

HOUSE BILL No. 2043

By Representative Highland

1-7

1 AN ACT concerning members of the legislature; relating to retirement and
2 pensions; ending membership in the Kansas public employees
3 retirement system; establishing annual salary; amending K.S.A. 46-
4 137e, 74-4902, 74-4991 and 75-3212 and K.S.A. 2020 Supp. 46-137a
5 and 46-137b and repealing the existing sections.
6

7 *Be it enacted by the Legislature of the State of Kansas:*

8 Section 1. K.S.A. 2020 Supp. 46-137a is hereby amended to read as
9 follows: 46-137a. (a) *For service in a legislative term beginning prior to*
10 *January 9, 2023*, in addition to the compensation provided for by K.S.A.
11 46-137b, 46-137e and 75-3212, and amendments thereto, each member of
12 the legislature shall receive the following amounts:

13 ~~(a)~~ (1) The sum of \$88.66 per calendar day for service at any regular
14 or special session, except as otherwise provided in subsection ~~(e)~~ (a)(5);

15 ~~(b)~~ (2) the sum of \$109 per calendar day for subsistence allowance
16 for any regular or special session of the legislature, except that if the
17 amounts allowable for the capital city of Kansas under applicable federal
18 law and regulations to employees of the executive branch of the federal
19 government for per diem expenses, while away from home but serving in
20 the United States, are amounts which total greater than \$109, then each
21 member of the legislature shall receive such greater total amount per
22 calendar day for subsistence allowance for any regular or special session
23 of the legislature;

24 ~~(c)~~ (3) an allowance of \$354.15 for the two-week period which
25 coincides with the biweekly payroll period which includes April 1st and
26 for each of the 19 ensuing two-week periods thereafter, to defray expenses
27 incurred between sessions of the legislature for postage, telephone, office
28 and other incidental expenses, except as otherwise provided in subsection
29 ~~(f)~~ (a)(6);

30 ~~(d)~~ (4) an allowance for mileage in an amount equal to the rate per
31 mile prescribed under the provisions of K.S.A. 75-3203a, and amendments
32 thereto, multiplied by the number of miles traveled by the usual route in
33 going to and returning from the member's place of residence for any
34 regular or special session of the legislature. Such mileage allowances shall
35 be paid for not to exceed the equivalent of one trip for each full week
36 occurring between convening and adjournment sine die in any regular or

1 special session. The mileage allowance provided under the provisions of
2 this subsection shall not be subject to the restrictions relating to the use of
3 vehicles prescribed by K.S.A. 75-3203 and 75-3203a, and amendments
4 thereto, but shall only be allowed for trips actually made. Compensation
5 and subsistence allowance shall not be allowed under the provisions of
6 subsections (a)(1) and ~~(b)~~ of this section (a)(2) during any period in which
7 the legislature is adjourned for more than two days, Sundays excepted; and
8 ~~(e)~~ (5) whenever the rates of compensation of the pay plan for
9 persons in the classified service under the Kansas civil service act are
10 increased for payroll periods chargeable to fiscal years commencing after
11 June 30, 2009, the rate of compensation per calendar day for members of
12 the legislature for service at any regular or special session of the
13 legislature shall be increased on the effective date of any such pay plan
14 increase by an amount computed by multiplying the average of the
15 percentage increases in all steps of such pay plan by the rate of
16 compensation per calendar day which is authorized by this section for
17 service at any regular or special session of the legislature for the day upon
18 which such increase is computed.

19 ~~(f)~~ (6) Whenever the rates of compensation of the pay plan for
20 persons in the classified service under the Kansas civil service act are
21 increased for payroll periods chargeable to fiscal years commencing after
22 June 30, 2009, the allowance provided for each member of the legislature
23 by subsection ~~(e)~~ (a)(3) to defray expenses incurred between sessions of
24 the legislature for postage, telephone, office and other incidental expenses
25 for each of the two-week periods specified by subsection ~~(e)~~ (a)(3) shall be
26 increased on the effective date of any such pay plan increase by an amount
27 computed by multiplying the average of the percentage increases in all
28 steps of such pay plan by the allowance provided to defray such expenses
29 for each such two-week period as provided by this section.

