

MINUTES OF THE SELECT COMMITTEE ON STATE EMPLOYEE PAY PLAN

The meeting was called to order by Chairman Pat George at 12:00 NOON on January 25, 2007 in Room 514-S of the Capitol.

All members were present.

Committee staff present:

Alan Conroy, Kansas Legislative Research Department

J. G. Scott, Kansas Legislative Research Department

Julian Efird, Kansas Legislative Research Department

Conferees appearing before the committee:

Others attending:

See attached list.

The Chair welcomed members and briefly described the work of the Select Committee in reviewing the state employee pay plan.

Alan Conroy, Director, KLRD, presented the following materials for review during the initial meeting of the Select Committee:

State Employees Pay Overview, Attachment 1

Total State FTE Positions, Attachment 2

Kansas Civil Service Pay Plan, Attachment 3

Increases in Salaries for State Classified Employees FY 1994 to FY 2008, Attachment 4

Increases in Salaries for State Classified Employees FY 1987 to FY 2008, including Employee Benefits, Attachment 5

Mr. Conroy also described a pay plan study being conducted by a legislative consultant. He indicated that phase 1 includes a market survey salaries in the public and private sector and that the report would be presented to the Legislature on January 30, 2007. He also noted that phase 2 includes an analysis and recommendations for a framework to develop a new compensation system for the state. That work should be completed in late March 2007.

Committee members asked a number of questions, some of which require additional information to be developed and that will be provided by staff at a later meeting.

The Chair announced the next meeting on January 30, 2007, in room 292-E of the Statehouse, to start at noon on Tuesday with a box lunch to be provided. The consultant report on phase 1 will be presented.

Minutes prepared by
Julian Efird