

Approved: February 5, 2008  
Date

MINUTES OF THE SELECT COMMITTEE ON STATE EMPLOYEE PAY PLAN

The meeting was called to order by Chairman Pat George at 12:45 p.m. on January 23, 2008 in Room 531-N of the Capitol.

All members were present.

Committee staff present:

Alan Conroy, Kansas Legislative Research Department  
Julian Efird, Kansas Legislative Research Department  
Jim Wilson, Revisor of Statutes Office  
Cyndie Rexer, Committee Assistant

Conferees appearing before the committee:

Neville B. Kenning, Hay Group, Inc., legislative consultant.

Others attending:

See attached list.

The Chairman George asked for any bill introductions. The Chairman introduced a Resolution that pertains the implementation of the new Pay Plan structure for the State Employees as well as implementation of the Market Salary Adjustments.

Moved by Representative George and seconded by Representative Tafanelli to accept the above as a Committee Resolution.

Motion carried.

Neville B. Kenning reported on the work done by the State Employee Compensation Oversight Commission during the interim. Mr. Kenning presented the following materials for review:

State of Kansas Report of the Work and Outcomes of the State Employee Compensation Oversight Commission dated November 30, 2007, Attachment 1

Proposed Implementation Schedule dated October 11, 2007, Attachment 2

A period of questions and answers followed. Some concerns include the elimination of longevity pay and maxed out employees.

The next meeting is to be announced.

The meeting was adjourned at 1:30 p.m.