30 (b) *For service in a legislative term beginning on or after January 9,*
31 *2023, in addition to the compensation provided for by K.S.A. 46-137b, and*
32 *amendments thereto, each member of the legislature shall receive as*
33 *compensation the sum of \$35,000 per year during such member's term of*
34 *office.*

35 Sec. 2. K.S.A. 2020 Supp. 46-137b is hereby amended to read as
36 follows: 46-137b. (a) *For service in a legislative term beginning prior to*
37 *January 9, 2023, in addition to the compensation provided for by K.S.A.*
38 *46-137a and 75-3212, and amendments thereto, and any other statute, and*
39 *except as otherwise provided by subsection (b):*

40 (1) The president of the senate and the speaker of the house of
41 representatives shall each receive an allowance at a biweekly pay rate of
42 \$539.97 during their terms of office as speaker and president, which
43 compensation shall be for additional services performed in connection

1 with discharging the duties assigned to the respective positions;

2 (2) the speaker pro tem of the house of representatives, the vice
3 president of the senate, the assistant majority leaders of the senate and
4 house of representatives and the assistant minority leaders of the senate
5 and house of representatives shall each receive an allowance at a biweekly
6 pay rate of \$275.59 during their respective terms of office which
7 compensation shall be for additional services performed in connection
8 with discharging the duties assigned to the respective positions;

9 (3) the chairperson of the senate committee on ways and means and
10 the chairperson of the house committee on appropriations shall each
11 receive an allowance at a biweekly pay rate of \$434.23 during their
12 respective terms of office, which compensation shall be for additional
13 services performed in connection with discharging the duties assigned to
14 the respective positions; and

15 (4) the majority and minority leaders of the senate and the house of
16 representatives shall each receive an allowance at a biweekly pay rate of
17 \$487.14 during their respective terms of office, which compensation shall
18 be for additional services performed in connection with discharging the
19 duties assigned to the respective positions.

20 (b) Whenever the rates of compensation of the pay plan for persons in
21 the classified service under the Kansas civil service act are increased for
22 payroll periods chargeable to fiscal years commencing after June 30, 2009,
23 the biweekly pay rate of officers of the legislature specified in subsection
24 (a) shall be increased on the effective date of any such pay plan increase
25 by an amount computed by multiplying the average of the percentage
26 increases in all steps of such pay plan by the biweekly pay rate of such
27 officers which is being received as provided by law and which is in effect
28 prior to the effective date of such pay plan increase.

29 (c) *For service in a legislative term beginning on or after January 9,*
30 *2023, in addition to the compensation provided for by K.S.A. 46-137a, and*
31 *amendments thereto:*

32 (1) *The president of the senate and the speaker of the house of*
33 *representatives shall each receive as compensation \$14,039 per year*
34 *during their respective terms of office for additional services performed in*
35 *connection with discharging the duties assigned to the respective*
36 *positions;*

37 (2) *the speaker pro tem of the house of representatives, the vice*
38 *president of the senate, the assistant majority leaders of the senate and*
39 *house of representatives and the assistant minority leaders of the senate*
40 *and house of representatives shall each receive as compensation \$7,165*
41 *per year during their respective terms of office for additional services*
42 *performed in connection with discharging the duties assigned to the*
43 *respective positions;*

1 (3) *the chairperson of the senate committee on ways and means and*
2 *the chairperson of the house committee on appropriations shall each*
3 *receive as compensation \$11,290 per year during their respective terms of*
4 *office for additional services performed in connection with discharging the*
5 *duties assigned to the respective positions; and*

6 (4) *the majority and minority leaders of the senate and the house of*
7 *representatives shall each receive as compensation \$12,666 per year*
8 *during their respective terms of office for additional services performed in*
9 *connection with discharging the duties assigned to the respective*
10 *positions.*

