.0	23.27	48,397		3		1.0
Info Tech Security Analyst	15.0	42.89	89,220		8		15.0
Information Resource Manager	7.0	37.05	77,067		10		7.0
Information Systems Analyst	3.0	21.32	44,354		1		3.0
Information Systems Manager	3.0	41.18	85,654		10		3.0
Information Systems Supervisor	1.0	38.81	80,732		37		1.0
Information Technology Coord.	1.0	38.98	81,082		28		1.0
Information Technology Manager	1.0	50.48	105,000		1		1.0
IT Architecture Analyst II	1.0	42.81	89,044		26		1.0
Manager/Administrator	1.0	57.04	118,650		5		1.0
Network Control Supervisor	1.0	31.22	64,938		27	1.0	
Network Control Technician II	3.7	26.34	49,630	1.0%	26	4.0	

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Network Service Technician	1.0	26.69	55,517	6.0%	15		1.0
Network Service Technician II	1.0	22.16	46,093	6.0%	21	1.0	
Network Specialist	4.0	39.14	81,402		9		4.0
Procurement Officer	1.0	26.44	55,000		2		1.0
Program Manager	1.0	27.76	57,750		7		1.0
Project Manager	3.0	34.44	71,641		17		3.0
Public Information Officer	1.0	31.30	65,100		2		1.0
Public Service Executive	1.0	38.81	80,719		5		1.0
Senior Network Architect	3.0	52.44	109,083		4		3.0
Special Assistant	1.0	37.86	78,750		2		1.0
Storekeeper	1.0	17.39	36,162		12		1.0
Systems Software Analyst III	4.0	34.42	71,591		18		4.0
Technical Engineer	2.0	34.50	71,750		0		2.0
Technology Support Technician	5.0	22.65	47,113		0		5.0
<b>Optometry Board of Examiners</b>	<b>1.0</b>	<b>23.74</b>	<b>49,380</b>		<b>22</b>		<b>1.0</b>
Executive Officer	1.0	23.74	49,380		22		1.0
<b>Osawatomie State Hospital</b>	<b>341.4</b>	<b>26.66</b>	<b>55,125</b>	<b>0.8%</b>	<b>8</b>	<b>34.0</b>	<b>309.0</b>
Accountant	1.0	27.00	56,160		22		1.0
Accounting Specialist	2.0	16.62	34,579	-1.0%	11		2.0
Activity Coordinator	4.0	19.93	41,458		12		4.0
Activity Specialist	6.0	19.11	39,742		4		6.0
Activity Specialist I	4.0	18.51	38,490		8	4.0	
Activity Therapist	2.0	26.00	54,087		3		2.0
Activity Therapist I	1.0	23.31	48,485	3.0%	27	1.0	
Administrative Assistant	11.0	15.61	32,473	-15.0%	13	4.0	7.0
Administrative Director	1.0	41.39	86,100		6		1.0
Administrative Officer	3.0	20.01	41,630	-21.0%	18	1.0	2.0
Administrative Specialist	12.0	16.39	34,090		8	2.0	10.0
Advanced Practice Regstr Nurse	4.0	61.93	128,818	8.0%	2		4.0
Applications Developer	1.0	26.62	55,373		13		1.0
Appointive State Agency Head	1.0	70.67	147,000		16		1.0
Assistant Nurse Manager	1.0	45.17	93,958		20		1.0
Clinical Chaplain	1.0	19.65	40,872	-26.0%	11	1.0	
Custodial Specialist	14.6	12.72	25,774	-8.0%	5	5.0	10.0
Custodial Supervisor	2.0	17.39	36,178	4.0%	3		2.0
Dietitian II	1.0	26.98	56,118		13	1.0	
Director	8.0	43.37	90,209		8		8.0
Equipment Mechanic	1.0	20.13	41,862		4		1.0
Facilities Maint Supervisor	1.0	19.64	40,841	-25.0%	13		1.0
Facilities Specialist	6.0	19.98	41,567	-7.0%	2		6.0
Facility Maint. Repair Technic	1.0	16.18	33,646		6		1.0
General Maint & Repair Tech	9.0	15.46	32,165		5		9.0
Grounds Maintenance Supervisor	1.0	24.15	50,232		2		1.0
Health Care Technician	1.0	16.16	33,613		17		1.0
Health Care Technician II	1.0	16.16	33,613		13	1.0	
Human Resource Professional	2.0	18.34	38,147		2		2.0
Human Resource Professional II	1.0	23.27	48,397		3		1.0
Information Technology Manager	1.0	27.61	57,429		28		1.0
Laundry Worker	1.0	11.75	24,446	-8.0%	9		1.0
Licensed Mental Health Technic	7.0	21.14	43,977	13.0%	21		7.0
Licensed Practical Nurse	3.0	25.49	53,012	2.0%	12		3.0
Manager/Administrator	1.0	29.33	61,000		8		1.0
Mental Health Aide	8.0	16.97	35,293		8		8.0
Mental Health Professional	1.0	30.84	64,144		14		1.0
Mental Health/Dev Disab Tech	55.0	16.76	34,866	6.0%	3		55.0
MHDD Technician	7.0	16.94	35,235	6.0%	17	7.0	
Nutritionist	1.0	28.52	59,323		4		1.0
Pharmacist	2.0	59.37	123,497		7		2.0
Physical Plant Supervisor	2.0	29.17	60,682	-17.0%	14		2.0
Physician Specialist	11.0	115.59	240,431		12		11.0
Power Plant Operator	4.0	17.48	36,360	-27.0%	13		4.0
Procurement Officer	2.0	23.57	49,015		14		2.0
Program Consultant	14.0	27.13	56,437		5		14.0
Program Consultant I	2.0	19.65	40,872		30	2.0	
Program Director	1.0	34.86	72,500		2		1.0
Program Manager	2.0	26.97	56,098		1		2.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Project Manager	1.0	30.29	63,000		3		1.0
Psychologist	2.5	40.16	69,373		10		3.0
Public Service Administrator	4.0	26.04	54,165		23		4.0
Public Service Executive	4.0	39.09	81,308		9		4.0
Registered Nurse	29.3	36.93	74,818	11.0%	8		30.0
Registered Nurse Supervisor	15.0	40.40	84,036		8		15.0
Safety & Security Offcr Super	6.0	21.26	44,230		10		6.0
Safety & Security Officer	16.0	18.10	37,641		5		16.0
Safety And Security Officer I	2.0	17.83	37,076	20.0%	1	2.0	
Senior Administrativ Assistant	8.0	15.34	31,907		6		8.0
Senior Administrative Asst	1.0	19.65	40,872		39	1.0	
Senior Administrative Spec	1.0	16.94	35,235		15	1.0	
Social Worker Specialist	8.0	25.84	53,754	-20.0%	11	1.0	7.0
Staff Development Specialist	1.0	18.75	39,000		5		1.0
Storekeeper	4.0	15.32	31,875		11		4.0
Technology Support Consultant	3.0	21.46	44,627		2		3.0
Therapy Services Supervisor	3.0	26.97	56,100		2		3.0
Training Program Manager	3.0	19.39	40,333		9		3.0
<b>Parsons St Hosp &amp; Trng Center</b>	<b>409.5</b>	<b>19.95</b>	<b>41,453</b>	<b>2.7%</b>	<b>9</b>	<b>124.0</b>	<b>286.0</b>
Accountant	2.0	25.89	53,847		7		2.0
Accounting Specialist	1.0	14.40	29,952	-1.0%	4		1.0
Activity Specialist	7.0	18.70	38,892		6		7.0
Activity Specialist I	3.0	21.19	44,075		23	3.0	
Administrative Assistant	11.0	14.21	29,553	-15.0%	12	7.0	4.0
Administrative Officer	2.0	18.04	37,532	-21.0%	5	1.0	1.0
Advanced Practice Regstr Nurse	2.0	57.54	119,685	8.0%	12		2.0
Applications Developer	2.0	26.75	55,637		14		2.0
Assistant Director	1.0	28.93	60,180		8		1.0
Assistant Nurse Manager	1.0	41.65	86,632		18		1.0
Assistant Superintendent	1.0	47.96	99,752		16		1.0
Assistive Tech Specialist	1.0	17.39	36,176		4		1.0
Carpenter	1.0	15.39	32,012		4		1.0
Client Training Supervisor	17.0	19.63	40,829		17	17.0	
Cook	8.0	11.36	23,629		4		8.0
Custodial Specialist	4.0	11.84	24,622	-8.0%	11	4.0	
Custodial Supervisor	1.0	16.18	33,646	4.0%	14		1.0
Director	1.0	20.12	41,845		11		1.0
Electrician	1.0	20.58	42,806		18	1.0	
Electrician Senior	1.0	22.72	47,258	-9.0%	24	1.0	
Equipment Operator	2.0	20.13	41,870	-1.0%	2		2.0
Equipment Operator Senior	1.0	20.13	41,870	-7.0%	3	1.0	
Equipment Supervisor	1.0	21.13	43,950		7		1.0
Food Service Supervisor	1.0	17.39	36,167		12		1.0
Gen Maint And Repair Tech Sr	1.0	16.16	33,613	-20.0%	25	1.0	
Housekeeper	4.0	11.02	22,916	-8.0%	1		4.0
Human Resource Director	1.0	35.97	74,819		16		1.0
Human Resource Professional	3.0	21.88	45,507		7		3.0
Human Resource Professional II	1.0	24.52	51,000		2		1.0
Information Technology Manager	1.0	35.34	73,498		19		1.0
Laboratory Technician II	1.0	16.94	35,235		10	1.0	
Laundry Supervisor	1.0	14.29	29,724		5		1.0
Laundry Worker	4.0	11.09	23,061	-8.0%	5		4.0
Licensed Practical Nurse	4.0	21.13	43,950	2.0%	6		4.0
Licensed Practical Nurse Sr	7.0	21.51	44,732	2.0%	14	7.0	
Medical Technologist	1.0	32.29	67,158		4		1.0
Mental Health/Dev Disab Tech	125.0	16.81	34,970	6.0%	3		125.0
MHDD Technician	62.5	16.96	35,000	6.0%	12	63.0	
Nurse Administrator	1.0	61.08	127,050		2		1.0
Painter Senior	1.0	19.65	40,872		16	1.0	
Physical Plant Supervisor Spec	1.0	30.46	63,357		32	1.0	
Physical Therapy Assistant	1.0	26.37	54,846		15		1.0
Physician Specialist	1.0	134.98	280,750		3		1.0
Plumber	1.0	17.39	36,171		0		1.0
Plumber Senior	1.0	20.58	42,806	-8.0%	31	1.0	
Power Plant Operator	3.0	14.78	30,734		5		3.0
Power Plant Operator Senior	2.0	16.16	33,613	-27.0%	18	2.0	

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Procurement Officer	1.0	19.16	39,853		1		1.0
Program Consultant	4.0	23.26	48,371		21		4.0
Program Consultant II	1.0	22.72	47,258		16	1.0	
Program Manager	11.0	26.14	54,379		13		11.0
Psychologist	2.0	32.82	68,261		8		2.0
Psychologist II	1.0	31.22	64,938	1.0%	8	1.0	
Psychologist III	1.0	34.42	71,594		19	1.0	
Public Service Administrator	2.0	21.68	45,091		19		2.0
Public Service Executive	9.0	31.22	64,940		11		9.0
Public Service Executive I	1.0	29.73	61,838		15	1.0	
Radiologic Technologist I	1.0	23.87	49,650		30	1.0	
Refrig And A C Svc Tech	1.0	23.24	48,332	-22.0%	17		1.0
Registered Nurse	12.0	32.78	68,182	11.0%	4		12.0
Registered Nurse Senior	4.0	32.78	68,182	-9.0%	4	4.0	
Registered Nurse Supervisor	2.0	37.95	78,936	-6.0%	6		2.0
Safety & Security Offcr Super	1.0	19.64	40,841		6		1.0
Safety & Security Officer	6.0	18.26	37,980		3		6.0
Safety And Security Chief	1.0	21.61	44,947		8		1.0
Senior Administrativ Assistant	4.0	15.03	31,257		8		4.0
Senior Administrative Asst	1.0	15.75	32,760		16	1.0	
Senior Administrative Spec	1.0	21.13	43,950		43	1.0	
Senior Administratv Specialist	1.0	15.75	32,760		2		1.0
Social Worker Specialist	5.0	24.24	50,426	-20.0%	9	1.0	4.0
Social Worker Supervisor	1.0	26.96	56,085	-22.0%	10		1.0
Staff Development Specialist	1.0	26.21	54,510		41		1.0
Storekeeper	2.0	14.75	30,685		16		2.0
Technology Support Consultant	4.0	21.57	44,859		3		4.0
Therapy Services Supervisor	1.0	23.86	49,620		18		1.0
Training Program Manager	25.0	19.35	40,238		13		25.0
Welder	1.0	17.79	36,997		2		1.0
<b>Pittsburg State University</b>	<b>718.5</b>	<b>74.38</b>	<b>56,594</b>				<b>836.0</b>
Academic Program Specialist	2.0	19.56	40,674				2.0
Academic Tech Sup Spc Senior	1.0	27.91	58,053				1.0
Academic Technology Supprt Spc	2.0	25.41	52,853				2.0
Accountant	2.0	63.61	43,000				2.0
Accountant I	3.0	22.54	46,883				3.0
Accounting Specialist	4.0	17.79	37,008				4.0
Adjunct Lecturer	10.3	21.02	14,206				46.0
Administrative Assistant	3.4	15.40	22,410				5.0
Administrative Associate	28.2	17.27	33,554				30.0
Administrative Officer	0.2	16.89	17,566				1.0
Administrative Specialist	11.0	18.48	38,437				11.0
Administrative Specialist Sr	3.0	21.22	44,131				3.0
Admissions Evaluator	1.0	18.88	39,270				1.0
Applications Developer	0.2	30.00	12,480				1.0
Assistant Coach	13.5	66.91	45,230				14.0
Assistant Coach Part Time	0.6	13.33	5,547				3.0
Assistant Director	24.0	73.42	49,633				24.0
Assistant Professor	42.8	109.26	73,860				43.0
Assistant Registrar	2.0	86.58	58,526				2.0
Assistant To The President	1.0	119.32	80,657				1.0
Assistant Vice President	1.0	113.41	76,663				1.0
Assoc Dean/Director/Univ Prof	1.0	211.52	142,989				1.0
Assoc Instructional Professor	2.0	82.53	55,794				2.0
Associate Dean/Associate Prof	2.0	213.87	144,575				2.0
Associate Dean/Professor	1.0	165.39	111,805				1.0
Associate Director	10.5	76.08	51,430				11.0
Associate Professor	67.0	123.92	83,767				67.0
Associate Vice President	2.0	152.10	102,822				2.0
Asst Instructional Professor	14.0	88.19	59,610				14.0
Asst V P/associate Professor	1.0	20.95	43,576				1.0
Attorney	0.2	85.00	35,360				1.0
Auto Mechanic	1.0	18.33	38,126				1.0
Boiler Technician	5.0	17.99	37,415				5.0
Carpenter	5.0	17.95	37,340				5.0
Chemist	2.0	53.87	36,413				2.0

Agency / Job Title	Total FTE	Market Comparison		Average Years of Service	Classified	Unclassified
		Average Compensation				
		Hourly	Annual			
Chief Information Officer	1.0	209.58	141,675			1.0
Computer Information Spec	3.0	78.72	53,212			3.0
Consultant	1.2	68.01	45,975			2.0
Controller	1.0	140.98	95,300			1.0
Coordinator	24.5	74.71	50,786			25.0
Counselor	5.2	29.60	33,500			7.0
Custodian	28.0	12.61	24,535			30.0
Custodian Senior	4.0	17.71	36,842			4.0
Custodian Supervisor	3.0	18.94	39,388			3.0
Dean/University Professor	1.0	233.13	157,594			1.0
Dean-Professor	4.0	208.99	141,279			4.0
Development Specialist	1.0	22.28	46,342			1.0
Digital Production Specialist	2.3	16.94	20,228			4.0
Dir, Facilities Planning	1.0	152.51	103,095			1.0
Dir, Govt Relations & Exec Dir	1.0	194.26	131,320			1.0
Dir, Intercollegiate Athletics	1.0	236.94	160,172			1.0
Director	46.0	111.48	75,359			46.0
Director Professor	3.0	173.05	116,979			3.0
Director/Assistant Professor	1.0	129.17	87,319			1.0
Driver	0.2	13.88	5,774			1.0
Education Officer	1.0	65.65	44,380			1.0
Electrician	2.0	18.88	39,260			2.0
Electronics Technician	2.0	26.72	55,567			2.0
Electronics Technician Senior	1.0	21.41	44,533			1.0
Enrollment Management Asst	2.0	16.31	33,914			2.0
Environmental Officer	1.0	95.60	64,629			1.0
Events Coordinator	1.2	12.79	8,645			6.0
Executive Assistant	3.0	21.35	44,401			3.0
Executive Assoc Sr - Provost	1.0	93.26	63,041			1.0
Executive Assoc-College/School	4.0	24.21	50,362			4.0
Executive Associate - Division	2.8	67.08	45,349			3.0
Executive Director	5.0	127.70	86,325			5.0
Financial Aid Specialist	2.0	17.60	36,598			2.0
Functional Systems Analyst	3.0	85.37	57,710			3.0
General Counsel	1.0	158.28	107,000			1.0
Groundskeeper	7.5	15.95	31,513			8.0
Head Coach	7.0	141.64	95,751			7.0
Human Resource Spc Senior	1.0	69.73	47,137			1.0
Human Resource Specialist	1.0	21.57	44,866			1.0
HVAC Controls Specialist	1.0	20.90	43,472			1.0
HVAC Technician	5.0	18.97	39,462			5.0
Information Resource Spec	1.0	25.90	53,872			1.0
Information Specialist I	2.0	94.78	64,072			2.0
Information Tech Supp Spc	1.0	24.18	50,294			1.0
Instructional Professor	1.0	85.95	58,102			1.0
Instructor	33.0	95.50	64,560			33.0
KBOR LTD	0.2	27.67	18,705			1.0
Landscape Project Manager	1.0	16.97	35,298			1.0
Lecturer	11.3	17.69	11,956			48.0
Library Assistant	4.0	18.03	37,508			4.0
Library Specialist	2.0	21.42	44,554			2.0
Maintenance and Repair Worker	5.0	16.18	33,659			5.0
Maintenance Assistant	0.2	12.18	5,067			1.0
Maintenance Supervisor	10.0	64.62	49,504			10.0
Maintenance Technician	4.0	17.90	37,222			4.0
Manager/Administrator	9.0	100.32	67,815			9.0
Mover	2.0	15.69	32,635			2.0
Network Support Specialist	2.0	26.57	55,255			2.0
Nurse Practitioner	2.0	94.59	82,842			2.0
Painter	4.0	18.15	37,752			4.0
Plumber	5.0	19.08	39,678			5.0
Police Comms Spec Senior	1.0	17.24	35,859			1.0
Police Communications Spec	2.4	14.69	18,679			4.0
Postal Services Supervisor	1.0	20.50	42,640			1.0
President	1.0	406.80	275,000			1.0
Professor	71.0	132.23	89,390			73.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Professor-Chairperson	8.0	167.93	113,519				8.0
Program Assistant	1.2	27.22	19,132				3.0
Program Coord/Assoc Professor	1.0	146.36	98,939				1.0
Program Coordinator	8.4	34.20	32,918				14.0
Program Counselor	3.0	54.83	37,066				3.0
Program Counselor I	1.0	76.92	52,000				1.0
Program Director	0.8	29.52	46,051				1.0
Provost/Professor	1.0	294.42	199,025				1.0
Recycling Specialist	1.0	16.00	33,280				1.0
Registered Nurse	4.0	29.33	61,001				4.0
Registrar	1.0	125.55	84,875				1.0
Research Assistant	0.2	10.50	4,368				1.0
Research Associate	0.6	38.50	26,026				3.0
Research Chemist	1.0	65.35	44,179				1.0
Research Scientist	1.0	110.95	75,000				1.0
Seasonal Worker, Unclassified	1.0	30.00	14,352				5.0
Special Assistant	1.5	107.17	72,447				2.0
Storekeeper Specialist	1.0	16.24	33,779				1.0
Systems Specialist	2.0	88.52	59,841				2.0
Teaching Laboratory Associate	1.0	18.33	38,126				1.0
Technology Support Consultant	6.0	24.90	51,795				6.0
Trainer	2.0	88.08	59,545				2.0
University Police Officer	8.2	19.02	36,651				9.0
University Police Sergeant	2.0	23.44	48,745				2.0
University Professor	20.0	150.03	101,420				21.0
University Professor/Chair	3.0	181.33	122,580				3.0
University Professor/Director	2.0	179.29	121,197				2.0
Vice President	3.0	255.33	172,606				3.0
<b>Pooled Money Investment Board</b>	<b>5.0</b>	<b>41.45</b>	<b>86,217</b>			<b>20</b>	<b>1.0</b>
Accountant	1.0	30.12	62,654			8	1.0
Accounting Manager	1.0	38.93	80,972			21	1.0
Assistant Investment Officer	1.0	30.06	62,517			14	1.0
Director of Investments	1.0	82.46	171,526			29	1.0
Public Service Administrator 2	1.0	25.68	53,414			29	1.0
<b>Post Audit Legislative Div</b>	<b>24.0</b>	<b>40.94</b>	<b>85,159</b>			<b>8</b>	<b>24.0</b>
Associate Auditor	5.0	30.29	63,000			1	5.0
Audit Methodologist	1.0	43.41	90,300			14	1.0
Auditor	3.0	37.44	77,875			4	3.0
Deputy Post Auditor	1.0	62.60	130,200			14	1.0
Graduate Fellow	1.0	18.17	37,800			1	1.0
Information Systems Specialist	1.0	26.25	54,600			1	1.0
IT Audit Manager	1.0	55.53	115,500			25	1.0
Legislative Post Auditor	1.0	68.90	143,304			28	1.0
Office Manager	1.0	31.55	65,625			9	1.0
Principal Auditor	2.0	47.96	99,750			12	2.0
Principal Auditor II	2.0	50.99	106,050			15	2.0
Principal IT Auditor	1.0	49.47	102,900			14	1.0
Senior Auditor	4.0	41.27	85,838			6	4.0
<b>Real Estate Appraisal Board</b>	<b>2.0</b>	<b>34.14</b>	<b>71,017</b>			<b>35</b>	<b>2.0</b>
Director	1.0	37.91	78,851			33	1.0
Public Service Executive	1.0	30.38	63,183			37	1.0
<b>Real Estate Commission</b>	<b>11.0</b>	<b>24.92</b>	<b>51,841</b>	<b>6.0%</b>		<b>8</b>	<b>11.0</b>
Administrative Specialist	1.0	18.50	38,480			1	1.0
Appointive State Agency Head	1.0	46.46	96,638			18	1.0
Auditor	2.0	22.18	46,137			9	2.0
Deputy Director	1.0	31.24	64,974			16	1.0
Director	2.0	27.83	57,876			11	2.0
Investigator	1.0	21.79	45,318			3	1.0
Legal Assistant	1.0	22.58	46,956	6.0%		8	1.0
Senior Administrativ Assistant	2.0	16.79	34,931			1	2.0
<b>Revisor of Statutes</b>	<b>29.0</b>	<b>39.81</b>	<b>82,809</b>			<b>14</b>	<b>29.0</b>
Administrative Assistant	1.0	19.87	41,320			3	1.0
Assistant Revisor III	12.0	41.18	85,655			10	12.0
Communications Analyst I	1.0	24.52	51,008			1	1.0
Computer Systems Analyst	1.0	28.37	59,000			0	1.0
First Assistant Revisor	1.0	65.21	135,633			37	1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Graduate Fellow	1.0	21.28	44,262		6		1.0
Information Systems Administra	1.0	48.71	101,314		20		1.0
Office Manager	1.0	44.36	92,271		26		1.0
Publications Manager	1.0	35.10	73,005		11		1.0
Revisor Of Statutes	1.0	68.90	143,321		41		1.0
Secretary III	2.0	22.49	46,785		11		2.0
Secretary/Receptionist	1.0	18.28	38,015		6		1.0
