

2021 Kansas Statutes

44-822. **Rights of agricultural employers.** An agricultural employer shall have the right to manage his own production operations including all decisions as to the equipment and materials used to grow and market his crops and all determinations as to the crops to be produced. Such an employer shall also have the right to employ himself or a member of his family, on his own operations and at all times to speak freely to his employee in regard to these matters, except that he may not threaten discharge or wage loss because of an employee's labor activities carried on in accordance with this act.

Nothing in this act is intended to deprive an agricultural employer of his existing right to:

- (a) Direct the work of his employees;
- (b) Hire, promote, demote, transfer, assign and retain employees;
- (c) Suspend or discharge employees for cause;
- (d) Maintain the efficiency of operations;
- (e) Relieve employees from duties because of lack of work or for other legitimate reasons;
- (f) Determine the methods, means and personnel by which operations are to be carried on.

History: L. 1972, ch. 193, § 5; July 1.