11 Sec. 3. K.S.A. 46-137e is hereby amended to read as follows: 46-
12 137e. (a) *For service in a legislative term beginning prior to January 9,*
13 *2023, the officers specified in K.S.A. 46-137b and amendments thereto*
14 *shall, in addition to all other compensation and expense allowances*
15 *authorized by law, receive compensation at the rate specified in ~~clause (a)~~*
16 *of K.S.A. 75-3212(a)(1), and amendments thereto, and subsistence*
17 *allowances at the rates specified in ~~clauses (b) and (c)~~ of K.S.A. 75-*
18 *3212(a)(2) and (3), and amendments thereto, for each day ~~(, or part~~*
19 *thereof), in the performance of the duties of their respective offices in*
20 *Topeka and in addition thereto the mileage allowance specified in ~~clause~~*
21 *(d) of said K.S.A. 75-3212(a)(4), and amendments thereto.*

22 (b) *When authorized by the legislative coordinating council to attend*
23 *to any legislative business in Topeka when the legislature is not in session,*
24 *members of the legislature not specified in subsection (a) ~~of this section~~*
25 *shall, in addition to all other compensation and expenses authorized by*
26 *law, receive compensation, subsistence and mileage allowances in the*
27 *amounts specified in K.S.A. 75-3212, and amendments thereto.*

28 (c) *No compensation or subsistence or mileage allowances shall be*
29 *paid under this section for any day that a member is entitled to receive*
30 *compensation under K.S.A. 46-137a or ~~K.S.A. 75-3212, and amendments~~*
31 *thereto.*

32 (d) *For service in a legislative term beginning on or after January 9,*
33 *2023, no member of the legislature shall receive any compensation*
34 *pursuant to the provisions of this section.*

35 Sec. 4. K.S.A. 74-4902 is hereby amended to read as follows: 74-
36 4902. As used in articles 49 and 49a of chapter 74 of the Kansas Statutes
37 Annotated, and amendments thereto, unless otherwise provided or the
38 context otherwise requires:

39 (1) "Accumulated contributions" means the sum of all contributions
40 by a member to the system which are credited to the member's account,
41 with interest allowed thereon;

42 (2) "acts" means the provisions of articles 49 and 49a of the Kansas
43 Statutes Annotated, and amendments thereto;

1 (3) "actuarial equivalent" means an annuity or benefit of equal value
2 to the accumulated contributions, annuity or benefit, when computed upon
3 the basis of the actuarial tables in use by the system. Whenever the amount
4 of any benefit is to be determined on the basis of actuarial assumptions,
5 the assumptions shall be specified in a way that precludes employer
6 discretion;

7 (4) "actuarial tables" means the actuarial tables approved and in use
8 by the board at any given time;

9 (5) "actuary" means the actuary or firm of actuaries employed or
10 retained by the board at any given time;

11 (6) "agent" means the individual designated by each participating
12 employer through whom system transactions and communication are
13 directed;

14 (7) "beneficiary" means, subject to the provisions of K.S.A. 74-4927,
15 and amendments thereto, any natural person or persons, estate or trust, or
16 any combination thereof, named by a member to receive any benefits as
17 provided for by this act. Designations of beneficiaries by a member who is
18 a member of more than one retirement system made on or after July 1,
19 1987, shall be the basis of any benefits payable under all systems unless
20 otherwise provided by law. Except as otherwise provided by subsection
21 ~~(33) of this section~~ (32), if there is no named beneficiary living at the time
22 of the member's death, any benefits provided for by this act shall be paid
23 to: (A) The member's surviving spouse; (B) the member's dependent child
24 or children; (C) the member's dependent parent or parents; (D) the
25 member's nondependent child or children; (E) the member's nondependent
26 parent or parents; *or* (F) the estate of the deceased member; in the order of
27 preference as specified in this subsection;

28 (8) "board of trustees," "board" or "trustees" means the managing
29 body of the system which is known as the Kansas public employees
30 retirement system board of trustees;

31 (9) "compensation" means, except as otherwise provided, all salary,
32 wages and other remuneration payable to a member for personal services
33 performed for a participating employer, including maintenance or any
34 allowance in lieu thereof provided a member as part of compensation, but
35 not including reimbursement for travel or moving expenses or on and after
36 July 1, 1994, payment pursuant to an early retirement incentive program
37 made prior to the retirement of the member. Beginning with the employer's
38 fiscal year ~~which~~ *that* begins in calendar year 1991 or for employers other
39 than the state of Kansas, beginning with the fiscal year ~~which~~ *that* begins
40 in calendar year 1992, when the compensation of a member who remains
41 in substantially the same position during any two consecutive years of
42 participating service used in calculating final average salary is increased
43 by an amount which exceeds 15%, then the amount of such increase which