Senior Assistant Revisor	5.0	48.16	100,180		21		5.0
<b>School for the Blind</b>	<b>71.0</b>	<b>26.74</b>	<b>55,628</b>	<b>-5.0%</b>	<b>8</b>	<b>2.0</b>	<b>69.0</b>
Accountant	1.0	17.00	35,360		0		1.0
Accounting Manager	1.0	30.29	63,000		3		1.0
Administrative Specialist	2.0	24.68	51,324		4		2.0
Appointive State Agency Head	1.0	62.09	129,150		9		1.0
Chief of Operations	1.0	53.28	110,827		33		1.0
Cook Senior	1.0	16.16	33,613	-13.0%	17	1.0	
Custodial Specialist	2.0	13.21	27,487	-8.0%	3		2.0
Dir of Instructional Services	1.0	60.54	125,921		3		1.0
Director	3.0	43.82	91,137		21		3.0
Dorm Prog Dir/dir Of Housing	1.0	25.87	53,813		11		1.0
Education Instructor	1.0	29.21	60,750		1		1.0
Educational Program Tech	1.0	31.05	64,575		1		1.0
Facility Security Officer	2.0	18.51	38,504		4		2.0
Food Service Supervisor	1.0	19.97	41,538		4		1.0
General Maint & Repair Tech	1.0	20.00	41,600		0		1.0
Human Resource Professional II	1.0	27.45	57,089		39		1.0
Instructional Assistant	15.0	16.69	34,725		7		15.0
Kitchen Assistant	2.0	12.31	25,607		6		2.0
Library Assistant	1.0	16.96	35,279		6		1.0
Licensed Practical Nurse	1.0	21.27	44,238	2.0%	1		1.0
Licensed Practical Nurse Sr	1.0	22.16	46,093	2.0%	8	1.0	
Nurse Manager	1.0	37.54	78,076		1		1.0
Teacher	28.0	30.30	63,018		7		28.0
Technology Coordinator	1.0	40.38	84,000		2		1.0
<b>School for the Deaf</b>	<b>117.2</b>	<b>26.05</b>	<b>53,970</b>	<b>-0.9%</b>	<b>12</b>	<b>4.0</b>	<b>115.0</b>
Accountant	1.0	27.04	56,243		27		1.0
Activity Coordinator	1.0	30.76	63,983		5		1.0
Administrative Assistant	1.0	15.75	32,760	-15.0%	5		1.0
Appointive State Agency Head	1.0	62.09	129,150		28		1.0
Audiologist	1.0	42.80	89,034		28		1.0
Cook	1.0	15.10	31,406		22		1.0
Custodial Specialist	4.0	15.08	31,362	-8.0%	20		4.0
Department Head	1.0	35.85	74,573		22		1.0
Director	1.0	45.67	95,000		0		1.0
Director Major Division/School	2.0	43.74	90,975		15		2.0
Director of Finance	1.0	43.27	90,000		9		1.0
Dorm Prog Dir/dir Of Housing	1.0	38.37	79,801		22		1.0
Dormitory Teacher	10.0	13.61	28,308		12		10.0
Education Program Consultant	1.0	40.32	83,866	-10.0%	19		1.0
Educational Program Tech	1.0	20.76	43,181		8		1.0
Electrician Senior	1.0	24.48	50,918	-9.0%	13	1.0	
Executive Secretary	1.0	36.75	76,440		11		1.0
Facility Security Officer	2.0	21.00	43,680		4		2.0
Food Service Supervisor	1.0	19.64	40,851		3		1.0
Food Service Worker	0.5	12.60	13,104	-4.0%	0		1.0
Human Resource Professional	1.0	23.10	48,048		7		1.0
Interpreter	1.0	28.69	59,667		4		1.0
Licensed Practical Nurse	1.0	30.80	64,064	2.0%	1		1.0
Plumber Senior	1.0	22.72	47,258	-8.0%	25	1.0	
Principal (school)	2.0	44.26	92,067		8		2.0
Procurement Officer	1.0	21.45	44,616		6		1.0
Psychologist	1.0	38.42	79,905		18		1.0
Registered Nurse	2.0	37.00	76,960	11.0%	15	2.0	
Registered Nurse Supervisor	1.0	36.32	75,539		4		1.0
Residential Advisors	1.0	29.52	61,402		12		1.0
Safety Specialist	1.0	24.04	50,010		12		1.0
Senior Administrativ Assistant	1.0	19.95	41,496		8		1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Senior Administratv Specialist	3.0	18.73	38,965		3		3.0
Social Worker-academic	1.0	35.01	72,830	-20.0%	15		1.0
Special Assistant	1.0	10.74	22,342		5		1.0
Speech Language Pathologist	6.6	32.87	68,363	8.0%	7		7.0
Supervisor Dormitory Teacher	1.0	21.06	43,803		22		1.0
Supervisor/administrator	1.0	26.22	54,534		3		1.0
Teacher	41.6	29.81	62,010		12		42.0
Teacher Aide	14.5	12.92	26,059		11		15.0
<b>Secretary of State</b>	<b>33.5</b>	<b>27.23</b>	<b>56,137</b>	<b>-0.7%</b>	<b>10</b>		<b>34.0</b>
Accounting Specialist	2.0	17.34	36,057	-1.0%	2		2.0
Administrative Assistant	1.0	14.70	30,576	-15.0%	1		1.0
Applications Developer	2.0	28.82	59,946		1		2.0
Applications Prog/Web Develpr	1.0	33.65	69,992		16		1.0
Asst State Agcy Head-full Time	1.0	50.48	104,998		18		1.0
Chief Information Officer	1.0	42.65	88,712		24		1.0
Communications Specialist	1.0	23.32	48,506		5		1.0
Creative Coordinator	1.0	24.87	51,730		10		1.0
Database Administrator	1.0	32.81	68,245	14.0%	14		1.0
Deputy Asst Secretary Of State	4.0	43.25	89,964		11		4.0
Director	2.0	31.16	64,813		13		2.0
Director Of Communications	1.0	37.35	77,688		8		1.0
Elective State Agency Head	1.0	41.35	86,003		16		1.0
Office Specialist	5.8	15.28	30,589		4		6.0
Project Manager	3.0	22.45	46,696		8		3.0
Public Service Administrator	2.0	29.93	62,254		23		2.0
Publications Editor	1.7	16.49	29,253		14		2.0
Systems Coordinator	1.0	27.88	57,990		9		1.0
Technology Support Consultant	1.0	17.36	36,109		1		1.0
<b>State Board of Healing Arts</b>	<b>50.0</b>	<b>27.57</b>	<b>57,345</b>	<b>2.1%</b>	<b>9</b>		<b>50.0</b>
Accountant	1.0	28.27	58,800		22		1.0
Administrative Specialist	10.0	19.87	41,329		11		10.0
Applications Developer	1.0	33.45	69,578		20		1.0
Attorney	12.0	36.25	75,396		5		12.0
Executive Director	1.0	45.43	94,500		31		1.0
Health Facility Surveyor	4.0	31.31	65,120	-3.0%	4		4.0
Human Resource Professional	1.0	28.27	58,800		20		1.0
Information Technology Manager	1.0	36.09	75,075		12		1.0
Legal Assistant	3.0	22.78	47,386	6.0%	5		3.0
Manager/Administrator	1.0	30.79	64,050		5		1.0
Public Service Administrator	1.0	24.56	51,078		5		1.0
Registered Nurse	1.0	38.61	80,309	11.0%	30		1.0
Senior Administrativ Assistant	5.0	16.72	34,772		7		5.0
Special Investigator	4.0	24.43	50,814		14		4.0
Supervisor/administrator	2.0	24.47	50,887		10		2.0
System Software Progrm/Analyst	1.0	27.76	57,750		1		1.0
Technology Support Consultant	1.0	27.76	57,750		1		1.0
<b>State Library</b>	<b>25.0</b>	<b>20.91</b>	<b>43,484</b>	<b>-10.0%</b>	<b>12</b>	<b>3.0</b>	<b>22.0</b>
Administrative Assistant	1.0	17.79	36,997	-15.0%	35		1.0
Administrative Specialist	2.0	16.19	33,680		20	1.0	1.0
Appointive State Agency Head	1.0	46.18	96,055		1		1.0
Executive Assistant	1.0	22.00	45,760		0		1.0
Librarian	7.0	24.37	50,690		14		7.0
Librarian I	4.0	18.49	38,460		7		4.0
Librarian III	1.0	27.61	57,429		39	1.0	
Library Assistant	6.0	15.70	32,646		5		6.0
Library Assistant II	1.0	15.38	31,990	-5.0%	32	1.0	
Technology Support Consultant	1.0	22.58	46,956		1		1.0
<b>State Treasurer</b>	<b>34.0</b>	<b>25.18</b>	<b>52,380</b>	<b>-10.6%</b>	<b>11</b>	<b>1.0</b>	<b>33.0</b>
Accountant	1.0	22.29	46,363		10		1.0
Accounting Specialist	2.0	18.17	37,794	-1.0%	4		2.0
Administrative Assistant	2.0	18.65	38,782	-15.0%	11		2.0
Administrative Officer	1.0	17.50	36,400	-21.0%	2		1.0
Applications Prog/Web Develpr	1.0	28.27	58,802		12		1.0
Assistant	1.0	21.64	45,011		0		1.0
Asst State Agcy Head-full Time	1.0	41.60	86,528		3		1.0
Attorney	1.0	40.80	84,864		1		1.0



Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Bond Services Trainee	2.0	18.28	38,012		9		2.0
Business Financial Specialist	1.0	21.26	44,221		21		1.0
Deputy Director	5.0	24.06	50,053		9		5.0
Design and Promotions Administ	1.0	21.22	44,138		2		1.0
Director	4.0	35.78	74,412		13		4.0
Director of Information Tech	1.0	37.86	78,749		30		1.0
Disbursement Agent	1.0	18.21	37,877		4		1.0
Elective State Agency Head	1.0	41.35	86,003		5		1.0
Human Resource Professional	1.0	25.49	53,019		30		1.0
Network Specialist	1.0	30.84	64,147		21		1.0
Office Assistant III	1.0	19.22	39,978		12		1.0
Office Assistant IV	3.0	18.11	37,676		9		3.0
Program Administrator	1.0	20.15	41,912		4		1.0
Senior Administrative Spec	1.0	20.58	42,806		38	1.0	
<b>Technical Professions St Bd</b>	<b>4.0</b>	<b>27.55</b>	<b>57,296</b>		<b>7</b>		<b>4.0</b>
Administrative Specialist	2.0	21.42	44,554		6		2.0
Executive Director	1.0	43.98	91,481		11		1.0
Public Service Administrator	1.0	23.36	48,594		6		1.0
<b>The Kansas Lottery</b>	<b>79.0</b>	<b>28.12</b>	<b>58,479</b>	<b>-5.4%</b>	<b>13</b>	<b>1.0</b>	<b>78.0</b>
Accountant	2.0	26.66	55,454		21		2.0
Administrative Assistant	1.0	16.09	33,472	-15.0%	19		1.0
Administrative Director	1.0	37.45	77,900		35		1.0
Administrative Officer	1.0	20.02	41,646	-21.0%	14		1.0
Applications Developer	2.0	29.43	61,217		28		2.0
Assistant Attorney General	1.0	39.38	81,900		11		1.0
Chief Informt Security Officer	1.0	51.74	107,625		4		1.0
Coordinator	2.0	22.43	46,662		11		2.0
Department Head	1.0	52.97	110,184		7		1.0
Deputy Director	1.0	35.34	73,500		6		1.0
Design and Promotions Administ	1.0	29.71	61,788		19		1.0
Director	1.0	37.36	77,715		20		1.0
Director of Finance	1.0	43.14	89,731		8		1.0
Director of Gaming Facilities	1.0	61.46	127,827		23		1.0
Director of Information Tech	1.0	43.14	89,731		9		1.0
Director Of Security	1.0	43.12	89,693		32		1.0
Enforcement Agent	3.0	25.95	53,968	3.0%	5		3.0
Executive Secretary	1.0	26.99	56,129		9		1.0
Fiscal Analyst	1.0	20.31	42,251		12		1.0
Info Tech Security Analyst	1.0	33.17	68,997		6		1.0
Information Systems Administra	1.0	27.26	56,700		3		1.0
Lottery District Manager	16.0	21.62	44,977		12		16.0
Lottery Executive Director	1.0	64.36	133,875		24		1.0
Lottery Gaming Facility Accnt	1.0	26.87	55,899		11		1.0
Lottery Gaming Facility Anlyst	10.0	25.12	52,258		8		10.0
Lottery Regional Sales Manager	2.0	32.78	68,177		11		2.0
Manager/Administrator	6.0	29.39	61,123		13		6.0
Office Assistant	1.0	15.55	32,351		11		1.0
Program Administrator	5.0	31.59	65,698		26		5.0
Program Analyst	1.0	34.12	70,968		36		1.0
Program Associate	1.0	15.94	33,149		1		1.0
Program Consultant	3.0	25.66	53,377		14		3.0
Program Director	1.0	31.30	65,100		7		1.0
Program Manager	1.0	31.82	66,189		29		1.0
Program Specialist	1.0	18.11	37,669		5		1.0
Senior Administrative Asst	1.0	16.56	34,445		22	1.0	
Supervisor/administrator	1.0	19.23	40,000		2		1.0
Technology Support Consultant	1.0	19.69	40,950		1		1.0
<b>Topeka Correctional Facility</b>	<b>246.0</b>	<b>22.56</b>	<b>46,932</b>	<b>0.1%</b>	<b>8</b>	<b>200.0</b>	<b>46.0</b>
Accountant	1.0	23.91	49,723	-24.0%	37		1.0
Accounting Specialist	1.0	19.16	39,853	-1.0%	3		1.0
Activity Specialist II	1.0	22.72	47,258		22	1.0	
Administrative Assistant	7.0	15.13	31,463	-15.0%	7		7.0
Administrative Specialist	3.0	16.96	35,284		15	2.0	1.0
Business Manager	1.0	27.61	57,429		3		1.0
Chaplain	1.0	23.23	48,310		5		1.0
Corrections Counselor I	4.0	22.19	46,155		6	4.0	

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Corrections Counselor II	10.0	25.65	53,344	-19.0%	15	10.0	
Corrections Manager II	4.0	31.08	64,649	-5.0%	15		4.0
Corrections Manager III	1.0	35.72	74,300		10		1.0
Corrections Officer I (A)	55.0	18.54	38,565		1	55.0	
Corrections Officer I (B)	32.0	21.13	43,940	4.0%	6	32.0	
Corrections Officer II	58.0	22.92	47,668	8.0%	7	57.0	1.0
Corrections Supervisor	4.0	36.50	75,927		18		4.0
Corrections Supervisor I	25.0	25.82	53,704	-2.0%	13	25.0	
Corrections Supervisor II	6.0	29.57	61,502		18	6.0	
Corrections Supervisor III	1.0	32.78	68,182		23	1.0	
EAI Investigator	1.0	25.68	53,414	-5.0%	13	1.0	
EAI Supervisor	1.0	28.31	58,885		6	1.0	
Electronics Technician Sr	2.0	25.68	53,414	11.0%	31	2.0	
Facilities Maint Supervisor	7.0	19.42	40,386	-25.0%	7		7.0
Facilities Specialist	1.0	25.05	52,102	-7.0%	5		1.0
Human Resource Professional	2.0	25.40	52,823		15		2.0
Physical Plant Supervisor	2.0	26.18	54,452	-17.0%	18		2.0
Procurement Officer	1.0	24.48	50,918		8		1.0
Public Service Administrator	2.0	25.00	51,993		7		2.0
Storekeeper	3.0	17.25	35,881		12		3.0
Storekeeper Specialist	1.0	16.94	35,235	0.0%	21	1.0	
Technology Support Consultant	2.0	26.07	54,218		15		2.0
Unit Team Manager	4.0	28.66	59,619	7.0%	11	2.0	2.0
Utility Worker	1.0	22.19	46,148	-10.0%	19		1.0
Warden	1.0	43.73	90,964	-3.0%	32		1.0
<b>Univ of KS Medical Center</b>	<b>4,163.5</b>	<b>84.25</b>	<b>62,957</b>				<b>4,543.0</b>
Academic Program Specialist	3.0	88.41	59,767				3.0
Academic Program Specialist Senior	2.8	92.69	62,656				3.0
Academic Program Specialist, Non-Exempt	1.0	23.12	48,090				1.0
Accountant	5.5	24.81	47,798				6.0
Accountant - USS	3.1	34.48	41,288				4.0
Accountant Senior	4.0	24.52	50,991				4.0
Accountant/Buyer Manager - USS	2.0	30.80	64,064				2.0
Accreditation Manager	1.0	117.39	79,356				1.0
Administrative Assistant	62.5	23.49	46,978				65.0
Administrative Associate - USS	15.0	17.72	36,868				15.0
Administrative Associate Senior - USS	10.0	19.64	40,843				10.0
Administrative Clerk	1.0	21.00	43,680				1.0
Administrative Clerk Senior, Non-exempt	1.0	20.00	41,600				1.0
Administrative Officer	20.8	98.89	66,849				21.0
Administrative Officer Non-Exempt	1.7	26.51	46,143				2.0
Administrative Professional - USS	2.0	19.61	40,789				2.0
Administrative Professional Senior - USS	3.0	25.27	52,568				3.0
Animal Science Worker - USS	18.8	18.31	37,686				19.0
Assessment & Outcomes Data Specialist	0.8	28.85	48,006				1.0
Assistant Controller	1.0	177.51	120,000				1.0
Assistant Dean	7.0	199.70	135,001				7.0
Assistant Dean Medical Education - Associate Profe	1.0	258.07	174,455				1.0
Assistant Dean Medical Education, Phase I - Profes	1.0	247.04	167,000				1.0
Assistant Dean Medical Education, Phase II - Profe	1.0	460.78	311,489				1.0
Assistant Dean Salina Student Affairs - Assistant	1.0	199.70	135,000				1.0
Assistant Dean Student Affairs - Associate Profess	1.0	256.29	173,250				1.0
Assistant Director	19.0	121.89	82,401				19.0
Assistant Director Major Division/School	6.0	127.31	86,060				6.0
Assistant Director of Research	2.0	127.40	86,125				2.0
Assistant Director, Veterinary Medicine	1.0	158.73	107,300				1.0
Assistant Editor, News and Media Relations	3.0	87.92	59,435				3.0
Assistant General Counsel	2.0	144.86	97,928				2.0
Assistant Librarian	5.0	19.38	33,530				6.0
Assistant Professor	431.7	66.20	44,748				437.0
Assistant Registrar	2.0	73.22	49,500				2.0
Assistant Vice-Chancellor	1.0	199.49	134,853				1.0
Assoc. Dir Applegate Energy Center	1.0	142.46	96,300				1.0
Associate Dean	1.0	311.97	210,893				1.0
Associate Dean - Associate Professor	1.0	196.15	132,600				1.0
Associate Dean - Professor	5.0	287.83	194,574				5.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Associate Dean Clinical Experiences - Associate Pr	0.5	181.61	122,765				1.0
Associate Dean Curriculum - Associate Professor	1.0	384.16	259,691				1.0
Associate Dean Faculty Affairs and Development - A	1.0	288.83	195,250				1.0
Associate Dean Faculty Development - Associate Pro	1.0	209.21	141,428				1.0
Associate Dean Foundational Sciences - Professor	1.0	290.30	196,240				1.0
Associate Dean Graduate Medical Education - Associ	1.0	401.52	271,425				1.0
Associate Dean Medical Education - Professor	1.0	295.86	200,000				1.0
Associate Dean Population Health - Professor	1.0	377.22	255,000				1.0
Associate Dean Research - Professor	1.5	246.14	166,394				2.0
Associate Director	13.8	132.70	89,707				14.0
Associate Director Major Division/School	7.5	135.17	91,377				8.0
Associate General Counsel	3.0	192.25	129,958				3.0
Associate Professor	309.9	109.15	73,785				317.0
Associate Vice Chancellor	7.0	306.53	207,214				7.0
Associate Vice Chancellor & Chief Compliance Offic	1.0	251.48	170,000				1.0
Associate Vice Chancellor & Chief Human Resources	1.0	401.33	271,300				1.0
Associate Vice Chancellor and Deputy Chief Informa	1.0	262.90	177,720				1.0
Badging Coordinator	1.0	73.96	50,000				1.0
Benefits Manager	1.0	138.31	93,500				1.0
Billing Analyst	1.0	21.63	44,980				1.0
Bioinformatician I	1.0	110.95	75,000				1.0
Biomedical Librarian	6.0	86.70	58,612				6.0
Budget Analyst	23.8	91.52	61,870				24.0
Budget Analyst Non-Exempt	3.5	30.48	54,543				4.0
Business Analyst	1.0	100.59	68,000				1.0
Business Intelligence Analyst II	1.0	121.23	81,950				1.0
Business Office Coordinator	3.0	77.09	52,113				3.0
Business Office Coordinator, Non-Exempt	2.0	23.72	49,327				2.0
Business Relationship Manager	2.0	128.70	87,000				2.0
Certified Asbestos Worker - USS	2.0	21.09	43,857				2.0
Chairperson Anatomy and Cell Biology -Professor	1.0	451.12	304,954				1.0
Chairperson Anesthesiology -Professor	0.5	184.50	124,720				1.0
Chairperson Anesthesiology, Pain and Perioperative	1.0	215.34	145,572				1.0
Chairperson Biochemistry and Molecular Biology -Pr	1.0	408.28	276,000				1.0
Chairperson Biostatistics & Data Science -Professo	1.0	572.57	387,060				1.0
Chairperson Cardiovascular and Thoracic Surgery -A	1.0	404.14	273,200				1.0
Chairperson Cardiovascular Medicine -Professor	1.0	234.62	158,600				1.0
Chairperson Emergency Medicine - Professor	1.0	321.75	217,500				1.0
Chairperson Family Medicine and Community Health -	2.0	439.81	297,312				2.0
Chairperson History of Medicine-Professor	1.0	362.54	245,075				1.0
Chairperson Internal Medicine -Associate Professor	1.0	554.73	375,000				1.0
Chairperson Internal Medicine -Professor	1.0	635.17	429,375				1.0
Chairperson Microbiology, Molecular Genetics and I	1.0	303.82	205,381				1.0
Chairperson Molecular and Integrative Physiology -	1.0	376.98	254,840				1.0
Chairperson Neurology -Professor	1.0	179.73	121,499				1.0
Chairperson Neurosurgery -Professor	1.0	207.04	139,962				1.0
Chairperson Obstetrics and Gynecology -Associate P	1.0	259.74	175,583				1.0
Chairperson Obstetrics and Gynecology -Professor	0.5	303.94	205,466				1.0
Chairperson Ophthalmology -Professor	1.0	279.59	189,000				1.0
Chairperson Otolaryngology-Head and Neck Surgery -	1.0	245.64	166,051				1.0
Chairperson Pathology and Laboratory Medicine -Pro	1.0	328.99	222,400				1.0
Chairperson Pharmacology, Toxicology & Therapeutic	1.0	445.16	300,930				1.0
Chairperson Plastic, Burn and Wound Surgery -Profe	1.0	238.32	161,102				1.0
Chairperson Population Health -Professor	1.0	437.93	296,040				1.0
Chairperson Psychiatry and Behavioral Sciences -Pr	2.0	367.52	248,443				2.0
Chairperson Radiation Oncology -Professor	1.0	585.80	396,000				1.0
Chairperson Radiology -Professor	1.5	137.40	92,884				2.0
Chairperson Rehabilitation Medicine -Professor	1.0	130.27	88,064				1.0
Chairperson Surgery -Professor	1.5	365.16	246,847				2.0