1 exceeds 15% shall not be included in compensation, except that: (A) Any
2 amount of compensation for accumulated sick leave or vacation or annual
3 leave paid to the member; (B) any increase in compensation for any
4 member due to a reclassification or reallocation of such member's position
5 or a reassignment of such member's job classification to a higher range or
6 level; and (C) any increase in compensation as provided in any contract
7 entered into prior to January 1, 1991, and still in force on the effective date
8 of this act, pursuant to an early retirement incentive program as provided
9 in K.S.A. 72-5395 et seq., and amendments thereto, shall be included in
10 the amount of compensation of such member used in determining such
11 member's final average salary and shall not be subject to the 15%
12 limitation provided in this subsection. Any contributions by such member
13 on the amount of such increase which exceeds 15% which is not included
14 in compensation shall be returned to the member. Unless otherwise
15 provided by law, beginning with the employer's fiscal year coinciding with
16 or following July 1, 1985, compensation shall include any amounts for tax
17 sheltered annuities or deferred compensation plans. Beginning with the
18 employer's fiscal year—~~which~~ *that* begins in calendar year 1991,
19 compensation shall include amounts under sections 403b, 457 and 125 of
20 the federal internal revenue code of 1986 and, as the board deems
21 appropriate, any other section of the federal internal revenue code of 1986
22 which defers or excludes amounts from inclusion in income. For purposes
23 of applying limits under the federal internal revenue code "compensation"
24 shall have the meaning as provided in K.S.A. 74-49,123, and amendments
25 thereto. For purposes of this subsection and application to the provisions
26 of ~~subsection (4) of K.S.A. 74-4927(4), and amendments thereto,~~
27 "compensation" shall not include any payments made by the state board of
28 regents pursuant to the provisions of ~~subsection (5) of K.S.A. 74-4927a(5),~~
29 and amendments thereto, to a member of the faculty or other person
30 defined in ~~subsection (1)(a) of K.S.A. 74-4925(1)(a), and amendments~~
31 thereto;

32 (10) "credited service" means the sum of participating service and
33 prior service and in no event shall credited service include any service
34 ~~which~~ *that* is credited under another retirement plan authorized under any
35 law of this state;

36 (11) "dependent" means a parent or child of a member who is
37 dependent upon the member for at least $\frac{1}{2}$ of such parent or child's
38 support;

39 (12) "effective date" means the date upon which the system becomes
40 effective by operation of law;

41 (13) "eligible employer" means the state of Kansas, and any county,
42 city, township, special district or any instrumentality of any one or several
43 of the aforementioned or any noncommercial public television or radio

1 station located in this state which receives state funds allocated by the
2 Kansas public broadcasting commission whose employees are covered by
3 social security. If a class or several classes of employees of any above
4 defined employer are not covered by social security, such employer shall
5 be deemed an eligible employer only with respect to such class or those
6 classes of employees who are covered by social security;

7 (14) "employee" means any appointed or elective officer or employee
8 of a participating employer whose employment is not seasonal or
9 temporary and whose employment requires at least 1,000 hours of work
10 per year, and any such officer or employee who is concurrently employed
11 performing similar or related tasks by two or more participating
12 employers, who each remit employer and employee contributions on
13 behalf of such officer or employee to the system, and whose combined
14 employment is not seasonal or temporary, and whose combined
15 employment requires at least 1,000 hours of work per year, but not
16 including: (A) Any employee who is a contributing member of the United
17 States civil service retirement system; (B) any employee who is a
18 contributing member of the federal employees retirement system; (C) any
19 employee who is a leased employee as provided in section 414 of the
20 federal internal revenue code of a participating employer; and (D) any
21 employee or class of employees specifically exempted by law. After June
22 30, 1975, no person who is otherwise eligible for membership in the
23 Kansas public employees retirement system shall be barred from such
24 membership by reason of coverage by, eligibility for or future eligibility
25 for a retirement annuity under the provisions of K.S.A. 74-4925, and
26 amendments thereto, except that no person shall receive service credit
27 under the Kansas public employees retirement system for any period of
28 service for which benefits accrue or are granted under a retirement annuity
29 plan under the provisions of K.S.A. 74-4925, and amendments thereto.
30 After June 30, 1982, no person who is otherwise eligible for membership
31 in the Kansas public employees retirement system shall be barred from
32 such membership by reason of coverage by, eligibility for or future
33 eligibility for any benefit under another retirement plan authorized under
34 any law of this state, except that no such person shall receive service credit
35 under the Kansas public employees retirement system for any period of
36 service for which any benefit accrues or is granted under any such
37 retirement plan. Employee shall include persons who are in training at or
38 employed by, or both, a sheltered workshop for the blind operated by the
39 secretary for children and families. The entry date for such persons shall
40 be the beginning of the first pay period of the fiscal year commencing in
41 calendar year 1986. Such persons shall be granted prior service credit in
42 accordance with K.S.A. 74-4913, and amendments thereto. However, such
43 persons classified as home industry employees shall not be covered by the