Chairperson Urologic Surgery -Professor	1.0	267.15	180,593				1.0
Chairperson-Assistant Professor	2.0	240.01	162,246				2.0
Chairperson-Associate Professor	2.0	174.50	117,960				2.0
Chairperson-Professor	3.0	332.23	224,590				3.0
Chief of Police and Executive Director of Public S	1.0	275.59	186,300				1.0
Chief Research Informatics Officer	1.0	295.86	200,000				1.0
Clerkship Coordinator, Non-Exempt	9.0	26.89	55,936				9.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Client Support & Training Specialist	1.0	23.29	48,443				1.0
Clinical Assistant Professor	243.3	54.12	36,586				291.0
Clinical Associate Professor	51.4	71.70	48,466				75.0
Clinical Coordinator, Non-Exempt	1.0	22.84	47,507				1.0
Clinical Data Coordinator	22.4	24.44	49,375				23.0
Clinical Data Manager	1.0	103.55	70,000				1.0
Clinical Instructor	37.7	76.16	51,487				41.0
Clinical Nurse Specialist	1.0	103.12	69,710				1.0
Clinical Pharmacist-Academic Non-Exempt	0.3	50.00	26,000				1.0
Clinical Professor	11.2	80.63	54,508				18.0
Clinical Research Assistant	32.5	21.64	41,604				35.0
Clinical Research Coordinator	107.0	88.59	59,888				107.0
Clinical Research Coordinator Non-Exempt	3.2	28.71	48,765				4.0
Clinical Research Nurse Coordinator	12.0	103.57	70,014				12.0
Clinical Research Nurse Coordinator Non-Exempt	2.1	29.75	22,498				6.0
Clinical Research Supervisor	3.0	121.79	82,333				3.0
Communication Specialist Supervisor - USS	2.0	27.46	57,117				2.0
Communications Associate	1.0	75.81	51,250				1.0
Communications Coordinator	3.0	83.25	56,275				3.0
Communications Coordinator, Non-Exempt	2.3	27.07	41,992				3.0
Communications Specialist - USS	8.0	22.84	47,499				8.0
Community Health Worker	9.5	19.12	31,484				12.0
Community Health Worker Supervisor	4.0	23.19	48,230				4.0
Compensation Analyst	1.0	125.74	85,000				1.0
Compliance Instruction Application Administrator	1.0	106.51	72,000				1.0
Construction Projects Technician I - USS	3.0	19.00	39,513				3.0
Construction Projects Technician II - USS	6.0	23.54	48,967				6.0
Continuing Education Coordinator	5.0	81.73	55,251				5.0
Continuing Education Coordinator, Non-Exempt	1.1	25.47	32,557				2.0
Cook Senior - USS	1.0	15.49	32,219				1.0
Coordinator	6.7	21.16	41,790				7.0
Counselor	1.0	88.76	60,000				1.0
Curriculum Coordinator	1.0	24.22	50,378				1.0
Custodian - USS	9.0	15.78	32,832				9.0
Data Manager II	2.0	116.95	79,057				2.0
Database Administrator	1.0	149.55	101,098				1.0
Dean Postdoctoral Affairs and Graduate Studies - P	1.0	270.75	183,030				1.0
Dean School of Medicine -Professor	2.0	580.46	392,394				2.0
Dean-Professor	2.0	432.40	292,303				2.0
Department Director	9.0	165.49	111,870				9.0
Deputy Chief of Police	1.0	209.02	141,300				1.0
Deputy General Counsel	1.0	272.34	184,100				1.0
Dietitian Specialist - Academic Non-Exempt	1.1	33.32	34,187				2.0
Digital Communications Coordinator	1.0	93.20	63,000				1.0
Digital Communications Coordinator, Non-exempt	1.0	24.49	50,939				1.0
Director	43.8	165.71	112,023				44.0
Director - Engineering and Infrastructure	1.0	179.44	121,300				1.0
Director - Maintenance	1.0	172.04	116,300				1.0
Director - Projects and Planning	1.0	216.42	146,300				1.0
Director - Strategic Initiatives	1.0	172.04	116,300				1.0
Director & Chief Communications Officer	1.0	247.70	167,444				1.0
Director Alumni Affairs	2.0	147.21	99,512				2.0
Director Alzheimer's Disease Center - Professor	1.0	461.61	312,050				1.0
Director Hoglund Brain Imaging Center - Professor	1.0	465.98	315,000				1.0
Director Institute for Advancing Medical Innovatio	1.0	504.88	341,300				1.0
Director KU Diabetes Institute - Professor	0.8	290.45	196,345				1.0
Director Liver Center - Professor	1.0	362.25	244,878				1.0
Director Major Division/School	24.0	176.14	119,070				24.0
Director Midwest Stem Cell Therapy Center - Profes	1.0	235.35	159,098				1.0
Director Non-Exempt	0.1	58.43	15,192				1.0
Director of Finance	9.0	201.67	136,331				9.0
Director Of Security	1.0	149.13	100,810				1.0
Director Professor	2.0	246.50	166,634				2.0
Director University of Kansas Cancer Center - Prof	1.0	652.81	441,300				1.0
Director, Veterinary Medicine - Attending Veterina	1.0	229.91	155,420				1.0
Director, Workday Service Center	1.0	207.10	140,000				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Distinguished Professor	5.5	289.60	195,769				6.0
Division Director Allergy, Clinical Immunology and	1.0	110.90	74,969				1.0
Division Director Endocrinology, Metabolism & Gene	1.0	152.51	103,099				1.0
Division Director Gastroenterology, Hepatology & M	1.0	55.77	37,700				1.0
Division Director General, Geriatric & Hospital Me	1.0	34.00	22,986				1.0
Division Director Hematologic Malignancies and Cel	1.0	178.55	120,700				1.0
Division Director Infectious Diseases - Professor	0.7	18.16	12,277				1.0
Division Director Medical Oncology - Professor	1.0	232.38	157,091				1.0
Division Director Nephrology and Hypertension - Pr	1.0	517.43	349,782				1.0
Division Director Palliative Medicine - Associate	1.0	19.42	13,125				1.0
Division Director Physical Activity & Weight Manag	1.0	502.96	340,000				1.0
Division Director Pulmonary, Critical Care and Sle	1.0	294.82	199,300				1.0
Education Assistant Professor	6.5	114.02	77,074				10.0
Education Associate Professor	2.5	152.26	102,927				3.0
Education Instructor	1.9	87.36	59,056				4.0
Education Professor	0.6	81.88	55,348				2.0
Education Support Technologist	6.0	91.84	62,084				6.0
Education Support Technologist Non-Exempt	2.0	22.77	47,368				2.0
Education Technician	0.3	18.00	5,850				2.0
Embedded Simulation Person	0.4	20.00	4,160				4.0
Employment Specialist	1.0	24.03	49,982				1.0
Enrollment Management Specialist	1.0	90.10	60,910				1.0
Enrollment Management Specialist, Non-Exempt	1.0	25.26	52,541				1.0
Enterprise Security Engineer	1.0	140.53	95,000				1.0
Event Coordinator	1.0	87.94	59,450				1.0
Event Coordinator, Non-Exempt	1.0	24.24	50,419				1.0
Executive Assistant	16.0	95.44	64,517				16.0
Executive Dean School of Medicine - Professor	1.0	931.60	629,760				1.0
Executive Director	8.0	229.71	155,281				8.0
Executive Officer	8.0	125.39	84,764				8.0
Executive Vice Chancellor	1.0	1048.37	708,700				1.0
Facilities Maintenance Manager	3.0	118.68	80,227				3.0
Facilities Operations Manager	1.0	117.31	79,300				1.0
Facilities Project Manager	3.0	123.51	83,490				3.0
Facilities Services Coordinator	2.0	19.97	41,538				2.0
Facilities Services Support Manager	1.0	93.20	63,000				1.0
Facility Operations Director	1.0	167.60	113,300				1.0
Facility Service Technician - USS	2.0	18.31	38,085				2.0
Family Needs Specialist	4.0	22.04	45,845				4.0
Family Support Advocate	23.0	20.41	42,449				23.0
Family Support Coordinator	2.0	78.89	53,326				2.0
Fellow	5.0	73.27	49,534				5.0
Financial Aid Advisor	2.0	19.23	39,998				2.0
Fiscal Analyst	13.0	80.45	54,381				13.0
Fiscal Analyst Non-Exempt	1.4	25.47	38,345				2.0
FM Business Operations Coordinator	2.0	19.77	41,111				2.0
FM Construction Manager	1.0	90.00	60,840				1.0
Fund Development Coordinator	2.0	91.00	61,514				2.0
General Maintenance Worker - USS	2.0	16.81	34,960				2.0
General Maintenance Worker Sr - USS	8.0	19.86	41,313				8.0
Graduate Studies Coordinator, Non-exempt	1.0	27.88	57,990				1.0
Grant Manager	3.0	106.24	71,820				3.0
Grant Officer	1.0	104.25	70,471				1.0
Grant Specialist	5.0	28.64	59,575				5.0
Grants Assistant	4.0	25.15	52,301				4.0
Grants Data Coordinator	1.0	89.49	60,495				1.0
Graphic Designer	2.0	79.00	53,402				2.0
Health Care Professional	1.0	96.63	65,319				1.0
Health Educator, Non-Exempt	0.8	26.44	43,996				1.0
Home Visitor Coach	1.0	73.96	50,000				1.0
HR Recruiter	1.0	93.20	63,000				1.0
HRIS Specialist	1.0	33.65	69,992				1.0
Human Resources Business Partner	7.0	117.94	79,730				7.0
Human Resources Specialist	1.0	103.55	70,000				1.0
Human Resources Specialist, Non-exempt	1.0	27.89	58,011				1.0
Identity & Access Management Analyst	1.0	104.62	70,720				1.0

Agency / Job Title	Total FTE	Market Comparison		Average Years of Service	Classified	Unclassified
		Average Compensation				
		Hourly	Annual			
Identity & Access Management Engineer	3.0	151.24	102,237			3.0
Identity & Access Management Support Specialist	1.0	82.75	55,940			1.0
Informatician III	1.0	133.14	90,000			1.0
Informatician IV	1.0	188.61	127,500			1.0
Information Resource Specialist	15.0	104.47	70,621			15.0
Information Resource Specialist Non-Exempt	0.5	28.50	29,640			1.0
Information Security Manager	1.0	135.13	91,350			1.0
Information Security System Engineer	1.0	140.53	95,000			1.0
Information Specialist I	4.0	91.44	61,812			4.0
Information Specialist I Non-Exempt	3.0	31.12	64,723			3.0
Instructor	7.5	162.59	109,914			8.0
Interpreter	0.6	20.50	25,584			1.0
Inventory Specialist	2.0	25.53	53,092			2.0
Investigative Specialist	1.0	113.69	76,856			1.0
IRB Generalist	6.0	88.17	59,601			6.0
Lab Animal Research Supervisor	2.0	95.86	64,800			2.0
Laboratory Coordinator	4.0	20.76	43,176			4.0
Laboratory Director, Non-Exempt	1.0	33.65	69,992			1.0
Laboratory Manager	2.0	92.83	62,750			2.0
Laboratory Manager, Non-Exempt	3.0	26.92	55,994			3.0
Landscape Worker - USS	4.0	16.37	34,047			4.0
Law Fellow	1.0	81.36	55,000			1.0
Learning & Development Specialist	3.0	150.49	101,730			3.0
Library Assistant - USS	0.8	19.07	29,749			1.0
Library Associate - USS	1.0	19.81	41,205			1.0
Life Safety Technician II	2.0	23.56	48,994			2.0
Lock System Specialist - USS	1.0	20.11	41,829			1.0
Lock System Specialist Senior - USS	1.0	21.48	44,678			1.0
Logistics Specialist - USS	6.0	16.75	34,830			6.0
Logistics Specialist, Non-exempt	2.0	19.00	39,520			2.0
Management Analyst I	3.0	96.91	65,510			3.0
Manager/Administrator	47.8	104.92	70,929			48.0
Marketing Coordinator	3.0	75.94	51,333			3.0
Marketing Coordinator, Non-Exempt	1.0	25.00	52,000			1.0
Materials Management Coordinator	1.0	24.04	50,003			1.0
Media Production Specialist	5.0	22.70	47,224			5.0
Medical Assistant	1.0	23.32	48,506			1.0
Medical Resident Yr 1	110.0	86.15	58,238			110.0
Medical Resident Yr 2	112.0	89.24	60,323			112.0
Medical Resident Yr 3	117.0	92.22	62,338			117.0
Medical Resident Yr 4	102.0	96.24	65,056			102.0
Medical Resident Yr 5	77.0	100.16	67,706			77.0
Medical Resident Yr 6	38.0	104.02	70,316			38.0
Medical Resident Yr 7	11.0	108.49	73,340			11.0
Medical Resident Yr 8	2.0	112.34	75,943			2.0
Medical Writer	2.0	100.62	68,018			2.0
Multi-Craft Maintenance Technician I - USS	3.0	21.54	44,810			3.0
Multi-Craft Maintenance Technician II - USS	1.0	25.38	52,790			1.0
Multi-Craft Maintenance Technician III - USS	4.0	28.02	58,282			4.0
Multi-Craft Maintenance Technician IV - USS	2.0	30.58	63,596			2.0
Network Engineer	2.0	139.22	94,110			2.0
Network Manager	4.0	160.01	108,165			4.0
Network Service Technician - USS	6.0	27.06	56,274			6.0
Network Services Supervisor - USS	1.0	40.14	83,481			1.0
Network Specialist	10.0	104.86	70,885			10.0
Network Specialist Non-Exempt	8.1	34.78	50,378			9.0
Network Voice Engineer	3.0	110.95	75,000			3.0
Nurse Clinical/Administrator	1.0	152.37	103,000			1.0
Nurse Manager	1.0	121.30	82,000			1.0
Nurse Practitioner	8.0	150.99	102,066			8.0
Nurse Practitioner Non-Exempt	1.0	56.38	117,270			1.0
Occupational Safety Coordinator	1.0	81.36	55,000			1.0
Office Coordinator	2.0	95.61	64,630			2.0
Office Coordinator, Non-Exempt	4.0	26.07	54,215			4.0
Operations Coordinator	2.0	110.97	75,013			2.0
Operations Manager	4.0	116.15	78,520			4.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Paralegal, Non-exempt	1.0	28.85	60,008				1.0
Payroll Assistant	1.0	23.46	48,802				1.0
Photographer Senior - USS	1.0	22.60	47,008				1.0
Physical Therapist	1.0	125.74	85,000				1.0
Police Captain (Unclassified)	5.0	149.62	101,140				5.0
Police Captain (USS)	2.0	163.06	110,227				2.0
Police Corporal	5.0	33.92	70,545				5.0
Police Major	1.0	179.44	121,300				1.0
Police Officer	27.0	30.48	63,404				27.0
Police Officer Detective	2.0	33.49	69,659				2.0
Police Sergeant	9.0	41.79	86,938				9.0
Policy Research and Development Specialist, Exempt	1.0	113.69	76,856				1.0
Post Doctoral Fellow	68.0	76.30	51,582				68.0
Power Plant Specialist	1.0	26.30	54,704				1.0
Power Plant Specialist Lead	1.0	32.53	67,662				1.0
Power Plant Specialist Senior	3.0	29.00	60,320				3.0
Procurement Specialist Senior Exempt - USS	2.0	80.11	54,155				2.0
Professor	155.8	187.93	127,040				160.0
Program Administrator	8.0	121.75	82,302				8.0
Program Assistant	8.7	20.37	37,088				10.0
Program Coordinator	12.0	81.50	55,095				12.0
Program Coordinator, Non-Exempt	13.0	25.57	49,640				14.0
Program Director	30.0	132.69	89,697				30.0
Program Manager	70.0	91.93	62,145				70.0
Program Manager Non-Exempt	3.3	29.32	40,453				5.0
Project Coordinator	2.0	88.76	60,000				2.0
Project Director	15.9	137.49	92,946				16.0
Project Manager	57.8	112.69	76,177				58.0
Project Manager Non-Exempt	0.6	33.78	42,157				1.0
Psychologist	4.0	155.33	105,000				4.0
Psychology Intern	9.0	13.46	27,997				9.0
Radiology Technologist	1.0	33.76	70,221				1.0
Rare Books Librarian, Non-Exempt	0.5	28.67	29,817				1.0
Receptionist	1.0	19.23	39,998				1.0
Records & Information Management Specialist	2.0	92.07	62,240				2.0
Recreation Operations Manager	1.0	85.21	57,600				1.0
Recreation/Facility Coordinator	3.0	19.55	40,664				3.0
Recruiter	2.0	94.36	63,785				2.0
Recruitment Coordinator	2.5	21.68	38,171				3.0
Recruitment Manager	2.0	96.49	65,225				2.0
Registered Nurse	3.8	34.60	68,125				4.0
Registrar	1.0	127.22	86,000				1.0
Regulatory Coordinator	8.0	86.65	58,577				8.0
Regulatory Coordinator Non-Exempt	22.5	24.97	50,847				23.0
Research Analyst	3.8	98.35	66,486				4.0
Research Assistant	102.9	19.96	36,162				118.0
Research Assistant Professor	40.3	134.89	91,187				41.0
Research Associate	50.0	76.89	51,980				50.0
Research Associate Non-Exempt	28.2	22.50	42,183				31.0
Research Associate Professor	7.6	109.30	73,886				12.0
Research Contract Specialist	3.0	32.85	68,328				3.0
Research Instructor	5.4	112.94	76,349				6.0
Research Nurse	2.0	96.89	65,500				2.0
Research Nurse Non-Exempt	2.3	31.37	50,849				3.0
Research Professor	4.7	212.05	143,349				5.0
Research Project Director	3.0	164.14	110,960				3.0
Research Project Manager	6.0	123.36	83,393				6.0
Research Technician	7.3	16.51	24,839				10.0
Residency / Fellowship Coordinator	28.8	27.10	55,864				29.0
Residency/Fellowship Manager	1.0	110.95	75,000				1.0
Safety & Security Officer I	91.8	20.07	41,204				93.0
Safety & Security Officer II	14.0	25.53	53,098				14.0
Safety & Security Systems Manager	1.0	103.99	70,300				1.0
Security Systems Technician - USS	1.0	21.63	44,990				1.0
Senior Associate Dean	1.0	386.54	261,300				1.0
Senior Associate Dean Faculty Affairs and Developm	1.0	436.39	295,000				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Senior Associate Dean Graduate Medical Education -	2.0	429.20	290,141				2.0
Senior Associate Dean Research - Professor	1.0	651.98	440,741				1.0
Senior Associate Dean Student Affairs - Professor	1.0	476.70	322,250				1.0
Senior Associate General Counsel	1.0	230.22	155,626				1.0
Senior Budget Analyst	9.0	104.97	70,961				9.0
Senior Business Analyst	5.0	109.39	73,950				5.0
Senior Business Intelligence Analyst	2.0	154.59	104,500				2.0
Senior Clinical Data Coordinator	12.0	28.65	59,590				12.0
Senior Clinical Research Coordinator	43.9	96.44	65,190				44.0
Senior Clinical Research Nurse Coordinator	5.0	113.63	76,816				5.0
Senior Compensation Analyst	1.0	170.12	115,000				1.0
Senior Coordinator	22.0	87.54	59,178				22.0
Senior Coordinator Non-Exempt	9.5	25.85	50,854				10.0
Senior Fiscal Analyst	1.0	101.23	68,429				1.0
Senior FM Business Operation Coordinator	1.0	78.85	53,300				1.0
Senior Grant Manager	2.0	131.92	89,179				2.0
Senior Laboratory Coordinator	3.0	78.64	53,159				3.0
Senior Laboratory Coordinator, Non-Exempt	8.0	23.38	48,620				8.0
Senior Laboratory Director	1.0	125.74	85,000				1.0
Senior Media Production Technician	3.0	77.65	52,489				3.0
Senior Regulatory Coordinator	1.0	96.15	65,000				1.0
Senior Regulatory Coordinator Non-Exempt	5.8	27.83	55,000				6.0
Senior Research Analyst	3.0	114.39	77,328				3.0
Senior Research Associate	32.5	85.86	58,044				33.0
Senior Research Associate Non-Exempt	4.5	29.89	34,363				8.0
Senior Residency / Fellowship Coordinator	1.0	87.60	59,218				1.0
Senior Scientist	30.6	106.93	72,284				31.0
Senior Scientist Non-Exempt	0.5	28.08	29,203				1.0
Senior Specialist	23.0	129.74	87,702				23.0
Senior Standardized Patient Coordinator	2.0	76.02	51,393				2.0
Senior Systems Control Specialist	2.0	35.13	73,060				2.0
Simulation Business Operations Manager	1.0	100.59	68,000				1.0
Simulation Coordinator	2.8	22.37	42,276				3.0
Simulation Director	2.0	182.84	123,600				2.0
Simulation Operations Manager	1.0	110.95	75,000				1.0
Simulation Operations Technologist	2.0	28.85	60,008				2.0
Simulation Program Coordinator I	2.8	25.64	49,831				3.0
Simulation Technology Specialist I	4.0	21.16	44,018				4.0
Simulation Technology Specialist II	1.0	23.08	48,006				1.0
Simulation Technology Specialist III	2.0	25.96	53,997				2.0
Simulation Technology Strategist	1.0	105.03	71,000				1.0
Skilled Trades Manager - USS	1.0	26.02	54,127				1.0
Social Worker-academic	2.9	94.94	64,179				3.0
Standardized Patient	10.2	14.89	1,657				188.0
Standardized Patient Coordinator	1.8	18.91	34,333				2.0
Statistician I	2.8	99.18	67,043				3.0
Statistician II	3.8	118.63	80,197				4.0
Student Services Coordinator	7.0	19.43	40,414				7.0
Supervisor / Administrator Non-Exempt	3.0	24.34	50,624				3.0
Supervisor Mechanics Shop	1.0	23.36	48,578				1.0
Supervisor/administrator	3.0	76.78	51,904				3.0
Swim Instructor	0.3	17.50	1,690				7.0
Systems Coordinator	1.0	32.81	68,245				1.0
Systems Engineer	3.0	131.54	88,920				3.0
Systems Integration Specialist	1.0	91.72	62,000				1.0
Systems Specialist	9.0	120.54	81,487				9.0
Teacher	13.0	20.08	41,766				13.0
Teacher Aide	10.0	15.76	32,781				10.0
Teaching Assistant	7.0	19.21	39,957				7.0
Teaching Associate	4.0	106.42	71,943				5.0
Technical Director/Administrator	1.0	131.54	88,920				1.0
Technical Engineer I	1.0	107.99	73,000				1.0
Technical Engineer II	2.0	130.27	88,060				2.0
Technical Engineer III	1.0	171.20	115,730				1.0
Telecommunications Project Analyst - USS	1.0	31.41	65,322				1.0
Temporary Associate	43.8	13.63	20,736				54.0



Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Veterinary Technologist	1.0	26.61	55,338				1.0
Vice Chancellor	2.0	542.97	367,045				2.0
Vice Chancellor Academic and Student Affairs - Pro	1.0	526.72	356,065				1.0
Vice Chancellor Clinical Affairs - Professor	1.0	218.53	147,727				1.0
Vice Chancellor Community Engagement - Research A:	1.0	258.71	174,890				1.0
Vice Chancellor for Diversity, Equity & Inclusion	0.8	246.44	166,593				1.0
<b>University of Kansas</b>	<b>4,402.8</b>	<b>92.10</b>	<b>65,567</b>				<b>4,805.0</b>
Academic Accommodations Adv	4.5	20.73	38,620				5.0
Academic Advisor	43.3	60.12	41,248				44.0
Academic Advisor Senior	17.0	71.67	48,451				17.0
Accompanist	1.0	66.01	44,623				1.0
Accountant	24.8	24.81	46,903				25.0
Accountant Senior	3.0	27.66	57,540				3.0
Accounting Manager	2.0	92.09	62,250				2.0
Accounting Specialist	84.0	19.60	40,256				85.0
Accreditation Coordinator	2.0	105.69	71,449				2.0
Acquisitions Editor	1.0	86.69	58,600				1.0
Administrative Assistant	75.3	17.91	35,128				80.0
Administrative Associate	126.8	20.34	40,152				130.0
Administrative Associate Sr	36.0	22.56	46,914				36.0
Advertising/Mktg Account Coord	1.0	67.76	45,807				1.0
Animal Facility Manager	1.0	76.92	52,000				1.0
Animal Facility Supervisor	1.0	93.27	63,050				1.0
Announcer/Producer	5.7	20.36	30,115				8.0
Appointment Manager	1.0	98.08	66,300				1.0
Appointment Specialist	2.0	22.72	47,250				2.0
Archivist	1.0	81.36	55,000				1.0
Archivist Associate	2.0	21.59	44,916				2.0
Art Collection Manager	2.0	23.32	48,500				2.0
Art Collection Registrar	1.0	103.55	70,000				1.0
Art Director	6.0	81.22	54,905				6.0
Art/Design Lab Coordinator	5.0	34.98	52,000				5.0
Art/Design Lab Specialist	2.5	21.98	38,783				3.0
Assc Prof of Pract/Acad PrgAsc	0.5	110.94	56,039				1.0
Assc Professor of the Practice	14.3	103.70	62,607				17.0
Assistant	0.1	10.00	2,080				1.0
Assistant Curator	1.0	88.76	60,000				1.0
Assistant Custodial Supervisor	13.0	20.92	43,505				13.0
Assistant Dean	9.0	136.58	92,327				9.0
Assistant Dir Major Div/School	12.0	123.33	83,368				12.0
Assistant Director	28.0	111.61	77,445				28.0
Assistant General Counsel	1.0	162.72	110,000				1.0
Assistant Librarian	10.0	90.13	60,929				10.0
Assistant Professor	151.0	188.17	95,240				158.0
Assistant Research Professor	33.4	112.62	75,693				37.0
Assistant Researcher	54.9	20.15	39,701				58.0
Assistant Researcher Senior	20.0	35.47	49,325				22.0
Assistant Scientist	6.0	118.40	80,037				6.0
Assistant Skilled Trades Suprv	5.0	45.21	62,871				5.0
Assistant Specialist	2.4	76.20	42,898				3.0
Assistant Teaching Professor	36.7	123.51	63,932				42.0
Assistant Vice Chancellor	2.0	177.37	119,903				2.0
Assistant Vice Provost	11.0	193.38	130,726				11.0
Assoc Dean/Assoc Librarian	1.0	192.65	130,229				1.0
Assoc Dean/Assoc Professor	6.0	177.19	89,504				6.0
Assoc Dean/Clinical Assoc Prof	0.5	107.14	72,428				1.0
Assoc Dean/Clinical Asst Prof	1.0	209.19	141,414				1.0
Assoc Dir/Assoc Professor	3.5	165.70	83,701				4.0
Assoc Professor -Assoc Curator	3.0	175.11	88,456				3.0
Assoc Professor-Assoc Sci	5.5	156.44	79,027				6.0
Assoc Vice Chancellr-Professor	1.0	272.41	137,605				1.0
Assoc Vice Provost/Professor	1.0	199.09	134,584				1.0
Assoc/Asst Public Affairs Dir	5.0	104.12	70,384				5.0
Associate Curator	6.0	135.16	91,366				6.0
Associate Dean	3.0	177.20	119,790				3.0
Associate Dean/Clinical Profsr	1.0	233.88	158,100				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Associate Dean/Librarian	1.0	208.49	140,941				1.0
Associate Dean/Professor	18.0	298.58	153,179				18.0
Associate Dir Major Div/School	13.0	145.43	98,309				13.0
Associate Director	30.0	139.51	94,310				30.0
Associate Director/Professor	1.0	299.21	151,142				1.0
Associate General Counsel	4.0	241.97	163,574				4.0
Associate Librarian	14.0	104.12	70,385				14.0
Associate Professor	238.7	163.68	83,800				254.0
Associate Research Professor	13.5	143.90	97,274				14.0
Associate Researcher	58.9	92.06	62,218				62.0
Associate Researcher Senior	14.0	108.85	69,175				18.0
Associate Scientist	5.5	119.39	77,382				6.0
Associate Scientist/Assoc. Dir	1.0	213.05	144,021				1.0
Associate Specialist	6.8	91.30	58,772				8.0
Associate Teaching Professor	12.6	115.28	63,442				14.0
Associate Vice Chancellor	2.0	210.81	142,508				2.0
Associate Vice Provost	2.5	217.95	147,333				3.0
Asst Dean/Dir/Prof of Practice	1.0	198.16	100,100				1.0
Asst Dir/Prof of Practice	0.8	107.14	54,122				1.0
Asst Laboratory Animal Tech	4.5	16.96	32,122				5.0
Asst Prof of Pract/Acad PrgAsc	1.0	132.11	89,303				1.0
Asst Prof/Asst Research Prof	1.0	122.74	62,000				1.0
Asst Professor of the Practice	10.0	132.54	76,347				11.0
Asst Professor-Asst Curator	3.0	155.73	78,667				3.0
Asst Professor-Asst Scientist	4.0	160.35	81,000				4.0
Athletics Director	1.0	1035.50	700,000				1.0
Attorney	5.0	133.99	90,578				5.0
AV Technician	1.0	19.23	40,000				1.0
Benefits Manager	1.0	100.90	68,205				1.0
Benefits Specialist	3.0	21.63	45,000				3.0
Boiler Operator	4.0	24.52	51,009				4.0
Boiler Operator Senior	6.0	26.28	54,659				6.0
Boiler Technician	2.0	23.10	48,058				2.0
Business Analyst	3.0	104.39	70,567				3.0
Business Coordinator	14.8	42.00	55,641				15.0
Business Director	7.0	149.52	101,073				7.0
Business Manager	16.0	100.85	68,175				16.0
CAD Manager	1.0	29.33	61,000				1.0
Career Advisor	2.5	58.14	41,666				3.0
Career Advisor Senior	10.0	71.11	51,141				10.0
Career Coordinator	1.0	24.04	50,000				1.0
Career Coordinator Senior	2.5	20.31	35,292				3.0
Carpenter	2.0	21.95	45,657				2.0
Carpenter Senior	7.0	22.40	46,585				7.0
Chairperson-Assoc Professor	8.0	172.57	87,172				8.0
Chairperson-Professor	33.2	232.71	117,550				34.0
Chancellor	1.0	931.95	630,000				1.0
Chief Audit Executive	1.0	250.44	169,300				1.0
Chief Data Officer	1.0	288.46	195,000				1.0
Chief Engineer	1.0	133.48	90,230				1.0
Chief Financial Officer	1.0	495.56	335,000				1.0
Chief Information Officer	1.0	409.39	276,750				1.0
Chief Information Security Ofr	1.0	221.89	150,000				1.0
Chief Marketing Officer	1.0	295.86	200,000				1.0
Chief of Police	1.0	253.99	171,700				1.0
Chief Security Officer	1.0	224.19	151,552				1.0
Clinical Assistant Professor	10.0	148.94	100,684				10.0
Clinical Associate Professor	7.0	146.10	98,766				7.0
Clinical Instructor	0.6	143.33	72,400				1.0
Clinical Professor	8.0	170.44	106,879				8.0
Clinical Social Worker	6.0	95.77	64,743				6.0
Clinical Veterinarian	1.0	175.22	118,450				1.0
Code Compliance Coordinator	1.0	35.88	74,623				1.0
Communications Coordinator	26.8	32.36	50,540				27.0
Communications Manager	14.0	109.05	73,716				14.0
Communications Specialist	9.8	20.12	40,700				10.0

Agency / Job Title	Total FTE	Market Comparison		Average Years of Service	Classified	Unclassified
		Average Compensation				
		Hourly	Annual			
Compensation Analyst	1.0	96.15	65,000			1.0
Compensation Manager	1.0	153.85	104,000			1.0
Controller	1.0	251.48	170,000			1.0
Copy Editor	4.0	24.90	51,782			4.0
Copywriter	3.0	75.55	51,075			3.0
Costume Shop Manager	2.0	44.87	45,196			2.0
Creative Director	2.0	102.89	69,552			2.0
Curr & Assessment Coordinator	10.0	86.24	63,024			10.0
Curr & Assessment Manager	5.0	135.28	91,450			5.0
Curr & Assessment Project Dir	3.0	177.15	119,753			3.0
Curr & Assessment Specialist	13.0	25.69	53,432			13.0
Custodial Supervisor	4.0	21.58	44,878			4.0
Custodian	127.0	13.90	28,685			128.0
Data Architect	1.0	199.70	135,000			1.0
Data Modeler	4.0	110.76	74,875			4.0
Dean/Associate Librarian	1.0	216.70	146,489			1.0
Dean/Librarian	2.0	279.12	188,685			2.0
Dean-Associate Professor	1.0	369.82	250,000			1.0
Dean-Professor	9.0	427.77	289,175			9.0
Deputy General Counsel	1.0	258.88	175,000			1.0
Deputy Police Chief	2.0	130.40	88,153			2.0
Digital Media Coordinator	2.0	102.06	68,995			2.0
Digital Media Specialist	6.0	23.96	49,823			6.0
Digital Strategist	5.0	34.03	50,453			5.0
Dir, Attending Veterinarian	1.0	266.27	180,000			1.0
Dir/Professor of the Practice	2.0	184.04	107,500			2.0
Director	34.0	173.32	117,165			34.0
Director EHS	1.0	156.31	105,663			1.0
Director Facilities Services	1.0	190.46	128,750			1.0
Director Major Division/School	20.0	189.64	128,196			20.0
Director of Ceremonies/Events	1.0	115.09	77,803			1.0
Director of External Affairs	4.8	100.44	67,899			5.0
Director Program Coordination	1.0	115.57	78,126			1.0
Director/Associate Librarian	1.0	149.70	101,196			1.0
Director/Associate Professor	16.8	179.16	90,503			18.0
Director/Asst Teaching Prf	4.8	199.64	100,849			5.0
Director/Clinical Assoc.Prof	2.0	165.74	112,039			2.0
Director/Clinical Professor	1.0	179.34	121,236			1.0
Director/Professor	17.9	269.01	135,887			19.0
Director/Teaching Professor	1.0	191.71	129,599			1.0
Director/University Architect	1.0	215.53	145,700			1.0
Dist Prof/Assoc Vice Chanc	1.0	401.54	202,833			1.0
Distinguished Prof/Director	10.8	390.47	201,540			11.0
Distinguished Prof/SrCurator	2.4	263.95	133,333			3.0
Distinguished Prof/SrScientist	0.6	230.29	116,329			1.0
Distinguished Professor	48.3	341.52	172,514			52.0
Distinguished Professor/Chair	5.0	404.08	204,119			5.0
Ed Support Technologist	2.0	57.88	58,084			2.0
Editor	6.0	34.45	51,294			6.0
Editor-in-Chief	1.0	116.56	78,797			1.0
Education Program Coordinator	83.6	57.75	48,705			87.0
Education Program Manager	47.5	98.18	66,607			48.0
Education Program Specialist	10.6	19.10	38,028			11.0
EHS Program Manager	4.0	102.34	69,183			4.0
Electrician	5.0	22.51	46,824			5.0
Electrician Senior	5.0	24.41	50,768			5.0
Electronics Technician	5.0	24.56	51,082			5.0
Emergency Communication Spec	3.0	17.58	36,560			3.0
Emergency Communications Spec	2.0	19.73	41,040			2.0
Emergency Management Coord	1.0	110.95	75,000			1.0
Employee Relations Spec Sr	1.0	100.59	68,000			1.0
Employee Relations Specialist	1.0	24.52	51,000			1.0
Employment Manager	1.0	133.14	90,000			1.0
Energy Program Manager	0.5	30.34	31,559			1.0
Engineer	1.0	133.14	90,000			1.0
Engineering Technician	1.0	23.08	48,000			1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Environmental Specialist	2.0	31.72	65,966				2.0
Equipment Mechanic	1.0	21.06	43,801				1.0
Equipment Mechanic Senior	4.0	23.61	49,109				4.0
Equipment Operator	1.0	20.95	43,579				1.0
Events Coordinator	10.5	32.47	46,274				11.0
Events Specialist	3.0	32.53	39,317				3.0
Exec. Vice Chanc/Provost/Prof	1.0	628.70	425,000				1.0
Executive Assistant	16.0	26.22	54,530				16.0
Executive Associate	11.0	64.03	70,640				11.0
Executive Director	2.0	227.76	153,969				2.0
Exhibits Designer	4.0	21.98	45,711				4.0
Exhibits Manager	1.0	109.47	74,000				1.0
Export Control Program Manager	1.0	170.12	115,000				1.0
Facility Coordinator	4.0	34.71	50,901				4.0
Facility Manager	16.0	62.55	62,277				16.0
Financial Aid Advisor	3.0	19.62	40,808				3.0
Financial Aid Program Coord	5.0	71.39	48,260				5.0
Financial Analyst	9.0	27.65	57,505				9.0
Financial Analyst Intermediate	17.3	70.05	62,317				18.0
Financial Analyst Senior	8.0	117.22	79,243				8.0
Fire Service Trainer	4.4	26.09	21,708				11.0
Fire Service Training Coord	4.0	30.09	62,583				4.0
Food Service Worker	4.0	13.54	28,171				4.0
Functional Systems Analyst	10.8	23.10	46,917				11.0
Functional Systems Analyst Sr	24.0	62.18	68,993				24.0
Functional Systems Director	1.0	150.89	102,000				1.0
Functional Systems Manager	7.0	108.94	73,646				7.0
General Counsel/ViceChancellor	1.0	480.77	325,000				1.0
General Maint Repair Tech Sr	10.0	20.42	42,470				10.0
General Maintenance Repair Tec	12.0	17.00	35,358				12.0
General Maintenance Worker	14.0	15.45	32,145				14.0
General Repair Worker	2.0	20.28	42,172				2.0
Grant Coordinator	54.2	27.18	51,149				55.0
Grant Manager	8.0	103.55	70,000				8.0
Grant Officer	13.0	84.87	59,979				13.0
Grant Specialist	2.0	23.12	48,088				2.0
Graphic Designer	13.0	34.10	46,994				14.0
Hazardous Materials Supervisor	1.0	27.62	57,452				1.0
Hazardous Materials Technician	3.0	20.01	41,632				3.0
HVAC Technician	6.0	23.22	48,294				6.0
HVAC Technician Senior	7.0	28.86	60,037				7.0
Instructional Designer	8.0	34.67	56,933				8.0
International Advisor	3.0	66.51	44,959				3.0
International Advisor Senior	3.0	81.03	54,775				3.0
International Program Spec CR	2.0	46.38	31,355				2.0
IT Analyst	12.0	28.40	59,060				12.0
IT Analyst Senior	4.0	72.15	72,177				4.0
IT Architect	18.0	124.40	91,491				18.0
IT Assistant Director	3.0	130.37	88,130				3.0
IT Assistant Programmer	15.0	55.82	60,655				15.0
IT Associate Director	8.0	146.28	98,888				8.0
IT Associate Programmer	9.0	61.14	66,028				9.0
IT Director	3.0	182.45	123,333				3.0
IT Engineer	27.0	38.62	68,284				27.0
IT Engineer Senior	8.0	93.48	83,946				8.0
IT Project Coordinator	8.8	37.04	50,734				9.0
IT Project Manager	7.0	101.47	74,958				7.0
IT Security Analyst Senior	1.0	36.06	75,000				1.0
IT Security Auditor Senior	2.0	96.78	65,421				2.0
IT Senior Programmer	12.3	67.08	73,151				13.0
IT Support Technician	38.9	22.65	46,067				40.0
IT Support Technician Senior	22.0	26.83	55,799				22.0
IT Technician	10.0	27.83	57,883				10.0
IT Technology Coordinator	17.0	38.41	62,074				17.0
IT Technology Manager	13.0	110.19	74,487				13.0
IT Technology Specialist	12.0	19.49	40,534				12.0

Agency / Job Title	Total FTE	Market Comparison		Average Years of Service	Classified	Unclassified
		Average Compensation				
		Hourly	Annual			
Lab Safety Specialist	3.0	25.50	53,039			3.0
Laboratory Coordinator	14.9	25.97	53,593			15.0
Laboratory Program Director	12.0	92.91	62,807			12.0
Laboratory Technologist	6.0	21.93	45,620			6.0
Landscape Manager	1.0	103.55	70,000			1.0
Landscape Supervisor	2.0	22.97	47,768			2.0
Landscape Worker	12.0	14.31	29,761			12.0
Landscape Worker Senior	5.0	15.00	31,200			5.0
Lead Psychometrician	3.6	203.30	137,430			4.0
Lecturer	83.4	67.01	33,850			141.0
Lecturer/Academic Program Asoc	32.0	109.30	60,811			36.0
Librarian	10.5	111.18	75,158			12.0
Librarian I	0.5	40.78	27,568			1.0
Library Assistant	19.0	16.90	35,138			19.0
Library Associate	15.5	20.11	40,532			16.0
Library Coordinator	5.5	34.74	44,411			6.0
Library Manager	15.0	76.08	51,429			15.0
Library Preservation Assistant	2.0	26.19	54,459			2.0
Library Senior Manager	1.0	97.55	65,947			1.0
Library Specialist	7.0	21.52	44,767			7.0
Licensing Coordinator	1.0	74.32	50,239			1.0
Locksmith Senior	1.0	20.96	43,589			1.0
Maintenance Manager	2.0	80.99	75,000			2.0
Maintenance Supervisor	3.0	24.34	50,619			3.0
Management Analyst	1.0	102.81	69,500			1.0
Managing Editor	1.0	99.69	67,388			1.0
Marketing Strategist	4.0	80.34	54,307			4.0
Membership/Donor Coordinator	4.0	63.34	51,259			4.0
Membership/Donor Director	1.0	91.72	62,000			1.0
Membership/Donor Specialist	1.6	19.09	32,130			2.0
Microscopist	2.0	78.80	53,271			2.0
Multi-Term Lecturer	12.3	78.97	40,204			17.0
MultiTermLecturer/Acad Prg Asc	6.7	78.89	44,114			8.0
Office Assistant	7.5	15.48	30,293			8.0
Office Manager	25.0	28.06	53,581			25.0
Ombuds/Librarian	1.0	174.36	117,868			1.0
Online Lecturer	6.5	47.44	23,966			14.0
Painter Senior	8.0	20.04	41,678			8.0
Paralegal	1.0	34.13	71,000			1.0
Parking Officer	4.0	17.87	37,160			4.0
Photographer	2.0	22.75	47,323			2.0
Piano Technician	1.0	24.04	50,000			1.0
Plumber	4.0	21.96	45,680			4.0
Plumber Senior	8.0	25.60	53,238			8.0
Police Instructor	13.0	106.44	71,951			13.0
Police Instructor Senior	10.0	113.49	76,719			10.0
Police Investigator	2.0	29.48	61,321			2.0
Police Officer	16.0	23.80	49,509			16.0
Police Sergeant	8.0	28.25	58,750			8.0
Postdoctoral Researcher	84.7	77.03	52,136			86.0
Principal Analyst	13.0	110.35	74,595			13.0
Principal Analyst Senior	5.0	111.44	85,327			5.0
Procurement Officer	3.0	89.25	60,335			3.0
Production Editor	2.0	63.61	43,000			2.0
Prof of Practice/Acad Prog Asc	2.0	153.01	103,435			2.0
Professor	244.4	211.37	106,773			256.0
Professor of the Practice	11.1	148.19	77,822			13.0
Professor-Senior Curator	3.5	186.06	93,985			4.0
Professor-Senior Scientist	11.2	227.15	117,503			12.0
Program Coordinator	43.5	50.91	48,800			45.0
Program Dir/AssocTeach Prof	3.0	115.45	70,808			3.0
Program Dir/Asst Teach Profess	3.0	123.71	83,627			3.0
Program Dir/Teaching Professor	1.0	140.53	95,000			1.0
Program Director	19.1	131.02	87,983			20.0
Program Manager	12.5	93.71	68,100			13.0
Program Specialist	11.3	20.63	40,440			12.0

Agency / Job Title	Total FTE	Market Comparison		Average Years of Service	Classified	Unclassified
		Average Compensation				
		Hourly	Annual			
Project Manager Architect	3.0	105.77	71,502			3.0
Project Manager Landscp Archt	1.0	72.78	49,200			1.0
Project Manager Mech Engr	1.0	155.33	105,000			1.0
Psychiatrist	2.0	377.11	254,925			2.0
Psychologist	3.6	99.87	67,510			4.0
Psychology Intern	3.0	42.69	28,860			3.0
Psychometrician	1.0	121.30	82,000			1.0
Psychometrician Assistant	1.5	26.72	42,062			2.0
Psychometrician Associate	3.0	105.55	71,353			3.0