1 retirement system. Employees shall include any member of a board of
2 county commissioners of any county and any council member or
3 commissioner of a city whose compensation is equal to or exceeds \$5,000
4 per year;

5 (15) "entry date" means the date as of which an eligible employer
6 joins the system. The first entry date pursuant to this act is January 1,
7 1962;

8 (16) "executive director" means the managing officer of the system
9 employed by the board under this act;

10 (17) "final average salary" means in the case of a member who retires
11 prior to January 1, 1977, and in the case of a member who retires after
12 January 1, 1977, and who has less than five years of participating service
13 after January 1, 1967, the average highest annual compensation paid to
14 such member for any five years of the last 10 years of participating service
15 immediately preceding retirement or termination of employment, or in the
16 case of a member who retires on or after January 1, 1977, and who has five
17 or more years of participating service after January 1, 1967, the average
18 highest annual compensation paid to such member on or after January 1,
19 1967, for any five years of participating service preceding retirement or
20 termination of employment, or, in any case, if participating service is less
21 than five years, then the average annual compensation paid to the member
22 during the full period of participating service, or, in any case, if the
23 member has less than one calendar year of participating service such
24 member's final average salary shall be computed by multiplying such
25 member's highest monthly salary received in that year by 12; in the case of
26 a member who became a member under ~~subsection (3) of K.S.A. 74-~~
27 ~~4925(3), and amendments thereto, or who became a member with a~~
28 ~~participating employer as defined in subsection (3) of K.S.A. 74-4931(3),~~
29 ~~and amendments thereto, and who elects to have compensation paid in~~
30 ~~other than 12 equal installments, such compensation shall be annualized as~~
31 ~~if the member had elected to receive 12 equal installments for any such~~
32 ~~periods preceding retirement; in the case of a member who retires after~~
33 ~~July 1, 1987, the average highest annual compensation paid to such~~
34 ~~member for any four years of participating service preceding retirement or~~
35 ~~termination of employment; in the case of a member who retires on or~~
36 ~~after July 1, 1993, whose date of membership in the system is prior to July~~
37 ~~1, 1993, and any member who is in such member's membership waiting~~
38 ~~period on July 1, 1993, and whose date of membership in the system is on~~
39 ~~or after July 1, 1993, the average highest annual compensation, as defined~~
40 ~~in subsection (9), paid to such member for any four years of participating~~
41 ~~service preceding retirement or termination of employment or the average~~
42 ~~highest annual salary, as defined in subsection (34) (33), paid to such~~
43 ~~member for any three years of participating service preceding retirement~~