Psychometrician Manager	2.0	254.14	171,798			2.0
Public Affairs Officer	4.0	22.03	45,813			4.0
Public Safety Administrator	1.0	126.72	85,663			1.0
Public Safety Manager	2.0	89.06	60,204			2.0
Publications Assistant	1.8	26.02	29,641			3.0
Pump Mechanic	1.0	24.52	51,000			1.0
Purchasing Agent	1.0	23.50	48,880			1.0
Radio Program Coord	2.0	25.63	53,293			2.0
Radio Program Director	2.0	95.25	64,391			2.0
Recording Engineer	2.0	56.05	57,082			2.0
Registered Nurse	1.0	27.50	57,200			1.0
Research Aide	10.6	16.25	30,039			12.0
Research Analyst	11.6	28.79	57,838			12.0
Research Architect	9.0	153.09	112,143			9.0
Research Compliance Coord	2.0	23.87	49,632			2.0
Research Compliance Officer	2.0	97.90	66,177			2.0
Research Contract Officer	2.0	63.25	61,360			2.0
Research Contract Officer Sr	2.0	106.40	71,925			2.0
Research Database Admin	2.0	82.96	80,929			2.0
Research Development Officer	3.0	95.05	80,681			3.0
Research Development Spec	3.8	56.65	56,519			4.0
Research Engineer	17.0	100.94	79,451			17.0
Research Engineer Senior	9.5	123.78	89,752			10.0
Research Informatics Analyst	6.0	70.17	67,106			6.0
Research Informatics Developer	2.0	28.61	59,502			2.0
Research Integrity Director	1.0	161.91	109,448			1.0
Research Lab Director	7.0	186.16	125,841			7.0
Research Lead Programmer	2.0	131.02	88,570			2.0
Research Professor	6.9	129.95	68,856			14.0
Research Programs Director	4.0	183.13	123,793			4.0
Research Programs Exec Dir	1.0	207.10	140,000			1.0
Research Project Coordinator	84.7	49.68	53,289			89.0
Research Project Director	28.4	136.29	92,132			30.0
Research Project Manager	49.1	110.49	74,564			51.0
Research Project Specialist	34.6	20.81	40,322			37.0
Research QA Analyst	1.0	24.04	50,000			1.0
Research Technician	8.0	30.80	49,422			8.0
Research Technician Senior	7.8	35.54	58,651			8.0
Residence Life Complex Coord	1.0	54.73	37,000			1.0
Residence Life Complex Manager	3.0	68.05	46,000			3.0
Safety & Health Specialist	1.0	84.27	56,968			1.0
Scene Shop Manager	1.0	79.33	53,630			1.0
Security Officer	17.0	15.36	31,956			17.0
Security Supervisor	2.0	18.69	38,875			2.0
Senior Business Analyst	2.0	113.91	77,000			2.0
Senior Contract Officer	1.0	103.87	70,213			1.0
Senior Curator/Director	1.0	281.64	190,390			1.0
Senior Data Modeler	2.0	155.33	105,000			2.0
Senior GIS Analyst	1.0	99.59	67,320			1.0
Senior Lecturer	2.0	81.36	41,097			2.0
Senior Lecturer/Acad Prog Asc	3.0	91.26	46,101			3.0
Senior Management Analyst	2.0	119.82	81,000			2.0
Senior Recruitment Coordinator	2.0	85.43	57,750			2.0
Senior Scientist	7.0	164.54	111,232			8.0
Senior Scientist/Associate Dir	1.0	221.15	149,500			1.0
Senior Scientist/Director	3.0	219.18	148,168			3.0
Senior Specialist	5.0	114.07	69,165			5.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Senior Title IX Investigator	1.0	118.34	80,000				1.0
Sheet Metal Worker Senior	1.0	23.78	49,455				1.0
Skilled Trades Supervisor	9.0	73.16	67,021				9.0
Sr Busines Intelligence Anlyst	1.0	136.09	92,000				1.0
Sr Internationalization Ofcr	1.0	239.65	162,000				1.0
SSC Director	4.0	150.04	101,425				4.0
SSC HR Coordinator	10.8	74.04	50,049				11.0
SSC HR Specialist	13.0	19.40	40,344				13.0
SSC Manager	11.0	99.21	67,064				11.0
Standardized Client	0.5	20.00	10,400				2.0
Steamfitter	1.0	21.63	45,000				1.0
Steamfitter Senior	2.0	24.04	50,000				2.0
Storekeeper	4.0	17.96	37,359				4.0
Storeroom Supervisor	2.0	21.40	44,506				2.0
Student Program Coordinator	25.9	49.68	41,835				28.0
Student Program Manager	25.0	87.04	58,841				25.0
Student Recruiter	11.0	64.96	43,916				11.0
Student Recruiter Senior	12.0	75.43	50,988				12.0
Tax Analyst	1.0	100.21	67,739				1.0
Teacher	0.5	35.00	23,660				1.0
Teaching Professor	7.1	108.86	57,500				8.0
Temporary Worker-UPS	157.0	20.95	21,156				332.0
Temporary Worker-USS	0.5	25.00	26,000				1.0
Theatre Technical Coordinator	2.0	49.73	51,518				2.0
Theatre Technical Manager	2.0	96.08	64,950				2.0
Theatre Technical Specialist	1.0	18.65	38,800				1.0
Ticket Office Manager	1.0	78.73	53,223				1.0
Ticket Office Specialist	1.0	20.67	43,000				1.0
Title IX Investigator	1.0	100.59	68,000				1.0
Trainer	16.2	76.19	55,944				17.0
Trainer Senior	4.0	97.34	65,800				4.0
University Engineer	1.0	177.51	120,000				1.0
User Experience Designer	3.0	45.66	54,120				3.0
VC and Chief Risk Officer	1.0	332.84	225,000				1.0
Vice Chancellor	2.0	318.05	215,000				2.0
Vice Chancellor-Professor	1.0	502.96	340,000				1.0
Vice Provost	7.0	313.97	212,242				7.0
Vice Provost/Assoc Professor	1.0	347.63	235,000				1.0
Vice Provost/Dean/Prof	1.0	417.00	281,890				1.0
Vice Provost/Professor	2.0	322.02	217,688				2.0
Video Editor	4.0	47.98	46,838				4.0
Visiting Assistant Professor	7.5	99.73	50,377				8.0
Visitor/Guest Services Coord	0.5	18.00	18,720				1.0
Welder Senior	1.0	22.14	46,046				1.0
<b>Veterans Commission</b>	<b>267.0</b>	<b>19.04</b>	<b>38,931</b>	<b>-5.5%</b>	<b>8</b>	<b>49.0</b>	<b>223.0</b>
Accountant	2.0	26.10	54,286			7	2.0
Accounting Specialist	2.0	17.71	36,833	-1.0%		4	2.0
Activity Therapist	1.0	21.65	45,032			17	1.0
Activity Therapist II	1.0	21.65	45,032			13	1.0
Administrative Assistant	9.0	15.26	31,749	-15.0%		7	8.0
Administrative Officer	1.0	19.16	39,853	-21.0%		7	1.0
Administrative Specialist	5.0	18.14	37,733			20	3.0
Assistant Nurse Manager	3.0	34.60	71,968			7	3.0
Business Manager	2.0	26.18	54,460			13	2.0
Carpenter	1.0	19.65	40,872			42	1.0
Certified Nurse Aide I	7.0	13.92	28,948			23	7.0
Certified Nurse Aide II	12.0	14.49	30,139	-5.0%		20	12.0
Certified Nurse Aide Splclst	51.0	14.90	30,410			5	52.0
Chief Fiscal Officer	1.0	37.86	78,750			10	1.0
Clinical Director	2.0	49.25	102,434			9	2.0
Cook	5.0	12.24	25,459			7	5.0
Cook Senior	3.0	12.14	25,258	-13.0%		14	3.0
Custodial Specialist	7.0	12.97	26,986	-8.0%		18	6.0
Custodial Supervisor	2.0	17.84	37,101	4.0%		6	2.0
Director of Operations	1.0	40.87	85,000			0	1.0
Director of Public Affairs	1.0	36.06	75,000			0	1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Equipment Operator	11.0	16.35	34,005	-1.0%	6		11.0
Executive Director	1.0	55.53	115,500		1		1.0
Facilities Maint Supervisor	2.0	20.21	42,042	-25.0%	4		2.0
Facilities Specialist	3.0	18.30	38,064	-7.0%	6		3.0
Facility Maint. Repair Technic	6.0	14.42	30,001		1		6.0
Food Service Manager	2.0	21.51	44,731		3		2.0
Food Service Supervisor	3.0	16.18	33,661		2		3.0
Food Service Worker	22.5	11.33	21,186	-4.0%	5	6.0	19.0
Gen Maint And Repair Tech	3.0	12.66	26,333		11	3.0	
General Maint & Repair Tech	1.0	15.38	31,986		6		1.0
Head Of Division Of State Agcy	2.0	41.86	87,066		15		2.0
Housekeeper	13.0	11.82	24,583	-8.0%	2		13.0
Human Resource Director	1.0	31.80	66,150		8		1.0
Human Resource Professional II	1.0	25.06	52,119		8		1.0
Human Services Specialist	2.0	17.79	37,003	-23.0%	13	2.0	
Information Resource Manager	1.0	37.50	78,000		6		1.0
Licensed Practical Nurse	15.5	23.32	46,999	2.0%	6		16.0
Network Specialist	1.0	37.13	77,221		10		1.0
Nurse Clinician/Administrator	2.0	48.75	101,407		2		2.0
Physical Plant Supervisor	2.0	28.16	58,579	-17.0%	10		2.0
Plumber Senior	1.0	23.31	48,485	-8.0%	43	1.0	
Program Consultant	17.0	18.90	39,306		6		17.0
Public Service Administrator	5.0	22.15	46,062		13		5.0
Public Service Administrator I	2.0	19.65	40,872		12	2.0	
Public Service Executive	2.0	37.34	77,658		17		2.0
Registered Nurse	5.0	34.10	59,107	11.0%	3		6.0
Registered Nurse Supervisor	11.0	35.09	72,989		4		11.0
Senior Administrative Asst	1.0	17.79	37,003		28	1.0	
Social Worker Specialist	3.0	21.96	45,684	-20.0%	12		3.0
Social Worker Supervisor	1.0	27.64	57,487	-22.0%	9		1.0
Storekeeper	1.0	15.78	32,826		1		1.0
Technology Support Consultant	3.0	22.00	45,760		4		3.0
Utility Worker	1.0	12.60	26,208	-10.0%	3		1.0
<b>Wichita State University</b>	<b>2,066.2</b>	<b>32.31</b>	<b>56,669</b>				<b>2,591.0</b>
Academic Advising Coordinator	1.0	22.33	46,449				1.0
Academic Advising Coordinator, Liberal Arts	1.0	22.23	46,235				1.0
Academic Advisor	15.9	19.82	39,882				16.0
Academic Advisor and Scholarship Coordinator	1.0	20.69	42,500				1.0
Academic Advisor, Health Professions	3.0	20.64	42,298				3.0
Academic Advisor, Liberal Arts	4.0	20.70	38,784				4.0
Academic Advisor, Liberal Arts and Sciences	1.0	20.27	39,000				1.0
Academic Advisor/Tutor Coordinator	1.0	18.14	37,734				1.0
Academic Advisor: Special Education, ECU, and MAT	1.0	20.19	42,000				1.0
Academic Creative Services Lead	1.0	26.14	44,600				1.0
Academic Instructor	0.0	41.67	5,000				1.0
Academic Laboratory Coordinator, Biology	1.0	24.90	50,000				1.0
Academic Program Manager	3.0	29.23	60,787				3.0
Academic Program Specialist	2.6	20.23	33,951				3.0
Academic Program Specialist and Marketing Coordina	1.0	20.19	42,000				1.0
Accountant	1.0	24.04	50,003				1.0
Accountant, Senior	2.0	30.54	63,530				2.0
ADA/504 Coordinator	1.0	38.23	79,520				1.0
Administrative Assistant	15.0	16.29	29,085				17.0
Administrative Specialist	44.3	17.94	34,454				46.0
Administrative Specialist and Grants Coordinator	1.0	20.20	42,016				1.0
Administrative Support Temp	0.0	13.00	27,040				1.0
Admissions Diversity Representative	1.0	16.59	34,507				1.0
Admissions Evaluator	4.0	16.27	33,722				4.0
Admissions Evaluator and Recruiter	4.0	17.43	27,301				4.0
Admissions Evaluator, Senior	1.0	17.71	36,400				1.0
Admissions Mailroom Coordinator	1.0	17.08	35,526				1.0
Admissions Recruiter	3.0	16.80	33,675				3.0
Admissions Recruiter, Regional	4.0	19.82	40,128				4.0
Admissions Representative, Regional	3.0	22.16	46,100				3.0
Advising Program Manager	1.0	23.51	48,898				1.0
AEGD Faculty	0.0	58.33	45,500				6.0



Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Ann Walenta Faculty of Distinction Endowed Profess	1.0	52.78	84,444				1.0
Announcer and Producer	4.5	22.13	41,832				5.0
Application Systems Architect, Senior	1.0	43.29	90,042				1.0
Application Systems Programmer, Senior	2.0	35.34	61,007				2.0
Application Training Specialist	1.0	23.70	43,680				1.0
Application Training Specialist, Lead	1.0	25.81	52,000				1.0
Aquatics Program Coordinator	1.0	20.73	38,936				1.0
Architect	2.0	35.75	74,348				2.0
Archive Project Specialist	1.0	22.60	47,008				1.0
Art Registrar, Ulrich	1.0	23.08	48,006				1.0
Art Studio Manager	1.0	22.23	46,235				1.0
Assessment and Retention Coordinator	1.0	20.45	38,000				1.0
Assistant Athletic Director Fundraising and Develo	1.0	32.25	52,605				1.0
Assistant Clinical Educator	1.0	27.01	45,000				1.0
Assistant Clinical Professor	6.5	31.84	52,993				7.0
Assistant Clinical Professor and Admissions Coordi	1.0	44.32	78,000				1.0
Assistant Clinical Professor and Director of Clini	1.0	43.27	90,000				1.0
Assistant Clinical Professor and Director of Techn	1.0	45.01	93,625				1.0
Assistant Clinical Professor, School Psychology	1.0	35.63	57,000				1.0
Assistant Coach	4.0	24.42	49,603				4.0
Assistant Coach - Strength and Conditioning	1.0	24.04	50,000				1.0
Assistant Coach - Women's Basketball	1.0	48.08	100,000				1.0
Assistant Coach Men's Golf	1.0	19.23	40,000				1.0
Assistant Dean	3.0	41.31	84,342				3.0
Assistant Dean for Student Success	1.0	40.87	85,000				1.0
Assistant Dean of Students, Diversity and Inclusio	1.0	42.60	88,598				1.0
Assistant Director Academic Success Programs	1.0	32.54	60,946				1.0
Assistant Director Campus Activities and Recreatio	1.0	23.91	46,817				1.0
Assistant Director Career Development Communicatio	0.8	27.94	43,589				1.0
Assistant Director Disability Services	1.0	23.62	44,000				1.0
Assistant Director GoCreate	1.0	36.31	68,665				1.0
Assistant Director Graduate Admissions	1.0	22.89	44,660				1.0
Assistant Director Kansas Kids at Gear Up	1.0	28.85	60,000				1.0
Assistant Director of Desk Operations	1.0	23.08	35,901				1.0
Assistant Director of First Year Programs	1.0	28.13	54,996				1.0
Assistant Director of Staff Engagement	1.0	23.08	39,000				1.0
Assistant Director of the Office of Innovation and	1.0	31.25	65,000				1.0
Assistant Director OneStop	1.0	28.59	55,825				1.0
Assistant Director Online Learning	1.0	26.98	52,000				1.0
Assistant Director Operations and Student Support	1.0	25.74	45,184				1.0
Assistant Director Student Success	1.0	19.23	36,813				1.0
Assistant Director Student Support Services	1.0	21.72	45,168				1.0
Assistant Director Workforce, Professional and Com	1.0	21.81	43,493				1.0
Assistant Director WSU South/WSU Haysville	1.0	20.07	41,750				1.0
Assistant Director, Diversity and Inclusion	1.0	24.29	50,000				1.0
Assistant Director, School of Accountancy, Allen,	1.0	59.93	88,825				1.0
Assistant Director, SEAL	1.0	21.15	44,000				1.0
Assistant Director, Student Involvement	1.0	23.11	46,000				1.0
Assistant Educator	8.0	32.14	53,780				8.0
Assistant Educator - Teacher Apprentice Program	1.0	25.48	40,770				1.0
Assistant Educator and Applied Learning Facilities	1.0	38.78	70,000				1.0
Assistant Educator and MCLL UG Coordinator	1.0	23.53	37,650				1.0
Assistant Educator of Art Education	0.8	29.17	35,000				1.0
Assistant Educator of Biological Sciences	1.0	25.41	40,650				1.0
Assistant Educator of Clarinet	0.5	31.25	25,000				1.0
Assistant General Counsel	1.0	57.69	120,000				1.0
Assistant Prof 12 Month and IDP Director Clinical	1.0	62.72	54,664				1.0
Assistant Prof 9 Month	1.0	45.00	72,000				1.0
Assistant Prof 9/10 Month	0.0	50.00	4,500				4.0
Assistant Professor	52.5	47.58	76,384				53.0
Assistant Professor - Public Finance	1.0	41.88	67,000				1.0
Assistant Professor - Sport Management	1.0	34.90	55,832				1.0
Assistant Professor (Sub-Discipline: Archaeology)	1.0	41.61	66,568				1.0
Assistant Professor and Assistant Dean	1.0	38.51	79,333				1.0
Assistant Professor and Coordinator of Collection	1.0	30.52	61,000				1.0
Assistant Professor and Digital Resources Libraria	1.0	34.88	56,389				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Assistant Professor and Director of Debate	1.0	38.13	61,000				1.0
Assistant Professor and Graduate Coordinator	1.0	49.78	103,104				1.0
Assistant Professor and Technology Development Lib	1.0	34.88	55,677				1.0
Assistant Professor and Undergraduate Coordinator	1.0	35.63	57,000				1.0
Assistant Professor Elementary Education	1.0	37.50	60,000				1.0
Assistant Professor Graphic Design	1.0	31.25	50,000				1.0
Assistant Professor in Business Analytics	1.0	84.38	135,000				1.0
Assistant Professor in Community	1.0	42.50	68,000				1.0
Assistant Professor in Special Education	1.0	31.25	50,000				1.0
Assistant Professor of Chemistry	1.0	42.50	68,000				1.0
Assistant Professor of Communication	1.0	35.94	57,500				1.0
Assistant Professor of Counseling	1.0	33.83	54,123				1.0
Assistant Professor of Dance and Director of Schoo	1.0	40.06	83,333				1.0
Assistant Professor of Elementary Education	1.0	31.25	50,000				1.0
Assistant Professor of English	1.0	33.59	53,744				1.0
Assistant Professor of Entrepreneurship/Strategic	1.0	78.13	125,000				1.0
Assistant Professor of History	1.0	32.50	52,000				1.0
Assistant Professor of Marketing	2.0	76.23	121,975				2.0
Assistant Professor of Mathematics	1.0	45.63	73,000				1.0
Assistant Professor of Middle/Secondary Mathematic	1.0	34.38	55,000				1.0
Assistant Professor of MIS	1.0	75.33	120,530				1.0
Assistant Professor of Music Theory and Compositio	1.0	31.25	50,000				1.0
Assistant Professor of Piano Pedagogy and Graduate	1.0	34.38	55,000				1.0
Assistant Professor of Saxophone and Director	1.0	34.38	55,000				1.0
Assistant Professor of Spanish	1.0	31.25	50,000				1.0
Assistant Professor of Violin	1.0	31.25	50,000				1.0
Assistant Professor, Clinical Mental Health Course	1.0	32.70	52,000				1.0
Assistant Professor, Energy Systems	1.0	50.61	80,975				1.0
Assistant Program Director/Associate Professor	1.0	54.43	113,220				1.0
Assistant Registrar	2.0	20.68	43,006				2.0
Assistant Teaching Professor	4.8	36.22	53,961				5.0
Assistant Teaching Professor / Assistant Director	1.0	40.75	84,000				1.0
Assistant Teaching Professor of Business Law	1.0	40.63	65,000				1.0
Assistant Teaching Professor of Filmmaking and Dir	1.0	31.88	51,000				1.0
Assistant Teaching Professor of Print Media	1.0	31.25	50,000				1.0
Assistant Teaching Professor, Applied Studies; Dir	1.0	29.55	52,000				1.0
Assistant Undergraduate Director	1.0	38.63	78,015				1.0
Assistant Vice President of Student Affairs for Op	1.0	53.43	111,140				1.0
Assistant Vice President Strategic Enrollment Mana	1.0	58.56	121,800				1.0
Assistant Vice President Student Affairs	1.0	56.51	117,545				1.0
Assistant VP Student Affairs/Wellness	1.0	56.12	116,725				1.0
Associate Athletic Director Revenue and Ticket Ope	1.0	31.88	66,313				1.0
Associate Clinical Professor	2.8	31.26	51,660				3.0
Associate Clinical Professor and Director of Resea	1.0	51.23	90,159				1.0
Associate Clinical Professor and Field Practicum	1.0	32.91	55,000				1.0
Associate Dean for Nursing Practice and Chair, Sch	1.0	68.33	137,000				1.0
Associate Dean for Technical Services and Associat	1.0	50.62	89,801				1.0
Associate Dean UG Students/Fin/Admin and Professor	1.0	78.79	163,881				1.0
Associate Dean, Barton School of Business and Asso	1.0	78.85	158,129				1.0
Associate Dean, Barton School of Business and Prof	1.0	94.72	197,012				1.0
Associate Dean, College Applied Studies and Associ	1.0	60.10	108,424				1.0
Associate Dean, Engineering and Professor	1.0	73.25	152,350				1.0
Associate Dean, Graduate School	1.0	59.62	58,498				1.0
Associate Dean, Health Professions and Associate	1.0	77.64	150,000				1.0
Associate Dean, Liberal Arts and Sciences and Prof	2.0	59.31	123,353				2.0
Associate Director Adult Learning	1.0	27.21	55,000				1.0
Associate Director Campus Recreation Facilities	1.0	25.31	48,116				1.0
Associate Director Center for Management Developm	1.0	31.35	58,267				1.0
Associate Director International Admissions	1.0	35.87	74,606				1.0
Associate Director International Student Services	0.9	29.30	51,805				1.0
Associate Director KSBDC	1.0	34.77	72,319				1.0
Associate Director Marketing and Finance	1.0	33.23	69,111				1.0
Associate Director Residence Life and Educational	1.0	28.28	55,000				1.0
Associate Director Study Abroad and Exchange Progr	1.0	28.21	52,540				1.0
Associate Director Workforce, Professional and Com	1.0	29.28	60,901				1.0
Associate Director, Institute for the Study of Eco	1.0	53.72	90,000				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Associate Director, Pre-Award	1.0	36.81	75,000				1.0
Associate Educator	10.8	36.86	59,453				11.0
Associate Educator and Undergraduate Coordinator	1.0	30.48	48,761				1.0
Associate Educator for Nursing Online Education	1.0	39.19	70,915				1.0
Associate Educator of Physics	1.0	26.02	41,637				1.0
Associate General Counsel	3.0	68.11	141,667				3.0
Associate Head Coach	2.0	62.71	109,178				2.0
Associate Professor	53.0	44.20	70,828				53.0
Associate Professor / Director of School of Music	1.0	43.27	90,000				1.0
Associate Professor and Associate Director of ADCI	1.0	37.90	66,712				1.0
Associate Professor and Cataloging and Institution	1.0	34.88	68,465				1.0
Associate Professor and Chair	1.0	38.55	61,684				1.0
Associate Professor and Director of Didactic Educa	1.0	51.82	105,766				1.0
Associate Professor and Director of Jazz Studies	1.0	36.80	58,883				1.0
Associate Professor and Director of Law 3 + 3 Prog	1.0	40.79	71,785				1.0
Associate Professor and Director of the Koch Globa	1.0	80.23	128,372				1.0
Associate Professor and Director of the Writing Pr	1.0	40.71	71,645				1.0
Associate Professor and First Year Seminar Coordin	1.0	38.57	57,216				1.0
Associate Professor and Graduate Coordinator	1.0	39.13	62,610				1.0
Associate Professor and Graduate Studies Coordinat	3.0	40.81	65,291				3.0
Associate Professor and H. Dene Heskett Chair	1.0	96.50	154,396				1.0
Associate Professor and Metadata and Digital Initi	1.0	34.88	66,346				1.0
Associate Professor and Music and Fine Arts Librar	1.0	34.88	67,653				1.0
Associate Professor and Paul H. Cassat Distinguish	1.0	58.53	93,640				1.0
Associate Professor and Program Director of Athlet	1.0	39.25	81,638				1.0
Associate Professor and Undergraduate Coordinator	4.0	42.85	68,560				4.0
Associate Professor Exercise Science	1.0	38.10	60,957				1.0
Associate Professor/Director of Foreign Language	1.0	48.09	76,950				1.0
Associate Registrar	2.0	27.37	50,755				2.0
Associate Teaching Professor	6.0	37.46	62,809				6.0
Associate Teaching Professor and Assistant Directo	1.0	28.25	50,591				1.0
Associate Teaching Professor and Director of Theat	1.0	35.68	57,082				1.0
Associate Teaching Professor/Director of Online Ed	1.0	34.71	53,529				1.0
Associate Vice President Academic Affairs	1.0	89.22	178,173				1.0
Associate Vice President College Readiness/Retenti	1.0	72.60	151,010				1.0
Associate Vice President Financial Operations	1.0	79.84	166,057				1.0
Associate Vice President Strategic Enrollment Mana	1.0	73.20	152,250				1.0
Associate Vice President Strategic Initiatives	1.0	67.31	103,752				1.0
Associate Vice President Student Affairs	1.0	68.32	142,100				1.0
AssocVPIndustryEngmnt/ApplDLrn	1.0	86.54	152,250				1.0
Asst Teaching Prof and Recruitment and Retention C	1.0	23.44	40,000				1.0
Athletic Training Clinical Education Coordinator	1.0	30.76	54,146				1.0
Audio-Visual Engineer	1.0	23.32	48,506				1.0
Audio-Visual Live Event Services, Lead	1.0	22.72	42,120				1.0
Audio-Visual Technician	1.0	20.91	43,493				1.0
Audio-Visual Technician, Senior	1.0	22.28	46,342				1.0
Auto Shop Supervisor	1.0	28.37	39,416				1.0
Auto Shop, Certified	1.0	25.24	38,480				1.0
Box Office Coordinator	1.0	18.21	36,483				1.0
Budget Analyst	1.0	30.29	63,000				1.0
Budget and Accounting Specialist	4.0	22.00	45,370				4.0
Budget and Accouting Specialist	1.0	19.57	39,645				1.0
Building Automation Specialist	2.0	23.98	49,878				2.0
Bus Driver	0.0	12.00	18,720				1.0
Business Consultant	1.0	29.13	37,700				1.0
Business Development and New Projects Director	0.5	126.20	125,000				1.0
Business Intelligence Architect	1.0	35.80	70,975				1.0
Business Manager	11.0	29.76	59,268				11.0
Business Manager and Executive Assistant	6.0	28.07	55,860				6.0
Business Manager-College of Fine Arts	1.0	28.20	53,000				1.0
Business Operations Manager, PPMC	1.0	29.11	60,000				1.0
Business Technology Analyst	4.0	30.50	59,582				4.0
Business Technology Analyst, Senior	3.0	36.71	76,350				3.0
Business Technology and Data Analyst	1.0	30.01	62,424				1.0
Business Technology Supervisor	1.0	41.35	86,000				1.0
CAD/CAM Lecturer Seasonal Temp	0.0	25.00	52,000				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Call Center Temp	0.0	15.00	11,700				4.0
CAM - College Access Mentor	0.0	15.00	15,600				1.0
Camp Mentor	0.0	10.00	7,800				2.0
Camp Mentor and Rentals - Unclassified Temp	0.0	10.00	11,960				1.0
Career Counselor	1.0	21.57	39,484				1.0
Career Counselor, Senior	1.0	35.58	74,004				1.0
Carl and Rozina Cassat Professorship in Aging, Dir	1.0	93.75	150,000				1.0
Carpenter and Painting Supervisor	1.0	25.00	52,000				1.0
Carpenter Assistant	1.0	14.28	24,336				1.0
Carpenter, Lead	1.0	23.00	47,840				1.0
Carpenter, Maintenance	1.0	19.08	35,776				1.0
Carpenter, Senior	3.0	20.86	40,699				3.0
Carpenter/Painter	2.0	19.92	40,560				2.0
Catalog Editor	1.0	19.50	40,019				1.0
Center Financial Analyst	1.0	29.31	60,961				1.0
Chair & Associate Professor	1.0	60.39	125,285				1.0
Chair & Professor	1.0	62.12	117,172				1.0
Chair and Associate Professor	3.0	55.35	89,661				3.0
Chair and Professor	2.0	72.33	139,644				2.0
Chair and Teaching Professor	1.0	54.29	94,030				1.0
Chairperson and Associate Professor	3.0	62.79	122,989				3.0
Chairperson and Professor	8.0	64.47	115,973				8.0
Chairperson of Finance, Real Estate and Decision	1.0	108.16	190,358				1.0
Chariperson and Associate Professor	1.0	65.09	104,148				1.0
Chief Data Officer	1.0	85.66	178,173				1.0
Chief Information Officer	1.0	95.02	168,000				1.0
Chief Information Security Officer	1.0	76.92	160,000				1.0
Chief Of Staff	1.0	60.10	122,000				1.0
Classroom Media Coordinator	1.0	24.19	50,315				1.0
Client Services Coordinator	1.0	19.22	39,978				1.0
Clin Supv/Speech-Lang Path	0.0	35.00	32,760				2.0
Clinic Office Coordinator	1.0	20.12	41,850				1.0
Clinic Office Manager	1.0	25.97	54,018				1.0
Clinical Associate Professor	1.0	34.37	69,457				1.0
Clinical Associate Professor of Management	2.0	58.16	93,043				2.0
Clinical Director and Assistant Clinical Professor	1.0	38.49	72,078				1.0
Clinical Educator	0.0	22.46	3,552				13.0
Clinical Educator and Coordinator, Online Teacher	1.0	38.75	62,000				1.0
Clinical Placement Coordinator	1.0	25.02	50,000				1.0
Clinical Professor	4.0	39.14	65,898				4.0
Clinical Professor and MSW Program Director	1.0	30.20	48,317				1.0
College Access Advisor	26.0	18.12	36,458				26.0
College Access Curriculum Coordinator	1.0	15.39	32,011				1.0
Communications and Marketing Specialist	6.0	23.91	47,760				6.0
Communications, Marketing and Academic Advising Sp	1.0	17.33	36,042				1.0
Community Engagement Coordinator and Technical Pr	1.0	19.88	40,112				1.0
Community Outreach Coordinator	1.0	26.66	55,446				1.0
Community Program Specialist	9.0	25.93	51,688				9.0
Community Project Specialist	1.0	17.79	34,299				1.0
Computer Operations Supervisor	1.0	25.23	51,522				1.0
Concurrent Enrollment Specialist	1.0	18.44	37,003				1.0
Content Specialist	2.0	27.51	56,975				2.0
Contracts and Grants Specialist	1.0	25.33	47,008				1.0
Contracts and Grants Specialist, Senior	2.0	34.35	71,190				2.0
Controller	1.0	66.76	135,000				1.0
Coordinator of Library Instructional Services and	1.0	29.70	50,000				1.0
Coordinator of Student Experiences	1.0	20.02	39,635				1.0
Costume Shop Manager	1.0	23.07	40,600				1.0
Counseling Psychiatrist	0.0	120.19	12,500				1.0
Critical Care Nursing Faculty/Assistant Educator	1.0	33.87	54,196				1.0
Curator Education, Ulrich	1.0	23.09	48,031				1.0
Curator Modern and Contemporary Art, Ulrich	1.0	28.67	48,720				1.0
Curator of Special Collections and University Arch	1.0	31.33	63,457				1.0
Custodial Equipment Maintenance Specialist	2.0	14.93	31,054				2.0
Custodial Lead	1.0	15.35	31,928				1.0
Custodial Specialist	1.0	12.69	23,691				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Custodial Supervisor	12.0	16.39	33,916				12.0
Custodian	51.0	13.42	26,819				51.0
Custodian (outdoor)	1.0	12.38	24,336				1.0
Custodian Lead	1.0	15.35	31,928				1.0
Data Analytics Postdoctoral Fellow Assistant Educa	1.0	30.86	50,000				1.0
Data Report Writer, Senior	2.0	28.43	59,136				2.0
Data Warehousing Analyst, Entry	1.0	29.17	53,082				1.0
Database Administrator, Senior	2.0	45.95	88,172				2.0
Database and Web Developer	0.5	35.53	36,951				1.0
Database Assistant	4.5	17.67	32,837				5.0
Database Coordinator	1.0	18.09	36,629				1.0
Dean and Professor	1.0	125.00	260,000				1.0
Dean, Barton School of Business and Professor	1.0	132.21	275,000				1.0
Dean, Cohen Honors College and Associate Professor	1.0	74.29	143,885				1.0
Dean, College of Innovation and Design and Profess	1.0	87.67	172,000				1.0
Dean, Fine Arts and Professor	1.0	90.10	180,000				1.0
Dean, Graduate School, Vice Provost for Research	1.0	115.38	240,000				1.0
Dean, Health Professions and Professor	1.0	115.38	240,000				1.0
Dean, Liberal Arts and Sciences and Professor	1.0	96.07	198,925				1.0
Dean, University Libraries and Associate Professor	1.0	82.09	163,339				1.0
Degree Analyst	1.0	15.96	33,197				1.0
Degree Audit Programmer	1.0	19.57	39,437				1.0
Degree Audit Specialist	2.0	19.73	40,342				2.0
Dennis and Ann Ross Faculty of Distinction and Pro	1.0	66.20	105,916				1.0
Dental Assistant	0.8	15.71	26,141				1.0
Dental Assistant, Entry	1.6	15.50	25,792				2.0
Dental Assistant, Senior	1.0	17.71	36,837				1.0
Dental Hygienist - Temp	0.0	32.00	53,248				1.0
Department Chair and Associate Professor	1.0	48.60	101,093				1.0
Department Chair and Professor	1.0	76.11	145,930				1.0
Department Chair and Teaching Professor	1.0	35.93	74,736				1.0
Department Chair, Associate Teaching Professor and	1.0	43.16	89,775				1.0
Department Chair, Program Director and Clinical Pr	1.0	64.04	132,100				1.0
Deputy General Counsel	1.0	87.69	175,000				1.0
Design Educator and Marketing and Communication M	1.0	37.50	75,000				1.0
Desktop Support Specialist	7.0	21.86	43,297				7.0
Desktop Support Specialist, Senior	1.0	26.11	54,309				1.0
Digital Assistant	0.0	15.00	23,400				3.0
Digital News Reporter	0.9	20.67	36,550				1.0
Digital Printing Specialist	2.0	15.56	31,013				2.0
Digital Specialist, Senior	2.0	24.44	47,784				2.0
Director Academic Advising	2.0	31.19	60,636				2.0
Director Academic Advising, Liberal Arts	1.0	31.86	60,316				1.0
Director Accounting	1.0	49.02	101,957				1.0
Director Accounts Receivable	1.0	51.02	106,119				1.0
Director Admissions	6.0	28.94	58,769				6.0
Director Alumni Membership and Marketing	1.0	28.09	51,025				1.0
Director Application Development and Support	1.0	58.58	98,836				1.0
Director Architecture	1.0	52.88	110,000				1.0
Director Broadcast Engineering	1.0	36.60	76,125				1.0
Director Business Technology	1.0	45.95	90,500				1.0
Director Campus Recreation	1.0	38.69	80,481				1.0
Director Career Development	1.0	41.00	85,277				1.0
Director Center	6.0	47.94	93,849				6.0
Director Center Operations and Finance	1.0	46.77	89,890				1.0
Director Center Research	1.0	48.93	94,369				1.0
Director Center, Public Health	1.0	45.38	86,981				1.0
Director Child Development Center	1.0	35.31	73,438				1.0
Director Community Engagement	1.0	27.07	51,489				1.0
Director Counseling Services, Psychologist	1.0	52.88	110,000				1.0
Director Creative Services and Branding	1.0	40.07	67,625				1.0
Director Creative Services and Branding, Athletics	1.0	28.78	50,979				1.0
Director Cybersecurity	1.0	36.49	75,000				1.0
Director Development and Donor Relations	1.0	43.46	90,393				1.0
Director Disability Services	1.0	33.65	70,000				1.0
Director Diversity Equity and Inclusion, College	1.0	29.28	60,900				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Director Diversity, News and Engagement	1.0	28.39	59,053				1.0
Director Enterprise Infrastructure	1.0	59.34	105,244				1.0
Director Environmental Control	1.0	38.36	79,600				1.0
Director Environmental Health and Safety	1.0	42.21	72,000				1.0
Director Facilities Maintenance Operations	1.0	37.52	76,000				1.0
Director Facilities Support Operations	1.0	40.40	84,042				1.0
Director Financial Aid Operations	1.0	34.01	70,748				1.0
Director Financial Aid Systems	1.0	34.16	71,050				1.0
Director Financial Services Special Projects	0.6	119.79	130,000				1.0
Director Housing and Residence Life	1.0	40.38	84,000				1.0
Director Human Resources Business Partners	1.0	47.26	90,177				1.0
Director IDP Research Office	1.0	70.67	140,000				1.0
Director Intensive English	1.0	34.53	61,396				1.0
Director Internal Audit	1.0	60.38	120,226				1.0
Director IT Client Services	1.0	51.04	93,177				1.0
Director IT Operations	1.0	45.24	94,103				1.0
Director ITS Project Management	1.0	55.54	91,419				1.0
Director Marketing, Communications and Digital	1.0	30.07	62,543				1.0
Director Museum	1.0	23.54	42,032				1.0
Director Network and Telecommunications	1.0	57.06	101,957				1.0
Director News	1.0	36.60	76,125				1.0
Director News and Media Relations	1.0	37.05	70,038				1.0
Director of Academic Advising-College of Fine Arts	1.0	27.88	58,000				1.0
Director of AEGD and Associate Clinical Professor	1.0	117.55	244,512				1.0
Director of Athletic Bands Assistant Teaching Prof	1.0	25.00	40,000				1.0
Director of Clinical Education/Assistant Teaching	1.0	44.09	86,500				1.0
Director of Clinical Training and Professor	1.0	73.73	129,756				1.0
Director of Facilities Operations	1.0	40.87	68,400				1.0
Director of Full Scale Structural Test	1.0	62.50	130,000				1.0
Director of Graduate Programs and Associate Educat	1.0	43.93	56,609				1.0
Director of Library Technologies	1.0	44.89	91,580				1.0
Director of Licensed Trades Operations	1.0	36.73	76,400				1.0
Director of School of Social Work and Associate Pr	1.0	37.82	60,269				1.0
Director of Shocker Studios Assistant Teaching Pro	1.0	36.70	75,789				1.0
Director of Softball Operations	1.0	21.63	35,568				1.0
Director of the Center for Economic Education and	1.0	53.85	71,419				1.0
Director of the Hugo Wall School and Associate Pro	1.0	60.79	126,452				1.0
Director of the School of Art and Design, Creative	1.0	50.23	99,125				1.0
Director of Undergraduate Nursing Program/Assistan	1.0	39.57	79,975				1.0
Director Office of Instructional Resources	1.0	40.14	80,708				1.0
Director Operations	1.0	57.69	110,000				1.0
Director Prevention Services, Psychologist	1.0	50.48	105,000				1.0
Director Program Management Office	1.0	70.67	140,000				1.0
Director Psychology Services, Psychologist	1.0	38.06	78,000				1.0
Director Public Broadcast	1.0	46.15	96,000				1.0
Director Purchasing and Accounts Payable	1.0	48.08	100,000				1.0
Director Regional Engagement	1.0	36.06	75,000				1.0
Director Shocker Transfer Accelerator	1.0	32.35	61,169				1.0
Director Social Media	1.0	44.08	81,200				1.0
Director Strategic Enrollment Student Services	1.0	33.22	68,000				1.0
Director Student Affairs-Staff Engagement	1.0	30.18	61,000				1.0
Director Student Conduct and Community Standards	1.0	29.33	61,000				1.0
Director Student Engagement	1.0	30.49	57,000				1.0
Director Student Health	1.0	40.87	85,000				1.0
Director Student Success	1.0	52.52	109,240				1.0
Director Support Services	1.0	45.65	94,951				1.0
Director Technology Development/Special Programs	1.0	117.49	232,737				1.0
Director Training and Technology	1.0	48.69	98,325				1.0
Director Web and Digital Analytics	1.0	41.14	69,572				1.0
Director WSU South and WSU Haysville	1.0	27.48	52,201				1.0
Director WSU West	1.0	26.07	54,230				1.0
Director, Advanced Materials Research and Senior	1.0	86.54	134,285				1.0
Director, Esports Program	1.0	31.57	62,500				1.0
Director, HR Talent Management and Systems	1.0	48.65	99,550				1.0
Director, HR Total Rewards and Operations	1.0	52.49	109,180				1.0
Director, School of Criminal Justice and Professor	1.0	67.06	139,487				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Director, Student Engagement, Advocacy and Leaders	1.0	31.46	65,437				1.0
Educational Accessibility Specialist	2.0	18.45	35,547				2.0
Educational Accessibility Specialist, Senior	3.0	22.82	46,500				3.0
Educational Development Assistant	1.0	18.55	38,583				1.0
Elcrat Professor of Applied Mathematics	1.0	59.28	94,855				1.0
Electrical Supervisor	2.0	28.37	56,950				2.0
Electrician, Lead	1.0	27.00	56,160				1.0
Electrician, Licensed Journeyman	1.0	24.16	40,560				1.0
Electrician, Maintenance	3.0	21.67	39,229				3.0
Emergency Communication Specialist	1.0	15.36	29,682				1.0
Emergency Communications Specialist	4.0	15.93	30,675				4.0
Emergency Communications Supervisor	1.0	19.50	40,560				1.0
Employer Relations Manager	1.0	17.43	36,254				1.0
Energy Plant Specialist	6.0	19.82	37,887				6.0
Energy Plant Supervisor	1.0	24.82	46,446				1.0
Engagement Assistant	0.0	21.00	43,680				1.0
Engineering Recruitment Coordinator	1.0	21.63	45,000				1.0
Engineering, Patents and Trademark Librarian	1.0	31.33	63,000				1.0
Environmental Health and Safety Specialist	1.0	25.48	50,357				1.0