1 or termination of employment, whichever is greater; and in the case of a
2 member who retires on or after July 1, 1993, and whose date of
3 membership in the system is on or after July 1, 1993, the average highest
4 annual salary, as defined in subsection ~~(34)~~ (33), paid to such member for
5 any three years of participating service preceding retirement or termination
6 of employment. Final average salary shall not include any purchase of
7 participating service credit by a member as provided in ~~subsection (2)~~ of
8 K.S.A. 74-4919h(2), and amendments thereto, which is completed within
9 five years of retirement. For any application to purchase or repurchase
10 service credit for a certain period of service as provided by law received
11 by the system after May 17, 1994, for any member who will have
12 contributions deducted from such member's compensation at a percentage
13 rate equal to two or three times the employee's rate of contribution or will
14 begin paying to the system a lump-sum amount for such member's
15 purchase or repurchase and such deductions or lump-sum payment
16 commences after the commencement of the first payroll period in the third
17 quarter, "final average salary" shall not include any amount of
18 compensation or salary which is based on such member's purchase or
19 repurchase. Any application to purchase or repurchase multiple periods of
20 service shall be treated as multiple applications. For purposes of this
21 subsection, the date that such member is first hired as an employee for
22 members who are employees of employers that elected to participate in the
23 system on or after January 1, 1994, shall be the date that such employee's
24 employer elected to participate in the system. In the case of any former
25 member who was eligible for assistance pursuant to K.S.A. 74-4925, and
26 amendments thereto, prior to July 1, 1998, for the purpose of calculating
27 final average salary of such member, such member's final average salary
28 shall be based on such member's salary while a member of the system or
29 while eligible for assistance pursuant to K.S.A. 74-4925, and amendments
30 thereto, whichever is greater;

31 (18) "fiscal year" means, for the Kansas public employees retirement
32 system, the period commencing July 1 of any year and ending June 30 of
33 the next;

34 (19) "Kansas public employees retirement fund" means the fund
35 created by this act for payment of expenses and benefits under the system
36 and referred to as the fund;

37 (20) "leave of absence" means a period of absence from employment
38 without pay, authorized and approved by the employer, and which after the
39 effective date does not exceed one year;

40 (21) "member" means an eligible employee who is in the system and
41 is making the required employee contributions; any former employee who
42 has made the required contributions to the system and has not received a
43 refund if such member is within five years of termination of employment

1 with a participating employer; or any former employee who has made the
2 required contributions to the system, has not yet received a refund and has
3 been granted a vested benefit. *"Member" shall not include any member of*
4 *the legislature whose term of office commences on or after January 9,*
5 *2023;*

6 (22) "military service" means service in the uniformed forces of the
7 United States, for which retirement benefit credit must be given under the
8 provisions of USERRA or service in the armed forces of the United States
9 or in the commissioned corps of the United States public health service,
10 which service is immediately preceded by a period of employment as an
11 employee or by entering into an employment contract with a participating
12 employer and is followed by return to employment as an employee with
13 the same or another participating employer within 12 months immediately
14 following discharge from such military service, except that if the board
15 determines that such return within 12 months was made impossible by
16 reason of a service-connected disability, the period within which the
17 employee must return to employment with a participating employer shall
18 be extended not more than two years from the date of discharge or
19 separation from military service;

20 (23) "normal retirement date" means the date on or after which a
21 member may retire with full retirement benefits pursuant to K.S.A. 74-
22 4914, and amendments thereto;

23 (24) "participating employer" means an eligible employer who has
24 agreed to make contributions to the system on behalf of its employees;

25 (25) "participating service" means the period of employment after the
26 entry date for which credit is granted a member;

27 (26) "prior service" means the period of employment of a member
28 prior to the entry date for which credit is granted a member under this act;

29 (27) "prior service annual salary" means the highest annual salary, not
30 including any amounts received as payment for overtime or as
31 reimbursement for travel or moving expense, received for personal
32 services by the member from the current employer in any one of the three
33 calendar years immediately preceding January 1, 1962, or the entry date of
34 the employer, whichever is later, except that if a member entered the
35 employment of the state during the calendar year 1961, the prior service
36 annual salary shall be computed by multiplying such member's highest
37 monthly salary received in that year by 12;

38 (28) "retirant" means a member who has retired under this system;

39 (29) "retirement benefit" means a monthly income or the actuarial
40 equivalent thereof paid in such manner as specified by the member
41 pursuant to this act or as otherwise allowed to be paid at the discretion of
42 the board, with benefits accruing from the first day of the month
43 coinciding with or following retirement and ending on the last day of the

1 month in which death occurs. Upon proper identification a surviving
2 spouse may negotiate the warrant issued in the name of the retirant. If
3 there is no surviving spouse, the last warrant shall be payable to the
4 designated beneficiary;

5 (30) "retirement system" or "system" means the Kansas public
6 employees retirement system as established by this act and as it may be
7 amended;