Event Services Assistant	1.0	12.69	25,189				1.0
Event Services Lead	1.0	16.65	34,632				1.0
Events Coordinator	1.0	20.22	42,058				1.0
Events Manager	1.0	20.71	42,515				1.0
Events Safety Personnel	0.0	16.00	12,480				9.0
Exchange Student Specialist	1.0	17.15	29,619				1.0
ExecDir FireStrikeAcclProg	1.0	83.23	166,461				1.0
Executive Assistant	6.0	25.99	53,946				6.0
Executive Assistant and Scholarship Coordinator	1.0	26.01	54,100				1.0
Executive Assistant Specialist	1.0	28.85	60,008				1.0
Executive Assistant to the Finance and Administrat	1.0	37.36	77,710				1.0
Executive Assistant to the Provost	1.0	36.25	75,405				1.0
Executive Director	2.0	104.57	205,000				2.0
Executive Director - Marketing, Enrollments and Co	1.0	47.73	81,137				1.0
Executive Director Budget	1.0	71.73	149,205				1.0
Executive Director College Readiness/Retention Pro	2.0	36.47	75,854				2.0
Executive Director Community Engagement Institute	1.0	75.45	156,928				1.0
Executive Director Facilities Planning	1.0	69.29	144,130				1.0
Executive Director Facilities Services	1.0	67.60	140,600				1.0
Executive Director Financial Aid and Scholarships	1.0	53.68	111,650				1.0
Executive Director Government Relations and Strate	1.0	90.03	187,268				1.0
Executive Director International Education	1.0	48.18	98,836				1.0
Executive Director Media Resources Center	1.0	52.07	104,038				1.0
Executive Director Online Learning	1.0	62.52	130,047				1.0
Executive Director Workforce Professional and Comm	1.0	54.09	112,500				1.0
Executive Director, College Readiness/Retention Pr	1.0	42.05	87,456				1.0
Executive Director, Institute for the Study of Eco	1.0	87.84	182,715				1.0
Executive Vice President and Provost	1.0	156.25	325,000				1.0
Exhibition Designer and Production Manager, Ulrich	1.0	26.52	55,167				1.0
F45 Fitness Instructor	0.0	15.00	2,340				1.0
Facility Assistant	1.0	15.99	32,219				1.0
Facility Lead Unclassified Tmp and Rentals - Uncla	0.0	11.00	14,274				1.0
Faculty Records Archivist and Faculty Senate Liais	1.0	22.46	46,717				1.0
Fairmount Lecturer	1.0	24.16	38,650				1.0
Field Station Manager	1.0	25.03	52,063				1.0
Financial Aid Advisor	5.0	19.60	40,764				5.0
Financial Aid Assistant	1.0	16.11	33,301				1.0
Financial Aid Compliance Officer	1.0	26.47	50,439				1.0
Financial Aid Specialist	2.0	19.38	40,310				2.0
Financial Aid Specialist, Senior	3.0	21.23	44,165				3.0
Financial Analyst	3.0	28.70	58,889				3.0
Financial Analyst, Senior	3.0	25.22	50,593				3.0
Financial Specialist	3.0	18.18	37,821				3.0
Financial Specialist, Senior	8.0	20.99	43,649				8.0
Fire and Safety Coordinator	2.0	23.27	48,402				2.0
FirePoint Business and Operations Manager	1.0	42.50	85,000				1.0
FirePoint Manager Communications and Marketing	1.0	29.71	60,000				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
First-Year Advisor	7.0	21.30	44,305				7.0
Forensic Science Program Coordinator and Instructo	0.8	42.94	51,527				1.0
Fraternity and Sorority Life Coordinator	1.0	19.71	41,000				1.0
Full Professor	1.0	49.61	79,376				1.0
Full Professor, PIR	1.0	55.94	89,502				1.0
General Counsel	1.0	105.35	212,739				1.0
General Manager and Executive Director Public Broa	1.0	66.02	137,330				1.0
GoCreate Director	1.0	86.54	150,277				1.0
GoCreate Facility Manager	1.0	36.31	68,665				1.0
GoCreate Maintenance Supervisor	1.0	24.16	44,863				1.0
GoCreate Temp	0.0	17.10	35,568				1.0
Government Procurement Speclst	0.5	34.20	35,568				1.0
Graduate Assistantship Specialist	1.0	18.73	38,584				1.0
Graduate Residence Life Coordinator	1.0	10.25	#DIV/0!				1.0
Graduate Student Success Specialist	1.0	18.51	43,014				1.0
Graduation Coordinator and Administrative Speciali	1.0	17.96	36,712				1.0
Grant Coordinator Academic Advisor	1.0	24.28	50,503				1.0
Grant Technical Writing Specialist	1.0	25.32	52,666				1.0
Grants Analyst	1.0	30.45	63,344				1.0
Grants Coordinator	1.0	19.80	41,184				1.0
Grants Office Manager	1.0	20.51	42,661				1.0
Grants Specialist, Senior	1.0	30.09	62,358				1.0
Graphic Designer, Senior	1.0	33.79	68,244				1.0
Head Coach	9.0	65.61	128,054				9.0
Homeland Security Program Coordinator and Instruct	0.5	31.72	25,375				1.0
Housing Business Processes Coordinator	0.8	22.44	35,006				1.0
Housing Coordinator	1.0	16.21	32,198				1.0
HR Operations, Supervisor	1.0	30.15	58,000				1.0
Human Resources Business Partner	2.0	40.43	83,378				2.0
Human Resources Business Partner, Athletics	1.0	28.85	60,000				1.0
Human Resources Coordinator	7.0	19.00	38,421				7.0
Human Resources Specialist	1.0	24.52	51,002				1.0
Human Resources Specialist, Senior	1.0	36.06	75,000				1.0
Humanities and Social Sciences Librarian and Assis	1.0	29.70	54,000				1.0
HVAC Assistant	1.0	14.66	29,328				1.0
HVAC Supervisor	1.0	27.00	56,160				1.0
HVAC, Lead	1.0	25.00	52,000				1.0
HVAC, Licensed Journeyman	2.0	22.62	41,184				2.0
HVAC, Maintenance	3.0	19.44	30,867				3.0
IDP Account Manager, Employer Relations	1.0	22.84	9,600				1.0
IDP Application Systems Analyst	1.0	34.00	70,720				1.0
IDP Application Systems Analyst, Senior	1.0	38.46	80,000				1.0
IDP Applications Administrator	1.0	24.61	44,013				1.0
IDP Applications Lead	1.0	36.24	71,786				1.0
IDP Associate Director Finance, Planning and Analy	1.0	55.29	115,000				1.0
IDP Associate Vice President Finance and Operation	1.0	86.54	160,000				1.0
IDP Associate Vice President Research Operations	1.0	88.94	175,000				1.0
IDP Associate Vice President Strategic Communicati	1.0	84.13	152,113				1.0
IDP Business Manager	2.0	36.66	65,000				2.0
IDP Business Manager I	2.0	36.06	75,000				2.0
IDP Clinical Laboratory Technologist	6.0	25.92	53,040				6.0
IDP Contract and Grant Manager	2.0	51.50	104,119				2.0
IDP Contract and Grant Specialist	3.0	29.45	57,333				3.0
IDP Contract and Grant Specialist Senior	2.0	38.16	75,000				2.0
IDP Director Applied Learning Talent Recruitment	1.0	31.25	60,000				1.0
IDP Director Employer Relations	1.0	33.65	70,000				1.0
IDP Director Human Resources	1.0	70.67	140,000				1.0
IDP Director Information Technology and Security	1.0	75.72	150,000				1.0
IDP Executive Director of NIAR WERX	1.0	156.25	266,438				1.0
IDP Executive Director Technology Transfer and Com	1.0	79.05	152,250				1.0
IDP Export Control Officer	1.0	64.90	135,000				1.0
IDP Grant Development Specialist	1.0	36.06	75,000				1.0
IDP Graphic Design and Web Manager	1.0	27.88	58,000				1.0
IDP Human Resources Coordinator	1.0	20.20	33,280				1.0
IDP Human Resources Generalist	1.0	27.76	46,800				1.0
IDP Information Systems Security Manager	1.0	38.58	75,000				1.0



Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
IDP Laboratory Information Systems Coordinator	1.0	28.00	58,240				1.0
IDP Laboratory Processing Technician	1.0	18.50	38,480				1.0
IDP Logistics Coordinator	1.0	38.37	79,810				1.0
IDP Makerspace Technician	1.0	19.16	33,280				1.0
IDP Manager Information Technology	1.0	42.09	85,000				1.0
IDP Manager of Research Administration Postaward	1.0	42.91	75,000				1.0
IDP Medical Laboratory Scientist Lead	1.0	28.50	59,280				1.0
IDP Office Manager	2.0	28.13	58,500				2.0
IDP Program Manager I (PMO)	1.0	39.99	83,184				1.0
IDP Project Coordinator	1.0	31.00	64,480				1.0
IDP Project Manager	1.0	28.85	60,000				1.0
IDP Research Grant Administrator	3.0	28.89	57,457				3.0
IDP Research Manager	1.0	45.00	90,000				1.0
IDP Robotic Process Automation Lead	1.0	39.42	82,000				1.0
IDP Server Analyst	1.0	27.24	55,000				1.0
IDP Server Support Lead	1.0	38.82	75,462				1.0
IDP Service Desk Analyst Level I	1.0	24.00	2,600				1.0
IDP Service Desk Analyst Level II	4.0	29.15	58,750				4.0
IDP Service Desk Analyst Level III	3.0	32.75	66,333				3.0
IDP Technology Collaborations Manager	1.0	76.92	160,000				1.0
IDP Technology Help Specialist Senior	1.0	24.24	48,006				1.0
IDP Technology Help Specialist, Senior	1.0	30.71	62,005				1.0
Info Assrnc/Sr Sec Eng	1.0	52.50	105,000				1.0
Information Assurance and Senior Security Engineer	1.0	52.50	105,000				1.0
Information Security Analyst	2.0	29.86	53,754				2.0
Infrastructure Systems Architect	1.0	38.46	70,450				1.0
Infrastructure Systems Architect, Senior	1.0	40.44	84,116				1.0
Institutional Research Analyst	1.0	32.69	68,000				1.0
Institutional Research Analyst, Senior	2.0	35.89	74,640				2.0
Institutional Review Board Coordinator	1.0	26.45	55,016				1.0
Instruction and Outreach and Teaching Professor	1.0	27.57	47,100				1.0
Instruction and Research Services Librarian	1.0	34.88	56,972				1.0
Instruction and Research Services Librarian and As	2.0	34.88	55,191				2.0
Instructional Design Specialist	1.0	25.64	47,371				1.0
Instructional Design, Lead	1.0	28.91	50,750				1.0
Instructor	4.0	27.34	43,745				4.0
Instrumentation Manager, Chemistry	1.0	29.32	60,989				1.0
Intake and Case Management Specialist	3.0	17.95	35,700				3.0
Interim Associate Dean, CAS - Sport Management	1.0	52.35	106,587				1.0
Interim Coordinator of the Accelerated BSN Program	1.0	36.71	72,471				1.0
Interim Dean, Applied Studies and Professor	1.0	60.02	124,845				1.0
Interim Department Chair and Assistant Educator	1.0	39.26	81,667				1.0
Interim Director of Institutional Equity and Compl	1.0	38.46	80,000				1.0
Interim Senior Director of Faculty Development, CL	1.0	55.29	100,969				1.0
International Admissions Assistant	2.0	16.37	30,139				2.0
International Admissions Evaluator	3.0	17.55	33,869				3.0
International Admissions Recruiter	1.0	17.75	34,299				1.0
International Recruitment Analyst	1.0	21.38	37,633				1.0
International Student Advisor	4.0	18.44	37,544				4.0
Inventory Control Specialist, Lead	1.0	16.36	33,051				1.0
IT Governance, Risk and Compliance Analyst	1.0	35.34	72,000				1.0
IT Project Manager, Senior	1.0	38.00	65,212				1.0
KHF Distinguished Chair of the Elliott School and	1.0	55.77	116,008				1.0
Laboratory Assistant, Animal Science	1.0	18.83	39,166				1.0
Laboratory Coordinator	1.0	21.73	45,198				1.0
Laboratory Coordinator, Chemistry	2.0	21.09	39,343				2.0
Laboratory Coordinator, Engineering	1.0	22.62	46,010				1.0
Laboratory Manager, Engineering	2.5	24.62	40,540				3.0
Laboratory Processing Technician	1.0	23.00	47,840				1.0
Landscape Supervisor	4.0	21.56	41,293				4.0
Landscaper	16.0	14.74	29,160				16.0
Lawrence M. Jones Distinguished Professor	1.0	64.21	102,742				1.0
Leadership & Coaching Associat	0.0	90.00	46,800				1.0
Leadership Development Coordinator	1.0	20.76	40,518				1.0
Lecturer	0.0	33.07	3,163				90.0
Lecturer - Summer Session	0.0	85.00	3,825				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Lecturer and ICAA Unclass Temp Exempt - Assistant	0.0	20.00	4,500				1.0
Lecturer and Summer Lecturer	0.0	133.33	9,000				1.0
Library Acquisitions and Digital Resources Special	1.0	15.76	30,555				1.0
Library Acquisitions Specialist	2.0	16.96	34,008				2.0
Library Circulation Supervisor	1.0	18.58	31,470				1.0
Library Digital Resources Specialist	1.0	15.36	30,202				1.0
Library Metadata Specialist	3.0	16.27	32,635				3.0
Library Patent and Trademark Specialist	1.0	15.36	29,827				1.0
Library Research Specialist	1.0	15.56	30,014				1.0
Library Reserve Specialist	1.0	15.96	30,555				1.0
Library Resource Sharing Specialist	3.0	16.60	31,179				3.0
Library Scholarly Information Specialist	3.0	15.69	30,735				3.0
Library Specialist	1.0	14.45	30,056				1.0
Library Stacks and Facilities Supervisor	1.0	18.09	29,827				1.0
Licensure and Academic Program Specialist	1.0	20.72	43,098				1.0
Litigation Paralegal and Contracts Manager	1.0	31.25	65,000				1.0
Lock System Specialist	3.0	19.50	40,560				3.0
Lock System Supervisor	1.0	23.75	49,400				1.0
M V Hughes Distinguished Professor	1.0	57.61	92,170				1.0
Mail Clerk	4.0	16.01	31,949				4.0
Maintenance Technician	2.0	16.73	33,218				2.0
Maintenance Technician, Senior	2.0	19.57	39,645				2.0
Manager Academic Accessibility and Accommodations	1.0	31.44	61,292				1.0
Manager Academic Advising	1.0	26.44	55,000				1.0
Manager Accounts Payable	1.0	31.25	65,000				1.0
Manager Accounts Receivable	1.0	30.77	64,010				1.0
Manager Admissions	1.0	23.06	43,000				1.0
Manager Admissions, College or Program	1.0	21.31	41,642				1.0
Manager Application Systems	1.0	43.88	72,827				1.0
Manager Application Training	1.0	36.57	61,089				1.0
Manager Business Technology	1.0	42.31	78,000				1.0
Manager Campus Media Services	1.0	37.45	77,556				1.0
Manager Career Development	1.0	31.25	65,000				1.0
Manager Child Development Center	1.0	24.15	40,313				1.0
Manager Communications and Marketing	1.0	26.44	55,000				1.0
Manager Community Engagement and Development	1.0	28.13	58,519				1.0
Manager Custodial Services	1.0	22.33	42,016				1.0
Manager Custodial Zone	6.0	20.48	41,108				6.0
Manager Data Warehousing	1.0	43.88	72,827				1.0
Manager Desktop Support	1.0	33.14	63,000				1.0
Manager Energy Plant	1.0	30.82	51,807				1.0
Manager Enterprise Applications	1.0	43.88	70,000				1.0
Manager Environmental Health and Safety	1.0	35.62	58,900				1.0
Manager Facilities Maintenance Operations	1.0	31.49	61,200				1.0
Manager Financial Aid	2.0	25.94	50,979				2.0
Manager Fine Arts Facilities	1.0	30.68	60,821				1.0
Manager Graduate Operations	1.0	30.65	60,924				1.0
Manager HelpDesk	1.0	28.68	50,627				1.0
Manager Human Resources	1.0	38.46	79,997				1.0
Manager Landscape	1.0	25.81	48,755				1.0
Manager Media Services	1.0	36.06	75,015				1.0
Manager Military and Veterans Services	1.0	24.43	49,228				1.0
Manager of Academic Advising	1.0	25.72	53,500				1.0
Manager of Library Access Services	1.0	24.32	42,682				1.0
Manager Operations	1.0	28.10	49,000				1.0
Manager Payroll	1.0	44.71	93,000				1.0
Manager Postal Services	1.0	26.68	55,500				1.0
Manager Program Operations	1.0	34.53	67,272				1.0
Manager Programs and Development and Assistant Ec	1.0	40.87	85,000				1.0
Manager Purchasing	1.0	34.03	70,500				1.0
Manager Research Administration Post-Award	1.0	34.62	57,013				1.0
Manager Server Support	2.0	43.70	90,893				2.0
Manager Social Science Lab	1.0	29.03	53,841				1.0
Manager Student Housing Facilities	1.0	30.82	52,780				1.0
Manager Student Residence Life	1.0	23.08	48,000				1.0
Manager Sustainability and Innovation Technology	1.0	37.50	77,000				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Manager Telecommunications	1.0	37.05	71,053				1.0
Manager Training, Psychologist	1.0	38.94	81,000				1.0
Manager Videography	1.0	27.40	57,000				1.0
Manager Web Application Development	1.0	43.88	72,827				1.0
Manager Website Development	1.0	30.82	52,380				1.0
Manager, Support Services	1.0	24.04	50,000				1.0
Manager, Technology Collaborations	1.0	72.50	145,000				1.0
Marketing and Advertising Manager	1.0	28.37	59,000				1.0
Marketing Coordinator	4.5	20.10	34,551				5.0
Marketing Specialist	1.0	20.90	34,528				1.0
Massage Therapist -Unclass Tem	0.0	30.00	39,000				1.0
MDL Office Manager	1.0	20.67	42,994				1.0
Mechanical Maintenance Supervisor	1.0	25.48	49,899				1.0
Media Relations Specialist	1.0	19.82	35,568				1.0
Medical Administrative Specialist	2.5	17.06	28,142				3.0
Medical Receptionist	1.0	16.26	32,573				1.0
Member Services Specialist	1.0	21.16	44,013				1.0
Mental Health Counselor	2.0	25.00	52,000				2.0
Mentor - WSU Temp Hourly (U3)	0.0	15.00	16,714				7.0
Military Education Specialist	1.0	24.04	50,000				1.0
Multimedia Coordinator	7.8	21.29	40,063				8.0
Museum Membership and Special Events Manager	1.0	21.31	44,325				1.0
Music Library Supervisor	1.0	19.82	35,485				1.0
NetApp - U3	0.0	14.25	29,640				2.0
Network Analyst	3.0	32.71	64,362				3.0
Network Analyst, Senior	1.0	36.20	73,570				1.0
News Reporter	0.0	17.00	35,360				1.0
News Reporter, Senior	1.0	31.30	65,100				1.0
News Reporter: General Assignments	1.0	19.80	40,000				1.0
NIAR Administrative Assistant	1.0	19.24	35,360				1.0
NIAR Administrative Specialist	1.0	19.24	36,005				1.0
NIAR Aircraft Shop Floor Coordinator	1.0	37.00	76,960				1.0
NIAR Aircraft Technician I	13.0	26.38	54,880				13.0
NIAR Aircraft Technician II	21.0	32.05	66,659				21.0
NIAR Aircraft Technician III	45.0	35.08	72,963				45.0
NIAR Aircraft Technician Lead	2.0	38.00	79,040				2.0
NIAR Aircraft Technician Student	9.0	19.27	28,080				12.0
NIAR Assistant Director	1.0	62.50	121,800				1.0
NIAR Assistant Director Research	1.0	72.12	125,886				1.0
NIAR Assoc Dir - Sustainment	1.0	64.90	115,000				1.0
NIAR Associate Director Full Scale Structural Test	1.0	60.10	84,063				1.0
NIAR Associate Director Research	0.5	71.50	74,358				1.0
NIAR CNC Machinist	3.0	30.45	63,336				3.0
NIAR Computational Mechanics Engineer	12.0	35.38	67,751				12.0
NIAR Director of NCAMP and Associate Director	1.0	86.54	140,422				1.0
NIAR Director of Sustainment	1.0	86.54	132,000				1.0
NIAR Director of WERX Environmental Test Lab	1.0	79.33	165,000				1.0
NIAR Director Research	3.0	80.29	150,263				3.0
NIAR Director Research/Senior Research Scientist	1.0	139.42	245,133				1.0
NIAR Engineer Testing/Research	1.0	40.15	83,512				1.0
NIAR Exec Busins Administrator	1.0	25.24	50,000				1.0
NIAR Fabrication Engineer	1.0	31.25	65,000				1.0
NIAR Fabrication Technician	1.0	22.00	45,760				1.0
NIAR Facility Security Officer	1.5	68.84	87,686				2.0
NIAR Floor Inspector	1.0	32.00	66,560				1.0
NIAR Instrumentation Technician	3.0	30.17	56,181				3.0
NIAR Instrumentation Technician, Senior	2.0	41.76	83,866				2.0
NIAR Lab Manager/Senior Research Engineer	2.0	72.12	120,227				2.0
NIAR Maintenance Specialist Coordinator	1.0	55.00	114,400				1.0
NIAR Maintenance Specialist Lead	1.0	62.50	130,000				1.0
NIAR Manager MRO Operations	1.0	58.00	120,640				1.0
NIAR Manager of Composites and Structures	1.0	31.25	65,000				1.0
NIAR Manager Research	12.0	47.61	90,132				12.0
NIAR Manufacturing/Industrial Engineering Mgr.	1.0	62.50	130,000				1.0
NIAR Materials Lead	1.0	46.15	96,000				1.0
NIAR MRO Chief Operating Officer	1.0	84.13	175,000				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
NIAR MRO Closed Records Coordinator	1.0	23.00	47,840				1.0
NIAR MRO EHS Coordinator	1.0	33.00	68,640				1.0
NIAR MRO Flight Inspector	4.0	36.88	76,700				4.0
NIAR MRO Manufacturing Engineering Lead	1.0	75.00	156,000				1.0
NIAR MRO Program Manager	1.0	57.69	120,000				1.0
NIAR MRO Release Inspector	2.0	40.00	83,200				2.0
NIAR MRO Training Coordinator	1.0	33.00	68,640				1.0
NIAR NDI Technician Level II	4.0	39.43	79,014				4.0
NIAR NDI Technician Level III	1.0	55.29	100,000				1.0
NIAR Office Manager	1.0	32.21	66,997				1.0
NIAR Program Director	1.0	96.15	200,000				1.0
NIAR Program Director of WERX	1.0	88.94	165,000				1.0
NIAR Program Manager II	1.0	36.06	75,000				1.0
NIAR Project Coordinator	1.0	28.85	60,008				1.0
NIAR Project Manager	1.0	39.42	71,659				1.0
NIAR Project Manager II	1.0	60.88	126,640				1.0
NIAR Quality Engineer	2.0	35.34	73,501				2.0
NIAR Quality Manager	2.0	64.14	133,412				2.0
NIAR Quality Supervisor	1.0	41.00	85,280				1.0
NIAR Release Inspector	1.0	42.00	87,360				1.0
NIAR Research Associate	43.9	29.14	55,805				45.0
NIAR Research Associate NE	1.0	28.85	60,008				1.0
NIAR Research Associate, Senior	3.0	36.48	70,569				3.0
NIAR Research Engineer	73.5	35.73	66,506				74.0
NIAR Research Engineer, Senior	31.7	50.89	96,067				32.0
NIAR Research Scholar	1.5	23.77	34,056				2.0
NIAR Research Scientist	1.0	55.96	110,854				1.0
NIAR Research Scientist, Senior	1.0	76.92	160,000				1.0
NIAR Research Technician	13.0	27.19	50,723				13.0
NIAR Research Technician, Senior	1.0	31.01	64,501				1.0
NIAR Senior Director of Financial Reporting	0.6	98.91	107,337				1.0
NIAR Supervisor Aircraft Technician	6.0	40.50	80,773				6.0
NIAR Supervisor Instrumentation	1.0	34.00	70,720				1.0
NIAR Supervisor Machine Shop	3.0	40.87	52,541				3.0
NIAR Systems Programmer	1.0	48.08	50,000				1.0
NIAR Teardown Mechanic	10.0	25.97	53,308				10.0
NIAR Teardown Mechanic, Senior	4.0	29.79	61,963				4.0
NIAR Technical Coordinator	1.0	24.04	46,010				1.0
NIAR Technical Writer	1.0	29.47	57,824				1.0
NIAR Technical Writer, Senior	1.0	33.75	70,200				1.0
NIAR Test Engineer	8.0	33.21	64,940				8.0
NIAR Test Mechanic	7.0	26.17	53,509				7.0
NIAR Test Mechanic, Senior	5.0	32.67	67,962				5.0
NIAR Test Technician	2.0	25.50	53,040				2.0
NIAR Tool Room Supervisor	1.0	41.00	85,280				1.0
NIAR Warehouse Associate	6.0	23.83	49,573				6.0
Nurse Practitioner	3.0	41.21	60,968				7.0
Office Coordinator	21.8	19.64	39,010				22.0
Office Manager	2.0	23.48	42,089				2.0
Office Manager and Academic Advisor, Biology	1.0	28.84	59,992				1.0
OneStop Specialist	0.8	21.48	33,509				1.0
Outreach and Communications Assistant	1.0	16.11	33,509				1.0
Painter, Senior	1.0	18.53	37,960				1.0
Parking Officer	3.0	15.71	32,677				3.0
Parking Services Supervisor	1.0	22.64	47,091				1.0
Partner Relations Coordinator	1.0	22.00	45,760				1.0
Payroll Analyst, Senior	1.0	35.58	74,000				1.0
Payroll Specialist	2.0	23.18	48,214				2.0
Piano Technician	0.5	22.04	21,018				1.0
Pipefitter	2.0	21.49	40,737				2.0
Placement Coordinator	1.0	22.90	48,320				1.0
Plumber, Lead	1.0	23.00	47,840				1.0
Plumber, Licensed Journeyman	2.0	21.48	40,872				2.0
Postal Services Coordinator	2.0	17.67	36,743				2.0
Postdoctoral Researcher	1.0	24.04	45,000				1.0
Preschool Teacher	6.0	15.18	30,049				6.0

Agency / Job Title	Total FTE	Market Comparison		Average Years of Service	Classified	Unclassified
		Average Compensation				
		Hourly	Annual			
President	1.0	228.37	450,000			1.0
President WSU AST/VP Workforce Development	1.0	125.43	246,129			1.0
Prevention Ambassador Coordinator	0.0	17.50	36,400			1.0
Prevention Associate	0.0	40.00	62,400			1.0
Processing Archivist	1.0	18.44	35,547			1.0
Procurement Counselor	1.0	25.10	52,200			1.0
Procurement Counselor (PTAC)	1.0	26.00	54,075			1.0
Production Technician	2.0	18.52	33,883			2.0
Professional Services Manager, PPMC	1.0	32.06	59,761			1.0
Professor	44.0	59.11	94,569			44.0
Professor and Coordinator of Audiology	1.0	53.81	110,697			1.0
Professor and Director of Wind/Percussion	1.0	41.03	65,653			1.0
Professor and Field Station Director	1.0	55.95	89,525			1.0
Professor and Graduate Coordinator	2.0	50.43	80,675			2.0
Professor and Program Director of Filmmaking	1.0	48.58	85,499			1.0
Professor and Program Director of Musical Theatre	1.0	41.22	65,946			1.0
Professor and Research Director of CPAA	1.0	53.39	85,427			1.0
Professor in Latinx Studies	1.0	46.35	80,000			1.0
Professor, Associate Director of School Of Music	1.0	51.25	82,000			1.0
Professor, Help Lab Coordinator and Director of Ph Program Coordinator	1.0	60.01	96,021			1.0
Program Coordinator, Business/Innovation Programs	1.0	14.67	30,514			1.0
Program Coordinator, Public/Social Service Program	1.0	21.96	45,677			1.0
Program Coordinator, Undergraduate	2.0	21.78	45,292			2.0
Program Coordinator, College Readiness/Retention Pro	1.0	28.36	55,000			1.0
Program Counselor, College Readiness/Retention Pro	2.0	17.67	36,750			2.0
Program Director	1.0	46.49	92,093			1.0
Program Director and Assistant Clinical Professor	1.0	54.45	113,250			1.0
Program Director, College Readiness/Retention Prog	12.0	27.64	57,070			12.0
Program Director, One-Stop Student Services	1.0	40.87	85,000			1.0
Program Director, Startup/Innovation Programs	1.0	48.08	100,000			1.0
Program Manager, Business/Innovation Programs	1.0	41.43	86,174			1.0
Program Manager, College Readiness/Retention Progr	5.0	23.24	48,336			5.0
Program Manager, Database Management	1.0	23.08	48,000			1.0
Program Manager, Leadership Development and Coac	1.0	34.62	72,000			1.0
Program Manager, PPMC Engagement	1.0	31.25	65,000			1.0
Program Manager, Public Health Programs	2.0	36.11	75,116			2.0
Program Manager, Public Social Services Programs	1.0	31.65	60,000			1.0
Program Manager, Public/Social Service Programs	12.0	33.57	67,152			12.0
Program Manager, Public/Social Svc Programs	1.0	29.81	62,000			1.0
Program Manager, Research	3.0	39.71	82,601			3.0
Program Specialist, Health and Fitness	1.0	23.13	48,105			1.0
Program Specialist, Public Health	11.0	26.68	54,606			11.0
Project and Office Coordinator	1.0	23.05	47,944			1.0
Project Assistant	0.0	35.00	18,200			1.0
Project Associate	0.0	52.50	26,975			2.0
Project Facilitator	0.0	42.56	50,060			9.0
Project Financial Specialist	1.0	20.20	42,016			1.0
Project Manager	3.5	37.36	56,940			4.0
Project Manager and Office Coordinator	2.0	30.09	59,747			2.0
Project Specialist	4.0	40.80	32,674			9.0
Project Specialist, Prevention Services	2.0	21.96	45,677			2.0
Property Manager	1.0	34.16	71,050			1.0
Psychologist, Athlete Mental Health Coordinator	1.0	33.65	70,000			1.0
Psychology Intern	2.0	12.39	24,378			2.0
Public Initiatives Manager	1.0	36.42	70,689			1.0
Public Relations Specialist	1.0	24.04	50,000			1.0
Publications Editor	1.0	26.45	55,019			1.0
Purchasing Agent, Senior	2.0	24.46	50,877			2.0
R.P. Clinton Distinguished Professor of Management	1.0	95.33	152,535			1.0
Receptionist	1.0	14.66	30,493			1.0
Receptionist & Office Assist	0.0	15.00	15,600			1.0
Records and Registration Clerk	7.0	16.59	34,507			7.0
Records and Registration Specialist	2.0	16.97	34,216			2.0
Recreation Operations Coordinator	1.0	22.11	43,567			1.0
Recruitment and Communications Specialist	1.0	20.19	42,000			1.0
Recruitment Coordinator	1.0	20.19	42,000			1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Recruitment Event Specialist	2.0	17.13	34,310				2.0
Regier, Carr, and Monroe Faculty Fellow in Account	1.0	57.64	89,619				1.0
Regional Coordinator, College Readiness/Retention	6.0	20.50	42,223				6.0
Regional Director KSBDC	1.0	39.54	82,253				1.0
Registered Nurse	1.0	25.38	34,930				3.0
Research Assistant	1.0	14.96	23,640				2.0
Research Assistant Public/Social Service Programs	1.0	18.00	37,440				1.0
Research Assistant Temp Hrly	0.0	8.00	8,320				1.0
Research Associate, Public/Social Service Programs	1.0	25.62	53,288				1.0
Research Business Manager	1.0	39.75	82,683				1.0
Research Economist	1.0	24.00	41,000				1.0
Research Grant Administrator	4.0	27.97	55,089				4.0
Research Grant Administrator, Senior	2.0	31.22	68,253				2.0
Research Laboratory Manager, Biology	2.0	22.20	42,997				2.0
Research Scientist, Biology	3.8	26.71	51,404				4.0
Research Scientist, Public/Social Service Programs	1.0	28.55	59,390				1.0
Research Technician	0.0	13.00	27,040				1.0
Research Temp (U3)	0.0	17.33	35,360				6.0
Residence Life Coordinator	3.0	19.06	35,568				3.0
Robert L Town Faculty of Distinction and Professor	1.0	44.16	70,659				1.0
Rowing Assistant	0.0	10.00	5,200				1.0
Sales Coordinator	1.0	21.63	45,000				1.0
Scene Shop Manager	1.0	25.26	44,460				1.0
Scholarship Coordinator	1.0	21.85	45,458				1.0
Seasonal Worker Senior	0.0	13.43	13,967				1.0
Security Engineer, Senior	1.0	44.44	78,000				1.0
Senior Administrative Assistant	1.0	18.09	36,400				1.0
Senior Associate Athletic Director and Senior Wome	1.0	46.88	97,500				1.0
Senior Associate Athletic Director Business Operat	1.0	55.47	115,386				1.0
Senior Educator	4.0	36.95	64,226				4.0
Senior Educator and Assistant to the Chair	1.0	37.49	70,833				1.0
Senior Educator and Choreographer and Program Dire	1.0	32.26	51,617				1.0
Senior Lecturer of Integrated Marketing Communicat	1.0	31.20	49,925				1.0
Senior Program Manager, Public/Social Service Prog	1.0	35.44	72,500				1.0
Senior Research Scientist/Director	1.0	134.62	223,809				1.0
Senior Specialist	0.0	361.67	9,403				1.0
Server Analyst	5.8	31.36	62,263				6.0
Server Analyst, Senior	1.0	37.54	78,074				1.0
Sheet Metal Worker, Licensed Journeyman	1.0	22.33	40,560				1.0
Shipping and Receiving Clerk	3.0	14.28	27,830				3.0
Shipping and Receiving, Lead	1.0	16.00	33,280				1.0
Shocker Career Accelerator Recruiter	2.0	20.91	43,500				2.0
Sign Language Interpreter, Senior	1.0	24.82	44,346				1.0
Simulation Lab Coordinator and Assistant Educator	1.0	30.34	53,400				1.0
Site Coordinator and Assistant Educator	1.0	38.06	77,000				1.0
Social Services and Grants Specialist	1.0	21.57	42,500				1.0
Social Services Coordinator and Advocate	2.0	21.63	45,000				2.0
Software Developer	1.0	35.16	71,000				1.0
Software Engineer	1.0	40.61	82,000				1.0
Software Engineer, Senior	1.0	56.38	113,851				1.0
Special Collections Research and Operations Manage	1.0	23.78	46,363				1.0
Sports Program Coordinator	1.0	18.72	6,715				1.0
Sr. Budget Analyst	1.0	39.36	81,870				1.0
SrVP/IndandDefPrgs/ExecDirNIAR	1.0	241.00	477,405				1.0
Strat Initiatives Prog Directo	1.0	44.02	91,552				1.0
Strategic Communications Manager, PPMC	1.0	32.47	57,248				1.0
Student Advocacy Coordinator	1.0	19.06	39,635				1.0
Student Assistant	0.0	20.00	18,720				1.0
Student Conduct Coordinator	1.0	22.33	45,000				1.0
Student Organization Coordinator	1.0	20.05	39,635				1.0
Student Program and Business Coordinator	1.0	23.91	45,803				1.0
Student Program and Office Coordinator	1.0	20.68	43,014				1.0
Student Program Coordinator	6.0	19.96	38,114				6.0
Student Services Specialist	1.0	16.29	33,883				1.0
Student Success and Graduation Specialist	1.0	19.46	39,208				1.0
Student Success and Outreach Specialist	1.0	19.23	40,000				1.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Student Success and Transfer Specialist	1.0	20.00	41,600				1.0
Student Success Specialist	1.0	21.63	45,000				1.0
Student Wellness Center Business Operations Manage	1.0	29.81	62,000				1.0
Substitute Teacher	0.0	9.34	18,533				8.0
Success Coach	2.0	20.61	40,322				2.0
Success Coach and Retention Specialist	1.0	20.19	42,000				1.0
Summer Instructor	0.0	15.25	1,392				5.0
Summer Lecturer	0.0	43.56	2,440				3.0
Talent Initiatives Manager, PPMC	1.0	39.52	82,192				1.0
Teaching Professor and Writing Center Director	1.0	29.77	47,629				1.0
Technology Asset Control Specialist	2.0	22.70	47,216				2.0
Technology Help Desk Specialist	1.0	19.43	38,480				1.0
Technology HelpDesk Specialist	1.0	20.16	40,872				1.0
Technology Support Specialist	3.8	21.90	36,210				4.0
Technology Transfer Specialist	1.0	31.25	60,000				1.0
Telecommunications Supervisor	1.0	29.29	60,923				1.0
Telecommunications Technician	1.0	21.04	40,560				1.0
Telecommunications Technician, Senior	3.0	23.73	48,623				3.0
Temp Nurse Practitioner	0.0	40.00	41,600				1.0
Temporary Worker - Hourly (U3)	0.0	10.00	10,400				1.0
Temporary Worker - UPS	0.0	17.88	35,718				8.0
Testing Coordinator	1.0	21.97	45,698				1.0
Title IX Coordinator	1.0	38.23	79,520				1.0
Transfer Admissions Representative	2.0	22.91	45,438				2.0
Transfer Communications Assistant	1.0	15.62	31,990				1.0
Tutor Counselors	0.0	12.63	17,350				2.0
U3 - College Access Mentor	0.0	15.00	15,600				2.0
U3 - Holding	0.0	30.00	62,400				1.0
U3 - Koch KMT Analyst	0.0	16.50	34,320				2.0
U3 - Koch KMT DevOps	0.0	18.00	37,440				1.0
U3 - Spirit SOC	0.0	14.13	29,380				4.0
U3 - Spirit SOC and WSU Temp - Hourly (U3)	0.0	12.00	24,960				1.0
U3 - temp	0.0	19.00	39,520				2.0
U3 - Training	0.0	20.00	20,800				1.0
U3 - TxtAv CyberSupport	0.0	14.50	30,160				3.0
U3 - TxtAv Networking	0.0	14.00	37,440				1.0
U3 - TxtAv Networking and U3 - USD259	0.0	16.00	33,280				1.0
U3 - TxtAv PLMDev	0.0	16.00	33,280				1.0
U3 - USD259	0.0	12.50	26,000				2.0
U3 - WSU Temp Hourly	0.0	11.00	22,880				1.0
U4 Lab Manager	0.0	17.31	18,000				1.0
U4 Research Technician	0.0	18.21	4,080				1.0
Unclassified Prof Teach 9 Mo	1.0	37.74	60,391				1.0
Underwriting Account Executive	3.0	16.31	30,613				3.0
University Operator	0.6	15.17	19,721				1.0
University Police Captain	2.0	40.10	81,053				2.0
University Police Chief	1.0	56.49	117,500				1.0
University Police Detective	1.0	25.46	52,957				1.0
University Police Officer	16.0	21.76	40,746				16.0
University Police Officer Trainee	1.0	18.44	36,421				1.0
University Police Sergeant	7.0	23.31	46,815				7.0
University Police Technology Specialist	1.0	25.25	52,520				1.0
University Registrar and Director Enrollment Servi	1.0	65.07	135,344				1.0
Vice President Finance and Administration	1.0	153.85	320,000				1.0
Vice President Strategic Communications and Market	1.0	86.06	179,000				1.0
Vice President Student Affairs	1.0	97.31	195,000				1.0
Vice President/Chief Diversity Officer and Directo	1.0	85.40	177,625				1.0
Video Content Producer	1.0	21.47	43,646				1.0
Video Content Producer, Entry	1.0	20.91	43,500				1.0
Video Production, Lead	1.0	27.94	58,105				1.0
Visiting Assistant Professor	1.0	27.76	57,750				1.0
W. Frank Barton Distinguished Chair in Business	1.0	96.91	155,057				1.0
W. Frank Barton Distinguished Chair in Entrepreneur	1.0	114.17	182,669				1.0
W. Frank Barton Distinguished Chair in Internation	1.0	114.01	182,423				1.0
Warehouse Supervisor	1.0	21.04	42,224				1.0
Web Application Developer	3.0	30.55	49,497				3.0

Agency / Job Title	Total FTE	Average Compensation		Market Comparison	Average Years of Service	Classified	Unclassified
		Hourly	Annual				
Web Application Developer, Entry	1.0	26.47	50,000				1.0
Web Project Manager	1.0	32.25	53,000				1.0
Willard W. Garvey Distinguished Professor of Busin	1.0	82.25	131,596				1.0
Workforce Talent Consultant	2.0	25.49	53,009				2.0
WSU Temp - Hourly (U3)	0.0	18.55	34,938				239.0
WSU Temp - Hourly (U3) and U3 - Koch KMT Analyst	0.0	16.50	34,320				1.0
WSU Temp - Hourly (U3) and U3 - USD259	0.0	16.00	33,280				1.0
WSU Temp - Salaried (U4)	0.0	38.86	20,058				7.0
WSU Temp - Salaried (U4) and Lecturer	0.0	39.83	32,384				1.0
WSU Temp KSBDC - Hourly (U3)	0.0	27.00	40,716				1.0
<b>Winfield Correctional Facility</b>	<b>227.0</b>	<b>22.50</b>	<b>46,809</b>	<b>0.5%</b>	<b>9</b>	<b>175.0</b>	<b>52.0</b>
Accountant	2.0	21.97	45,700	-24.0%	5		2.0
Accounting Specialist	2.0	15.23	31,678	-1.0%	28	1.0	1.0
Activity Specialist	1.0	18.90	39,312		1		1.0
Administrative Specialist	2.0	17.57	36,549		6		2.0
Business Manager	1.0	33.56	69,805		8		1.0
Clinical Chaplain	1.0	20.13	41,870	-26.0%	9	1.0	
Corrections Counselor I	12.0	21.35	44,405		6	12.0	
Corrections Manager II	2.0	33.67	70,037	-5.0%	24		2.0
Corrections Manager III	2.0	35.88	74,635		23		2.0
Corrections Officer I (A)	58.0	18.39	38,250		1	58.0	
Corrections Officer I (B)	28.0	21.26	44,210	4.0%	10	28.0	
Corrections Officer II	36.0	23.55	48,989	8.0%	11	33.0	3.0
Corrections Supervisor	5.0	32.70	68,026		13		5.0
Corrections Supervisor I	19.0	25.93	53,931	-2.0%	13	19.0	
Corrections Supervisor II	10.0	29.03	60,382		17	10.0	
Corrections Supervisor III	3.0	34.12	70,963		24	3.0	
EAI Supervisor	1.0	33.55	69,784		30	1.0	
Electronic Technician	1.0	18.26	37,981		3		1.0
Facilities Maint Supervisor	9.0	20.22	42,054	-25.0%	14		9.0
Facilities Specialist	2.0	21.94	45,639	-7.0%	18		2.0
Human Resource Professional	2.0	23.21	48,276		5		2.0
Physical Plant Supervisor	2.0	23.41	48,682	-17.0%	5		2.0
Procurement Officer	1.0	22.72	47,258		2		1.0
Program Consultant	3.0	20.80	43,273		6		3.0
Safety & Health Inspector	1.0	22.37	46,519		17		1.0
Senior Administrative Assistant	3.0	15.89	33,044		10		3.0
Senior Administrative Asst	1.0	15.03	31,262		8	1.0	
Storekeeper	3.0	17.83	37,077		2		3.0
Technology Support Consultant	2.0	22.20	46,167		2		2.0
Technology Support Consultant III	1.0	26.29	54,683		28	1.0	
Unit Team Manager	4.0	29.46	61,273	7.0%	22	1.0	3.0
Unit Team Supervisor	6.0	23.51	48,890		10	6.0	
Warden	1.0	48.49	100,858	-3.0%	30		1.0
<b>Grand Total</b>	<b>36,211.3</b>	<b>52.94</b>	<b>58,104</b>	<b>-4.4%</b>	<b>11</b>	<b>4,423.0</b>	<b>34,183.0</b>