8 (31) "social security" means the old age, survivors and disability
9 insurance section of the federal social security act;

10 (32) "trust" means an express trust, created by a trust instrument,
11 including a will, designated by a member to receive payment of the
12 insured death benefit under K.S.A. 74-4927, and amendments thereto, and
13 payment of the member's accumulated contributions under ~~subsection (1)~~
14 ~~of K.S.A. 74-4916(1)~~, and amendments thereto. A designation of a trust
15 shall be filed with the board. If no will is admitted to probate within six
16 months after the death of the member or no trustee qualifies within such
17 six months or if the designated trust fails, for any reason whatsoever, the
18 insured death benefit under K.S.A. 74-4927, and amendments thereto, and
19 the member's accumulated contributions under ~~subsection (1)~~ of K.S.A.
20 74-4916(1), and amendments thereto, shall be paid in accordance with the
21 provisions of subsection (7) ~~of this section~~ as in other cases where there is
22 no named beneficiary living at the time of the member's death and any
23 payments so made shall be a full discharge and release to the system from
24 any further claims;

25 (33) "salary" means all salary and wages payable to a member for
26 personal services performed for a participating employer, including
27 maintenance or any allowance in lieu thereof provided a member as part of
28 salary. Salary shall not include reimbursement for travel or moving
29 expenses, payment for accumulated sick leave or vacation or annual leave,
30 severance pay or any other payments to the member determined by the
31 board to not be payments for personal services performed for a
32 participating employer constituting salary or on and after July 1, 1994,
33 payment pursuant to an early retirement incentive program made prior to
34 the retirement of the member. When the salary of a member who remains
35 in substantially the same position during any two consecutive years of
36 participating service used in calculating final average salary is increased
37 by an amount which exceeds 15%, then the amount of such increase which
38 exceeds 15% shall not be included in salary. Any contributions by such
39 member on the amount of such increase which exceeds 15% which is not
40 included in compensation shall be returned to the member. Unless
41 otherwise provided by law, salary shall include any amounts for tax
42 sheltered annuities or deferred compensation plans. Salary shall include
43 amounts under sections 403b, 457 and 125 of the federal internal revenue

1 code of 1986 and, as the board deems appropriate, any other section of the
2 federal internal revenue code of 1986 which defers or excludes amounts
3 from inclusion in income. For purposes of applying limits under the
4 federal internal revenue code "salary" shall have the meaning as provided
5 in K.S.A. 74-49,123, and amendments thereto. In any case, if participating
6 service is less than three years, then the average annual salary paid to the
7 member during the full period of participating service, or, in any case, if
8 the member has less than one calendar year of participating service such
9 member's final average salary shall be computed by multiplying such
10 member's highest monthly salary received in that year by 12;

11 (34) "federal internal revenue code" means the federal internal
12 revenue code of 1954 or 1986, as in effect on July 1, 2008, and as
13 applicable to a governmental plan; and

14 (35) "USERRA" means the federal uniformed services employment
15 and reemployment rights act of 1994 as in effect on July 1, 2008.

16 Sec. 5. K.S.A. 74-4991 is hereby amended to read as follows: 74-
17 4991. Each person who was a member of the legislature on January 1,
18 1974, and each person who serves as a member of the legislature after
19 January 1, 1974, *through the expiration of any term of office that begins*
20 *prior to January 9, 2023*, and each former member of the legislature who
21 is eligible to receive benefits or who will become eligible to receive
22 benefits under the provisions of K.S.A. 1972 Supp. 46-1301, as they
23 existed on the day preceding ~~the effective date of this act~~ *July 1, 1973*,
24 shall become an eligible employee on the entry date or upon taking the
25 oath of office for the office to which such person is elected if such election
26 occurs after the entry date of such person's employer. The entry date of the
27 state of Kansas relating to all members of the legislature or former
28 members of the legislature covered by this act shall be January 1, 1974. *A*
29 *person who serves as a member of the legislature in a term that begins on*
30 *or after January 9, 2023, shall not become an eligible employee.*
31 "Members of the legislature" as used in this act shall mean any person
32 elected or appointed to the legislature.

33 Sec. 6. K.S.A. 75-3212 is hereby amended to read as follows: 75-
34 3212. (a) *For service in a legislative term beginning prior January 9,*
35 *2023*, in addition to amounts authorized under K.S.A. 46-137a, 46-137b
36 and 46-137e, and amendments thereto, members of the senate and the
37 house of representatives of the state and other persons or officers of
38 various committees, delegations, subcommittees, boards, commissions and
39 councils referred to in this act shall be paid compensation and travel
40 expenses and subsistence expenses or allowance for such service as
41 follows: ~~(a) (1) A per diem compensation of thirty-five dollars (\$35) for~~
42 *each day of actual attendance at authorized in-state or out-of-state*
43 *meetings except that members of the senate and the house of*

1 representatives shall receive per diem compensation therefor in the amount
2 prescribed under ~~subsection (a) of K.S.A. 46-137a or any(a), and~~
3 ~~amendments thereto; (b) (2) the sum specified in subsection (b) of K.S.A.~~
4 ~~46-137a or any(b), and~~ amendments thereto, for subsistence allowance per
5 any day or part thereof spent in actual attendance at any such in-state
6 meeting; ~~(c) (3) for any day, or part thereof, other than the day of the~~
7 ~~meeting, the sum specified in subsection (b) of K.S.A. 46-137a or any(b),~~
8 ~~and~~ amendments thereto, for subsistence allowance incurred in going to
9 and returning from such in-state meetings, provided such person resides
10 more than ~~one hundred (100) miles~~ from the location of the meeting; ~~(d)~~
11 ~~(4) the mileage rate authorized by K.S.A. 75-3203a or any, and~~
12 ~~amendments thereto, for each mile actually traveled by the usual route in~~
13 ~~going to and returning from the place where an authorized in-state meeting~~
14 ~~is held; and (e) (5) the sum specified in K.S.A. 46-137a, and any~~
15 ~~amendments thereto, for subsistence allowance per day or part thereof~~
16 ~~while attending and going to and from any out-of-state meeting authorized~~
17 ~~by the chairperson or the rules of the commission, committee or council,~~
18 ~~or as otherwise authorized in accordance with this act or if the actual~~
19 ~~subsistence expenses of such officer are in excess of the allowance~~
20 ~~prescribed such officer shall be entitled to be reimbursed for such officer's~~
21 ~~actual subsistence expenses incurred while attending such out-of-state~~
22 ~~meeting. Such officers shall also be entitled to mileage allowances at the~~
23 ~~rate authorized by K.S.A. 75-3203a or any, and~~ amendments thereto, for
24 each mile actually traveled by the usual route in going to and returning
25 from the place of any such out-of-state meetings if private conveyance is
26 used, or actual transportation cost if private conveyance is not used. No
27 legislator shall receive compensation under this section during any
28 legislative session except when the legislature is adjourned for a period of
29 more than two days, Sundays excepted. No legislator shall receive
30 subsistence expenses or allowances under this section for attendance at
31 any in-state meeting during any legislative session or for which
32 subsistence expenses or allowances are authorized under the provisions of
33 K.S.A. 46-137e, *and amendments thereto*. The total of both subsistence
34 expenses and allowances allowed under this section during a legislative
35 session and subsistence allowances allowed under K.S.A. 46-137a, *and*
36 *amendments thereto*, during such session shall be limited to the amount
37 equal to the combined total actual subsistence expenses incurred in Topeka
38 and in out-of-state travel. The provisions of the third sentence of K.S.A.
39 75-4606, *and amendments thereto*, shall not apply to any legislator, and
40 any legislator may use a privately owned motor vehicle and receive
41 reimbursement for mileage at the rate provided in K.S.A. 75-3203a, and
42 amendments thereto, whether traveling under authority of such statute or
43 ~~this act section~~.

1 ***(b) For service in a legislative term beginning on or after January 9,***
2 ***2023, no legislator shall receive any compensation pursuant to the***
3 ***provisions of this section.***

4 Sec. 7. K.S.A. 46-137e, 74-4902, 74-4991 and 75-3212 and K.S.A.
5 2020 Supp. 46-137a and 46-137b are hereby repealed.

6 Sec. 8. This act shall take effect and be in force from and after its
7 publication in the statute book.